

2025 ORGANIZATIONAL CHART

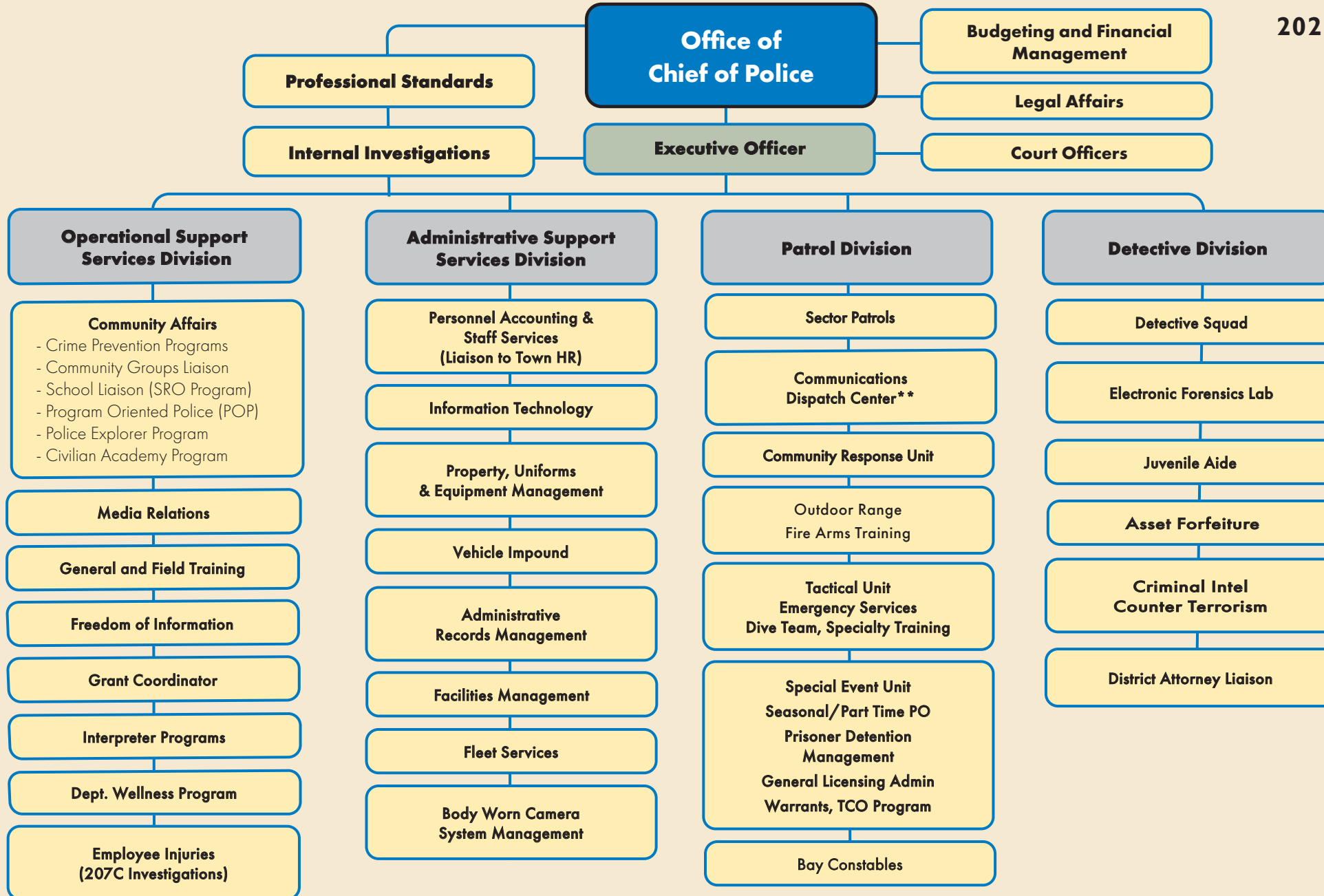
TOWN POLICE

Main Line: 728-5000

Fax: 728-5440

BAY CONSTABLE

Main Line: 702-2268



TOWN POLICE - SUMMARY

Department: Town Police

Budget Year: 2025

Division: Police Department

Tax District: Police

Cost Center #: 3120

Manager: James Kiernan

NOTES:

Departmental Mission & Responsibilities:

The primary mission of the Southampton Town Police Department is the protection of life and property; prevention and detection of crime; preservation of public peace; facilitation of the orderly flow and movement of vehicle and pedestrian traffic; and enforcement of all laws in a fair, equal and impartial manner.

Workload:

The Town of Southampton encompasses approximately 145 square miles of land, more than 450 miles of roadways (excluding Incorporated Villages) and is virtually surrounded by water. The yearly population of over 60,000 more than triples during weekends and busy summer months. Annually, the Department answers over 57,800 calls for services, investigation or assistance, which results on average over 2,800 arrests.

Goals & Objectives:

The goals for the Department include the following:

1. To explore and implement a public safety software system that will enable officers to immediately access criminal, vehicle and relevant data in the field and to facilitate report writing in sector cars.
2. To increase supervisory and patrol staff.
3. To improve training for Command level Personnel.
4. To continue compliance with all accreditation standards.

Legal Authority:

Established under the authority of New York State Town Law, Article 10, Section 150.

2025 Police Department Fee Schedule

Towing/Impound Fee Schedule	2025 Fee Schedule	Proposed Increase
Towing Rates		
Day-8:00 A.M. to 4:59 P.M.	\$250	
Night -5:00 P.M. to 7:59 A.M.	\$275	
SATURDAY/SUNDAY/HOLIDAYS	\$275	
Mileage Fees		
	\$6 per mile	
Storage Fees		
Outside	\$40 per day *	
Inside	\$125 per day **	
Notes:		
* Rate is applicable for the first five days. Thereafter, industry/insurance standards apply.		
** Inside storage must be requested by vehicle owner or police officer. The exception is when the tow operator judges the vehicle to be of high liability for theft or further damage by exposure to the elements and the operator wishes to protect himself. This decision is subject to review by the Chief of Police or his designee.		

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
Police Department													
Police Summary													
Town Police - 3120													
Detective	PBA 1-1-03	153,277	4,200	29,872	187,349	1,692	9,655	59,829	7,676	78,851	266,200	6.9	100.0
Detective	PBA 1-1-03	156,239	5,300	21,717	183,256	44,532	9,602	58,779	7,795	120,707	303,963	16.3	100.0
Detective	PBA 1-1-03	156,239	5,300	21,717	183,256	44,532	9,602	58,779	7,795	120,707	303,963	19.3	100.0
Detective	PBA 1-1-03	150,315	5,300	20,894	176,509	20,088	9,492	56,608	7,506	93,693	270,202	16.3	100.0
Detective	PBA 1-1-03	155,646	4,750	21,635	182,031	44,532	9,583	58,404	7,764	120,283	302,314	10.1	100.0
Detective	PBA 1-1-03	156,239	5,300	21,717	183,256	44,532	9,602	58,779	7,795	120,707	303,963	16.3	100.0
Detective - Budget for Promotion	PBA 1-1-03	12,305	0	1,710	14,015	3,711	1,206	4,510	613	10,040	24,056		100.0
Police Officer	PBA 1-1-03	146,190	5,300	15,204	166,694	44,532	9,341	53,632	7,287	114,792	281,485	17.1	100.0
Police Officer	PBA 1-1-03	119,137	4,200	12,390	135,728	1,692	8,836	43,674	5,964	60,166	195,893	5.3	100.0
Police Officer	PBA 1-1-03	81,120	0	8,437	89,557	17,328	7,735	28,919	4,097	58,080	147,637	1.2	100.0
Police Officer	PBA 1-1-03	118,418	4,200	12,315	134,934	17,328	8,823	43,417	5,929	75,497	210,431	5.1	100.0
Police Officer	PBA 1-1-03	74,535	0	11,430	85,965	1,692	7,389	27,624	3,789	40,493	126,458	0.4	100.0
Police Officer	PBA 1-1-03	146,190	5,300	15,204	166,694	44,532	9,341	53,632	7,287	114,792	281,485	16.3	100.0
Police Officer	PBA 1-1-03	86,726	0	12,698	99,424	1,692	8,242	31,970	4,383	46,287	145,711	1.8	100.0
Police Officer	PBA 1-1-03	146,190	5,300	15,204	166,694	20,088	9,341	53,632	7,287	90,348	257,041	19.3	100.0
Police Officer	PBA 1-1-03	146,190	4,750	15,204	166,144	44,532	9,333	53,475	7,285	114,625	280,768	14.2	100.0
Police Officer	PBA 1-1-03	146,190	4,750	15,204	166,144	44,532	9,333	53,475	7,285	114,625	280,768	10.0	100.0
Police Officer	PBA 1-1-03	68,195	6,300	7,092	81,587	38,100	6,985	26,113	3,489	74,687	156,273		100.0
Police Officer	PBA 1-1-03	146,190	5,300	15,204	166,694	44,532	9,341	53,632	7,287	114,792	281,485	19.3	100.0
Police Officer	PBA 1-1-03	146,190	4,750	15,204	166,144	44,532	9,333	53,475	7,285	114,625	280,768	12.6	100.0
Police Officer	PBA 1-1-03	146,190	4,750	15,204	166,144	44,532	9,333	53,475	7,285	114,625	280,768	9.8	100.0
Police Officer	PBA 1-1-03	146,190	5,300	15,204	166,694	44,532	9,341	53,632	7,287	114,792	281,485	19.3	100.0
Police Officer	PBA 1-1-03	96,337	0	10,019	106,356	17,328	8,363	34,344	4,839	64,874	171,230	2.7	100.0
Police Officer	PBA 1-1-03	93,634	0	9,738	103,372	17,328	8,314	33,380	4,707	63,730	167,101	2.4	100.0
Police Officer	PBA 1-1-03	127,102	4,200	13,219	144,521	17,328	8,980	46,513	6,353	79,173	223,694	6.1	100.0
Police Officer	PBA 1-1-03	146,190	5,300	15,204	166,694	20,088	9,341	53,632	7,287	90,348	257,041	17.1	100.0
Police Officer	PBA 1-1-03	146,190	5,300	15,204	166,694	44,532	9,341	53,632	7,287	114,792	281,485	14.6	100.0
Police Officer	PBA 1-1-03	146,190	6,300	15,204	167,694	44,532	9,355	53,918	7,290	115,096	282,789	22.8	100.0
Police Officer	PBA 1-1-03	146,190	4,200	15,204	165,594	20,088	9,325	53,318	7,283	90,013	255,607	7.6	100.0
Police Officer	PBA 1-1-03	146,190	4,200	15,204	165,594	44,532	9,325	53,318	7,283	114,457	280,051	9.0	100.0
Police Officer	PBA 1-1-03	146,190	5,300	15,204	166,694	44,532	9,341	53,632	7,287	114,792	281,485	17.3	100.0
Police Officer	PBA 1-1-03	118,418	4,200	12,315	134,934	17,328	8,823	43,417	5,929	75,497	210,431	5.1	100.0

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
Police Department													
Police Summary													
Police Officer	PBA 1-1-03	146,190	4,200	15,204	165,594	20,088	9,325	53,318	7,283	90,013	255,607	9.3	100.0
Police Officer	PBA 1-1-03	146,190	4,750	15,204	166,144	44,532	9,333	53,475	7,285	114,625	280,768	12.1	100.0
Police Officer	PBA 1-1-03	107,239	0	11,153	118,392	17,328	8,560	38,230	5,370	69,489	187,880	3.8	100.0
Police Officer	PBA 1-1-03	146,190	4,750	15,204	166,144	20,088	9,333	53,475	7,285	90,181	256,324	12.1	100.0
Police Officer	PBA 1-1-03	146,190	4,750	15,204	166,144	44,532	9,333	53,475	7,285	114,625	280,768	10.0	100.0
Police Officer	PBA 1-1-03	119,137	4,200	12,390	135,728	38,100	8,836	43,674	5,964	96,574	232,301	5.3	100.0
Police Officer	PBA 1-1-03	134,833	4,200	14,023	153,055	17,328	9,120	49,269	6,729	82,446	235,501	6.9	100.0
Police Officer	PBA 1-1-03	146,190	4,750	15,204	166,144	44,532	9,333	53,475	7,285	114,625	280,768	11.5	100.0
Police Officer	PBA 1-1-03	119,137	4,200	12,390	135,728	38,100	8,836	43,674	5,964	96,574	232,301	5.3	100.0
Police Officer	PBA 1-1-03	68,195	0	7,092	75,287	38,100	6,503	24,311	3,467	72,381	147,668	0.4	100.0
Police Officer	PBA 1-1-03	146,190	4,200	15,204	165,594	44,532	9,325	53,318	7,283	114,457	280,051	7.6	100.0
Police Officer	PBA 1-1-03	146,190	4,750	15,204	166,144	44,532	9,333	53,475	7,285	114,625	280,768	13.1	100.0
Police Officer	PBA 1-1-03	119,137	4,200	12,390	135,728	17,328	8,836	43,674	5,964	75,802	211,529	5.3	100.0
Police Officer	PBA 1-1-03	93,634	0	9,738	103,372	17,328	8,314	33,380	4,707	63,730	167,101	2.4	100.0
Police Officer	PBA 1-1-03	146,190	5,300	15,204	166,694	20,088	9,341	53,632	7,287	90,348	257,041	14.6	100.0
Police Officer	PBA 1-1-03	75,247	0	7,826	83,073	17,328	7,175	26,826	3,811	55,140	138,213	1.3	100.0
Police Officer	PBA 1-1-03	110,340	0	11,475	121,816	17,328	8,616	39,336	5,521	70,802	192,617	4.2	100.0
Police Officer	PBA 1-1-03	119,137	4,200	12,390	135,728	38,100	8,836	43,674	5,964	96,574	232,301	5.3	100.0
Police Officer	PBA 1-1-03	74,535	0	7,752	82,287	38,100	7,107	26,572	3,776	75,556	157,843	0.4	100.0
Police Officer	PBA 1-1-03	98,139	0	10,206	108,345	17,328	8,395	34,986	4,927	65,637	173,982	2.8	100.0
Police Officer	PBA 1-1-03	146,190	6,300	15,204	167,694	44,532	9,355	53,918	7,290	115,096	282,789	21.7	100.0
Police Officer	PBA 1-1-03	122,014	4,200	12,689	138,903	17,328	8,888	44,699	6,105	77,020	215,923	6.3	100.0
Police Officer	PBA 1-1-03	92,733	0	9,644	102,377	17,328	8,298	33,059	4,663	63,348	165,725	2.4	100.0
Police Officer	PBA 1-1-03	122,014	4,200	12,689	138,903	17,328	8,888	44,699	6,105	77,020	215,923	6.3	100.0
Police Officer	PBA 1-1-03	100,752	0	10,478	111,230	17,328	8,443	35,918	5,054	66,743	177,972	3.1	100.0
Police Officer	PBA 1-1-03	93,634	0	9,738	103,372	38,100	8,314	33,380	4,707	84,502	187,873	2.4	100.0
Police Officer	PBA 1-1-03	146,190	4,750	15,204	166,144	44,532	9,333	53,475	7,285	114,625	280,768	10.1	100.0
Police Officer	PBA 1-1-03	99,040	0	10,300	109,340	17,328	8,412	35,308	4,971	66,018	175,358	3.0	100.0
Police Officer	PBA 1-1-03	134,833	4,200	14,023	153,055	38,100	9,120	49,269	6,729	103,218	256,273	6.9	100.0
Police Officer	PBA 1-1-03	106,428	0	19,634	126,062	1,692	8,669	40,391	5,360	56,113	182,175	3.7	100.0
Police Officer	PBA 1-1-03	110,340	0	11,475	121,816	38,100	8,616	39,336	5,521	91,574	213,389	4.1	100.0
Police Officer	PBA 1-1-03	146,190	5,300	15,204	166,694	20,088	9,341	53,632	7,287	90,348	257,041	16.3	100.0
Police Officer	PBA 1-1-03	146,190	4,200	15,204	165,594	44,532	9,325	53,318	7,283	114,457	280,051	9.3	100.0

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
Police Department													
Police Summary													
Police Officer	PBA 1-1-03	93,634	0	9,738	103,372	17,328	8,314	33,380	4,707	63,730	167,101	2.4	100.0
Police Officer	PBA 1-1-03	146,190	4,750	15,204	166,144	44,532	9,333	53,475	7,285	114,625	280,768	12.1	100.0
Police Officer	PBA 1-1-03	146,190	6,300	15,204	167,694	44,532	9,355	53,918	7,290	115,096	282,789	22.8	100.0
Police Officer	PBA 1-1-03	146,190	5,300	15,204	166,694	44,532	9,341	53,632	7,287	114,792	281,485	16.3	100.0
Police Officer - Spanish Speaking	PBA 1-1-03	68,195	0	7,092	75,287	38,100	6,503	24,311	3,467	72,381	147,668	0.4	100.0
Police Officer - Spanish Speaking	PBA 1-1-03	122,014	4,200	12,689	138,903	38,100	8,888	44,699	6,105	97,792	236,695	6.3	100.0
Police Officer - Spanish Speaking	PBA 1-1-03	74,535	0	7,752	82,287	17,328	7,107	26,572	3,776	54,784	137,071	1.2	100.0
Police Officer - Spanish Speaking	PBA 1-1-03	146,190	4,200	15,204	165,594	44,532	9,325	53,318	7,283	114,457	280,051	8.3	100.0
Police Officer - Spanish Speaking	PBA 1-1-03	84,324	0	8,770	93,093	17,328	8,041	30,061	4,253	59,684	152,777	1.5	100.0
Police Officer - Spanish Speaking	PBA 1-1-03	107,239	0	11,153	118,392	17,328	8,560	38,230	5,370	69,489	187,880	3.8	100.0
Police Officer - Spanish Speaking	PBA 1-1-03	75,247	0	7,826	83,073	17,328	7,175	26,826	3,811	55,140	138,213	0.5	100.0
Police Officer - Spanish Speaking	PBA 1-1-03	74,535	0	7,752	82,287	38,100	7,107	26,572	3,776	75,556	157,843	1.2	100.0
Police Officer - Spanish Speaking	PBA 1-1-03	80,319	0	8,353	88,673	17,328	7,659	28,634	4,058	57,679	146,352	1.1	100.0
Police Officer - VACANT	PBA 1-1-03	70,976	0	7,381	78,357	38,100	6,768	25,303	3,603	73,774	152,131		100.0
Police Officer - VACANT	PBA 1-1-03	70,976	0	7,381	78,357	38,100	6,768	25,303	3,603	73,774	152,131		100.0
Police Officer - VACANT	PBA 1-1-03	70,976	0	7,381	78,357	38,100	6,768	25,303	3,603	73,774	152,131		100.0
Police Officer - VACANT	PBA 1-1-03	70,976	0	7,381	78,357	38,100	6,768	25,303	3,603	73,774	152,131		100.0
Police Officer - VACANT	PBA 1-1-03	70,976	0	7,381	78,357	38,100	6,768	25,303	3,603	73,774	152,131		100.0
Police Officer*2025 NEW POSITION-VAC	PBA 1-1-03	70,976	0	7,381	78,357	38,100	6,768	25,303	3,603	73,774	152,131		100.0
Police Officer*2025 NEW POSITION-VAC	PBA 1-1-03	70,976	0	7,381	78,357	38,100	6,768	25,303	3,603	73,774	152,131		100.0
Captain	SOA	205,765	6,300	13,682	225,747	44,532	10,320	72,950	10,167	137,969	363,717	22.3	100.0
Detective Sergeant	SOA	179,515	5,300	12,307	197,121	20,088	9,851	63,693	8,889	102,521	299,642	19.3	100.0
Detective Sergeant	SOA	179,515	6,300	12,307	198,121	44,532	9,865	63,979	8,893	127,269	325,390	24.3	100.0
Lieutenant	SOA	186,206	5,300	12,657	204,163	44,532	9,967	65,979	9,214	129,692	333,855	16.3	100.0
Lieutenant	SOA	186,206	5,300	12,657	204,163	44,532	9,967	65,979	9,214	129,692	333,855	17.3	100.0
Lieutenant	SOA	186,206	6,300	12,657	205,163	44,532	9,981	66,265	9,218	129,996	335,159	27.3	100.0
Lieutenant	SOA	186,206	5,300	12,657	204,163	44,532	9,967	65,979	9,214	129,692	333,855	18.3	100.0
Police Chief	SOA	257,403	6,300	14,138	277,841	44,532	10,816	82,739	12,582	150,669	428,510	27.3	100.0
Sergeant	SOA	169,367	5,300	11,775	186,442	44,532	9,675	60,225	8,396	122,828	309,270	16.3	100.0
Sergeant	SOA	169,367	6,300	11,775	187,442	44,532	9,689	60,511	8,400	123,132	310,574	21.3	100.0
Sergeant	SOA	169,367	4,200	11,775	185,342	44,532	9,659	59,910	8,393	122,494	307,836	8.2	100.0
Sergeant	SOA	169,367	6,300	11,775	187,442	44,532	9,689	60,511	8,400	123,132	310,574	24.3	100.0
Sergeant	SOA	169,367	6,300	11,775	187,442	44,532	9,689	60,511	8,400	123,132	310,574	22.8	100.0

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
Police Department													
Police Summary													
Sergeant	SOA	169,367	5,300	11,775	186,442	44,532	9,675	60,225	8,396	122,828	309,270	18.3	100.0
Sergeant	SOA	169,367	5,300	11,775	186,442	44,532	9,675	60,225	8,396	122,828	309,270	17.3	100.0
Sergeant	SOA	169,367	4,200	11,775	185,342	38,100	9,659	59,910	8,393	116,062	301,404	6.9	100.0
Sergeant	SOA	169,367	6,300	11,775	187,442	44,532	9,689	60,511	8,400	123,132	310,574	22.8	100.0
Sergeant	SOA	169,367	5,300	11,775	186,442	44,532	9,675	60,225	8,396	122,828	309,270	16.3	100.0
Sergeant	SOA	169,367	6,300	11,775	187,442	44,532	9,689	60,511	8,400	123,132	310,574	21.3	100.0
Sergeant	SOA	169,367	6,300	11,775	187,442	44,532	9,689	60,511	8,400	123,132	310,574	22.3	100.0
Sergeant	SOA	169,367	6,300	11,775	187,442	44,532	9,689	60,511	8,400	123,132	310,574	22.3	100.0
Sergeant	SOA	169,367	5,500	11,775	186,642	44,532	9,678	60,282	8,397	122,889	309,531	20.3	100.0
Sergeant	SOA	169,367	6,300	11,775	187,442	44,532	9,689	60,511	8,400	123,132	310,574	22.3	100.0
Sergeant	SOA	169,367	6,300	11,775	187,442	44,532	9,689	60,511	8,400	123,132	310,574	22.8	100.0
Sergeant*2025 NEW POSITION	SOA	169,367	6,300	11,775	187,442	44,532	9,689	60,511	8,400	123,132	310,574	22.3	100.0
Sergeant*2025 NEW POSITION	SOA	169,367	6,300	11,775	187,442	44,532	9,689	60,511	8,400	123,132	310,574	22.3	100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
Police Officer - Part Time	PART-TIME	21,112	0	0	21,112	0	1,687	0	1,032	2,719	23,831		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
Police Department													
Police Summary													
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
School Crossing Guard	PART-TIME	10,618	0	0	10,618	0	848	0	528	1,376	11,995		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Traffic Control Officer	PART-TIME	8,320	0	0	8,320	0	665	0	417	1,082	9,402		100.0
Total Town Police - 3120		15,168,776	396,500	1,407,533	16,972,808	3,686,499	1,027,120	5,269,157	756,423	10,739,199	27,712,008		

NOTES:

Town of Southampton

2025 Adopted Budget

Town Police - 3120

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual	2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	2025 Adopted / 2024 Amended Difference	2025 Adopted / 2024 Amended % of Change	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget
Real Property Taxes:																
1001	Property Taxes	22,736,539	21,631,464	23,205,588	23,022,460	23,022,460	25,344,488	26,052,100	26,052,100	26,052,100	3,029,640	13.16%	27,030,933	28,078,277	28,078,277	28,078,277
	Total Real Property Taxes	22,736,539	21,631,464	23,205,588	23,022,460	23,022,460	25,344,488	26,052,100	26,052,100	26,052,100	3,029,640	13.16%	27,030,933	28,078,277	28,078,277	28,078,277
Other Revenue:																
1081	Other Payments In Lieu Of Taxes	193,192	187,980	190,000	190,000	194,107	190,000	194,000	194,000	194,000	4,000	2.11%	190,000	198,000	198,000	198,000
1521	Departmental Income	2,500	4,679	2,500	2,500	2,574	2,500	4,000	4,000	4,000	1,500	60.00%	2,500	4,500	4,500	4,500
1522	Towing Fees	120,000	170,775	120,000	120,000	96,628	120,000	160,000	160,000	160,000	40,000	33.33%	130,000	130,000	130,000	130,000
1523	Alarm Billing	375,000	400,200	375,000	375,000	277,950	375,000	375,000	375,000	375,000	0	0.00%	375,000	375,000	375,000	375,000
2553	Special Event Permits	130,000	152,420	130,000	130,000	73,156	130,000	150,000	150,000	150,000	20,000	15.38%	135,000	135,000	135,000	135,000
2612	Bus Patrol Fines	200,000	236,982	200,000	200,000	79,917	200,000	210,000	210,000	210,000	10,000	5.00%	150,000	150,000	150,000	150,000
2701	Miscellaneous Tax Receipts	100,000	275,321	160,000	160,000	72,542	160,000	250,000	250,000	250,000	90,000	56.25%	165,000	265,000	265,000	265,000
2770	Miscellaneous	80,000	109,382	80,000	80,000	63,056	80,000	80,000	80,000	80,000	0	0.00%	70,000	70,000	70,000	70,000
3120	State Aid - Sales Tax	3,271,061	3,861,061	3,861,061	3,861,061	3,861,061	3,861,061	3,861,061	3,861,061	3,861,061	0	0.00%	3,271,061	3,271,061	3,271,061	3,271,061
3389	State Aid - Public Safety	50,000	64,702	50,000	100,000	74,522	50,000	50,000	50,000	50,000	(50,000)	(50.00%)	60,000	60,000	60,000	60,000
3960	State Aid, Emergency Disaster	0	241	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
4091	Stop DWI	55,000	0	55,000	55,000	0	55,000	55,000	55,000	55,000	0	0.00%	34,500	34,500	34,500	34,500
4094	N. Y. S. Speed Enforcement	8,000	9,153	8,000	8,000	10,876	8,000	8,000	8,000	8,000	0	0.00%	0	0	0	0
4128	Homeland Security Grant	0	0	0	0	4,151	0	0	0	0	0	0.00%	0	0	0	0
4389	Town Police - Federal Aid, Other Public Safety	0	2,172	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
4912	Bullet Proof Vest Program	12,000	7,360	12,000	12,000	0	12,000	12,000	12,000	12,000	0	0.00%	12,000	12,000	12,000	12,000
4960	Federal Grants - FEMA	0	1,444	0	0	107,199	0	0	0	0	0	0.00%	0	0	0	0
5031	Interfund Transfer - Revenue	0	188,120	0	9,914	9,914	0	0	0	0	(9,914)	(100.00%)	0	0	0	0
	Total Other Revenue	4,596,753	5,671,992	5,243,561	5,303,475	4,927,653	5,243,561	5,409,061	5,409,061	5,409,061	105,586	1.99%	4,595,061	4,705,061	4,705,061	4,705,061
	Total Revenue	27,333,292	27,303,456	28,449,149	28,325,935	27,950,113	30,588,049	31,461,161	31,461,161	31,461,161	3,135,226	11.07%	31,625,994	32,783,338	32,783,338	32,783,338
Salaries:																
6100	Salaries	13,375,121	12,568,823	13,676,836	13,500,437	11,455,089	14,341,737	14,568,768	14,568,768	14,568,768	(1,068,331)	(7.91%)	15,233,126	15,494,508	15,494,508	15,494,508
6101	Overtime	1,208,988	1,362,498	1,315,720	1,317,794	1,148,900	1,380,265	1,402,514	1,402,514	1,402,514	(84,720)	(6.43%)	1,466,952	1,492,568	1,492,568	1,492,568
6103	Accumulated Sick/Personal Days	3,700	8,333	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
6104	Holiday	757,720	668,329	660,932	660,932	0	689,428	689,501	689,501	689,501	(28,568)	(4.32%)	738,379	740,153	740,153	740,153
6105	Part Time Salaries	493,509	541,389	550,191	558,031	583,655	600,007	600,007	600,007	600,007	(41,976)	(7.52%)	600,007	600,007	600,007	600,007
6108	Pay Differential - Standby Pay	40,275	28,184	31,451	31,451	14,500	38,116	32,909	32,909	32,909	(1,458)	(4.64%)	44,474	38,924	38,924	38,924
6109	Shift Differential	449,233	404,647	468,310	468,310	206,068	490,841	497,906	497,906	497,906	(29,596)	(6.32%)	521,745	529,989	529,989	529,989
6110	Longevity	381,850	368,365	366,950	366,950	2,950	396,500	396,500	396,500	396,500	(29,550)	(8.05%)	402,800	402,800	402,800	402,800
6111	Training	99,171	59,216	99,164	99,164	41,888	102,584	89,578	89,578	89,578	9,586	9.67%	109,586	96,809	96,809	96,809
6112	Instructor - Shift Differential	9,500	7,500	11,000	11,000	0	11,500	12,500	12,500	12,500	(1,500)	(13.64%)	11,500	12,500	12,500	12,500
6113	Other Pay	33,250	64,612	38,500	38,500	11,606	40,250	43,750	43,750	43,750	(5,250)	(13.64%)	40,250	43,750	43,750	43,750
6127	Cash in Lieu of Health Benefits	15,857	17,608	17,846	17,846	9,816	28,433	24,488	24,488	24,488	(6,642)	(37.22%)	28,433	24,488	24,488	24,488
6145	Clothing Allowance	111,600	104,510	113,550	113,550	69,093	114,200	115,500	115,500	115,500	(1,950)	(1.72%)	114,200	115,500	115,500	115,500
	Total Salaries	16,979,775	16,204,014	17,350,451	17,183,966	13,543,564	18,233,861	18,473,922	18,473,922	18,473,922	(1,289,956)	(7.51%)	19,311,452	19,591,996	19,591,996	19,591,996

Town of Southampton

2025 Adopted Budget

Town Police - 3120

Account Code	Description	2023	2023	2024	2024	2024	2025	2025	2025	2025	2025	2025	2026	2026	2026	2026
		Adopted Budget	Actual	Adopted Budget	Amended Budget	Dec YTD Actual	Requested Budget	Tentative Budget	Preliminary Budget	Adopted Budget	Adopted / 2024 Amended Difference	Adopted / 2024 % of Change	Requested Budget	Tentative Budget	Preliminary Budget	Adopted Budget
6835	MTA Tax	58,621	53,798	60,691	60,313	40,804	63,798	64,771	64,771	64,771	(4,459)	(7.39%)	67,592	68,713	68,713	68,713
6840	Worker's Compensation	485,582	535,358	610,340	610,340	508,637	641,001	675,011	675,011	675,011	(64,671)	(10.60%)	679,241	716,206	716,206	716,206
6850	Life Insurance	12,726	12,338	13,356	13,356	9,692	13,367	13,871	13,871	13,871	(515)	(3.85%)	13,482	13,986	13,986	13,986
6860	Medical Insurance - Active Employees	2,681,970	2,747,990	3,042,744	3,042,744	2,591,180	3,291,279	3,500,238	3,500,238	3,500,238	(457,494)	(15.04%)	3,330,912	3,539,508	3,539,508	3,539,508
6865	Dental & Optical	168,876	122,501	179,352	179,352	100,855	179,493	186,261	186,261	186,261	(6,909)	(3.85%)	181,044	187,812	187,812	187,812
6875	Disability	2,646	1,013	2,699	2,699	917	2,700	2,771	2,771	2,771	(72)	(2.67%)	2,717	2,787	2,787	2,787
Total Employee Benefits - Current		8,674,557	8,863,521	9,439,537	9,432,808	7,992,113	10,325,997	10,739,199	10,739,199	10,739,199	(1,306,391)	(13.85%)	10,752,984	11,189,749	11,189,749	11,189,749
Total Employee Costs		25,654,332	25,067,535	26,789,988	26,616,774	21,535,677	28,559,858	29,213,121	29,213,121	29,213,121	(2,596,347)	(9.75%)	30,064,436	30,781,745	30,781,745	30,781,745
Equipment:																
6200	Equipment	60,000	39,687	90,000	146,019	16,751	190,000	120,000	120,000	120,000	26,019	17.82%	90,500	90,500	90,500	90,500
6201	Vehicles	0	80,362	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
6203	Emergency Services Team Gear	30,000	14,820	30,000	30,000	10,632	30,000	30,000	30,000	30,000	0	0.00%	15,000	15,000	15,000	15,000
Total Equipment		90,000	134,869	120,000	176,019	27,383	220,000	150,000	150,000	150,000	26,019	14.78%	105,500	105,500	105,500	105,500
Contractual:																
6401	Contracts	182,960	87,024	182,560	182,560	74,245	220,440	220,440	220,440	220,440	(37,880)	(20.75%)	220,440	220,440	220,440	220,440
6403	Gasoline	210,000	207,103	240,000	240,000	167,458	240,000	230,000	230,000	230,000	10,000	4.17%	185,000	245,000	245,000	245,000
6404	Electric	65,000	52,280	65,000	65,000	42,953	65,000	65,000	65,000	65,000	0	0.00%	65,000	65,000	65,000	65,000
6405	Fuel Oil	33,000	22,300	33,000	33,000	16,561	33,000	30,000	30,000	30,000	3,000	9.09%	33,000	33,000	33,000	33,000
6406	Repair Equipment	10,000	5,453	10,000	10,000	3,854	10,000	10,000	10,000	10,000	0	0.00%	7,500	7,500	7,500	7,500
6407	Repair Building	16,500	58,227	25,000	25,000	17,042	30,000	25,000	25,000	25,000	0	0.00%	16,500	16,500	16,500	16,500
6408	Repair Vehicle	65,000	39,985	65,000	65,000	5,672	65,000	65,000	65,000	65,000	0	0.00%	70,000	70,000	70,000	70,000
6410	Postage	4,850	4,161	4,850	4,850	2,505	5,000	5,000	5,000	5,000	(150)	(3.09%)	5,000	5,000	5,000	5,000
6411	Printing and Stationery	10,500	8,093	10,500	10,500	3,313	10,500	10,000	10,000	10,000	500	4.76%	10,000	11,000	11,000	11,000
6412	Publications	5,151	3,059	5,151	5,151	0	5,151	5,000	5,000	5,000	151	2.93%	5,118	5,153	5,153	5,153
6415	Telephone	8,500	10,121	14,100	14,100	9,507	14,100	14,100	14,100	14,100	0	0.00%	8,500	8,500	8,500	8,500
6416	Travel, Dues and Related	7,000	4,128	7,000	7,000	1,723	7,000	7,000	7,000	7,000	0	0.00%	5,000	5,000	5,000	5,000
6417	Photography	4,000	3,321	4,000	4,000	2,039	8,000	5,000	5,000	5,000	(1,000)	(25.00%)	5,500	5,500	5,500	5,500
6418	Uniforms	50,000	51,585	62,000	62,000	32,081	108,000	96,000	96,000	96,000	(34,000)	(54.84%)	96,000	96,000	96,000	96,000
6420	Other	50,000	18,934	50,000	49,306	9,793	50,000	40,000	40,000	40,000	9,306	18.87%	25,000	25,000	25,000	25,000
6423	Small Equipment (Non-Capital)	37,000	25,815	37,000	37,000	14,456	37,000	30,000	30,000	30,000	7,000	18.92%	37,500	37,500	37,500	37,500
6425	Office Supplies	15,000	11,131	15,000	15,000	6,447	15,000	15,000	15,000	15,000	0	0.00%	8,000	8,000	8,000	8,000
6426	Supplies - Other	10,000	8,133	10,000	10,000	8,186	10,000	10,000	10,000	10,000	0	0.00%	7,500	7,500	7,500	7,500
6427	Towing	100,000	89,421	100,000	100,000	64,681	100,000	100,000	100,000	100,000	0	0.00%	100,000	100,000	100,000	100,000
6429	Ammunition	40,000	45,970	40,000	40,000	37,926	50,000	50,000	50,000	50,000	(10,000)	(25.00%)	50,000	50,000	50,000	50,000
6431	Flares & Medical Supplies	18,000	13,854	18,000	18,000	12,175	18,000	18,000	18,000	18,000	0	0.00%	10,000	10,000	10,000	10,000
6433	Safety Equipment	39,000	16,778	39,000	50,776	44,248	65,000	60,000	60,000	60,000	(9,224)	(18.17%)	53,000	48,000	48,000	48,000
6439	Computer Supplies	16,000	5,424	16,000	16,000	12,204	21,000	17,000	17,000	17,000	(1,000)	(6.25%)	21,000	21,000	21,000	21,000
6440	Traffic Mitigation	0	0	75,000	75,000	0	200,000	175,000	175,000	175,000	(100,000)	(133.33%)	0	0	0	0
6441	Diesel Fuel	2,000	310	2,000	2,000	275	2,000	1,500	1,500	1,500	500	25.00%	2,000	2,000	2,000	2,000
6445	Food	3,000	1,234	3,000	3,000	674	3,000	3,000	3,000	3,000	0	0.00%	2,000	2,000	2,000	2,000
6450	Schools & Training	20,000	25,643	20,000	20,000	16,656	30,000	28,000	28,000	28,000	(8,000)	(40.00%)	30,000	30,000	30,000	30,000
6466	Telephone - Wireless	12,000	14,989	12,000	12,000	11,301	12,000	15,000	15,000	15,000	(3,000)	(25.00%)	6,000	16,000	16,000	16,000
6474	Other - Landfill Charges	0	0	0	694	694	0	0	0	0	694	100.00%	0	0	0	0

Town of Southampton

2025 Adopted Budget

Town Police - 3120

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual						2025 Adopted / 2024 Amended	2025 Adopted / 2024 Amended	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget
							2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	Difference	% of Change					
6477	Copier Leases	8,500	(916)	4,000	4,000	74	4,000	4,000	4,000	4,000	0	0.00%	3,500	3,500	3,500	3,500	
6485	Uniform Cleaning	20,000	13,088	20,000	20,000	8,246	20,000	20,000	20,000	20,000	0	0.00%	18,000	18,000	18,000	18,000	
	Total Contractual	1,062,961	846,648	1,189,161	1,200,937	626,991	1,458,191	1,374,040	1,374,040	1,374,040	(173,103)	(14.41%)	1,106,058	1,172,093	1,172,093	1,172,093	
	Debt Service:																
6900	Interfund Transfer Expense	526,000	526,000	350,000	650,000	650,000	350,000	724,000	724,000	724,000	(74,000)	(11.38%)	350,000	724,000	724,000	724,000	
	Total Debt Service	526,000	526,000	350,000	650,000	650,000	350,000	724,000	724,000	724,000	(74,000)	(11.38%)	350,000	724,000	724,000	724,000	
	Total Expenditures	27,333,293	26,575,052	28,449,149	28,643,730	22,840,052	30,588,049	31,461,161	31,461,161	31,461,161	(2,817,431)	(9.84%)	31,625,994	32,783,338	32,783,338	32,783,338	
	Net Surplus (Deficit)	0	728,404	0	(317,795)	5,110,061	0	0	0	0			0	0	0	0	
	Appropriated Fund Balance:																
9090	Appropriated Fund Balance	0	0	0	317,795	0	0	0	0	0			0	0	0	0	
	Net Surplus (Deficit)	0	728,404	0	0	5,110,061	0	0	0	0			0	0	0	0	

TOWN POLICE-CIVILIAN - SUMMARY

Department: Town Police - Civilian

Budget Year: 2025
Division: Police Department
Tax District: Police

Cost Center #: 3124
Manager: James Kiernan

NOTES:

Departmental Mission & Responsibilities:

The Town Police Civilian Division provides clerical and records support for the Southampton Town Police Department.

Workload:

The Town Police Department requires administrative support services, including clerical support, data entry of official police reports, forwarding uniform crime reports to New York State, purchase office supplies, records management, billing and other tasks.

Goals & Objectives:

1. Continue to perform necessary tasks with a high degree of accuracy and professionalism.
2. Continue to meet the public needs and expectations to timely access public records and information.
3. Continue to provide NYS DCJS with necessary, accurate and timely crime statistics and other law enforcement related information.
4. Manage department related audio and video recordings for FOIL, Discovery, and Training purposes.

Legal Authority:

Established pursuant to Town Law.

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
Police Department													
Police Summary													
Town Police - Civilian - 3124													
Data Entry Operator	CSEA32.5HOUR / CSEA32.5HOUR - 02 / Step 6	56,913	5,691	0	62,604	44,556	4,844	7,694	950	58,044	120,647	31.9	100.0
Associate Administrator	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - H / Step 4	76,844	0	8,566	85,410	1,716	6,608	10,495	1,280	20,098	105,508	2.8	100.0
Office Assistant - Spanish Speaking	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - B / Step 2	50,225	0	0	50,225	40,272	3,891	6,179	823	51,165	101,390	0.6	100.0
Senior Office Assistant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - D / Step 4	60,064	2,403	0	62,466	40,272	4,837	7,682	989	53,780	116,246	8.8	100.0
Senior Police Operations Aide	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - E / Step 2	62,488	0	300	62,788	18,276	4,863	7,724	1,021	31,885	94,673	2.7	100.0
Senior Police Operations Aide	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - E / Step 7	66,890	2,676	8,866	78,431	1,716	6,064	9,632	1,130	18,542	96,973	5.8	100.0
Traffic Control Specialist	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 8	58,484	2,339	749	61,573	40,272	4,909	7,797	2,838	55,817	117,390	8.9	100.0
Senior Police Operations Aide	CSEA40HOUR-NEW / CSEA40HOUR-NEW - E / Step 6	67,330	6,733	300	74,363	20,112	5,754	9,138	1,122	36,125	110,488	22.9	100.0
Traffic Control Specialist	CSEA40HOUR-NEW / CSEA40HOUR-NEW - C / Step 6	58,484	4,679	749	63,912	40,272	5,088	8,082	2,846	56,288	120,200	18.6	100.0
Police Aide	PART-TIME	17,500	0	0	17,500	0	1,356	0	298	1,654	19,154		100.0
Police Aide	PART-TIME	10,208	0	0	10,208	0	791	0	174	965	11,173		100.0
Police Aide	PART-TIME	17,500	0	0	17,500	0	1,356	0	298	1,654	19,154		100.0
Total Town Police - Civilian - 3124		602,929	24,520	19,530	646,979	247,464	50,361	74,422	13,771	386,018	1,032,997		

NOTES:

Town of Southampton

2025 Adopted Budget

Town Police - Civilian - 3124

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual	2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	2025 Adopted / 2024 Amended Difference	2025 Adopted / 2024 % of Change	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget	
Real Property Taxes:																	
1001	Property Taxes	917,586	913,011	993,810	993,810	993,810	1,047,193	1,060,407	1,060,407	1,060,407	66,597	6.70%	1,069,695	1,096,147	1,096,147	1,096,147	
	Total Real Property Taxes	917,586	913,011	993,810	993,810	993,810	1,047,193	1,060,407	1,060,407	1,060,407	66,597	6.70%	1,069,695	1,096,147	1,096,147	1,096,147	
Other Revenue:																	
5031	Interfund Transfer - Revenue	0	1,930	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	
	Total Other Revenue	0	1,930	0	0	0	0	0	0	0	0	0.00%	0	0	0	0	
	Total Revenue	917,586	914,941	993,810	993,810	993,810	1,047,193	1,060,407	1,060,407	1,060,407	66,597	6.70%	1,069,695	1,096,147	1,096,147	1,096,147	
Salaries:																	
6100	Salaries	524,868	476,835	544,192	544,192	453,157	557,720	557,720	557,720	557,720	(13,528)	(2.49%)	575,679	575,679	575,679	575,679	
6101	Overtime	30,000	22,045	30,000	30,000	19,026	30,000	25,000	25,000	25,000	5,000	16.67%	30,000	30,000	30,000	30,000	
6103	Accumulated Sick/Personal Days	427	427	438	438	437	898	898	898	898	(460)	(105.02%)	898	898	898	898	
6105	Part Time Salaries	28,000	36,416	35,000	35,000	23,324	35,000	45,208	45,208	45,208	(10,208)	(29.17%)	35,000	52,500	52,500	52,500	
6110	Longevity	18,505	20,729	21,360	21,360	21,365	24,520	24,520	24,520	24,520	(3,160)	(14.79%)	25,186	25,186	25,186	25,186	
6127	Cash in Lieu of Health Benefits	13,798	15,036	15,718	15,718	8,081	17,294	17,132	17,132	17,132	(1,414)	(9.00%)	17,294	17,132	17,132	17,132	
6144	Clothing Cleaning	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	0	0.00%	1,500	1,500	1,500	1,500	
	Total Salaries	617,098	572,987	648,208	648,208	526,891	666,933	671,979	671,979	671,979	(23,771)	(3.67%)	685,557	702,895	702,895	702,895	
Employee Benefits - Current:																	
6810	Employee Retirement - Active	65,047	63,726	65,531	65,531	54,105	74,880	74,422	74,422	74,422	(8,891)	(13.57%)	77,198	76,724	76,724	76,724	
6830	FICA Tax Expenditure	47,348	42,265	49,749	49,749	38,968	51,186	52,661	52,661	52,661	(2,911)	(5.85%)	52,615	54,675	54,675	54,675	
6835	MTA Tax	2,112	1,841	2,219	2,219	1,544	2,283	2,349	2,349	2,349	(129)	(5.83%)	2,347	2,438	2,438	2,438	
6840	Worker's Compensation	1,766	1,947	2,044	2,044	1,704	2,093	11,328	11,328	11,328	(9,284)	(454.11%)	2,159	11,740	11,740	11,740	
6860	Medical Insurance - Active Employees	169,440	177,079	210,420	210,420	153,298	234,180	232,020	232,020	232,020	(21,600)	(10.27%)	234,180	232,020	232,020	232,020	
6865	Dental & Optical	14,580	11,797	15,444	15,444	10,316	15,444	15,444	15,444	15,444	0	0.00%	15,444	15,444	15,444	15,444	
6875	Disability	194	28	194	194	28	194	204	204	204	(10)	(5.30%)	194	212	212	212	
	Total Employee Benefits - Current	300,488	298,682	345,602	345,602	259,963	380,260	388,428	388,428	388,428	(42,826)	(12.39%)	384,137	393,252	393,252	393,252	
	Total Employee Costs	917,586	871,669	993,810	993,810	786,854	1,047,193	1,060,407	1,060,407	1,060,407	(66,597)	(6.70%)	1,069,695	1,096,147	1,096,147	1,096,147	
	Total Expenditures	917,586	871,669	993,810	993,810	786,854	1,047,193	1,060,407	1,060,407	1,060,407	(66,597)	(6.70%)	1,069,695	1,096,147	1,096,147	1,096,147	
	Net Surplus (Deficit)	0	43,272	0	0	206,956	0	0	0	0			0	0	0	0	

Department Summary

Department: Court Officers

Budget Year: 2025
Division: Police Department
Tax District: Full Town

Cost Center #: 3160
Manager: James Kiernan

Departmental Mission & Responsibilities:

The Southampton Town Court Officers maintain the security and safety of the public, Town employees (Judges, clerical personnel), as well as that of prisoners brought to the Justice Court for arraignments and sentencing.

Workload:

The Court Officers are a security detail involving the screening of the public seeking access to the courtroom or reception area. Security in the courtroom, as well as processing defendants at the court facility, are the responsibility of the Court Officers.

Goals & Objectives:

1. Provide a secure and safe environment for the public and employees within the courtroom facility.
2. Maintain Occupational Safety and Health Association (OSHA) standards.

Legal Authority:

Court Officers are directed by the Southampton Town Police Department, by authority of New York State Town Law, Article 10, Section 150.

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
Police Department													
Police Summary													
Court Officers - 3160													
Court Officer	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 5	73,606	0	300	73,906	18,276	5,904	9,378	3,556	37,114	111,020	4.2	100.0
Court Officer	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 8	76,165	4,570	300	81,035	40,272	6,458	10,258	3,694	60,682	141,718	12.7	100.0
Court Officer	CSEA40HOUR-NEW / CSEA40HOUR-NEW - G / Step 6	76,165	6,093	884	83,143	40,272	6,620	10,514	3,701	61,107	144,249	16.8	100.0
Senior Court Officer	CSEA40HOUR-NEW / CSEA40HOUR-NEW - J / Step 5	88,593	8,859	973	98,425	40,272	7,831	12,438	4,308	64,849	163,274	23.0	100.0
Total Court Officers - 3160		314,530	19,522	2,457	336,509	139,092	26,814	42,586	15,259	223,751	560,260		

NOTES:

Town of Southampton

2025 Adopted Budget

Court Officers - 3160

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual	2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	2025 Adopted / 2024 Amended Difference	2025 Adopted / 2024 Amended % of Change	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget
Real Property Taxes:																
1001	Property Taxes	557,048	575,462	600,805	600,805	600,805	635,562	636,613	636,613	636,613	35,808	5.96%	648,822	654,307	654,307	654,307
	Total Real Property Taxes	557,048	575,462	600,805	600,805	600,805	635,562	636,613	636,613	636,613	35,808	5.96%	648,822	654,307	654,307	654,307
	Total Revenue	557,048	575,462	600,805	600,805	600,805	635,562	636,613	636,613	636,613	35,808	5.96%	648,822	654,307	654,307	654,307
Salaries:																
6100	Salaries	294,293	294,279	305,417	305,417	267,080	314,530	314,530	314,530	314,530	(9,113)	(2.98%)	324,299	324,299	324,299	324,299
6101	Overtime	45,000	56,156	45,000	45,000	32,544	50,000	55,000	55,000	55,000	(10,000)	(22.22%)	50,000	60,000	60,000	60,000
6103	Accumulated Sick/Personal Days	519	1,171	1,214	1,214	1,213	1,257	1,257	1,257	1,257	(43)	(3.54%)	1,257	1,257	1,257	1,257
6105	Part Time Salaries	4,000	0	15,000	15,000	0	15,000	12,000	12,000	12,000	3,000	20.00%	15,000	12,000	12,000	12,000
6110	Longevity	18,261	18,260	18,954	18,954	18,954	19,522	19,522	19,522	19,522	(569)	(3.00%)	20,099	20,099	20,099	20,099
6144	Clothing Cleaning	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	0	0.00%	1,200	1,200	1,200	1,200
	Total Salaries	363,273	371,066	386,784	386,784	320,991	401,509	403,509	403,509	403,509	(16,725)	(4.32%)	411,855	418,855	418,855	418,855
Employee Benefits - Current:																
6810	Employee Retirement - Active	37,616	36,837	38,067	38,067	31,430	43,400	42,586	42,586	42,586	(4,519)	(11.87%)	44,735	43,896	43,896	43,896
6830	FICA Tax Expenditure	28,267	27,209	30,591	30,591	23,461	31,365	31,939	31,939	31,939	(1,347)	(4.40%)	32,189	32,228	32,228	32,228
6835	MTA Tax	1,263	1,209	1,361	1,361	937	1,395	1,420	1,420	1,420	(59)	(4.34%)	1,432	1,433	1,433	1,433
6840	Worker's Compensation	10,006	11,030	13,102	13,102	10,919	13,493	13,997	13,997	13,997	(894)	(6.82%)	13,912	14,431	14,431	14,431
6860	Medical Insurance - Active Employees	106,572	117,218	119,964	119,964	109,119	133,464	132,228	132,228	132,228	(12,264)	(10.22%)	133,464	132,228	132,228	132,228
6865	Dental & Optical	6,480	6,595	6,864	6,864	5,701	6,864	6,864	6,864	6,864	0	0.00%	6,864	6,864	6,864	6,864
6875	Disability	71	1	71	71	4	71	71	71	71	0	0.00%	71	71	71	71
	Total Employee Benefits - Current	190,275	200,098	210,020	210,020	181,571	230,052	229,104	229,104	229,104	(19,084)	(9.09%)	232,667	231,152	231,152	231,152
	Total Employee Costs	553,548	571,165	596,805	596,805	502,562	631,562	632,613	632,613	632,613	(35,809)	(6.00%)	644,522	650,007	650,007	650,007
Contractual:																
6418	Uniforms	3,500	834	4,000	4,000	752	4,000	4,000	4,000	4,000	0	0.00%	4,300	4,300	4,300	4,300
	Total Contractual	3,500	834	4,000	4,000	752	4,000	4,000	4,000	4,000	0	0.00%	4,300	4,300	4,300	4,300
	Total Expenditures	557,048	571,999	600,805	600,805	503,314	635,562	636,613	636,613	636,613	(35,809)	(5.96%)	648,822	654,307	654,307	654,307
	Net Surplus (Deficit)	0	3,463	0	0	97,491	0	0	0	0			0	0	0	0

BAY CONSTABLES - SUMMARY

Department: Bay Constables

Budget Year: 2025
Division: Police Department
Tax District: Full Town

Cost Center #: 3121
Manager: James Kiernan

NOTES:

Departmental Mission & Responsibilities:

The Bay Constables respond in patrol vehicles (boat and 4-wheel drive) to assignments and complaints generated by the Town Police, Board of Trustees and the public, in order to assist and investigate boating accidents, boats in distress, drownings, oil spills, shellfish violations and enforce the Town Code and all other applicable laws in the Town's 400 miles of waterfront and fresh water ponds.

Workload:

The Bay Constable Unit performs hundreds of vessel safety inspections. They handle close to 2,000 calls for service, issue summons, investigate lost or stolen boats, sunk or derelict vessels and impound boats. Additionally, Unit members also perform rescues on individuals who are in danger of drowning. The Unit also administers its annual "Young" Boater Safety Class for the Town's future boaters.

Goals & Objectives:

1. To continue to improve enforcement activity and address safety issues on the Town's waterways and beaches.
2. To continue involvement with the East End Marine Law Enforcement Task Force.
3. To replace vehicles and equipment as needed to perform duties.

Legal Authority:

Southampton Town Board and the New York State Criminal Procedure Law, Art.. 2, Sec. 2.10, Sub. 18.

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
Police Department													
Police Summary													
Bay Constables - 3121													
Harbor Master I	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - I / Step 8	84,984	3,399	300	88,684	40,272	6,979	11,085	2,877	61,213	149,897	8.3	100.0
Harbor Master I	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - H / Step 1	73,716	0	0	73,716	40,272	5,808	9,225	2,487	57,793	131,509	0.3	100.0
Harbor Master I	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - H / Step 7	80,017	4,801	300	85,118	20,112	6,695	10,633	2,716	40,156	125,274	13.8	100.0
Harbor Master I	CSEA40HOUR-NEW / CSEA40HOUR-NEW - I / Step 6	84,984	6,799	300	92,083	40,272	7,239	11,498	2,889	61,898	153,981	18.0	100.0
Harbor Master II	CSEA40HOUR-NEW / CSEA40HOUR-NEW - L / Step 6	98,256	9,826	300	108,382	40,272	8,236	13,527	3,344	65,378	173,760	20.6	100.0
Harbor Master II	CSEA40HOUR-NEW / CSEA40HOUR-NEW - L / Step 6	98,256	7,860	1,053	107,170	40,272	8,218	13,379	3,340	65,209	172,379	17.8	100.0
Harbor Master III	CSEA40HOUR-NEW / CSEA40HOUR-NEW - M / Step 6	102,687	8,215	1,087	111,989	40,272	8,290	13,981	3,490	66,033	178,022	16.6	100.0
Bay Constable	SEASONAL	43,334	0	0	43,334	0	3,414	0	1,469	4,884	48,217		100.0
Bay Constable	SEASONAL	43,334	0	0	43,334	0	3,414	0	1,469	4,884	48,217		100.0
Bay Constable	SEASONAL	43,334	0	0	43,334	0	3,414	0	1,469	4,884	48,217		100.0
Total Bay Constables - 3121		752,901	40,900	3,340	797,141	261,744	61,710	83,328	25,550	432,333	1,229,474		

NOTES:

Town of Southampton

2025 Adopted Budget

Bay Constables - 3121

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual	2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	2025 Adopted / 2024 Amended Difference	2025 Adopted / 2024 Amended % of Change	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget
Real Property Taxes:																
1001	Property Taxes	1,346,418	1,346,652	1,691,145	1,605,618	1,605,618	1,736,176	1,410,606	1,410,606	1,410,606	(195,012)	(12.15%)	1,765,776	1,448,637	1,448,637	1,448,637
	Total Real Property Taxes	1,346,418	1,346,652	1,691,145	1,605,618	1,605,618	1,736,176	1,410,606	1,410,606	1,410,606	(195,012)	(12.15%)	1,765,776	1,448,637	1,448,637	1,448,637
Other Revenue:																
2210	Intergovernmental Revenue	0	0	0	0	0	0	200,000	200,000	200,000	200,000	100.00%	0	200,000	200,000	200,000
2701	Miscellaneous Tax Receipts	0	228	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
	Total Other Revenue	0	228	0	0	0	0	200,000	200,000	200,000	200,000	100.00%	0	200,000	200,000	200,000
	Total Revenue	1,346,418	1,346,881	1,691,145	1,605,618	1,605,618	1,736,176	1,610,606	1,610,606	1,610,606	4,988	0.31%	1,765,776	1,648,637	1,648,637	1,648,637
Salaries:																
6100	Salaries	512,437	513,780	661,261	582,530	500,580	622,900	622,900	622,900	622,900	(40,370)	(6.93%)	640,107	640,107	640,107	640,107
6101	Overtime	110,000	130,991	110,000	130,000	130,981	135,000	135,000	135,000	135,000	(5,000)	(3.85%)	135,000	135,000	135,000	135,000
6103	Accumulated Sick/Personal Days	0	1,423	1,488	2,074	2,074	1,540	1,540	1,540	1,540	534	25.75%	1,540	1,540	1,540	1,540
6105	Part Time Salaries	85,000	118,986	120,000	120,000	103,655	130,001	130,001	130,001	130,001	(10,001)	(8.33%)	150,001	130,001	130,001	130,001
6110	Longevity	36,297	36,404	42,706	42,706	39,823	40,900	40,900	40,900	40,900	1,806	4.23%	41,957	41,957	41,957	41,957
6144	Clothing Cleaning	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	0	0.00%	1,800	1,800	1,800	1,800
	Total Salaries	745,534	803,384	937,256	879,111	778,913	932,141	932,141	932,141	932,141	(53,030)	(6.03%)	970,405	950,405	950,405	950,405
Employee Benefits - Current:																
6810	Employee Retirement - Active	66,150	64,780	82,338	75,616	67,981	85,722	83,328	83,328	83,328	(7,712)	(10.20%)	88,070	85,610	85,610	85,610
6830	FICA Tax Expenditure	58,793	60,018	73,595	69,004	58,157	70,469	72,037	72,037	72,037	(3,033)	(4.40%)	71,125	70,774	70,774	70,774
6835	MTA Tax	2,613	2,677	3,297	5,593	4,553	3,184	3,193	3,193	3,193	2,401	42.92%	3,248	3,225	3,225	3,225
6840	Worker's Compensation	23,001	25,355	32,562	28,777	27,136	29,213	22,587	22,587	22,587	6,190	21.51%	29,880	23,103	23,103	23,103
6860	Medical Insurance - Active Employees	170,148	187,306	253,008	226,728	183,366	252,060	249,732	249,732	249,732	(23,004)	(10.15%)	252,060	249,732	249,732	249,732
6865	Dental & Optical	9,720	9,892	13,299	12,012	8,959	12,012	12,012	12,012	12,012	0	0.00%	12,012	12,012	12,012	12,012
6875	Disability	159	57	190	177	52	176	176	176	176	0	0.13%	176	176	176	176
	Total Employee Benefits - Current	330,584	350,084	458,289	417,907	350,204	452,835	443,065	443,065	443,065	(25,158)	(6.02%)	456,571	444,632	444,632	444,632
	Total Employee Costs	1,076,118	1,153,469	1,395,545	1,297,018	1,129,117	1,384,976	1,375,206	1,375,206	1,375,206	(78,188)	(6.03%)	1,426,976	1,395,037	1,395,037	1,395,037
Equipment:																
6200	Equipment	40,000	7,912	40,000	67,830	53,518	63,000	60,000	60,000	60,000	7,830	11.54%	63,000	63,000	63,000	63,000
6201	Vehicles	50,000	52,355	60,000	56,691	56,690	80,000	0	0	0	56,691	100.00%	80,000	0	0	0
	Total Equipment	90,000	60,267	100,000	124,521	110,209	143,000	60,000	60,000	60,000	64,521	51.82%	143,000	63,000	63,000	63,000
Contractual:																
6403	Gasoline	50,000	40,438	55,000	55,000	33,218	55,000	55,000	55,000	55,000	0	0.00%	60,000	60,000	60,000	60,000
6405	Fuel Oil	5,000	1,448	5,000	5,000	1,061	5,000	3,000	3,000	3,000	2,000	40.00%	5,000	5,000	5,000	5,000
6406	Repair Equipment	15,000	657	15,000	15,000	2,022	15,000	12,000	12,000	12,000	3,000	20.00%	15,000	15,000	15,000	15,000
6408	Repair Vehicle	30,000	5,973	30,000	28,000	825	30,000	20,000	20,000	20,000	8,000	28.57%	30,000	30,000	30,000	30,000
6411	Printing and Stationery	2,000	30	2,000	4,000	1,776	4,000	2,500	2,500	2,500	1,500	37.50%	5,000	5,000	5,000	5,000
6412	Publications	2,000	1,209	2,000	2,000	0	3,000	2,000	2,000	2,000	0	0.00%	3,000	3,000	3,000	3,000
6418	Uniforms	10,000	9,857	14,000	14,000	5,551	16,000	14,000	14,000	14,000	0	0.00%	10,000	10,000	10,000	10,000
6420	Other	5,000	363	5,000	5,000	918	5,000	3,000	3,000	3,000	2,000	40.00%	5,000	5,000	5,000	5,000
6423	Small Equipment (Non-Capital)	15,000	5,623	15,000	15,000	6,211	17,800	15,000	15,000	15,000	0	0.00%	13,000	13,000	13,000	13,000
6425	Office Supplies	2,000	329	2,000	2,000	357	4,000	2,000	2,000	2,000	0	0.00%	4,000	4,000	4,000	4,000

Town of Southampton

2025 Adopted Budget

Bay Constables - 3121

Account Code	Description	2023	2023	2024	2024	2024	2025		2025		2025	2025	2026	2026	2026	2026
		Adopted Budget	Actual	Adopted Budget	Amended Budget	Dec YTD Actual	Requested Budget	Tentative Budget	Preliminary Budget	Adopted Budget	Adopted / 2024 Amended Difference	Adopted / 2024 % of Change	Requested Budget	Tentative Budget	Preliminary Budget	Adopted Budget
6450	Schools & Training	9,000	0	9,000	9,000	0	9,000	8,000	8,000	8,000	1,000	11.11%	5,000	5,000	5,000	5,000
6466	Telephone - Wireless	3,500	2,249	3,500	3,500	3,212	6,000	3,500	3,500	3,500	0	0.00%	6,000	3,500	3,500	3,500
6477	Copier Leases	0	0	6,300	4,300	1,759	6,300	3,600	3,600	3,600	700	16.28%	2,700	0	0	0
6480	Marine Charges	30,000	26,975	30,000	30,000	17,541	30,000	30,000	30,000	30,000	0	0.00%	30,000	30,000	30,000	30,000
6485	Uniform Cleaning	1,800	0	1,800	1,800	0	2,100	1,800	1,800	1,800	0	0.00%	2,100	2,100	2,100	2,100
	Total Contractual	180,300	95,150	195,600	193,600	74,451	208,200	175,400	175,400	175,400	18,200	9.40%	195,800	190,600	190,600	190,600
	Total Expenditures	1,346,418	1,308,886	1,691,145	1,615,139	1,313,776	1,736,176	1,610,606	1,610,606	1,610,606	4,533	0.28%	1,765,776	1,648,637	1,648,637	1,648,637
	Net Surplus (Deficit)	0	37,995	0	(9,521)	291,842	0	0	0	0			0	0	0	0
	Appropriated Fund Balance:															
9090	Appropriated Fund Balance	0	0	0	9,521	0	0	0	0	0			0	0	0	0
	Net Surplus (Deficit)	0	37,995	0	0	291,842	0	0	0	0			0	0	0	0

Department Summary

Department: Emergency 911

Budget Year: 2025
Division: Police Department
Tax District: E-911

Cost Center #: 3020
Manager: James Kiernan

NOTES:

Departmental Mission & Responsibilities:

This budget funds the repair, purchases and necessary contracts with various vendors involving communications equipment utilized by police, fire and ambulances on a Town-wide basis.

The purpose of this budget is to provide for specific equipment related to the operations of the communication facility, which includes lease/purchase agreements for the telephone system maintained at Southampton Town Police Headquarters, rental agreements for remote transmitter sites and associated equipment to house transmitter equipment. Suffolk County E911 Revenue sharing is recognized in this cost center.

E-911 system became operational in January 1998. The Southampton Town Police Department maintains the responsibility of ensuring the E-911 system functions within the Town of Southampton and in compliance with the contract executed with Suffolk County.

It is presently the responsibility of the Southampton Town Police Department to supervise the operations of Southampton Town Police communications division and the public safety dispatchers working therein. The Public Safety Dispatchers are responsible for receiving, via 911, emergency calls (police, fire and ambulance) and dispatching to the appropriate emergency unit.

Workload:

Goals & Objectives:

1. To provide town residents with, as well as maintain, a highly professional, efficient and reliable Town-wide communications system that includes emergency dispatch for police, fire and ambulance. This communications system also accommodates the needs of other Town departments, including the Highway Department and the Parks and Recreation Department. This communication system is designed with the capability for all Town departments to have the ability to communicate with one another, in the event of a state of emergency.
2. To efficiently maintain the communications facility with any necessary upgrades to communications equipment, software programs and replacement of office furniture.
3. To provide the continual training necessary for public safety dispatchers that enables them to maintain a high level of professionalism.

Legal Authority:

Under the authority of New York State Town Law, Article 10, Section 150.
Resolution 1997-1273 November 14, 1997.

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
Police Department													
Police Summary													
Emergency 911 - 3020													
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 2	66,410	0	8,553	74,963	1,716	5,991	9,515	1,147	18,370	93,333	0.8	100.0
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 4	68,914	0	4,875	73,789	40,272	5,911	9,388	1,176	56,747	130,536	3.5	100.0
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 2	66,410	0	4,875	71,285	40,272	5,710	9,069	1,135	56,185	127,470	0.8	100.0
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 2	66,410	0	4,875	71,285	18,276	5,710	9,069	1,135	34,189	105,474	0.8	100.0
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 7	74,462	2,978	4,875	82,315	40,272	6,585	10,458	1,278	58,593	140,908	5.9	100.0
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 6	72,302	0	13,441	85,743	1,716	6,839	10,861	1,262	20,678	106,421	4.8	100.0
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 4	68,914	0	5,432	74,346	40,272	5,954	9,456	1,178	56,860	131,205	2.8	100.0
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 8	75,594	6,048	4,875	86,517	40,272	6,911	10,976	1,308	59,466	145,982	18.1	100.0
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 8	75,594	4,536	4,875	85,005	44,556	6,795	10,792	1,302	63,445	148,450	13.4	100.0
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 4	68,914	0	13,441	82,355	1,716	6,566	10,429	1,205	19,917	102,271	3.5	100.0
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 8	75,594	4,536	4,875	85,005	40,272	6,795	10,792	1,302	59,161	144,166	9.9	100.0
Public Safety Dispatcher I	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD1 / Step 4	68,914	0	4,875	73,789	40,272	5,911	9,388	1,176	56,747	130,536	3.4	100.0
Public Safety Dispatcher I	CSEAPSD-NEW / CSEAPSD-NEW - PSD1 / Step 8	75,594	7,559	4,875	88,029	40,272	7,026	26,268	1,313	74,879	162,907	21.2	100.0
Public Safety Dispatcher I	CSEAPSD-NEW / CSEAPSD-NEW - PSD1 / Step 8	75,594	6,048	4,875	86,517	40,272	6,911	25,836	1,308	74,326	160,842	17.3	100.0

NOTES:

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
Police Department													
Police Summary													
Public Safety Dispatcher I	CSEAPSD-NEW / CSEAPSD-NEW - PSD1 / Step 8	75,594	6,048	4,875	86,517	40,272	6,911	25,836	1,308	74,326	160,842	19.5	100.0
Public Safety Dispatcher I	CSEAPSD-NEW / CSEAPSD-NEW - PSD1 / Step 8	75,594	6,048	4,875	86,517	40,272	6,911	25,836	1,308	74,326	160,842	18.8	100.0
Public Safety Dispatcher II	CSEAPSD-NEW / CSEAPSD-NEW - PSD2 / Step 8	88,155	8,816	4,875	101,846	20,112	8,132	30,401	1,525	60,170	162,016	22.0	100.0
Public Safety Dispatcher II	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD2 / Step 6	84,377	5,063	4,875	94,315	40,272	7,541	11,977	1,450	61,240	155,555	9.6	100.0
Public Safety Dispatcher II	CSEAPSD - 7-1-2010 / CSEAPSD-NEW - PSD2 / Step 4	79,599	3,184	13,441	96,224	1,716	7,669	12,180	1,393	22,958	119,182	7.6	100.0
Public Safety Dispatcher III	CSEAPSD-NEW / CSEAPSD-NEW - PSD3 / Step 6	90,040	7,203	4,875	102,118	40,272	8,160	30,506	1,551	80,489	182,607	15.1	100.0
Public Safety Dispatcher I	CSEAPSD-OLD / CSEAPSD-OLD - PSD1 / Step 8	80,166	8,017	4,875	93,057	40,272	7,429	11,798	1,390	60,889	153,946	20.3	100.0
Public Safety Dispatcher I	CSEAPSD-OLD / CSEAPSD-OLD - PSD1 / Step 8	80,166	8,017	4,875	93,057	44,556	7,429	11,798	1,390	65,173	158,230	30.8	100.0
Public Safety Dispatcher I	CSEAPSD-OLD / CSEAPSD-OLD - PSD1 / Step 8	80,166	8,017	4,875	93,057	40,272	7,429	11,798	1,390	60,889	153,946	27.7	100.0
Public Safety Dispatcher I	CSEAPSD-OLD / CSEAPSD-OLD - PSD1 / Step 8	80,166	8,017	4,875	93,057	40,272	7,429	11,798	1,390	60,889	153,946	25.3	100.0
Public Safety Dispatcher	PART-TIME	15,000	0	300	15,300	0	1,185	0	265	1,451	16,751		100.0
Public Safety Dispatcher	PART-TIME	15,000	0	300	15,300	0	1,185	0	265	1,451	16,751		100.0
Total Emergency 911 - 3020		1,843,642	100,131	147,533	2,091,306	778,716	167,021	356,225	31,849	1,333,811	3,425,117		

NOTES:

Town of Southampton

2025 Adopted Budget

Emergency 911 - 3020

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual	2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	2025 Adopted / 2024 Difference	2025 Adopted / 2024 % of Change	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget
Real Property Taxes:																
1001	Property Taxes	3,465,537	3,446,373	3,552,122	3,548,715	3,548,715	3,772,859	3,632,725	3,632,725	3,632,725	84,010	2.37%	3,868,959	3,724,195	3,724,195	3,724,195
	Total Real Property Taxes	3,465,537	3,446,373	3,552,122	3,548,715	3,548,715	3,772,859	3,632,725	3,632,725	3,632,725	84,010	2.37%	3,868,959	3,724,195	3,724,195	3,724,195
Other Revenue:																
1081	Other Payments In Lieu Of Taxes	20,600	21,765	21,000	21,000	21,658	21,000	21,600	21,600	21,600	600	2.86%	21,000	22,000	22,000	22,000
1201	Interest And Earnings	0	5,410	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
2011	Rentals	150,000	188,746	170,000	170,000	158,825	170,000	180,000	180,000	180,000	10,000	5.88%	170,000	190,000	190,000	190,000
2770	Miscellaneous	0	60	0	0	64	0	0	0	0	0	0.00%	0	0	0	0
3389	State Aid - Public Safety	150,000	155,893	160,000	160,000	47,021	160,000	160,000	160,000	160,000	0	0.00%	150,000	150,000	150,000	150,000
	Total Other Revenue	320,600	371,873	351,000	351,000	227,568	351,000	361,600	361,600	361,600	10,600	3.02%	341,000	362,000	362,000	362,000
	Total Revenue	3,786,137	3,818,246	3,903,122	3,899,715	3,776,283	4,123,859	3,994,325	3,994,325	3,994,325	94,610	2.43%	4,209,959	4,086,195	4,086,195	4,086,195
Salaries:																
6100	Salaries	1,714,147	1,574,699	1,757,483	1,754,330	1,479,012	1,813,642	1,813,642	1,813,642	1,813,642	(59,312)	(3.38%)	1,879,937	1,879,937	1,879,937	1,879,937
6101	Overtime	71,494	31,029	65,906	85,906	88,399	68,012	68,012	68,012	68,012	17,894	20.83%	70,498	70,498	70,498	70,498
6103	Accumulated Sick/Personal Days	513	628	663	663	532	557	557	557	557	106	15.99%	557	557	557	557
6104	Holiday	17,400	5,243	17,400	17,400	0	17,400	17,400	17,400	17,400	0	0.00%	17,400	17,400	17,400	17,400
6105	Part Time Salaries	45,173	0	40,000	20,000	0	40,000	30,000	30,000	30,000	(10,000)	(50.00%)	40,000	30,000	30,000	30,000
6109	Shift Differential	104,400	81,292	104,400	104,400	0	104,400	92,400	92,400	92,400	12,000	11.49%	104,400	92,400	92,400	92,400
6110	Longevity	91,002	84,709	87,892	87,892	88,003	100,131	100,131	100,131	100,131	(12,239)	(13.93%)	103,156	103,156	103,156	103,156
6127	Cash in Lieu of Health Benefits	27,596	30,072	31,436	31,436	12,411	29,654	29,376	29,376	29,376	2,060	6.55%	29,654	29,376	29,376	29,376
6144	Clothing Cleaning	7,800	6,600	7,800	7,800	7,050	7,800	7,800	7,800	7,800	0	0.00%	7,800	7,800	7,800	7,800
	Total Salaries	2,079,525	1,814,272	2,112,980	2,109,827	1,675,407	2,181,596	2,159,317	2,159,317	2,159,317	(49,491)	(2.35%)	2,253,402	2,231,124	2,231,124	2,231,124
Employee Benefits - Current:																
6810	Employee Retirement - Active	418,155	409,658	425,602	425,602	351,391	490,575	356,225	356,225	356,225	69,377	16.30%	507,929	367,825	367,825	367,825
6830	FICA Tax Expenditure	159,299	133,885	161,918	161,676	123,468	167,176	167,021	167,021	167,021	(5,345)	(3.31%)	172,271	172,108	172,108	172,108
6835	MTA Tax	7,080	5,936	7,196	7,184	4,948	7,430	7,423	7,423	7,423	(239)	(3.32%)	7,675	7,670	7,670	7,670
6840	Worker's Compensation	2,815	3,103	3,595	3,595	2,996	3,707	23,967	23,967	23,967	(20,372)	(566.69%)	3,840	24,829	24,829	24,829
6860	Medical Insurance - Active Employees	623,148	612,469	667,584	667,584	566,426	719,736	737,532	737,532	737,532	(69,948)	(10.48%)	719,736	737,532	737,532	737,532
6865	Dental & Optical	38,880	36,271	41,184	41,184	30,270	41,184	41,184	41,184	41,184	0	0.00%	41,184	41,184	41,184	41,184
6875	Disability	459	6	459	459	27	459	459	459	459	0	0.00%	459	459	459	459
	Total Employee Benefits - Current	1,249,836	1,201,328	1,307,538	1,307,284	1,079,526	1,430,267	1,333,811	1,333,811	1,333,811	(26,527)	(2.03%)	1,453,093	1,351,607	1,351,607	1,351,607
	Total Employee Costs	3,329,361	3,015,599	3,420,518	3,417,111	2,754,933	3,611,863	3,493,129	3,493,129	3,493,129	(76,018)	(2.22%)	3,706,495	3,582,731	3,582,731	3,582,731
Equipment:																
6200	Equipment	8,000	6,691	16,000	21,000	19,930	23,500	20,000	20,000	20,000	1,000	4.76%	12,000	12,000	12,000	12,000
	Total Equipment	8,000	6,691	16,000	21,000	19,930	23,500	20,000	20,000	20,000	1,000	4.76%	12,000	12,000	12,000	12,000
Contractual:																
6401	Contracts	236,296	198,811	230,096	230,096	220,818	244,000	244,000	244,000	244,000	(13,904)	(6.04%)	258,023	258,023	258,023	258,023
6404	Electric	7,000	10,346	12,500	12,500	8,428	12,500	12,000	12,000	12,000	500	4.00%	13,000	13,000	13,000	13,000
6406	Repair Equipment	5,000	2,365	5,000	0	0	5,000	4,000	4,000	4,000	(4,000)	(100.00%)	5,000	5,000	5,000	5,000
6414	Rentals	175,380	103,159	183,908	183,908	168,457	191,196	191,196	191,196	191,196	(7,288)	(3.96%)	191,196	191,196	191,196	191,196
6415	Telephone	3,300	2,766	5,800	5,800	3,347	5,800	5,000	5,000	5,000	800	13.79%	3,845	3,845	3,845	3,845

Department Summary

Department: Jail

Budget Year: 2025
Division: Police Department
Tax District: Full Town

Cost Center #: 3150
Manager: James Kiernan

NOTES:

Departmental Mission & Responsibilities:

The Southampton Town Police Department maintains a detention facility located at Police Headquarters. The purpose of this lockup is to securely detain prisoners, both male and female, until arraignment (usually within 24 hours of arrest) is possible or until pre-arraignment bail is satisfied. This is also available for use by all police agencies located within the Township including the New York State Police.

Workload:

Goals & Objectives:

1. To provide an environment that will ensure the safety, security and well being of prisoners, police officers and jail attendants.
2. Insure adequate training of all Jail Attendants.
3. Maintaining Occupational Safety & Health Association (OSHA) Standards.

Legal Authority:

Established under authority of NYS Town Law, Art. 10, Sect 150 and maintained by Southampton Town Police Department.

Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
Police Department													
Police Summary													
Jail - 3150													
Detention Attendant	PART-TIME	7,000	0	0	7,000	0	559	0	354	913	7,913		100.0
Detention Attendant	PART-TIME	7,000	0	0	7,000	0	559	0	354	913	7,913		100.0
Detention Attendant	PART-TIME	7,000	0	0	7,000	0	559	0	354	913	7,913		100.0
Detention Attendant	PART-TIME	7,000	0	0	7,000	0	559	0	354	913	7,913		100.0
Detention Attendant	PART-TIME	7,000	0	0	7,000	0	559	0	354	913	7,913		100.0
Detention Attendant	PART-TIME	7,000	0	0	7,000	0	559	0	354	913	7,913		100.0
Detention Attendant	PART-TIME	7,000	0	0	7,000	0	559	0	354	913	7,913		100.0
Detention Attendant	PART-TIME	7,000	0	0	7,000	0	559	0	354	913	7,913		100.0
Detention Attendant	PART-TIME	7,000	0	0	7,000	0	559	0	354	913	7,913		100.0
Detention Attendant	PART-TIME	7,000	0	0	7,000	0	559	0	354	913	7,913		100.0
Total Jail - 3150		70,000	0	0	70,000	0	5,593	0	3,540	9,133	79,133		

NOTES:

Town of Southampton

2025 Adopted Budget

Jail - 3150

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual	2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	2025 Adopted / 2024 Amended Difference	2025 Adopted / 2024 % of Change	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget
Real Property Taxes:																
1001	Property Taxes	90,634	90,634	90,807	90,807	90,807	90,807	90,428	90,428	90,428	(379)	(0.42%)	90,807	90,928	90,928	90,928
	Total Real Property Taxes	90,634	90,634	90,807	90,807	90,807	90,807	90,428	90,428	90,428	(379)	(0.42%)	90,807	90,928	90,928	90,928
	Total Revenue	90,634	90,634	90,807	90,807	90,807	90,807	90,428	90,428	90,428	(379)	(0.42%)	90,807	90,928	90,928	90,928
Salaries:																
6101	Overtime	3,500	0	3,500	3,500	0	3,500	3,000	3,000	3,000	500	14.29%	3,500	3,500	3,500	3,500
6105	Part Time Salaries	70,000	33,559	70,000	70,000	38,768	70,000	70,000	70,000	70,000	0	0.00%	70,000	70,000	70,000	70,000
	Total Salaries	73,500	33,559	73,500	73,500	38,768	73,500	73,000	73,000	73,000	500	0.68%	73,500	73,500	73,500	73,500
Employee Benefits - Current:																
6830	FICA Tax Expenditure	5,817	2,567	5,865	5,865	2,966	5,865	5,873	5,873	5,873	(9)	(0.15%)	5,865	5,873	5,873	5,873
6835	MTA Tax	261	114	263	263	172	263	263	263	263	0	(0.15%)	263	264	264	264
6840	Worker's Compensation	2,380	2,624	3,003	3,003	2,503	3,003	3,115	3,115	3,115	(112)	(3.73%)	3,003	3,115	3,115	3,115
6875	Disability	176	23	176	176	29	176	176	176	176	0	0.00%	176	176	176	176
	Total Employee Benefits - Current	8,634	5,328	9,307	9,307	5,670	9,307	9,428	9,428	9,428	(121)	(1.30%)	9,307	9,428	9,428	9,428
	Total Employee Costs	82,134	38,887	82,807	82,807	44,437	82,807	82,428	82,428	82,428	379	0.46%	82,807	82,928	82,928	82,928
Contractual:																
6407	Repair Building	1,500	0	1,000	1,000	0	1,000	1,000	1,000	1,000	0	0.02%	1,000	1,000	1,000	1,000
6420	Other	2,000	385	2,000	2,000	296	2,000	2,000	2,000	2,000	0	0.00%	2,000	2,000	2,000	2,000
6445	Food	5,000	6,757	5,000	5,000	0	5,000	5,000	5,000	5,000	0	0.00%	5,000	5,000	5,000	5,000
	Total Contractual	8,500	7,142	8,000	8,000	296	8,000	8,000	8,000	8,000	0	0.00%	8,000	8,000	8,000	8,000
	Total Expenditures	90,634	46,029	90,807	90,807	44,733	90,807	90,428	90,428	90,428	379	0.42%	90,807	90,928	90,928	90,928
	Net Surplus (Deficit)	0	44,606	0	0	46,074	0	0	0	0			0	0	0	0