

**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

<b>Salaries of Elected Officials</b>											
	<b>2026 Adopted Salary</b>	<b>2026 Adopted Benefits</b>	<b>2026 Adopted Total</b>		<b>2025 Adopted Salary</b>	<b>2025 Adopted Benefits</b>	<b>2025 Adopted Total</b>		<b>2024 Adopted Salary</b>	<b>2024 Adopted Benefits</b>	<b>2024 Adopted Total</b>
Supervisor	\$ 149,773	\$ 48,838	\$ 198,611		\$ 149,773	\$ 41,144	\$ 190,917		\$ 143,193	\$ 43,745	\$ 186,938
Town Clerk **	\$ 141,837	\$ 85,793	\$ 227,630		\$ 139,056	\$ 82,896	\$ 221,952		\$ 132,738	\$ 75,044	\$ 207,782
Superintendent of Highways	\$ 141,837	\$ 17,668	\$ 159,505		\$ 139,056	\$ 17,989	\$ 157,045		\$ 132,738	\$ 15,771	\$ 148,509
Tax Receiver	\$ 130,906	\$ 54,473	\$ 185,379		\$ 128,340	\$ 51,374	\$ 179,714		\$ 122,283	\$ 45,903	\$ 168,186
Town Justices (4) *	\$ 94,038	\$ 49,679	\$ 143,717		\$ 92,194	\$ 40,538	\$ 132,732		\$ 87,019	\$ 43,544	\$ 130,563
Town Council (4) *	\$ 84,451	\$ 49,297	\$ 133,748		\$ 82,795	\$ 46,681	\$ 129,476		\$ 77,849	\$ 40,908	\$ 118,757
Trustee President	\$ 45,122	\$ 52,424	\$ 97,546		\$ 44,237	\$ 51,464	\$ 95,701		\$ 40,231	\$ 46,144	\$ 86,375
Trustees (4) *	\$ 36,924	\$ 41,582	\$ 78,506		\$ 36,200	\$ 40,458	\$ 76,658		\$ 32,390	\$ 39,553	\$ 71,943
* Benefit amount is overall average - actual benefits vary by employee.											
** Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows:											
Registrar of Vital Statistics	\$4,000				\$4,000				\$4,000		

**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

<b>Administrative Salaries</b>									
	<b>2026 Adopted Salary</b>	<b>2026 Adopted Benefits</b>	<b>2026 Adopted Total</b>	<b>2025 Adopted Salary</b>	<b>2025 Adopted Benefits</b>	<b>2025 Adopted Total</b>	<b>2024 Adopted Salary</b>	<b>2024 Adopted Benefits</b>	<b>2024 Adopted Total</b>
Chief of Police	\$ 264,224	\$ 181,202	\$ 445,426	\$ 257,403	\$ 171,107	\$ 428,510	\$ 251,125	\$ 157,624	\$ 408,749
Town Attorney	\$ 170,680	\$ 55,365	\$ 226,045	\$ 167,334	\$ 50,942	\$ 218,276	\$ 160,325	\$ 46,768	\$ 207,093
Town Comptroller	\$ 166,956	\$ 91,109	\$ 258,065	\$ 163,683	\$ 87,846	\$ 251,529	\$ 156,764	\$ 77,699	\$ 234,463
Town Planning & Dev. Admin. (Land Management)	\$ 161,126	\$ 51,742	\$ 212,868	\$ 157,966	\$ 48,562	\$ 206,528	\$ 146,309	\$ 45,108	\$ 191,417
Town Engineer (Environmental Facilities Manager)	\$ 156,026	\$ 48,314	\$ 204,340	\$ 152,966	\$ 51,922	\$ 204,888	\$ 146,309	\$ 42,932	\$ 189,241
Town Sole Assessor	\$ 156,026	\$ 83,580	\$ 239,606	\$ 152,966	\$ 80,531	\$ 233,497	\$ 146,309	\$ 72,765	\$ 219,074
Director of Information Management	\$ 150,560	\$ 87,808	\$ 238,368	\$ 147,608	\$ 86,045	\$ 233,653	\$ 141,081	\$ 77,770	\$ 218,851
Chief Environmental Analyst	\$ 149,640	\$ 89,003	\$ 238,643	\$ 146,706	\$ 85,766	\$ 232,472	\$ 140,201	\$ 81,456	\$ 221,657
Town Parks Director	\$ 144,291	\$ 92,346	\$ 236,637	\$ 138,520	\$ 88,192	\$ 226,712	\$ 132,215	\$ 77,954	\$ 210,169
Town Planning Director	\$ 143,873	\$ 52,443	\$ 196,316	\$ 141,052	\$ 51,904	\$ 192,956	\$ 134,685	\$ 48,784	\$ 183,469
Director of Housing & Community Services	\$ 143,331	\$ 79,966	\$ 223,297	\$ 140,520	\$ 77,046	\$ 217,566	\$ 132,215	\$ 68,274	\$ 200,489
Town Code Compliance & Emergency Management Admin	\$ 141,291	\$ 92,812	\$ 234,103	\$ 138,520	\$ 76,101	\$ 214,621	\$ 132,215	\$ 68,697	\$ 200,912
Public Works Capital Project Manager	\$ 130,949	\$ 46,506	\$ 177,455	\$ 128,382	\$ 43,706	\$ 172,088	\$ 122,324	\$ 39,261	\$ 161,585
Chief Building Inspector (Building & Zoning Div.)	\$ 130,949	\$ 94,236	\$ 225,185	\$ 128,382	\$ 84,693	\$ 213,075	\$ 122,324	\$ 82,284	\$ 204,608
Asst. Director of Information Management	\$ 125,484	\$ 60,351	\$ 185,835	\$ 123,023	\$ 56,977	\$ 180,000	\$ 117,096	\$ 51,381	\$ 168,477
Town Personnel Officer	\$ 123,293	\$ 72,093	\$ 195,386	\$ 120,875	\$ 69,629	\$ 190,504	\$ -	\$ -	\$ -
Community Preservation Fund Manager **	\$ 122,012	\$ 73,241	\$ 195,253	\$ 119,619	\$ 70,265	\$ 189,884	\$ 113,775	\$ 64,358	\$ 178,133
Water District Superintendent ***	\$ 120,940	\$ 52,865	\$ 173,805	\$ 118,569	\$ 48,694	\$ 167,263	\$ 112,750	\$ 47,296	\$ 160,046
Director of Traffic Safety	\$ 120,000	\$ 67,264	\$ 187,264	\$ 120,000	\$ 65,362	\$ 185,362	\$ 100,000	\$ 56,488	\$ 156,488
Geographic Info Systems (GIS) Manager	\$ 118,379	\$ 77,988	\$ 196,367	\$ 116,058	\$ 73,492	\$ 189,550	\$ 110,300	\$ 66,232	\$ 176,532
Town Facilities Maintenance Supvr. – (Parks and Recreation)	\$ 114,553	\$ 79,972	\$ 194,525	\$ 112,307	\$ 82,278	\$ 194,585	\$ 106,641	\$ 73,092	\$ 179,733
Buildings Maintenance Supvr. - (Buildings & Facilities)	\$ 114,553	\$ 79,972	\$ 194,525	\$ 112,307	\$ 77,488	\$ 189,795	\$ 106,641	\$ 68,689	\$ 175,330
Asst. Town Management Services Administrator	\$ 110,610	\$ 70,780	\$ 181,390	\$ 105,500	\$ 67,941	\$ 173,441	\$ 100,000	\$ 58,654	\$ 158,654
Senior Citizen Program Director	\$ 108,809	\$ 73,721	\$ 182,530	\$ 103,734	\$ 70,895	\$ 174,629	\$ 98,277	\$ 65,209	\$ 163,486
Justice Court Director	\$ 102,722	\$ 66,664	\$ 169,386	\$ 100,708	\$ 64,518	\$ 165,226	\$ 95,325	\$ 57,839	\$ 153,164
Youth Services Coordinator	\$ 102,000	\$ 76,775	\$ 178,775	\$ 100,000	\$ 74,131	\$ 174,131	\$ 89,537	\$ 65,511	\$ 155,048
<b>Total</b>	<b>\$ 3,593,277</b>	<b>\$ 1,998,118</b>	<b>\$ 5,591,395</b>	<b>\$ 3,514,708</b>	<b>\$ 1,906,033</b>	<b>\$ 5,420,741</b>	<b>\$ 3,214,743</b>	<b>\$ 1,662,125</b>	<b>\$ 4,876,868</b>
** Funded through CPF 2% Transfer Tax									
*** Funded through Hampton Bays Water District (Special Assessment)									

**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

<b>Administrative Support Salaries</b>											
	<b>2026 Adopted Salary</b>	<b>2026 Adopted Benefits</b>	<b>2026 Adopted Total</b>		<b>2025 Adopted Salary</b>	<b>2025 Adopted Benefits</b>	<b>2025 Adopted Total</b>		<b>2024 Adopted Salary</b>	<b>2024 Adopted Benefits</b>	<b>2024 Adopted Total</b>
Deputy Town Attorney	\$ 147,400	\$ 81,267	\$ <b>228,667</b>		\$ 144,510	\$ 79,230	\$ <b>223,740</b>		\$ 138,058	\$ 71,543	\$ <b>209,601</b>
Deputy Town Attorney	\$ 147,400	\$ 82,118	\$ <b>229,518</b>		\$ 144,510	\$ 83,659	\$ <b>228,169</b>		\$ 138,058	\$ 76,973	\$ <b>215,031</b>
Assistant Town Attorney - CPF **	\$ 126,298	\$ 74,166	\$ <b>200,464</b>		\$ 123,822	\$ 72,496	\$ <b>196,318</b>		\$ 117,875	\$ 66,446	\$ <b>184,321</b>
Assistant Town Attorney	\$ 122,751	\$ 81,437	\$ <b>204,188</b>		\$ 120,344	\$ 78,451	\$ <b>198,795</b>		\$ 114,482	\$ 68,033	\$ <b>182,515</b>
Deputy Town Clerk	\$ 118,308	\$ 48,295	\$ <b>166,603</b>		\$ 115,988	\$ 45,978	\$ <b>161,966</b>		\$ 108,281	\$ 40,488	\$ <b>148,769</b>
Deputy Town Comptroller	\$ 114,510	\$ 75,789	\$ <b>190,299</b>		\$ 112,265	\$ 73,804	\$ <b>186,069</b>		\$ 106,600	\$ 63,114	\$ <b>169,714</b>
Assistant Town Attorney	\$ 110,820	\$ 43,456	\$ <b>154,276</b>		\$ 105,706	\$ 40,599	\$ <b>146,305</b>		\$ 100,201	\$ 36,331	\$ <b>136,532</b>
Assistant Town Attorney	\$ 109,355	\$ 67,984	\$ <b>177,339</b>		\$ 104,270	\$ 62,868	\$ <b>167,138</b>		\$ 98,800	\$ 56,251	\$ <b>155,051</b>
Deputy Superintendent - Highway	\$ 105,255	\$ 36,100	\$ <b>141,355</b>		\$ 100,250	\$ 33,529	\$ <b>133,779</b>		\$ 90,000	\$ 28,844	\$ <b>118,844</b>
Assistant Town Attorney	\$ 103,890	\$ 66,331	\$ <b>170,221</b>		\$ 98,912	\$ 61,161	\$ <b>160,073</b>		\$ 93,572	\$ 55,221	\$ <b>148,793</b>
Deputy Tax Receiver	\$ 99,250	\$ 65,772	\$ <b>165,022</b>		\$ 97,304	\$ 63,699	\$ <b>161,003</b>		\$ 92,004	\$ 57,106	\$ <b>149,110</b>
Deputy Supervisor	\$ 99,246	\$ 35,081	\$ <b>134,327</b>		\$ 97,300	\$ 33,076	\$ <b>130,376</b>		\$ 101,414	\$ 25,694	\$ <b>127,108</b>
Deputy Town Assessor	\$ 98,157	\$ 70,005	\$ <b>168,162</b>		\$ 96,232	\$ 66,720	\$ <b>162,952</b>		\$ 90,959	\$ 60,770	\$ <b>151,729</b>
Deputy Town Clerk (Second)	\$ 93,953	\$ 33,994	\$ <b>127,947</b>		\$ 92,111	\$ 31,970	\$ <b>124,081</b>		\$ 86,938	\$ 28,240	\$ <b>115,178</b>
Senior Program Analyst - GIS	\$ 93,479	\$ 45,878	\$ <b>139,357</b>		\$ 91,646	\$ 43,419	\$ <b>135,065</b>		\$ 86,485	\$ 37,982	\$ <b>124,467</b>
Affirmative Action Officer	\$ 81,473	\$ 40,520	\$ <b>121,993</b>		\$ 79,875	\$ 35,590	\$ <b>115,465</b>		\$ 87,750	\$ 56,166	\$ <b>143,916</b>
<b>Total</b>	<b>\$ 1,771,545</b>	<b>\$ 948,193</b>	<b>\$ 2,719,738</b>		<b>\$ 1,725,045</b>	<b>\$ 906,249</b>	<b>\$ 2,631,294</b>		<b>\$ 1,651,477</b>	<b>\$ 829,202</b>	<b>\$ 2,480,679</b>
** Funded through CPF 2% Transfer Tax											

**TOWN OF SOUTHAMPTON - SALARY CHARTS**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

<b>Administrative Support Salaries</b>											
	<b>2026 Adopted Salary</b>	<b>2026 Adopted Benefits</b>	<b>2026 Adopted Total</b>		<b>2025 Adopted Salary</b>	<b>2025 Adopted Benefits</b>	<b>2025 Adopted Total</b>		<b>2024 Adopted Salary</b>	<b>2024 Adopted Benefits</b>	<b>2024 Adopted Total</b>
Chief Legislative Aide – Town Board	\$ 109,088	\$ 55,892	\$ <b>164,980</b>		\$ 106,949	\$ 52,885	\$ <b>159,834</b>		\$ 101,414	\$ 47,698	\$ <b>149,112</b>
Special Assistant (Confidential Secretary) - Supervisor	\$ 105,033	\$ 42,126	\$ <b>147,159</b>		\$ 102,973	\$ 39,815	\$ <b>142,788</b>		\$ 97,535	\$ 35,901	\$ <b>133,436</b>
Exec. Sec. Asst. – Land Mgmt.	\$ 96,379	\$ 70,677	\$ <b>167,056</b>		\$ 94,489	\$ 68,551	\$ <b>163,040</b>		\$ 89,258	\$ 61,418	\$ <b>150,676</b>
Legislative Secretary – Trustees	\$ 92,692	\$ 67,340	\$ <b>160,032</b>		\$ 90,874	\$ 65,368	\$ <b>156,242</b>		\$ 85,731	\$ 56,741	\$ <b>142,472</b>
Legislative Aide – Town Council	\$ 90,966	\$ 35,514	\$ <b>126,480</b>		\$ 89,183	\$ 33,479	\$ <b>122,662</b>		\$ 82,130	\$ 29,262	\$ <b>111,392</b>
Confidential Secretary – Highway	\$ 86,904	\$ 66,841	\$ <b>153,745</b>		\$ 82,259	\$ 64,180	\$ <b>146,439</b>		\$ 77,326	\$ 57,434	\$ <b>134,760</b>
Confidential Secretary – ZBA	\$ 85,483	\$ 67,481	\$ <b>152,964</b>		\$ 80,866	\$ 64,783	\$ <b>145,649</b>		\$ 75,967	\$ 58,006	\$ <b>133,973</b>
Management Technician - Public Safety	\$ 84,396	\$ 62,985	\$ <b>147,381</b>		\$ 82,741	\$ 60,811	\$ <b>143,552</b>		\$ 67,546	\$ 52,506	\$ <b>120,052</b>
Principal Legal Secretary	\$ 82,137	\$ 33,246	\$ <b>115,383</b>		\$ 77,249	\$ 30,616	\$ <b>107,865</b>		\$ -	\$ -	\$ -
Confidential Secretary – Tax Receiver	\$ 77,935	\$ 58,403	\$ <b>136,338</b>		\$ 76,407	\$ 56,835	\$ <b>133,242</b>		\$ 71,617	\$ 50,892	\$ <b>122,509</b>
Legislative Aide – Town Council	\$ 76,715	\$ 58,120	\$ <b>134,835</b>		\$ 75,211	\$ 28,311	\$ <b>103,522</b>		\$ 91,000	\$ 54,714	\$ <b>145,714</b>
Legislative Aide – Trustees	\$ 73,440	\$ 60,040	\$ <b>133,480</b>		\$ 72,000	\$ 47,031	\$ <b>119,031</b>		\$ 58,404	\$ 48,287	\$ <b>106,691</b>
Court Clerk - Justice Court	\$ 73,016	\$ 59,925	\$ <b>132,941</b>		\$ 71,584	\$ 55,791	\$ <b>127,375</b>		\$ 66,912	\$ 49,965	\$ <b>116,877</b>
Confidential Secretary - Planning	\$ 72,181	\$ 57,065	\$ <b>129,246</b>		\$ 70,765	\$ 55,613	\$ <b>126,378</b>		\$ 66,113	\$ 49,807	\$ <b>115,920</b>
Citizen Advocate - CRC *	\$ 68,555	\$ 53,396	\$ <b>121,951</b>		\$ 67,211	\$ 50,247	\$ <b>117,458</b>		\$ 62,645	\$ 33,555	\$ <b>96,200</b>
Confidential Secretary - Town Clerk	\$ 67,358	\$ 55,945	\$ <b>123,303</b>		\$ 66,038	\$ 54,589	\$ <b>120,627</b>		\$ 61,500	\$ 48,898	\$ <b>110,398</b>
Administrative Aide – Water District	\$ 64,337	\$ 57,592	\$ <b>121,929</b>		\$ 63,076	\$ 56,222	\$ <b>119,298</b>		\$ 58,611	\$ 50,425	\$ <b>109,036</b>
<b>Total</b>	<b>\$ 1,406,615</b>	<b>\$ 962,588</b>	<b>\$ 2,369,203</b>		<b>\$ 1,369,875</b>	<b>\$ 885,127</b>	<b>\$ 2,255,002</b>		<b>\$ 1,213,709</b>	<b>\$ 785,509</b>	<b>\$ 1,999,218</b>
* TBR 2024-718 adopted May 28, 2024 authorized \$375 per pay period stipend for Town FOIL Officer											

**TOWN OF SOUTHAMPTON - SALARY CHARTS  
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

<b><u>Salaries of Appointed Board Members</u></b>			
	<b>2026</b>	<b>2025</b>	<b>2024</b>
	<b>Adopted</b>	<b>Adopted</b>	<b>Adopted</b>
<b><u>Assessment Review Board</u></b>			
Chair	\$ 7,400	\$ 7,400	\$ 7,400
Members (4)	\$ 4,800	\$ 4,800	\$ 4,800
<b><u>Design Review Board (ARB)</u></b>			
Chair	\$ 6,300	\$ 6,300	\$ 6,300
Members (6)	\$ 5,300	\$ 5,300	\$ 5,300
<b><u>Conservation Board</u></b>			
Chair	\$ 7,900	\$ 7,900	\$ 7,900
Vice Chair	\$ 6,300	\$ 6,300	\$ 6,300
Members (5)	\$ 6,300	\$ 6,300	\$ 6,300
<b><u>Planning Board *</u></b>			
Chair	\$ 18,400	\$ 18,400	\$ 18,400
Vice Chair	\$ 15,300	\$ 15,300	\$ 15,300
Members (5)	\$ 13,200	\$ 13,200	\$ 13,200
<b><u>Zoning Board of Appeals*</u></b>			
Chair	\$ 18,400	\$ 18,400	\$ 18,400
Members (6)	\$ 13,200	\$ 13,200	\$ 13,200
<b><u>Historic Districts &amp; Landmarks Board</u></b>			
Chair	\$ 3,000	\$ 3,000	\$ 2,100
Members (10)	\$ 2,500	\$ 2,500	\$ 1,600
<b><u>Public Safety Commission</u></b>			
Chair	\$ 2,100	\$ 2,100	\$ 2,100
Members (4)	\$ 1,100	\$ 1,100	\$ 1,100

\* A policy update in 2008 requires 50% cost-share for individual or family health insurance coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
1110	CSEA40HOUR-NEW	Senior Account Clerk	\$65,427.48	\$68,016.60	\$2,589.12
1110	CSEA40HR-7STEP	Senior Office Assistant	\$57,340.83	\$59,612.40	\$2,271.57
1110	CSEA40HR-7STEP	Senior Justice Court Clerk	\$76,024.08	\$78,206.04	\$2,181.96
1110	CSEA40HR-7STEP	Senior Justice Court Clerk	\$61,648.20	\$63,725.76	\$2,077.56
1110	CSEA40HR-7STEP	Senior Office Assistant	\$60,071.76	\$62,138.88	\$2,067.12
1110	CSEA40HR-7STEP	Justice Court Clerk (Spanish)	\$53,426.10	\$55,373.76	\$1,947.66
1110	CSEA40HR-7STEP	Justice Court Clerk	\$55,051.03	\$56,929.32	\$1,878.29
1110	CSEA40HR-7STEP	Justice Court Clerk	\$54,288.00	\$56,146.32	\$1,858.32
1110	CSEA40HOUR-NEW	Office Assistant-Spanish Speak	\$53,392.24	\$55,185.84	\$1,793.60
1110	CSEA40HR-7STEP	Justice Court Clerk (Spanish)	\$58,088.16	\$59,654.16	\$1,566.00
1110	CSEA40HR-7STEP	Justice Court Clerk	\$54,294.20	\$55,373.76	\$1,079.56
1110	CSEA40HR-7STEP	Office Assistant-VACANT	\$49,532.80	\$50,523.46	\$990.66
1315	CSEA40HR-7STEP	Senior Accountant	\$85,817.74	\$88,781.76	\$2,964.02
1315	CSEA40HR-7STEP	Principal Accountant	\$95,244.12	\$98,543.16	\$3,299.04
1315	CSEA40HR-7STEP	Budget Assistant	\$52,447.08	\$55,373.76	\$2,926.68
1315	CSEA40HOUR-NEW	Payroll Manager	\$97,321.68	\$100,224.00	\$2,902.32
1315	CSEA40HR-7STEP	Accountant	\$73,716.84	\$76,253.76	\$2,536.92
1315	CSEA40HR-7STEP	Office Assistant	\$49,532.80	\$51,229.08	\$1,696.28
1315	CSEA40HR-7STEP	Office Assistant-Spanish Speaking-VACANT	\$50,224.88	\$50,523.46	\$298.58
1315	CSEA40HR-7STEP	Accountant-VACANT	\$78,941.90	\$75,190.11	-\$3,751.79
1315	CSEA40HR-7STEP	Senior Account Clerk-VACANT	\$67,329.65	\$62,878.16	-\$4,451.49
1320	CSEA40HR-7STEP	Senior Auditor	\$87,038.28	\$90,034.56	\$2,996.28
1355	CSEA40HOUR-NEW	Principal Account Clerk	\$62,890.56	\$71,240.69	\$8,350.13
1355	CSEA40HR-7STEP	Assessment Assistant	\$57,514.83	\$59,612.40	\$2,097.57
1355	CSEA40HR-7STEP	Assessment Aide	\$50,226.84	\$51,928.56	\$1,701.72
1355	CSEA40HOUR-NEW	Geographic Info Sys Tech III	\$84,981.60	\$86,672.88	\$1,691.28
1355	CSEA40HOUR-NEW	Principal Account Clerk	\$76,170.24	\$77,694.48	\$1,524.24
1355	CSEA40HOUR-NEW	Senior Assessment Assistant	\$71,722.80	\$73,163.52	\$1,440.72

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**NOTES:**

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**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
1355	CSEA40HOUR-NEW	Assessment Aide	\$54,321.06	\$55,185.84	\$864.78
1410	CSEA40HR-7STEP	Senior Office Assistant	\$57,587.04	\$59,612.40	\$2,025.36
1410	CSEA40HR-7STEP	Senior Office Assistant-Spanish Speaking	\$58,443.12	\$60,447.60	\$2,004.48
1420	CSEA40HR-7STEP	Paralegal	\$71,628.84	\$74,061.36	\$2,432.52
1420	CSEA40HOUR-NEW	Administrative Assistant	\$70,648.27	\$71,242.56	\$594.29
1430	CSEA40HR-7STEP	Principal Office Assistant	\$59,267.88	\$71,054.32	\$11,786.44
1430	CSEA40HR-7STEP	Employee Benefits Supervisor	\$74,769.54	\$77,308.20	\$2,538.66
1430	CSEA40HR-7STEP	Administrative Assistant	\$69,661.10	\$72,056.88	\$2,395.78
1430	CSEA40HR-7STEP	Senior Office Assistant	\$58,443.12	\$60,447.60	\$2,004.48
1430	CSEA40HR-7STEP	Office Assistant	\$49,532.80	\$51,229.08	\$1,696.28
1440	CSEA40HR-7STEP	Assistant Town Engineer-VACANT	\$111,451.18	\$113,680.20	\$2,229.02
1440	CSEA40HR-7STEP	Engineering Aide-VACANT	\$53,548.34	\$54,619.31	\$1,070.97
1460	CSEA40HR-7STEP	Records Retention Manager	\$82,987.56	\$85,858.56	\$2,871.00
1460	CSEA40HR-7STEP	Records Management Assistant	\$57,573.35	\$59,612.40	\$2,039.05
1460	CSEA40HR-7STEP	Records Management Assistant	\$62,890.56	\$64,143.36	\$1,252.80
1480	CSEA40HOUR-NEW	Website Manager	\$86,036.04	\$89,449.92	\$3,413.88
1480	CSEA40HR-7STEP	Graphics Supervisor	\$73,716.84	\$76,253.76	\$2,536.92
1490	CSEA40HR-7STEP	Associate Administrator	\$74,760.84	\$77,308.20	\$2,547.36
1490	CSEA40HR-7STEP	Senior Office Assistant-VACANT	\$57,584.76	\$58,736.45	\$1,151.69
1490	CSEA40HR-7STEP	Senior Office Assistant-VACANT	\$57,584.76	\$58,736.45	\$1,151.69
1610	CSEA40HR-7STEP	Administrative Assistant	\$58,443.12	\$71,054.32	\$12,611.20
1610	CSEA40HR-7STEP	Office Assistant	\$49,527.36	\$51,229.08	\$1,701.72
1610	CSEA40HR-7STEP	Purchasing Agent	\$71,722.80	\$73,163.52	\$1,440.72
1620	CSEA40HR-7STEP	Custodial Worker I-VACANT	\$0.00	\$46,420.84	\$46,420.84
1620	CSEA40HR-7STEP	Custodial Worker II	\$46,155.24	\$54,619.31	\$8,464.07
1620	CSEA40HR-7STEP	Custodial Worker II	\$46,155.24	\$54,619.31	\$8,464.07
1620	CSEA40HR-7STEP	Maintenance Mechanic II	\$55,050.12	\$62,878.16	\$7,828.04
1620	CSEA40HR-7STEP	Maintenance Mechanic II	\$55,807.85	\$63,725.76	\$7,917.91

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
1620	CSEA40HR-7STEP	Custodial Worker II	\$56,543.04	\$58,432.68	\$1,889.64
1620	CSEA40HR-7STEP	Custodial Worker I	\$47,481.12	\$49,130.64	\$1,649.52
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	\$76,170.24	\$77,694.48	\$1,524.24
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	\$76,170.24	\$77,694.48	\$1,524.24
1620	CSEA40HOUR-NEW	Custodial Worker III	\$67,338.00	\$68,695.20	\$1,357.20
1620	CSEA40HOUR-NEW	Custodial Worker II	\$58,484.88	\$59,654.16	\$1,169.28
1620	CSEA40HR-7STEP	Custodial Worker I	\$49,652.64	\$50,654.88	\$1,002.24
1620	CSEA40HR-7STEP	Custodial Worker I	\$46,155.55	\$47,084.40	\$928.85
1620	CSEA40HR-7STEP	Maintenance Mechanic II	\$93,035.03	\$63,725.76	-\$29,309.27
1640	CSEA40HR-7STEP	Senior Office Assistant-VACANT	\$0.00	\$58,736.45	\$58,736.45
1640	CSEA40HOUR-OLD	Automotive Mechanic IV	\$93,041.28	\$94,899.60	\$1,858.32
1640	CSEA40HOUR-OLD	Automotive Mechanic III	\$81,578.16	\$83,206.80	\$1,628.64
1640	CSEA40HOUR-NEW	Automotive Mechanic III	\$76,170.24	\$77,694.48	\$1,524.24
1640	CSEA40HR-7STEP	Automotive Mechanic IV-VACANT	\$93,035.03	\$79,296.27	-\$13,738.76
1680	CSEA40HOUR-NEW	Database Manager	\$99,754.20	\$103,721.40	\$3,967.20
1680	CSEA40HOUR-NEW	Network & System Specialist II	\$82,538.64	\$85,827.24	\$3,288.60
1680	CSEA40HR-7STEP	Sr. Office Application Spec	\$68,180.16	\$71,054.64	\$2,874.48
1680	CSEA40HOUR-NEW	Network & System Administrator	\$88,583.40	\$91,245.60	\$2,662.20
1680	CSEA40HR-7STEP	Network & System Specialist I	\$74,760.84	\$77,308.20	\$2,547.36
1680	CSEA40HR-7STEP	Network and System Technician	\$67,515.48	\$69,822.72	\$2,307.24
1680	CSEA40HR-7STEP	Technical Support Aide	\$62,483.40	\$64,644.48	\$2,161.08
1680	CSEA40HOUR-NEW	Network & System Administrator	\$89,449.92	\$91,245.60	\$1,795.68
1680	CSEA40HR-7STEP	MIS Specialist	\$67,338.00	\$68,695.20	\$1,357.20
1682	CSEA40HR-7STEP	Geographic Info Sys Tech II	\$55,050.12	\$66,946.41	\$11,896.29
1682	CSEA40HOUR-NEW	Geographic Info Sys Supervisor	\$93,855.60	\$95,724.00	\$1,868.40
1688	CSEA40HOUR-NEW	Drafter II	\$59,967.36	\$62,337.24	\$2,369.88
1688	CSEA40HR-7STEP	Senior Assessment Assistant	\$67,515.48	\$69,822.72	\$2,307.24
1688	CSEA40HR-7STEP	Real Property Recorder I-VACANT	\$54,294.20	\$54,619.31	\$325.11

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
1940	CSEA40HR-7STEP	Senior Environmental Analyst	\$86,516.28	\$95,768.38	\$9,252.10
1940	CSEA40HR-7STEP	Principal Environmental Analyst	\$95,244.12	\$98,543.16	\$3,299.04
1940	CSEA40HR-7STEP	Senior Environmental Analyst	\$82,987.56	\$85,858.56	\$2,871.00
1940	CSEA40HR-7STEP	Maintenance Mechanic IV	\$77,736.24	\$80,450.64	\$2,714.40
1940	CSEA40HR-7STEP	Associate Administrator	\$75,794.40	\$78,373.08	\$2,578.68
1940	CSEA40HR-7STEP	Administrative Assistant	\$71,628.84	\$74,061.36	\$2,432.52
1940	CSEA40HR-7STEP	Fire Marshal I	\$69,666.12	\$72,056.88	\$2,390.76
1940	CSEA40HR-7STEP	Environmental Technician	\$60,071.76	\$62,138.88	\$2,067.12
3012	CSEA40HR-7STEP	Maintenance Mechanic I	\$56,543.04	\$58,432.68	\$1,889.64
3015	CSEA40HR-7STEP	Safety Officer	\$78,947.28	\$81,619.92	\$2,672.64
3015	CSEA40HOUR-NEW	Senior Office Assistant	\$62,890.56	\$64,143.36	\$1,252.80
3020	CSEA40HR-7STEP	Public Safety Dispatcher II	\$0.00	\$81,191.00	\$81,191.00
3020	CSEA40HOUR-NEW	Public Safety Dispatcher III	\$90,042.00	\$102,949.00	\$12,907.00
3020	CSEA40HR-7STEP	Public Safety Dispatcher II	\$84,378.00	\$88,621.40	\$4,243.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher II	\$79,589.95	\$83,594.00	\$4,004.05
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$72,304.44	\$75,950.00	\$3,645.56
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$68,923.42	\$71,902.60	\$2,979.18
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$68,923.42	\$71,902.60	\$2,979.18
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$68,923.42	\$71,902.60	\$2,979.18
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$74,460.38	\$77,106.40	\$2,646.02
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$66,404.76	\$68,854.80	\$2,450.04
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$66,404.76	\$68,854.80	\$2,450.04
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$64,410.00	\$66,199.00	\$1,789.00
3020	CSEA40HOUR-NEW	Public Safety Dispatcher II	\$88,160.86	\$89,924.80	\$1,763.94
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$80,164.06	\$81,771.20	\$1,607.14
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$80,164.06	\$81,771.20	\$1,607.14
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$80,164.06	\$81,771.20	\$1,607.14
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$80,146.06	\$81,751.60	\$1,605.54
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$75,597.14	\$77,106.40	\$1,509.26
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$75,597.14	\$77,106.40	\$1,509.26

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$75,597.14	\$77,106.40	\$1,509.26
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$75,597.14	\$77,106.40	\$1,509.26
3020	CSEA40HR-7STEP	Public Safety Dispatcher I-VACANT	\$65,100.00	\$66,204.91	\$1,104.91
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$68,913.78	\$67,727.80	-\$1,185.98
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$75,594.15	\$67,727.80	-\$7,866.35
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$75,594.15	\$66,204.91	-\$9,389.24
3121	CSEA40HR-7STEP	Harbormaster I	\$73,715.80	\$76,253.76	\$2,537.96
3121	CSEA40HR-7STEP	Harbormaster I	\$80,022.60	\$82,183.68	\$2,161.08
3121	CSEA40HOUR-NEW	Harbormaster III	\$102,687.84	\$104,734.08	\$2,046.24
3121	CSEA40HOUR-NEW	Harbormaster II	\$98,261.28	\$100,224.00	\$1,962.72
3121	CSEA40HOUR-NEW	Harbormaster II	\$98,261.28	\$100,224.00	\$1,962.72
3121	CSEA40HOUR-NEW	Harbormaster I	\$84,981.60	\$86,672.88	\$1,691.28
3121	CSEA40HR-7STEP	Harbormaster I	\$84,981.60	\$86,672.88	\$1,691.28
3124	CSEA40HR-7STEP	Associate Administrator	\$76,838.40	\$79,448.40	\$2,610.00
3124	CSEA40HR-7STEP	Senior Police Operations Aide	\$62,483.40	\$64,644.48	\$2,161.08
3124	CSEA40HR-7STEP	Senior Office Assistant	\$60,071.76	\$62,138.88	\$2,067.12
3124	CSEA40HR-7STEP	Senior Police Operations Aide	\$66,899.52	\$68,695.20	\$1,795.68
3124	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$50,226.84	\$51,928.56	\$1,701.72
3124	CSEA40HOUR-NEW	Senior Police Operations Aide	\$67,338.00	\$68,695.20	\$1,357.20
3124	CSEA40HOUR-NEW	Traffic Control Specialist	\$58,484.88	\$59,654.16	\$1,169.28
3124	CSEA40HR-7STEP	Traffic Control Specialist	\$58,484.88	\$59,654.16	\$1,169.28
3124	CSEA32.5HOUR	Data Entry Operator	\$56,917.70	\$58,054.08	\$1,136.38
3125	CSEA40HOUR-NEW	Ordinance Inspector	\$73,988.28	\$76,953.24	\$2,964.96
3125	CSEA40HR-7STEP	Ordinance Inspector	\$74,604.24	\$77,151.60	\$2,547.36
3125	CSEA40HR-7STEP	Town Investigator	\$73,715.80	\$76,253.76	\$2,537.96
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	\$71,628.84	\$74,061.36	\$2,432.52
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	\$71,628.84	\$74,061.36	\$2,432.52
3125	CSEA40HR-7STEP	Ordinance Inspector	\$70,647.48	\$73,059.12	\$2,411.64
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	\$70,647.48	\$73,059.12	\$2,411.64

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**NOTES:**

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**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
3125	CSEA40HR-7STEP	Ordinance Inspector	\$69,661.10	\$72,056.88	\$2,395.78
3125	CSEA40HR-7STEP	Administrative Aide	\$59,262.94	\$61,272.36	\$2,009.42
3125	CSEA40HOUR-NEW	Ordinance Enforcement Officer	\$85,346.09	\$85,273.92	-\$72.17
3125	CSEA40HR-7STEP	Town Investigator-VACANT	\$75,792.51	\$75,190.11	-\$602.40
3151	CSEA40HOUR-NEW	Senior Caseworker	\$89,449.92	\$91,245.60	\$1,795.68
3151	CSEA40HR-7STEP	Crisis Intervention Counselor	\$80,575.92	\$82,183.68	\$1,607.76
3160	CSEA40HOUR-NEW	Senior Court Officer	\$88,583.40	\$91,245.60	\$2,662.20
3160	CSEA40HR-7STEP	Court Officer	\$73,602.00	\$76,097.16	\$2,495.16
3160	CSEA40HR-7STEP	Court Officer	\$76,170.24	\$77,694.48	\$1,524.24
3160	CSEA40HR-7STEP	Court Officer-VACANT	\$73,165.44	\$71,054.32	-\$2,111.12
3410	CSEA40HR-7STEP	Fire Marshal I	\$73,606.29	\$71,057.35	-\$2,548.94
3410	CSEA40HOUR-OLD	Assistant Chief Fire Marshal	\$103,374.79	\$109,860.12	\$6,485.33
3410	CSEA40HOUR-NEW	Chief Fire Marshal	\$111,332.16	\$114,652.08	\$3,319.92
3410	CSEA40HR-7STEP	Fire Marshal II	\$77,736.24	\$80,450.64	\$2,714.40
3410	CSEA40HR-7STEP	Fire Marshal I	\$73,602.00	\$76,097.16	\$2,495.16
3410	CSEA40HR-7STEP	Fire Marshal I	\$71,628.84	\$74,061.36	\$2,432.52
3410	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$50,915.88	\$52,648.92	\$1,733.04
3410	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$51,617.88	\$51,229.08	-\$388.80
3412	CSEA40HR-7STEP	Guard	\$50,915.89	\$51,229.08	\$313.19
3412	CSEA40HR-7STEP	Associate Administrator	\$72,610.20	\$76,247.48	\$3,637.28
3511	CSEA40HR-7STEP	Animal Control Officer I	\$58,443.12	\$60,447.60	\$2,004.48
3511	CSEA40HR-7STEP	Animal Control Officer I	\$58,443.12	\$60,447.60	\$2,004.48
3511	CSEA40HR-7STEP	Animal Control Officer I	\$58,443.12	\$60,447.60	\$2,004.48
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$71,712.36	\$66,935.02	-\$4,777.34
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$71,712.36	\$67,912.20	-\$3,800.16
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$67,519.66	\$67,912.20	\$392.54
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$64,412.19	\$67,912.20	\$3,500.01
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$64,412.19	\$67,912.20	\$3,500.01
5110	CSEA40HOUR-NEW	Highway Labor Crew Leader	\$86,036.04	\$89,449.92	\$3,413.88

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$72,366.60	\$75,462.20	\$3,095.60
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$76,796.64	\$79,855.56	\$3,058.92
5110	CSEA40HR-7STEP	Maintenance Mechanic IV	\$81,118.80	\$83,874.96	\$2,756.16
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$52,628.04	\$55,373.76	\$2,745.72
5110	CSEA40HR-7STEP	Maintenance Mechanic III	\$69,402.51	\$72,056.88	\$2,654.37
5110	CSEA40HR-7STEP	Associate Administrator	\$75,794.40	\$78,373.08	\$2,578.68
5110	CSEA40HR-7STEP	Labor Crew Leader	\$75,794.40	\$78,373.08	\$2,578.68
5110	CSEA40HR-7STEP	Maintenance Mechanic III	\$72,610.20	\$75,074.04	\$2,463.84
5110	CSEA40HR-7STEP	Assistant Labor Crewleader	\$71,636.84	\$74,061.36	\$2,424.52
5110	CSEA40HR-7STEP	Assistant Labor Crewleader	\$69,666.12	\$72,056.88	\$2,390.76
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$79,792.92	\$82,183.68	\$2,390.76
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$69,405.12	\$71,754.12	\$2,349.00
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$69,405.12	\$71,754.12	\$2,349.00
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$68,455.08	\$70,793.64	\$2,338.56
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$68,455.08	\$70,793.64	\$2,338.56
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$68,455.08	\$70,793.64	\$2,338.56
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$67,515.48	\$69,822.72	\$2,307.24
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$66,586.32	\$68,862.24	\$2,275.92
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$66,586.32	\$68,862.24	\$2,275.92
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$66,586.32	\$68,862.24	\$2,275.92
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$75,467.44	\$77,694.48	\$2,227.04
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$54,288.00	\$56,146.32	\$1,858.32
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$54,288.00	\$56,146.32	\$1,858.32
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$54,288.00	\$56,146.32	\$1,858.32
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$53,546.76	\$55,373.76	\$1,827.00
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$53,548.34	\$55,373.76	\$1,825.42
5110	CSEA40HOUR-NEW	Laborer	\$53,458.82	\$55,185.84	\$1,727.02
5110	CSEA40HOUR-OLD	Labor Crew Leader	\$87,405.92	\$89,115.84	\$1,709.92
5110	CSEA40HR-7STEP	Office Assistant	\$49,527.36	\$51,229.08	\$1,701.72

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**NOTES:**

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**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$80,575.92	\$82,183.68	\$1,607.76
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$80,575.92	\$82,183.68	\$1,607.76
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$76,178.24	\$77,694.48	\$1,516.24
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$71,722.80	\$73,163.52	\$1,440.72
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$71,722.80	\$73,163.52	\$1,440.72
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$76,342.24	\$77,694.48	\$1,352.24
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$58,484.88	\$59,654.16	\$1,169.28
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$58,484.88	\$59,654.16	\$1,169.28
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$58,484.88	\$59,654.16	\$1,169.28
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$58,484.88	\$59,654.16	\$1,169.28
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$58,484.88	\$59,654.16	\$1,169.28
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$58,484.88	\$59,654.16	\$1,169.28
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$58,484.88	\$59,654.16	\$1,169.28
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$58,484.88	\$59,654.16	\$1,169.28
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$58,484.88	\$59,654.16	\$1,169.28
5110	CSEA40HR-7STEP	Groundskeeper I	\$54,100.08	\$55,185.84	\$1,085.76
5110	CSEA40HOUR-NEW	Laborer	\$54,100.08	\$55,185.84	\$1,085.76
5110	CSEA40HR-7STEP	Automotive Equipment Operator-VACANT	\$55,051.03	\$54,619.31	-\$431.72
5110	CSEA40HR-7STEP	Automotive Equipment Operator-VACANT	\$55,051.03	\$54,619.31	-\$431.72
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$55,807.85	\$55,373.76	-\$434.09
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$55,807.85	\$55,373.76	-\$434.09
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$55,807.85	\$55,373.76	-\$434.09
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$58,484.17	\$55,373.76	-\$3,110.41
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$58,484.17	\$55,373.76	-\$3,110.41
5132	CSEA40HR-7STEP	Automotive Mechanic V	\$95,578.20	\$98,720.64	\$3,142.44
5132	CSEA40HR-7STEP	Automotive Mechanic IV	\$85,374.00	\$88,165.80	\$2,791.80
5132	CSEA40HR-7STEP	Automotive Mechanic V	\$100,704.24	\$103,356.00	\$2,651.76
5132	CSEA40HR-7STEP	Automotive Mechanic III	\$77,736.24	\$80,283.60	\$2,547.36
5132	CSEA40HOUR-NEW	Automotive Mechanic IV	\$87,288.84	\$89,804.88	\$2,516.04

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
5132	CSEA40HR-7STEP	Automotive Mechanic III	\$75,742.00	\$78,210.00	\$2,468.00
5132	CSEA40HR-7STEP	Automotive Mechanic IV	\$87,591.60	\$89,804.88	\$2,213.28
5132	CSEA40HR-7STEP	Automotive Mechanic II	\$65,615.40	\$67,776.48	\$2,161.08
5132	CSEA40HR-7STEP	Automotive Mechanic II	\$75,751.13	\$66,869.44	-\$8,881.69
5630	CSEA40HR-7STEP	Minibus Driver	\$58,484.17	\$59,654.16	\$1,169.99
5630	CSEA40HR-7STEP	Neighborhood Aide	\$56,543.04	\$58,432.68	\$1,889.64
5630	CSEA40HR-7STEP	Minibus Driver	\$55,812.24	\$57,670.56	\$1,858.32
5630	CSEA40HR-7STEP	Minibus Driver	\$53,546.76	\$55,373.76	\$1,827.00
5630	CSEA40HR-7STEP	Driver Messenger-VACANT	\$46,155.24	\$47,742.12	\$1,586.88
5630	CSEA40HR-7STEP	Minibus Driver	\$58,088.16	\$59,654.16	\$1,566.00
5630	CSEA40HOUR-NEW	Sr. Citizens Bus Service Supv	\$67,338.00	\$68,695.20	\$1,357.20
5630	CSEA40HOUR-NEW	Minibus Driver	\$58,484.88	\$59,654.16	\$1,169.28
5630	CSEA40HR-7STEP	Minibus Driver	\$58,484.88	\$59,654.16	\$1,169.28
5630	CSEA40HR-7STEP	Driver Messenger	\$46,802.70	\$46,426.68	-\$376.02
5630	CSEA40HR-7STEP	Driver Messenger	\$46,802.70	\$46,420.84	-\$381.86
6010	CSEA40HR-7STEP	Comm Develop Prgm Analyst	\$83,373.84	\$88,250.00	\$4,876.16
6055	CSEA40HR-7STEP	Senior Neighborhood Aide	\$64,310.40	\$66,492.36	\$2,181.96
6055	CSEA40HR-7STEP	Therapeutic Activities Worker	\$50,226.84	\$51,928.56	\$1,701.72
6055	CSEA40HR-7STEP	Adult Day Care Program Supervis	\$76,170.24	\$77,694.48	\$1,524.24
6119	CSEA40HR-7STEP	Youth Counselor	\$70,648.27	\$72,056.88	\$1,408.61
6119	CSEA40HR-7STEP	Assistant Director Youth Bureau	\$82,987.56	\$85,858.56	\$2,871.00
6119	CSEA40HR-7STEP	Youth Counselor-Spanish Speaking	\$72,610.20	\$75,074.04	\$2,463.84
6119	CSEA40HR-7STEP	Youth Services Specialist	\$66,586.32	\$68,862.24	\$2,275.92
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr	\$62,893.52	\$58,745.88	-\$4,147.64
6143	CSEA40HOUR-NEW	Case Manager	\$78,279.12	\$81,379.80	\$3,100.68
6143	CSEA40HR-7STEP	Senior Cook	\$59,862.96	\$62,880.12	\$3,017.16
6143	CSEA40HR-7STEP	Senior Citizen Nutrition Cntr M	\$61,515.96	\$63,725.76	\$2,209.80
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr	\$58,443.12	\$60,447.60	\$2,004.48
6143	CSEA40HR-7STEP	Assistant Cook	\$55,050.12	\$56,929.32	\$1,879.20
6143	CSEA40HR-7STEP	Assistant Cook	\$54,288.00	\$56,146.32	\$1,858.32

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**NOTES:**

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**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
6143	CSEA40HR-7STEP	Senior Cook	\$67,338.00	\$68,695.20	\$1,357.20
6143	CSEA40HOUR-NEW	Cook	\$62,890.56	\$64,143.36	\$1,252.80
6143	CSEA40HOUR-NEW	Cook	\$62,890.56	\$64,143.36	\$1,252.80
6143	CSEA40HOUR-NEW	Cook	\$62,890.56	\$64,143.36	\$1,252.80
6143	CSEA40HR-7STEP	Assistant Cook	\$58,484.88	\$59,654.16	\$1,169.28
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr-VACANT	\$60,063.64	\$58,736.45	-\$1,327.19
6143	CSEA40HR-7STEP	Assistant Cook	\$58,484.17	\$54,622.08	-\$3,862.09
6772	CSEA40HR-7STEP	Senior Citizens Program Supervi	\$85,347.00	\$88,238.88	\$2,891.88
6772	CSEA40HR-7STEP	Maintenance Mechanic II	\$63,381.24	\$65,594.52	\$2,213.28
6772	CSEA40HR-7STEP	Case Manager	\$80,575.92	\$82,183.68	\$1,607.76
6772	CSEA40HOUR-NEW	Recreation Program Planner	\$67,338.00	\$68,695.20	\$1,357.20
6772	CSEA40HOUR-NEW	Senior Office Assistant	\$62,890.56	\$64,143.36	\$1,252.80
6772	CSEA40HR-7STEP	Assistant Recreation Leader	\$58,484.88	\$59,654.16	\$1,169.28
7020	CSEA40HR-7STEP	Senior Office Assistant-VACANT	\$49,532.80	\$58,736.00	\$9,203.20
7020	CSEA40HR-7STEP	Senior Account Clerk	\$59,121.72	\$62,876.57	\$3,754.85
7020	CSEA40HOUR-NEW	Senior Account Clerk	\$67,338.00	\$68,695.20	\$1,357.20
7020	CSEA40HOUR-NEW	Senior Office Assistant	\$62,890.56	\$64,143.36	\$1,252.80
7021	CSEA40HR-7STEP	Assistant Town Parks Director	\$94,993.56	\$98,188.20	\$3,194.64
7021	CSEA40HR-7STEP	Recreation Program Coordinator	\$0.00	\$79,296.00	\$79,296.00
7110	CSEA40HR-7STEP	Park Maintenance Crew Leader	\$84,984.13	\$86,672.88	\$1,688.75
7110	CSEA40HR-7STEP	Maintenance Mechanic II	\$56,543.04	\$62,878.16	\$6,335.12
7110	CSEA40HOUR-NEW	Maintenance Mechanic III	\$69,843.82	\$72,631.08	\$2,787.26
7110	CSEA40HOUR-NEW	Maintenance Mechanic IV	\$80,972.64	\$84,177.72	\$3,205.08
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$52,217.40	\$55,373.76	\$3,156.36
7110	CSEA40HR-7STEP	Maintenance Mechanic IV	\$81,109.23	\$83,874.96	\$2,765.73
7110	CSEA40HR-7STEP	Maintenance Mechanic IV	\$77,741.45	\$80,450.64	\$2,709.19
7110	CSEA40HR-7STEP	Maintenance Mechanic III	\$70,647.48	\$73,059.12	\$2,411.64
7110	CSEA40HR-7STEP	Maintenance Mechanic II	\$61,648.20	\$63,725.76	\$2,077.56
7110	CSEA40HR-7STEP	Groundskeeper II	\$56,543.04	\$58,432.68	\$1,889.64

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$55,812.24	\$57,670.56	\$1,858.32
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$53,548.34	\$55,373.76	\$1,825.42
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$53,548.34	\$55,373.76	\$1,825.42
7110	CSEA40HR-7STEP	Senior Park Attendant-VACANT	\$53,548.34	\$55,373.76	\$1,825.42
7110	CSEA40HR-7STEP	Groundskeeper I	\$46,802.52	\$48,431.16	\$1,628.64
7110	CSEA40HR-7STEP	Groundskeeper I	\$46,155.24	\$47,742.12	\$1,586.88
7110	CSEA40HOUR-NEW	Maintenance Mechanic IV	\$79,437.96	\$81,022.74	\$1,584.78
7110	CSEA40HR-7STEP	Groundskeeper I	\$45,510.63	\$47,084.40	\$1,573.77
7110	CSEA40HR-7STEP	Groundskeeper II	\$58,484.88	\$59,654.16	\$1,169.28
7110	CSEA40HR-7STEP	Groundskeeper II	\$58,484.88	\$59,654.16	\$1,169.28
7110	CSEA40HR-7STEP	Senior Park Attendant	\$53,548.34	\$54,619.31	\$1,070.97
7180	CSEA40HR-7STEP	Maintenance Mechanic III	\$64,310.40	\$71,054.32	\$6,743.92
7180	CSEA40HR-7STEP	Asst Superintendent of Rec I	\$94,993.56	\$98,188.20	\$3,194.64
7180	CSEA40HOUR-NEW	Maintenance Mechanic II	\$67,338.00	\$68,695.20	\$1,357.20
7520	CSEA40HR-7STEP	Town Historian	\$80,575.92	\$82,183.68	\$1,607.76
7560	CSEA40HR-7STEP	Audio Visual Production Spec	\$54,294.20	\$66,946.41	\$12,652.21
7560	CSEA40HR-7STEP	Audio Visual Production Spec	\$66,586.32	\$68,862.24	\$2,275.92
7561	CSEA40HR-7STEP	Audio Visual Production Manage	\$81,818.28	\$84,647.52	\$2,829.24
8021	CSEA40HR-7STEP	Senior Planner	\$74,769.54	\$83,450.89	\$8,681.35
8021	CSEA40HR-7STEP	Principal Planner	\$95,244.12	\$98,543.16	\$3,299.04
8021	CSEA40HR-7STEP	Planner	\$74,760.84	\$77,308.20	\$2,547.36
8021	CSEA40HOUR-NEW	Assistant Town Planning Direct	\$112,397.04	\$114,652.08	\$2,255.04
8021	CSEA40HR-7STEP	Principal Planner	\$102,687.84	\$104,734.08	\$2,046.24
8021	CSEA40HOUR-NEW	Administrative Assistant	\$76,170.24	\$77,694.48	\$1,524.24
8026	CSEA40HR-7STEP	Administrative Assistant	\$70,648.27	\$73,059.12	\$2,410.85
8026	CSEA40HR-7STEP	Principal Planner-VACANT	\$93,890.57	\$95,768.38	\$1,877.81
8026	CSEA40HR-7STEP	Senior Planner-VACANT	\$81,814.60	\$83,450.89	\$1,636.29
8029	CSEA40HR-7STEP	Office Assistant-VACANT	\$0.00	\$50,523.46	\$50,523.46
8029	CSEA40HR-7STEP	Building Inspector	\$75,792.51	\$78,373.08	\$2,580.57

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**NOTES:**

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**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
8029	CSEA40HR-7STEP	Building Inspector	\$70,648.27	\$76,253.76	\$5,605.49
8029	CSEA40HR-7STEP	Building Inspector	\$80,574.78	\$76,253.76	-\$4,321.02
8029	CSEA40HR-7STEP	Senior Building Inspector	\$81,071.82	\$84,647.52	\$3,575.70
8029	CSEA40HR-7STEP	Principal Building Inspector	\$97,968.96	\$101,309.76	\$3,340.80
8029	CSEA40HR-7STEP	Senior Office Assistant	\$57,453.97	\$60,447.60	\$2,993.63
8029	CSEA40HR-7STEP	Building Permits Coordinator	\$84,177.72	\$87,048.72	\$2,871.00
8029	CSEA40HR-7STEP	Senior Office Assistant	\$57,797.91	\$60,447.60	\$2,649.69
8029	CSEA40HR-7STEP	Building Plans Examiner	\$72,619.13	\$75,074.04	\$2,454.91
8029	CSEA40HR-7STEP	Senior Office Assistant	\$59,701.24	\$62,138.88	\$2,437.64
8029	CSEA40HR-7STEP	Principal Office Assistant	\$71,628.84	\$74,061.36	\$2,432.52
8029	CSEA40HOUR-NEW	Senior Building Inspector	\$84,533.88	\$86,902.56	\$2,368.68
8029	CSEA40HR-7STEP	Senior Building Inspector	\$88,888.24	\$91,245.60	\$2,357.36
8029	CSEA40HOUR-NEW	Principal Office Assistant	\$71,722.80	\$74,030.30	\$2,307.50
8029	CSEA40HR-7STEP	Building Permits Examiner	\$62,487.69	\$64,644.48	\$2,156.79
8029	CSEA40HR-7STEP	Building Permits Examiner	\$61,645.26	\$63,725.76	\$2,080.50
8029	CSEA40HR-7STEP	Records Management Assistant	\$59,267.88	\$61,272.36	\$2,004.48
8029	CSEA40HR-7STEP	Senior Office Assistant	\$59,267.88	\$61,272.36	\$2,004.48
8029	CSEA40HR-7STEP	Senior Building Inspector	\$89,449.92	\$91,245.60	\$1,795.68
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$89,449.92	\$91,245.60	\$1,795.68
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$89,449.92	\$91,245.60	\$1,795.68
8029	CSEA40HOUR-NEW	Senior Office Assistant	\$62,890.56	\$64,143.36	\$1,252.80
8029	CSEA40HR-7STEP	Senior Electrical Inspector	\$89,459.29	\$84,647.52	-\$4,811.77
8090	CSEA40HR-7STEP	Environmental Analyst	\$58,443.12	\$75,190.11	\$16,746.99
8090	CSEA40HR-7STEP	Administrative Assistant	\$73,602.00	\$76,097.16	\$2,495.16
8090	CSEA40HR-7STEP	Environmental Technician	\$57,587.04	\$59,612.40	\$2,025.36
8090	CSEA40HR-7STEP	Senior Environmental Analyst-VACANT	\$81,814.60	\$83,450.89	\$1,636.29
8090	CSEA40HR-7STEP	Senior Office Assistant	\$62,890.56	\$64,143.36	\$1,252.80
8160	CSEA40HR-7STEP	Heavy Equipment Operator	\$69,196.32	\$71,994.24	\$2,797.92
8160	CSEA40HR-7STEP	Administrative Assistant	\$69,661.10	\$72,056.88	\$2,395.78

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
8160	CSEA40HR-7STEP	Environmental Facilities Manager-VACANT	\$101,590.65	\$83,450.89	-\$18,139.76
8160	CSEA40HR-7STEP	Automotive Equipment Operator-VACANT	\$77,896.85	\$54,619.31	-\$23,277.54
8161	CSEA40HR-7STEP	Heavy Equipment Operator-VACANT	\$0.00	\$66,946.41	\$66,946.41
8161	CSEA40HR-7STEP	Sanitation Helper-VACANT	\$0.00	\$46,420.84	\$46,420.84
8161	CSEA40HR-7STEP	Sanitation Helper-VACANT	\$0.00	\$46,420.84	\$46,420.84
8161	CSEA40HR-7STEP	Sanitation Helper	\$45,510.63	\$47,084.40	\$1,573.77
8161	CSEA40HR-7STEP	Sanitation Helper	\$46,155.55	\$47,084.40	\$928.85
8161	CSEA40HR-7STEP	Sanitation Helper	\$45,510.63	\$47,084.40	\$1,573.77
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$64,628.82	\$67,912.20	\$3,283.38
8161	CSEA40HR-7STEP	Sanitation Site Crew Leader	\$76,838.40	\$79,448.40	\$2,610.00
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$71,547.93	\$73,925.64	\$2,377.71
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$72,537.12	\$74,886.12	\$2,349.00
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$71,587.08	\$73,925.64	\$2,338.56
8161	CSEA40HR-7STEP	Scale Operator	\$53,240.52	\$55,373.76	\$2,133.24
8161	CSEA40HR-7STEP	Scale Operator	\$55,050.12	\$56,929.32	\$1,879.20
8161	CSEA40HR-7STEP	Scale Operator	\$55,812.24	\$57,670.56	\$1,858.32
8161	CSEA40HR-7STEP	Laborer	\$50,915.88	\$52,648.92	\$1,733.04
8161	CSEA40HOUR-NEW	Sanitation Site Crew Leader	\$80,575.92	\$82,183.68	\$1,607.76
8161	CSEA40HR-7STEP	Sanitation Helper	\$45,518.40	\$47,084.40	\$1,566.00
8161	CSEA40HR-7STEP	Scale Operator	\$58,484.88	\$59,654.16	\$1,169.28
8161	CSEA40HOUR-NEW	Laborer	\$54,100.08	\$55,185.84	\$1,085.76
8161	CSEA40HR-7STEP	Laborer	\$54,100.08	\$55,185.84	\$1,085.76
8161	CSEA40HOUR-NEW	Sanitation Helper	\$49,652.64	\$50,654.88	\$1,002.24
8161	CSEA40HOUR-NEW	Sanitation Helper	\$49,652.64	\$50,654.88	\$1,002.24
8161	CSEA40HR-7STEP	Sanitation Helper	\$46,802.70	\$47,084.40	\$281.70
8686	CSEA40HR-7STEP	Comm Develop Prgm Analyst	\$75,794.40	\$83,450.89	\$7,656.49
8686	CSEA40HR-7STEP	Office Assistant	\$49,532.80	\$51,229.08	\$1,696.28
8700	CSEA40HR-7STEP	Senior Environmental Analyst	\$84,177.72	\$87,048.72	\$2,871.00
8700	CSEA40HR-7STEP	Water Ways Maintenance Mech 3	\$70,647.48	\$73,059.12	\$2,411.64

**NOTES:**

**TOWN OF SOUTHAMPTON  
CSEA UNION**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
8700	CSEA40HR-7STEP	Senior Office Assistant	\$60,071.76	\$62,138.88	\$2,067.12
8700	CSEA40HR-7STEP	Maintenance Mechanic I	\$54,288.00	\$56,146.32	\$1,858.32
8700	CSEA40HR-7STEP	Water Ways Maintenance Mech 2	\$66,899.52	\$68,695.20	\$1,795.68
8700	CSEA40HR-7STEP	Office Assistant	\$50,226.84	\$51,928.56	\$1,701.72
8700	CSEA40HOUR-NEW	Maintenance Mechanic II	\$67,338.00	\$68,695.20	\$1,357.20
9910	CSEA40HR-7STEP	Records Management Assistant	\$59,267.88	\$61,272.36	\$2,004.48
W080	CSEA40HOUR-NEW	Assist Water Dist Sup(Type IB)	\$91,819.80	\$95,463.36	\$3,643.56
W080	CSEA40HR-7STEP	Office Assistant	\$51,615.36	\$53,369.28	\$1,753.92
W081	CSEA40HOUR-NEW	Senior Water Treat Plant Operat	\$83,593.08	\$86,902.56	\$3,309.48
W081	CSEA40HR-7STEP	Maintenance Mechanic III	\$71,628.84	\$74,061.36	\$2,432.52
W081	CSEA40HOUR-NEW	Water Dist Maintenance Crldr	\$79,792.92	\$82,183.68	\$2,390.76
W081	CSEA40HR-7STEP	Maintenance Mechanic II	\$63,381.24	\$65,594.52	\$2,213.28
W081	CSEA40HR-7STEP	Maintenance Mechanic I	\$55,050.12	\$56,929.32	\$1,879.20
W081	CSEA40HR-7STEP	Maintenance Mechanic I	\$55,807.85	\$57,670.56	\$1,862.71
W081	CSEA40HR-7STEP	Maintenance Mechanic I	\$55,812.24	\$57,670.56	\$1,858.32
W081	CSEA40HR-7STEP	Maintenance Mechanic III-VACANT	\$69,661.10	\$71,054.32	\$1,393.22
W081	CSEA40HOUR-NEW	Maintenance Mechanic II	\$67,338.00	\$68,695.20	\$1,357.20
W081	CSEA40HR-7STEP	Maintenance Mechanic I- VACANT	\$53,548.34	\$54,619.31	\$1,070.97

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**NOTES:**

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**TOWN OF SOUTHAMPTON  
SOA**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
3120	SUPERIOROFFICER	Captain	\$205,765.42	\$211,218.15	\$5,452.73
3120	SUPERIOROFFICER	Lieutenant	\$186,205.67	\$191,140.09	\$4,934.42
3120	SUPERIOROFFICER	Lieutenant	\$186,205.67	\$191,140.09	\$4,934.42
3120	SUPERIOROFFICER	Lieutenant	\$186,205.67	\$191,140.09	\$4,934.42
3120	SUPERIOROFFICER	Lieutenant	\$186,205.67	\$191,140.09	\$4,934.42
3120	SUPERIOROFFICER	Lieutenant	\$184,271.95	\$191,140.09	\$6,868.14
3120	SUPERIOROFFICER	Detective Sergeant	\$179,514.75	\$184,271.95	\$4,757.20
3120	SUPERIOROFFICER	Detective Sergeant	\$177,823.47	\$184,271.95	\$6,448.48
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26
3120	SUPERIOROFFICER	Sergeant	\$169,367.05	\$173,855.31	\$4,488.26

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**NOTES:**

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**TOWN OF SOUTHAMPTON  
PBA**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
3120	PBA	Police Officer Academy	\$146,189.89	\$70,001.68	-\$76,188.21
3120	PBA	Police Officer Start	\$68,194.53	\$85,736.20	\$17,541.67
3120	PBA	Police Officer Start	\$146,189.89	\$85,736.20	-\$60,453.69
3120	PBA	Police Officer Start	\$68,194.53	\$85,736.20	\$17,541.67
3120	PBA	Police Officer Start	\$70,975.84	\$78,702.72	\$7,726.88
3120	PBA	Police Officer Start	\$70,975.84	\$80,164.22	\$9,188.38
3120	PBA	Police Officer Start	\$70,975.84	\$72,856.70	\$1,880.86
3120	PBA	Police Officer Start	\$70,975.84	\$72,856.70	\$1,880.86
3120	PBA	Police Officer Start	\$68,194.53	\$85,736.20	\$17,541.67
3120	PBA	Police Officer Start	\$70,975.84	\$82,447.82	\$11,471.98
3120	PBA	Police Officer Start	\$70,975.84	\$72,856.70	\$1,880.86
3120	PBA	Police Officer Start	\$0.00	\$72,856.70	\$72,856.70
3120	PBA	Police Officer Start	\$80,319.36	\$72,856.70	-\$7,462.66
3120	PBA	Police Officer Start	\$146,189.89	\$73,587.45	-\$72,602.44
3120	PBA	Police Officer 1	\$81,120.23	\$93,340.59	\$12,220.36
3120	PBA	Police Officer 1	\$74,535.28	\$83,269.92	\$8,734.64
3120	PBA	Police Officer 1	\$74,535.28	\$85,736.20	\$11,200.92
3120	PBA	Police Officer 1	\$74,535.28	\$85,736.20	\$11,200.92
3120	PBA	Police Officer 1	\$75,247.16	\$85,736.20	\$10,489.04
3120	PBA	Police Officer 1	\$75,247.17	\$94,265.44	\$19,018.27
3120	PBA	Police Officer 1	\$93,633.86	\$106,751.03	\$13,117.17
3120	PBA	Police Officer 1	\$74,535.28	\$84,092.01	\$9,556.73
3120	PBA	Police Officer 2	\$84,323.72	\$97,040.02	\$12,716.30
3120	PBA	Police Officer 2	\$86,726.33	\$99,814.59	\$13,088.26
3120	PBA	Police Officer 3	\$93,633.86	\$106,751.03	\$13,117.17
3120	PBA	Police Officer 3	\$98,138.77	\$110,912.89	\$12,774.12
3120	PBA	Police Officer 3	\$100,751.62	\$113,264.33	\$12,512.71
3120	PBA	Police Officer 3	\$93,633.86	\$106,751.03	\$13,117.17
3120	PBA	Police Officer 3	\$96,366.81	\$109,248.14	\$12,881.33
3120	PBA	Police Officer 3	\$92,732.88	\$105,918.66	\$13,185.78
3120	PBA	Police Officer 3	\$93,633.86	\$106,751.03	\$13,117.17
3120	PBA	Police Officer 3	\$99,039.76	\$111,745.26	\$12,705.50
3120	PBA	Police Officer 4	\$107,238.69	\$118,757.98	\$11,519.29
3120	PBA	Police Officer 4	\$106,427.81	\$118,071.28	\$11,643.47

**NOTES:**



**TOWN OF SOUTHAMPTON  
PBA**

Department	Employee Class	Job Title	2025 Annual	2026 Annual	Difference
3120	PBA	Police Officer 6	\$146,189.89	\$150,063.92	\$3,874.03
3120	PBA	Police Officer 6	\$146,189.89	\$150,063.92	\$3,874.03
3120	PBA	Police Officer 6	\$146,189.89	\$150,063.92	\$3,874.03
3120	PBA	Police Officer 6	\$122,013.98	\$134,438.06	\$12,424.08
3120	PBA	Police Officer 6	\$127,101.98	\$140,104.89	\$13,002.91
3120	PBA	Police Officer 6	\$146,189.89	\$150,063.92	\$3,874.03
3120	PBA	Police Officer 6	\$146,189.89	\$150,063.92	\$3,874.03
3120	PBA	Police Officer 6	\$146,189.89	\$150,063.92	\$3,874.03
3120	PBA	Police Officer 6	\$122,013.98	\$134,438.06	\$12,424.08
3120	PBA	Police Officer 6	\$146,189.89	\$150,063.92	\$3,874.03
3120	PBA	Detective	\$155,646.41	\$152,327.98	-\$3,318.43
3120	PBA	Detective	\$156,238.75	\$160,379.08	\$4,140.33
3120	PBA	Detective	\$153,277.07	\$158,653.94	\$5,376.87
3120	PBA	Detective	\$156,238.75	\$160,379.08	\$4,140.33
3120	PBA	Detective	\$156,238.75	\$160,379.08	\$4,140.33
3120	PBA	Detective	\$150,315.38	\$155,514.81	\$5,199.43
3120	PBA	Detective	\$150,063.92	\$151,573.29	\$1,509.37
3120	PBA	Detective	\$0.00	\$151,573.29	\$151,573.29

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**NOTES:**

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**TOWN OF SOUTHAMPTON - ASSIGNED VEHICLES**  
**ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

Employee Title	Number of Vehicles	User Agreement Type
Supervisor	1	A
Comptroller	1	B
Chief Fire Marshal	1	B
Fire Marshal	5	B
Animal Control	3	B
Town Planning & Development Administrator - Land Management	1	B
Chief Building Inspector - Building & Zoning	1	B
Superintendent of Highways	1	A
Deputy Superintendent of Highways	1	B
Assistant Deputy (Sr. Crewleader - West) - Highway	1	B
Assistant Deputy (Sr. Crewleader - East) - Highway	1	B
Town Parks Director	1	B
Town Maintenance Supervisor - Parks	1	B
Chief of Police	1	B
Captain - Police	1	B
Lieutenants - Police	3	B
Sergeants - Police	3	B
Detectives - Police	8	B
Specialized Police Officers - Police	1	B
Bay Constable	7	B
Assessor	1	B
Town Code Compliance and Emergency Management Administrator	1	B
Town Director of Municipal Works	1	B

User Agreement Type A - Elected Official

User Agreement Type B - Assignment of Any Departmental Vehicle

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**NOTES:**

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