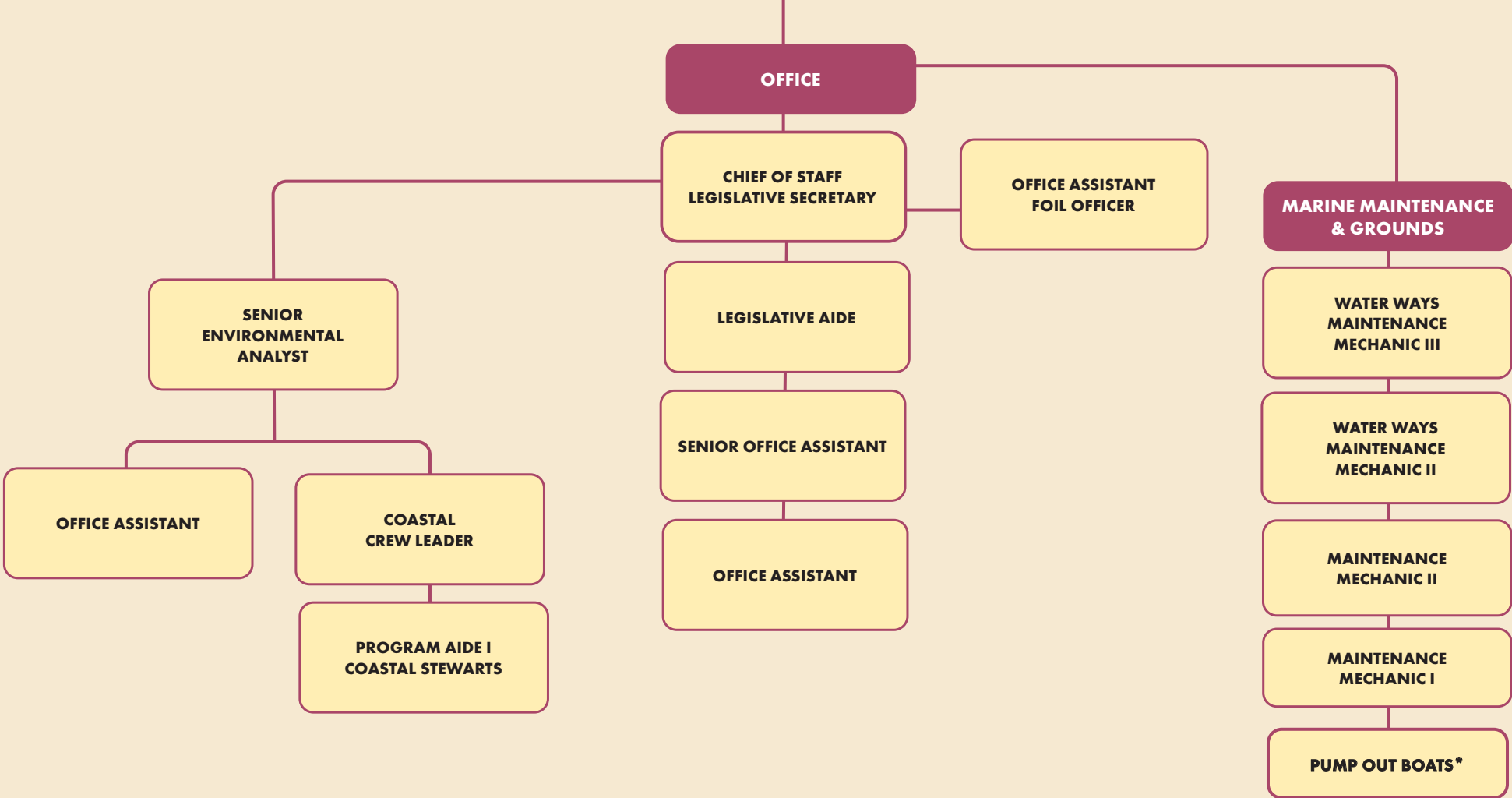


**2025 ORGANIZATIONAL CHART**  
**TRUSTEES OFFICE**

Main Line: 287-5717  
 Fax: 287-5723

**BOARD OF TRUSTEES**

Scott M. Horowitz	Trustee - President
Edward J. Warner Jr.	Trustee - Secretary-Treasurer
Richard T. Maran Jr.	Trustee
Joseph R. McLoughlin	Trustee
Matthew Parsons	Trustee



\*Town Program being run by the Trustees



## BOARD OF TRUSTEES - SUMMARY

Department: Board of Trustees

**Budget Year:** 2025  
**Division:** Board of Trustees  
**Tax District:** Full Town

**Cost Center #:** 8700  
**Manager:** Jessica Feldman

**NOTES:**

### Departmental Mission & Responsibilities:

The Trustees are a select group of individuals whose sole responsibility is the protection of the shores, bays and lake bottoms on behalf of the Town's residents.

The Trustees work with all segments of the population. They must be aware of any law that relates to the local resident, the weekender, the commercial fisherman, the developer, or the homeowner hoping to improve his property on the water's edge. The Trustees must be aware of the effects of any decisions they render upon the environment and its resources.

Each Trustee has the following responsibilities:

1. To make decisions affecting the wetlands.
2. To conduct a routine inspection of individual areas.
3. To work with the Bay Constables, who are available to the Trustees with respect to the enforcement of Trustee rules and regulations and Town Code provisions related to Trustee lands and waters.
4. To conduct inspections at the request of all governmental agencies, relating to property within 500 feet of any surface water.
5. To conduct inspections on all applications to the Board of Trustees (i.e., construction of bulkheads, docks, dredging and moorings).
6. To answer queries and complaints from the general public.
7. To work with the Town Attorney regarding all legal matters.
8. To sign all legal documents.
9. To arrange for and supervise maintenance dredging.
10. To prepare, budget for, oversee, and police shellfish transplants in the Town waters.
11. To prepare specifications for bids.
12. To promulgate rules and regulations for the Board.

The Waterways Maintenance Mechanics are overseen by the Trustees and have the following responsibilities:

1. Provide a safe marine environment for the citizens of and visitors to our Town. This includes the maintenance of safe waterways and wetlands, protection of water quality, and maintenance of Town marine facilities.
2. Place all navigation aids in the waters of the Town and make repairs to same.
3. Remove hazards to navigation.
4. Provide general maintenance to docks, bulkheads and ramps, including building and installing floating docks, fixed docks and signs; and cleaning and repairing ramps, as needed.
5. Maintain power tools, pumps, boats and other equipment, as required. Create and place signs used by department (speed, ramp, beach driving and others).
6. Provide general building and ground maintenance by doing carpentry, masonry, electrical, plumbing and painting to department property. Maintain Trustee

# Department Summary

*Department: Board of Trustees*

**Budget Year:** 2025  
**Division:** Board of Trustees  
**Tax District:** Full Town

**Cost Center #:** 8700  
**Manager:** Jessica Feldman

**NOTES:**

properties and rights-of-way (tree trimming, grass).

7. Assist Bay Constables with boat impounds and shellfish programs. Responsible for having knowledge of Town waters and waterways. Operate and maintain 25' barge and other department boats.

The Secretary to the Board of Trustees, overseen by the President of the Board, has the following responsibilities:

1. Prepare bimonthly Board meeting agendas, minutes of each meeting, reports and summaries of business transacted.
2. Receive, sort, and process all incoming mail for department members, including but not limited to, all applications for permits (bulkheads, dredging, docks, moorings, ramps and beach four-wheel drive vehicles).
3. Issue and maintain file for all Town Commercial Shellfish licenses.
4. Maintain file for all resident, freeholders and temporary resident shellfish licenses issued by the Town Clerk's Office.
5. Issue and maintain file for all Town Guide Licenses.
6. Maintain records for all fish traps, pots, gill nets and in Town waters and types renewal notices.
7. Maintain all records for duck blind permits and renewals and assist Bay Constables with map placement location.
8. Notify local newspapers, radio stations, and the public regarding public meetings, notice to bidders, changes in Trustees' Rules and Regulations.
9. Process all bids for department vehicles, boats and motors, including typing and mailing specifications.
10. Maintain all records for dock lottery participants and permit holders and assist Bay Constable with slip assignments.
11. Prepare confidential letters for Trustees regarding litigation, general correspondence and numerous reports.
12. Receive, sort, prepare, and answer all requests for building referrals and inspections.
13. Issue all permits approved by the Board.
14. Issue four-wheel drive and ramp permit stickers to the general public.
15. Prepare and type all invoices, purchase orders, and vouchers against the the Trustees' annual budget.
16. Answer telephones and relay emergency calls to Bay Constables and pump-out boat operators.
17. Maintain inventory of Department of Motor Vehicle ("DMV") titles, registrations, warranties, and service contracts on department equipment, including patrol boats and trailers, patrol vehicles, all shop equipment and office equipment.
18. Responsible for all bookkeeping and bank deposits, including impound fees.

## **Workload:**

There are five Trustees in the Town of Southampton, each responsible for monitoring a specific area of wetlands in the Town. Each Trustee is a member of the Board, which is overseen by the President. The President of the Trustees, in addition to monitoring an assigned wetlands area, is also responsible supervising the workings of the office. The President also oversees administration of the pump-out program for Town waters, which includes approximately seven (7) seasonal boat operators and administers the Town's Piping Plover Program, which includes four (4) seasonal Coastal Stewards.

# Department Summary

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*Department: Board of Trustees*

**Budget Year:** 2025  
**Division:** Board of Trustees  
**Tax District:** Full Town

**Cost Center #:** 8700  
**Manager:** Jessica Feldman

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## Goals & Objectives:

The Dongan Patent was granted more than 300 years ago, and is still ruled as valid by the Courts of the State of New York and the Supreme Court of the United States. This patent established that a portion of the Town of Southampton, approximately 25,000 acres, consisting of waters and land under the waters, were to be vested in the Trustees of the Freeholders and Commonalty of the Town of Southampton. The Trustees are to act as custodians of the same in a manner, which in their judgment, will best serve the interests of the inhabitants of the Town.

## Legal Authority:

The Board of Trustees was established in 1686 by the Dongan Patent. This document, granted more than 300 years ago, is still ruled as valid by the Courts of the State of New York and the Supreme Court of the United States. This patent established that a portion of the Town of Southampton, approximately 25,000 acres, consisting of waters and land under the waters together with numerous Right of Ways to the waters, were to be vested in the Trustees of the Freeholders and Commonalty of the Town of Southampton. The Trustees are to act as custodians of the same in a manner, which in their judgment, will best serve the interests of the inhabitants of the Town.

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**NOTES:**

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# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
<b>Board of Trustees</b>													
<b>Board of Trustees Summary</b>													
<b>Board of Trustees - 8700</b>													
Legislative Aide	ADMINSUPPORT	62,864	1,886	0	64,750	40,272	5,014	7,963	1,033	54,282	119,031	3.7	100.0
Legislative Secretary	ADMINSUPPORT	90,874	2,727	0	93,601	42,396	7,248	11,512	1,485	62,641	156,242	10.6	100.0
Maintenance Mechanic I	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - C / Step 2	54,294	0	0	54,294	40,272	4,419	7,019	3,689	55,399	109,693	0.7	100.0
Office Assistant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - B / Step 2	50,225	0	0	50,225	18,276	3,891	6,179	823	29,169	79,394	1.0	100.0
Senior Environmental Analyst	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - J / Step 3	84,172	3,367	0	87,539	40,272	6,778	10,765	1,379	59,194	146,734	8.8	100.0
Senior Office Assistant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - D / Step 4	60,064	0	8,566	68,630	1,716	5,308	8,430	1,010	16,465	85,095	3.2	100.0
Waterways Maintenance Mechanic II	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - E / Step 7	66,890	2,676	0	69,565	40,272	5,475	8,696	2,268	56,711	126,276	6.6	100.0
Waterways Maintenance Mechanic III	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 2	70,648	0	538	71,186	40,272	5,932	9,422	6,640	62,265	133,452	3.2	100.0
Maintenance Mechanic II	CSEA40HOUR-NEW / CSEA40HOUR-NEW - E / Step 6	67,330	6,733	0	74,063	20,112	6,129	9,735	6,350	42,326	116,389	24.2	100.0
Trustee	ELECTOFFICIALS	36,200	1,086	0	37,286	42,396	2,887	4,586	602	50,471	87,757	18.8	100.0
Trustee	ELECTOFFICIALS	36,200	0	3,678	39,878	1,716	3,086	4,901	611	10,313	50,191	1.0	100.0
Trustee	ELECTOFFICIALS	36,200	0	0	36,200	40,272	2,804	4,454	598	48,128	84,328	1.0	100.0
Trustee	ELECTOFFICIALS	36,200	0	0	36,200	40,272	2,804	4,454	598	48,128	84,328	1.0	100.0
Trustee	ELECTOFFICIALS	44,237	1,328	0	45,565	40,272	3,528	5,604	732	50,136	95,701	11.1	100.0
Program Aide	PART-TIME	22,008	0	0	22,008	0	1,705	0	371	2,076	24,084		100.0
Program Aide	PART-TIME	22,008	0	0	22,008	0	1,705	0	371	2,076	24,084		100.0
Program Aide	PART-TIME	22,008	0	0	22,008	0	1,705	0	371	2,076	24,084		100.0
Program Aide	PART-TIME	22,008	0	0	22,008	0	1,705	0	371	2,076	24,084		100.0
Coastal Steward - PP	SEASONAL	22,285	0	0	22,285	0	1,726	0	375	2,101	24,387		100.0
Program Aide I - PP	SEASONAL	10,800	0	0	10,800	0	837	0	191	1,028	11,828		100.0
Program Aide I - PP	SEASONAL	10,800	0	0	10,800	0	837	0	191	1,028	11,828		100.0

NOTES:

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
<b>Board of Trustees</b>													
<b>Board of Trustees Summary</b>													
Program Aide I - PP	SEASONAL	10,800	0	0	10,800	0	837	0	191	1,028	11,828		100.0
<b>Total Board of Trustees - 8700</b>		<b>939,114</b>	<b>19,802</b>	<b>12,782</b>	<b>971,698</b>	<b>448,788</b>	<b>76,360</b>	<b>103,718</b>	<b>30,249</b>	<b>659,115</b>	<b>1,630,813</b>		

**NOTES:**

# Town of Southampton

## 2025 Adopted Budget

### Board of Trustees - 8700

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual	2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	2025 Adopted / 2024 Amended Difference	2025 Adopted / 2024 Amended % of Change	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget
<b>Real Property Taxes:</b>																
1001	Property Taxes	1,173,248	1,232,495	1,326,939	1,426,052	1,426,052	1,494,516	0	0	0	(1,426,052)	(100.00%)	1,518,772	0	0	0
	<b>Total Real Property Taxes</b>	1,173,248	1,232,495	1,326,939	1,426,052	1,426,052	1,494,516	0	0	0	(1,426,052)	(100.00%)	1,518,772	0	0	0
<b>Other Revenue:</b>																
2210	Intergovernmental Revenue	245,000	245,000	217,000	217,000	162,750	217,000	1,640,813	1,640,813	1,640,813	1,423,813	656.14%	225,000	1,673,687	1,673,687	1,673,687
	<b>Total Other Revenue</b>	245,000	245,000	217,000	217,000	162,750	217,000	1,640,813	1,640,813	1,640,813	1,423,813	656.14%	225,000	1,673,687	1,673,687	1,673,687
	<b>Total Revenue</b>	<b>1,418,248</b>	<b>1,477,495</b>	<b>1,543,939</b>	<b>1,643,052</b>	<b>1,588,802</b>	<b>1,711,516</b>	<b>1,640,813</b>	<b>1,640,813</b>	<b>1,640,813</b>	<b>(2,239)</b>	<b>(0.14%)</b>	<b>1,743,772</b>	<b>1,673,687</b>	<b>1,673,687</b>	<b>1,673,687</b>
<b>Salaries:</b>																
6100	Salaries	686,682	666,338	686,254	742,485	633,893	775,397	796,397	796,397	796,397	(53,911)	(7.26%)	799,796	821,320	821,320	821,320
6101	Overtime	10,000	4,977	10,000	17,000	12,367	10,000	10,000	10,000	10,000	7,000	41.18%	11,500	11,500	11,500	11,500
6103	Accumulated Sick/Personal Days	921	0	0	0	0	538	538	538	538	(538)	(100.00%)	538	538	538	538
6105	Part Time Salaries	149,604	112,464	185,217	178,217	113,161	185,217	142,717	142,717	142,717	35,500	19.92%	185,217	142,717	142,717	142,717
6110	Longevity	16,256	16,307	18,154	18,154	16,324	19,418	19,802	19,802	19,802	(1,649)	(9.08%)	19,804	20,188	20,188	20,188
6127	Cash in Lieu of Health Benefits	13,798	3,176	0	11,550	5,775	12,360	12,244	12,244	12,244	(694)	(6.01%)	12,360	12,244	12,244	12,244
	<b>Total Salaries</b>	877,260	803,262	899,625	967,406	781,521	1,002,930	981,698	981,698	981,698	(14,292)	(1.48%)	1,029,215	1,008,507	1,008,507	1,008,507
<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	85,113	83,349	80,428	87,150	66,404	102,503	103,718	103,718	103,718	(16,568)	(19.01%)	105,655	106,891	106,891	106,891
6830	FICA Tax Expenditure	68,242	58,622	69,252	73,843	57,052	77,554	76,360	76,360	76,360	(2,517)	(3.41%)	79,499	78,357	78,357	78,357
6835	MTA Tax	3,039	2,596	3,078	3,282	2,369	3,447	3,394	3,394	3,394	(112)	(3.41%)	3,533	3,483	3,483	3,483
6840	Worker's Compensation	17,206	18,966	15,627	19,412	13,023	20,852	26,467	26,467	26,467	(7,055)	(36.34%)	21,488	27,273	27,273	27,273
6860	Medical Insurance - Active Employees	292,740	370,520	400,032	414,762	325,206	426,600	424,764	424,764	424,764	(10,002)	(2.41%)	426,600	424,764	424,764	424,764
6865	Dental & Optical	21,060	20,490	22,308	23,595	17,918	24,024	24,024	24,024	24,024	(429)	(1.82%)	24,024	24,024	24,024	24,024
6875	Disability	388	100	388	401	93	406	388	388	388	13	3.24%	406	388	388	388
	<b>Total Employee Benefits - Current</b>	487,788	554,644	591,113	622,445	482,065	655,385	659,115	659,115	659,115	(36,670)	(5.89%)	661,205	665,180	665,180	665,180
	<b>Total Employee Costs</b>	<b>1,365,048</b>	<b>1,357,906</b>	<b>1,490,739</b>	<b>1,589,852</b>	<b>1,263,586</b>	<b>1,658,316</b>	<b>1,640,813</b>	<b>1,640,813</b>	<b>1,640,813</b>	<b>(50,962)</b>	<b>(3.21%)</b>	<b>1,690,421</b>	<b>1,673,687</b>	<b>1,673,687</b>	<b>1,673,687</b>
<b>Contractual:</b>																
6403	Gasoline	18,000	13,612	18,001	18,001	10,008	18,001	0	0	0	18,001	100.00%	15,001	0	0	0
6404	Electric	2,400	0	2,400	2,400	0	2,400	0	0	0	2,400	100.00%	2,500	0	0	0
6405	Fuel Oil	3,600	2,272	3,600	3,600	2,215	3,600	0	0	0	3,600	100.00%	3,600	0	0	0
6406	Repair Equipment	2,200	1,987	2,200	2,200	0	2,200	0	0	0	2,200	100.00%	2,400	0	0	0
6411	Printing and Stationery	500	252	500	500	0	500	0	0	0	500	100.00%	3,000	0	0	0
6418	Uniforms	500	0	500	500	0	500	0	0	0	500	100.00%	600	0	0	0
6420	Other	2,500	759	2,500	2,500	2,099	2,500	0	0	0	2,500	100.00%	2,000	0	0	0
6421	Legal Notices	1,500	0	1,500	1,500	0	1,500	0	0	0	1,500	100.00%	1,750	0	0	0
6423	Small Equipment (Non-Capital)	2,000	0	2,000	2,300	0	2,000	0	0	0	2,300	100.00%	2,400	0	0	0
6425	Office Supplies	2,600	151	2,600	2,600	467	2,600	0	0	0	2,600	100.00%	2,700	0	0	0
6426	Supplies - Other	10,000	11,968	10,000	5,000	749	10,000	0	0	0	5,000	100.00%	10,000	0	0	0
6441	Diesel Fuel	0	137	0	(150)	388	0	0	0	0	(150)	100.00%	0	0	0	0
6444	Mileage Reimbursement	600	27	600	450	181	600	0	0	0	450	100.00%	600	0	0	0
6466	Telephone - Wireless	1,000	0	1,000	1,000	0	1,000	0	0	0	1,000	100.00%	1,000	0	0	0
6474	Other - Landfill Charges	2,000	4,966	2,000	7,000	5,446	2,000	0	0	0	7,000	100.00%	2,000	0	0	0

# Town of Southampton

## 2025 Adopted Budget

### Board of Trustees - 8700

Account Code	Description	2023	2023	2024	2024	2024	2025	2025	2025	2025	2025	2025	2025	2026	2026	2026	2026
		Adopted Budget	Actual	Adopted Budget	Amended Budget	Dec YTD Actual	Requested Budget	Tentative Budget	Preliminary Budget	Adopted Budget	Adopted / 2024 Amended Difference	Adopted / 2024 % of Change	Requested Budget	Tentative Budget	Preliminary Budget	Adopted Budget	
6477	Copier Leases	3,800	1,049	3,800	3,800	0	3,800	0	0	0	3,800	100.00%	3,800	0	0	0	
	<b>Total Contractual</b>	53,200	37,180	53,201	53,201	21,551	53,201	0	0	0	53,201	100.00%	53,351	0	0	0	
	<b>Total Expenditures</b>	<b>1,418,248</b>	<b>1,395,086</b>	<b>1,543,939</b>	<b>1,643,052</b>	<b>1,285,137</b>	<b>1,711,516</b>	<b>1,640,813</b>	<b>1,640,813</b>	<b>1,640,813</b>	<b>2,239</b>	<b>0.14%</b>	<b>1,743,772</b>	<b>1,673,687</b>	<b>1,673,687</b>	<b>1,673,687</b>	
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>82,409</b>	<b>0</b>	<b>0</b>	<b>303,665</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

# Department Summary

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*Department: Pump-Out Boat Division*

**Budget Year:** 2025

**Division:** Board of Trustees

**Tax District:** Full Town

**Cost Center #:** 8189

**Manager:** Jessica Feldman

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**NOTES:**

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## **Departmental Mission & Responsibilities:**

The marine Pump-Out Program was initiated by the Southampton Board of Trustees in 1995. This program was intended to prevent the illegal discharge of waste into local waters. Marine waste is considered hazardous material and discharge into our waters can have serious effects, including health issues and closures to both swimming and shell fishing areas. The program has pumped over 1 million gallons of sewage from the boaters using our waterways. Both the Peconic Bay Estuary and the South Shore Estuary are now designated as "No Discharge Zones." The Trustees' Pump Out program was instrumental in this designation.

## **Workload:**

The Board of Trustees, with the assistance from the Town Bay Constables, operates seven pump-out vessels, each with the capacity to retrieve up to 250 gallons of marine waste. The pump-out vessel is on call by VHF radio and is available to all boaters in Southampton Town waters and the Peconic Estuary, free of charge.

The pump-out program is expected to remove in excess of 112,000 gallons of marine waste from local waters, per year. This program is extremely effective and beneficial to Southampton's environmental, social and economic health. Our aim is to increase the pump-out boat activity by 10%.

## **Goals & Objectives:**

This program is extremely effective and beneficial to Southampton's environmental, social and economic health. The Trustees have established a goal to increase the pump-out boat activity by 10%.

## **Legal Authority:**

The Board of Trustees has been charged with the authority to oversee and administer Southampton's Marine Pump-Out Program. This program is the first in New York State and the largest program with respect to both area of coverage and volume of marine waste that was recovered.

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/25	Alloc. %
<b>Board of Trustees</b>													
<b>Board of Trustees Summary</b>													
<b>Pump-Out Boat Division - 8189</b>													
Program Aide I	SEASONAL	10,612	0	0	10,612	0	836	0	373	1,209	11,821	100.0	
Program Aide I	SEASONAL	10,612	0	0	10,612	0	836	0	373	1,209	11,821	100.0	
Program Aide I	SEASONAL	10,612	0	0	10,612	0	836	0	373	1,209	11,821	100.0	
Program Aide I	SEASONAL	10,612	0	0	10,612	0	836	0	373	1,209	11,821	100.0	
Program Aide I	SEASONAL	10,612	0	0	10,612	0	836	0	373	1,209	11,821	100.0	
Program Aide I	SEASONAL	10,612	0	0	10,612	0	836	0	373	1,209	11,821	100.0	
Program Aide I	SEASONAL	10,612	0	0	10,612	0	836	0	373	1,209	11,821	100.0	
<b>Total Pump-Out Boat Division - 8189</b>		<b>84,897</b>	<b>0</b>	<b>0</b>	<b>84,897</b>	<b>0</b>	<b>6,689</b>	<b>0</b>	<b>2,985</b>	<b>9,675</b>	<b>94,571</b>		

NOTES:

# Town of Southampton

## 2025 Adopted Budget

### Pump-Out Boat Division - 8189

Account Code	Description	2023 Adopted Budget	2023 Actual	2024 Adopted Budget	2024 Amended Budget	2024 Dec YTD Actual	2025 Requested Budget	2025 Tentative Budget	2025 Preliminary Budget	2025 Adopted Budget	2025 Adopted / 2024 Amended Difference	2025 Adopted / 2024 Amended % of Change	2026 Requested Budget	2026 Tentative Budget	2026 Preliminary Budget	2026 Adopted Budget
<b>Real Property Taxes:</b>																
1001	Property Taxes	117,851	132,151	117,878	132,878	132,878	117,878	116,071	116,071	116,071	(16,807)	(12.65%)	115,379	114,572	114,572	114,572
	<b>Total Real Property Taxes</b>	117,851	132,151	117,878	132,878	132,878	117,878	116,071	116,071	116,071	(16,807)	(12.65%)	115,379	114,572	114,572	114,572
<b>other revenue:</b>																
4020	Clean Vessel	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	0	0.00%	35,000	35,000	35,000	35,000
	<b>Total other revenue</b>	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	0	0.00%	35,000	35,000	35,000	35,000
	<b>Total Revenue</b>	<b>147,851</b>	<b>162,151</b>	<b>147,878</b>	<b>162,878</b>	<b>162,878</b>	<b>147,878</b>	<b>146,071</b>	<b>146,071</b>	<b>146,071</b>	<b>(16,807)</b>	<b>(10.32%)</b>	<b>150,379</b>	<b>149,572</b>	<b>149,572</b>	<b>149,572</b>
<b>Salaries:</b>																
6101	Overtime	0	12,690	0	15,000	15,480	0	0	0	0	15,000	100.00%	0	0	0	0
6105	Part Time Salaries	84,897	65,855	84,897	84,897	71,675	84,897	84,897	84,897	84,897	0	0.00%	84,897	84,897	84,897	84,897
	<b>Total Salaries</b>	84,897	78,545	84,897	99,897	87,155	84,897	84,897	84,897	84,897	15,000	15.02%	84,897	84,897	84,897	84,897
<b>Employee Benefits - Current:</b>																
6830	FICA Tax Expenditure	6,745	6,009	6,747	6,747	6,667	6,747	6,689	6,689	6,689	57	0.85%	6,747	6,689	6,689	6,689
6835	MTA Tax	300	267	300	300	273	300	297	297	297	3	0.85%	300	297	297	297
6840	Worker's Compensation	3,269	3,603	3,294	3,294	2,745	3,294	2,547	2,547	2,547	747	22.68%	3,294	2,547	2,547	2,547
6875	Disability	141	27	141	141	35	141	141	141	141	0	0.00%	141	141	141	141
	<b>Total Employee Benefits - Current</b>	10,454	9,906	10,482	10,482	9,720	10,482	9,675	9,675	9,675	807	7.70%	10,482	9,675	9,675	9,675
	<b>Total Employee Costs</b>	<b>95,351</b>	<b>88,450</b>	<b>95,378</b>	<b>110,378</b>	<b>96,874</b>	<b>95,378</b>	<b>94,571</b>	<b>94,571</b>	<b>94,571</b>	<b>15,807</b>	<b>14.32%</b>	<b>95,378</b>	<b>94,571</b>	<b>94,571</b>	<b>94,571</b>
<b>Equipment:</b>																
6200	Equipment	15,000	10,937	15,000	15,000	0	15,000	15,000	15,000	15,000	0	0.00%	20,000	20,000	20,000	20,000
	<b>Total Equipment</b>	15,000	10,937	15,000	15,000	0	15,000	15,000	15,000	15,000	0	0.00%	20,000	20,000	20,000	20,000
<b>Contractual:</b>																
6401	Contracts	5,500	0	5,500	5,500	0	5,500	4,500	4,500	4,500	1,000	18.18%	5,500	5,500	5,500	5,500
6403	Gasoline	17,000	16,590	17,000	17,000	15,090	17,000	17,000	17,000	17,000	0	0.00%	17,000	17,000	17,000	17,000
6406	Repair Equipment	10,000	2,922	10,000	10,000	2,853	10,000	10,000	10,000	10,000	0	0.00%	7,500	7,500	7,500	7,500
6418	Uniforms	500	0	500	500	0	500	500	500	500	0	0.00%	500	500	500	500
6423	Small Equipment (Non-Capital)	1,000	0	1,000	1,000	0	1,000	1,000	1,000	1,000	0	0.00%	1,000	1,000	1,000	1,000
6426	Supplies - Other	1,000	605	1,000	1,000	203	1,000	1,000	1,000	1,000	0	0.00%	1,000	1,000	1,000	1,000
6480	Marine Charges	2,500	2,402	2,500	2,500	997	2,500	2,500	2,500	2,500	0	0.00%	2,500	2,500	2,500	2,500
	<b>Total Contractual</b>	37,500	22,518	37,500	37,500	19,143	37,500	36,500	36,500	36,500	1,000	2.67%	35,001	35,001	35,001	35,001
	<b>Total Expenditures</b>	<b>147,851</b>	<b>121,906</b>	<b>147,878</b>	<b>162,878</b>	<b>116,018</b>	<b>147,878</b>	<b>146,071</b>	<b>146,071</b>	<b>146,071</b>	<b>16,807</b>	<b>10.32%</b>	<b>150,379</b>	<b>149,572</b>	<b>149,572</b>	<b>149,572</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>40,245</b>	<b>0</b>	<b>0</b>	<b>46,860</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>