

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Salaries of Elected Officials											
	2024 Adopted Salary	2024 Adopted Benefits	2024 Adopted Total		2023 Adopted Salary	2023 Adopted Benefits	2023 Adopted Total		2022 Adopted Salary	2022 Adopted Benefits	2022 Adopted Total
Supervisor	143,193	43,745	\$ 186,938		139,700	42,595	\$ 182,295		135,000	29,851	\$ 164,851
Town Clerk*	132,738	75,044	\$ 207,782		129,500	70,285	\$ 199,785		125,000	56,751	\$ 181,751
Superintendent of Highways	132,738	15,771	\$ 148,509		129,500	8,957	\$ 138,457		125,000	55,212	\$ 180,212
Tax Receiver	122,283	45,903	\$ 168,186		119,300	44,063	\$ 163,363		115,000	38,597	\$ 153,597
Town Justices (4) *	87,019	43,544	\$ 130,563		84,896	39,462	\$ 124,358		81,271	47,928	\$ 129,199
Town Council (4) *	77,849	40,908	\$ 118,757		75,950	35,679	\$ 111,629		72,500	44,950	\$ 117,450
Trustee President	40,231	46,144	\$ 86,375		39,250	41,473	\$ 80,723		37,500	36,878	\$ 74,378
Trustees (4) *	32,390	39,553	\$ 71,943		31,600	28,087	\$ 59,687		30,000	36,330	\$ 66,330
* Benefit amount is overall average - actual benefits vary by employee.											
** Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows:											
Registrar of Vital Statistics					\$4,000				\$4,000		

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Support Salaries											
	2024 Adopted Salary	2024 Adopted Benefits	2024 Adopted Total		2023 Adopted Salary	2023 Adopted Benefits	2023 Adopted Total		2022 Adopted Salary	2022 Adopted Benefits	2022 Adopted Total
Assistant Town Attorney	114,482	68,033	\$ 182,515		111,690	61,121	\$ 172,811		107,500	53,224	\$ 160,724
Community Preservation Fund Manager	113,775	64,358	\$ 178,133		-	-	\$ -		-	-	\$ -
Deputy Town Clerk	108,281	40,488	\$ 148,769		105,640	38,957	\$ 144,597		99,608	25,197	\$ 124,805
Deputy Supervisor	101,414	25,694	\$ 127,108		98,940	25,064	\$ 124,004		95,000	22,412	\$ 117,412
Employee Benefits Supervisor	100,316	37,038	\$ 137,354		97,869	43,304	\$ 141,173		93,950	24,359	\$ 118,309
Assistant Town Attorney	100,201	36,331	\$ 136,532		97,757	34,696	\$ 132,453		105,449	51,363	\$ 156,812
Assistant Town Attorney	98,800	56,251	\$ 155,051		96,390	52,026	\$ 148,416		92,500	48,613	\$ 141,113
Public Information Officer	96,283	39,003	\$ 135,286		93,935	36,176	\$ 130,111		90,092	34,954	\$ 125,046
Environmental Facilities Manager	96,186	59,176	\$ 155,362		93,840	53,758	\$ 147,598		90,000	48,455	\$ 138,455
Assistant Town Attorney	93,572	55,221	\$ 148,793		91,290	51,002	\$ 142,292		87,500	47,536	\$ 135,036
Deputy Tax Receiver	92,004	57,106	\$ 149,110		89,760	52,843	\$ 142,603		86,000	47,226	\$ 133,226
Deputy Town Assessor	90,959	60,770	\$ 151,729		88,740	53,675	\$ 142,415		100,000	51,911	\$ 151,911
Affirmative Action Officer	87,750	56,166	\$ 143,916		85,610	51,910	\$ 137,520		81,931	46,700	\$ 128,631
Deputy Town Clerk (Second)	86,938	28,240	\$ 115,178		84,817	26,910	\$ 111,727		81,154	47,056	\$ 128,210
Senior Program Analyst - GIS	86,485	37,982	\$ 124,467		84,375	36,172	\$ 120,547		80,721	31,253	\$ 111,974
Total	1,467,446	721,856	\$ 2,189,302.67		1,320,653	617,614	\$ 1,938,266.77		1,291,405	580,259	\$ 1,871,663.90

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Support Salaries											
	2024 Adopted Salary	2024 Adopted Benefits	2024 Adopted Total		2023 Adopted Salary	2023 Adopted Benefits	2023 Adopted Total		2022 Adopted Salary	2022 Adopted Benefits	2022 Adopted Total
Chief Legislative Aide – Town Board	101,414	47,698	\$ 149,112		98,940	63,137	\$ 162,077		95,000	51,748	\$ 146,748
Special Assistant (Confidential Secretary) - Supervisor	97,535	35,901	\$ 133,436		95,156	34,650	\$ 129,806		91,291	23,282	\$ 114,573
Legislative Aide – Town Council	91,000	54,714	\$ 145,714		70,450	48,505	\$ 118,955		72,729	18,370	\$ 91,099
Exec. Sec. Asst. – Land Mgmt.	89,258	61,418	\$ 150,676		87,081	56,654	\$ 143,735		83,373	48,399	\$ 131,772
Legislative Secretary – Trustees	85,731	56,741	\$ 142,472		83,640	51,468	\$ 135,108		99,608	52,031	\$ 151,639
Legislative Aide – Town Council	82,130	29,262	\$ 111,392		76,224	25,185	\$ 101,409		72,729	24,432	\$ 97,161
Website Manager - CRC	79,460	57,956	\$ 137,416		77,522	52,274	\$ 129,796		72,982	45,769	\$ 118,751
Confidential Secretary – Highway	77,326	57,434	\$ 134,760		75,440	51,335	\$ 126,775		67,792	43,341	\$ 111,133
Confidential Secretary – ZBA	75,967	58,006	\$ 133,973		74,114	53,277	\$ 127,391		70,661	45,554	\$ 116,215
Confidential Secretary – Tax Receiver	71,617	50,892	\$ 122,509		69,870	48,375	\$ 118,245		66,500	43,343	\$ 109,843
Management Technician - Public Safety	67,546	52,506	\$ 120,052		65,899	47,482	\$ 113,381		62,606	42,496	\$ 105,102
Court Clerk - Justice Court	66,912	49,965	\$ 116,877		65,280	31,830	\$ 97,110		55,493	26,228	\$ 81,721
Confidential Secretary - Planning	66,113	49,807	\$ 115,920		64,501	47,169	\$ 111,670		61,236	42,198	\$ 103,434
Citizen Advocate - CRC	62,645	33,555	\$ 96,200		61,117	30,795	\$ 91,912		57,919	26,766	\$ 84,685
Confidential Secretary - Town Clerk	61,500	48,898	\$ 110,398		55,060	43,731	\$ 98,791		51,980	13,234	\$ 65,214
Administrative Aide – Water District	58,611	50,425	\$ 109,036		57,181	45,525	\$ 102,706		80,721	31,989	\$ 112,710
Legislative Aide – Trustees	58,404	48,287	\$ 106,691		56,979	44,117	\$ 101,096		48,960	39,323	\$ 88,283
Total	1,293,169	843,465	\$ 2,136,634		1,234,454	775,509	\$ 2,009,963		1,211,580	618,503	\$ 1,830,083

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

<u>Salaries of Appointed Board Members</u>			
	2024	2023	2022
	Adopted	Adopted	Adopted
<u>Assessment Review Board</u>			
Chair	7,400	7,000	7,000
Members (4)	4,800	4,500	4,500
<u>Licensing Review Board</u>			
Chair	5,300	5,000	5,000
Members (4)	4,200	4,000	4,000
<u>Design Review Board (ARB)</u>			
Chair	6,300	6,000	6,000
Members (6)	5,300	5,000	5,000
<u>Conservation Board</u>			
Chair	7,900	7,500	7,500
Vice Chair	6,300	6,000	6,000
Members (5)	6,300	6,000	6,000
<u>Planning Board *</u>			
Chair	18,400	17,500	17,500
Vice Chair	15,300	14,500	14,500
Members (5)	13,200	12,500	12,500
<u>Zoning Board of Appeals*</u>			
Chair	18,400	17,500	17,500
Vice Chair	15,300	14,500	14,500
Members (5)	13,200	12,500	12,500
<u>Historic Districts & Landmarks Board</u>			
Chair	2,100	2,000	2,000
Members (10)	1,600	1,500	1,500
<u>Public Safety Commission</u>			
Chair	2,100	2,000	2,000
Members (4)	1,100	1,000	1,000

* A policy update in 2008 requires 50% cost-share for individual or family health insurance coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
1110	CSEA40HR-7STEP	Justice Court Clerk	\$49,804.56	\$53,165.04	\$3,360.48
1110	CSEA40HR-7STEP	Justice Court Clerk	\$51,675.72	\$53,909.12	\$2,233.40
1110	CSEA40HR-7STEP	Justice Court Clerk	\$51,675.72	\$53,909.12	\$2,233.40
1110	CSEA40HR-7STEP	Justice Court Clerk	\$55,287.96	\$57,283.68	\$1,995.72
1110	CSEA40HR-7STEP	Justice Court Clerk (Spanish)	\$53,815.92	\$56,120.40	\$2,304.48
1110	CSEA40HR-7STEP	Office Assistant	\$48,460.20	\$50,545.04	\$2,084.84
1110	CSEA40HR-7STEP	Office Assistant	\$47,802.48	\$49,863.84	\$2,061.36
1110	CSEA40HOUR-NEW	Office Assistant-Spanish Speak	\$51,485.60	\$52,986.88	\$1,501.28
1110	CSEA40HOUR-NEW	Senior Account Clerk	\$59,965.08	\$62,869.52	\$2,904.44
1110	CSEA40HR-7STEP	Senior Justice Court Clerk	\$63,598.75	\$68,088.56	\$4,489.81
1110	CSEA40HOUR-NEW	Senior Justice Court Clerk	\$63,472.92	\$65,311.36	\$1,838.44
1110	CSEA40HR-7STEP	Senior Office Assistant	\$55,622.04	\$58,038.24	\$2,416.20
1315	CSEA40HR-7STEP	Accountant	\$73,142.64	\$76,283.92	\$3,141.28
1315	CSEA40HR-7STEP	Accountant-Vacant	\$66,304.44	\$73,206.73	\$6,902.29
1315	CSEA40HR-7STEP	Driver Messenger - Vacant	\$46,489.32	\$44,569.00	-\$1,920.32
1315	CSEA40HR-7STEP	Office Assistant	\$24,670.99	\$49,193.12	\$24,522.13
1315	CSEA40HOUR-NEW	Payroll Manager	\$88,330.23	\$93,502.56	\$5,172.33
1315	CSEA40HOUR-NEW	Senior Account Clerk	\$62,272.32	\$65,311.36	\$3,039.04
1315	CSEA40HR-7STEP	Senior Accountant	\$84,021.12	\$87,665.20	\$3,644.08
1315	CSEA40HR-7STEP	Senior Accountant-Vacant	\$101,903.00	\$84,044.00	-\$17,859.00
1315	CSEA40HR-7STEP	Senior Budget Analyst-Vacant	\$70,167.00	\$76,139.00	\$5,972.00
1320	CSEA40HR-7STEP	Auditor	\$72,140.40	\$75,256.88	\$3,116.48
1355	CSEA40HOUR-NEW	Assessment Assistant	\$54,192.90	\$57,608.56	\$3,415.66
1355	CSEA40HOUR-NEW	Geographic Info Sys Tech III	\$80,884.64	\$83,232.16	\$2,347.52
1355	CSEA40HOUR-NEW	Principal Account Clerk	\$72,490.88	\$74,596.64	\$2,105.76
1355	CSEA40HR-7STEP	Real Estate Appraiser II-Vacant	\$59,476.68	\$60,370.00	\$893.32
1355	CSEA40HR-7STEP	Real Property Recorder I	\$51,675.72	\$53,909.12	\$2,233.40
1355	CSEA40HOUR-NEW	Senior Assessment Assistant	\$68,252.24	\$70,236.96	\$1,984.72
1355	CSEA40HOUR-NEW	Senior Clerk	\$59,858.48	\$61,601.44	\$1,742.96

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
1410	CSEA40HR-7STEP	Office Assistant	\$47,804.76	\$48,510.87	\$706.11
1410	CSEA40HR-7STEP	Senior Office Assistant	\$55,622.04	\$58,038.24	\$2,416.20
1420	CSEA40HR-7STEP	Paralegal	\$68,181.36	\$71,117.28	\$2,935.92
1420	CSEA40HR-7STEP	Paralegal	\$66,304.44	\$69,188.96	\$2,884.52
1420	CSEA40HOUR-OLD	Senior Account Clerk	\$102,203.12	\$105,156.32	\$2,953.20
1430	CSEA40HR-7STEP	Administrative Assistant	\$67,241.76	\$70,153.12	\$2,911.36
1430	CSEA40HR-7STEP	Employee Relations Technician	\$58,795.80	\$61,261.63	\$2,465.83
1430	CSEA40HR-7STEP	Senior Office Assistant	\$54,231.94	\$57,231.28	\$2,999.34
1430	CSEA40HR-7STEP	Senior Office Assistant	\$59,862.96	\$56,395.50	-\$3,467.46
1440	CSEA40HR-7STEP	Assistant Town Engineer	\$114,119.64	\$118,860.23	\$4,740.59
1460	CSEA40HR-7STEP	Associate Administrator	\$75,134.40	\$78,369.44	\$3,235.04
1460	CSEA40HR-7STEP	Records Management Assistant	\$58,795.80	\$61,266.08	\$2,470.28
1460	CSEA40HR-7STEP	Records Management Assistant	\$58,795.80	\$61,266.08	\$2,470.28
1480	CSEA40HOUR-NEW	Graphics Supervisor	\$74,510.28	\$78,149.36	\$3,639.08
1490	CSEA40HR-7STEP	Associate Administrator-Vacant	\$74,142.60	\$72,196.98	-\$1,945.62
1490	CSEA40HR-7STEP	Senior Office Assistant-Vacant	\$55,622.04	\$56,395.50	\$773.46
1490	CSEA40HR-7STEP	Senior Office Assistant-Vacant	\$55,624.32	\$56,395.50	\$771.18
1610	CSEA40HR-7STEP	Contracts Technician	\$55,622.04	\$58,038.24	\$2,416.20
1610	CSEA40HR-7STEP	Office Assistant-Vacant	\$0.00	\$48,510.87	\$48,510.87
1610	CSEA40HR-7STEP	Purchasing Agent	\$68,252.24	\$70,236.96	\$1,984.72
1620	CSEA40HR-7STEP	Custodial Worker I	\$25,723.16	\$45,200.24	\$19,477.08
1620	CSEA40HR-7STEP	Custodial Worker I	\$43,929.24	\$45,839.52	\$1,910.28
1620	CSEA40HR-7STEP	Custodial Worker I	\$46,487.04	\$48,396.64	\$1,909.60
1620	CSEA40HR-7STEP	Custodial Worker II	\$51,675.72	\$53,909.12	\$2,233.40
1620	CSEA40HR-7STEP	Custodial Worker II	\$49,374.84	\$53,165.04	\$3,790.20
1620	CSEA40HOUR-NEW	Custodial Worker II	\$55,661.60	\$57,283.68	\$1,622.08
1620	CSEA40HR-7STEP	Custodial Worker II	\$52,396.08	\$54,653.20	\$2,257.12
1620	CSEA40HOUR-NEW	Custodial Worker II	\$55,661.60	\$57,283.68	\$1,622.08
1620	CSEA40HOUR-NEW	Custodial Worker III	\$62,272.32	\$65,311.36	\$3,039.04

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
1620	CSEA40HR-7STEP	Maintenance Mechanic I-Vacant	\$52,398.36	\$52,442.44	\$44.08
1620	CSEA40HR-7STEP	Maintenance Mechanic I-Vacant	\$52,398.36	\$52,442.44	\$44.08
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	\$72,490.88	\$74,596.64	\$2,105.76
1620	CSEA40HOUR-NEW	Maintenance Mechanic III	\$72,490.88	\$74,596.64	\$2,105.76
1620	CSEA40HOUR-OLD	Maintenance Mechanic IV	\$88,547.60	\$91,113.12	\$2,565.52
1640	CSEA40HR-7STEP	Automotive Mechanic III	\$72,260.46	\$75,225.44	\$2,964.98
1640	CSEA40HOUR-OLD	Automotive Mechanic III	\$77,648.24	\$79,899.52	\$2,251.28
1640	CSEA40HOUR-NEW	Automotive Mechanic III	\$72,490.88	\$74,596.64	\$2,105.76
1640	CSEA40HOUR-OLD	Automotive Mechanic IV	\$88,547.60	\$91,113.12	\$2,565.52
1640	CSEA40HOUR-OLD	Automotive Mechanic IV	\$88,547.60	\$91,113.12	\$2,565.52
1640	CSEA40HR-7STEP	Automotive Mechanic V	\$93,542.40	\$94,267.60	\$725.20
1680	CSEA40HR-7STEP	MIS Specialist	\$63,660.84	\$65,940.16	\$2,279.32
1680	CSEA40HOUR-NEW	Network & System Administrator	\$85,144.16	\$87,612.80	\$2,468.64
1680	CSEA40HOUR-NEW	Network & System Administrator	\$85,144.16	\$87,612.80	\$2,468.64
1680	CSEA40HOUR-NEW	Network & System Specialist II	\$78,571.44	\$82,425.20	\$3,853.76
1680	CSEA40HOUR-NEW	Network & System Specialist II	\$75,429.00	\$79,302.16	\$3,873.16
1680	CSEA40HR-7STEP	Office Applications Specialist	\$62,836.08	\$65,510.48	\$2,674.40
1680	CSEA40HR-7STEP	Technical Support Aide	\$59,474.40	\$62,073.04	\$2,598.64
1680	CSEA40HR-7STEP	Technical Support Aide	\$61,197.00	\$63,833.68	\$2,636.68
1682	CSEA40HOUR-NEW	Cartographer	\$89,320.16	\$91,909.60	\$2,589.44
1682	CSEA40HOUR-NEW	Database Manager	\$91,190.22	\$95,818.64	\$4,628.42
1682	CSEA40HR-7STEP	Geographic Info Sys Tech 1	\$50,968.08	\$53,165.04	\$2,196.96
1688	CSEA40HR-7STEP	Appraisal Systems Analyst-Vacant	\$70,167.24	\$73,207.00	\$3,039.76
1688	CSEA40HOUR-NEW	Drafter II	\$54,192.90	\$57,608.56	\$3,415.66
1688	CSEA40HR-7STEP	Senior Assessment Assistant	\$61,359.96	\$65,217.04	\$3,857.08
1940	CSEA40HR-7STEP	Administrative Assistant-Vacant	\$0.00	\$68,222.00	\$68,222.00
1940	CSEA40HR-7STEP	Associate Administrator	\$68,480.04	\$73,213.28	\$4,733.24
1940	CSEA40HR-7STEP	Environmental Analyst	\$75,134.40	\$78,369.44	\$3,235.04
1940	CSEA40HR-7STEP	Environmental Technician	\$55,622.04	\$58,038.24	\$2,416.20

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
1940	CSEA40HOUR-NEW	Fire Marshal I	\$72,490.88	\$74,596.64	\$2,105.76
1940	CSEA40HR-7STEP	Maintenance Mechanic III	\$70,060.56	\$73,056.08	\$2,995.52
1940	CSEA40HR-7STEP	Principal Environmental Analyst-Vacant	\$0.00	\$91,952.00	\$91,952.00
1940	CSEA40HR-7STEP	Senior Environmental Analyst	\$73,512.56	\$83,588.48	\$10,075.92
3012	CSEA40HR-7STEP	Maintenance Mechanic I	\$52,396.08	\$54,653.20	\$2,257.12
3015	CSEA40HR-7STEP	Safety Officer	\$73,140.36	\$76,283.92	\$3,143.56
3015	CSEA40HOUR-NEW	Senior Office Assistant	\$59,858.48	\$61,601.44	\$1,742.96
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$71,952.40	\$73,754.80	\$1,802.40
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$76,303.60	\$78,204.00	\$1,900.40
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$76,303.60	\$78,204.00	\$1,900.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$71,952.40	\$73,754.80	\$1,802.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$63,210.44	\$65,856.00	\$2,645.56
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$76,303.60	\$78,204.00	\$1,900.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$63,210.44	\$65,856.00	\$2,645.56
3020	CSEA40HOUR-OLD	Public Safety Dispatcher I	\$76,303.60	\$78,204.00	\$1,900.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$65,591.76	\$68,766.60	\$3,174.84
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$63,210.44	\$65,856.00	\$2,645.56
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$63,209.96	\$65,856.00	\$2,646.04
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$71,952.40	\$73,754.80	\$1,802.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$59,199.50	\$65,856.00	\$6,656.50
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$71,952.40	\$73,754.80	\$1,802.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$68,816.04	\$72,647.40	\$3,831.36
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$67,081.36	\$70,540.40	\$3,459.04
3020	CSEA40HR-7STEP	Public Safety Dispatcher I	\$71,952.40	\$73,754.80	\$1,802.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$71,952.40	\$73,754.80	\$1,802.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher I	\$71,952.40	\$73,754.80	\$1,802.40
3020	CSEA40HR-7STEP	Public Safety Dispatcher I-Vacant	\$61,779.20	\$64,790.00	\$3,010.80
3020	CSEA40HOUR-NEW	Public Safety Dispatcher II-Vacant	\$76,008.40	\$71,139.00	-\$4,869.40
3020	CSEA40HOUR-NEW	Public Safety Dispatcher II	\$83,908.40	\$86,004.80	\$2,096.40

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
3020	CSEA40HR-7STEP	Public Safety Dispatcher II	\$75,764.24	\$79,958.20	\$4,193.96
3020	CSEA40HOUR-NEW	Public Safety Dispatcher III	\$89,709.20	\$85,282.00	-\$4,427.20
3121	CSEA40HOUR-NEW	Harbor Master I	\$80,884.64	\$83,232.16	\$2,347.52
3121	CSEA40HR-7STEP	Harbor Master I	\$74,142.60	\$77,310.96	\$3,168.36
3121	CSEA40HR-7STEP	Harbor Master I	\$80,385.72	\$83,232.16	\$2,846.44
3121	CSEA40HOUR-NEW	Harbormaster II	\$92,621.40	\$96,227.36	\$3,605.96
3121	CSEA40HOUR-NEW	Harbormaster II	\$90,867.48	\$95,305.12	\$4,437.64
3121	CSEA40HOUR-NEW	Harbormaster III	\$94,878.15	\$99,601.92	\$4,723.77
3121	CSEA40HR-7STEP	Harbormaster I-Vacant	\$0.00	\$54,274.00	\$54,274.00
3122	CSEA40HR-7STEP	Waterways Maint Mechanic 3	\$69,120.96	\$72,081.44	\$2,960.48
3124	CSEA40HR-7STEP	Associate Administrator	\$71,146.32	\$74,229.84	\$3,083.52
3124	CSEA32.5HOUR	Data Entry Operator	\$54,168.96	\$55,719.61	\$1,550.65
3124	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$47,802.48	\$49,863.84	\$2,061.36
3124	CSEA40HR-7STEP	Senior Office Assistant	\$55,624.32	\$58,039.00	\$2,414.68
3124	CSEA40HR-7STEP	Senior Police Operations Aide	\$62,032.20	\$64,661.60	\$2,629.40
3124	CSEA40HR-7STEP	Senior Police Operations Aide	\$58,002.96	\$61,203.20	\$3,200.24
3124	CSEA40HOUR-NEW	Senior Police Operations Aide	\$64,076.24	\$65,940.16	\$1,863.92
3124	CSEA40HOUR-NEW	Traffic Control Specialist	\$55,661.60	\$57,283.68	\$1,622.08
3124	CSEA40HR-7STEP	Traffic Control Specialist	\$55,661.60	\$57,283.68	\$1,622.08
3125	CSEA40HR-7STEP	Administrative Aide	\$54,810.00	\$57,231.28	\$2,421.28
3125	CSEA40HR-7STEP	Ordinance Enforcement Officer	\$78,986.76	\$82,435.68	\$3,448.92
3125	CSEA40HR-7STEP	Ordinance Inspector	\$68,181.36	\$68,222.44	\$41.08
3125	CSEA40HR-7STEP	Ordinance Inspector	\$69,120.96	\$72,081.44	\$2,960.48
3125	CSEA40HOUR-NEW	Ordinance Inspector	\$67,774.20	\$71,075.36	\$3,301.16
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	\$66,304.44	\$69,188.96	\$2,884.52
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	\$67,161.04	\$73,056.08	\$5,895.04
3125	CSEA40HR-7STEP	Ordinance Inspector (Spanish)	\$66,304.44	\$69,188.96	\$2,884.52
3125	CSEA40HOUR-NEW	Town Investigator	\$76,687.76	\$72,196.98	-\$4,490.78
3151	CSEA40HR-7STEP	Crisis Intervention Counselor	\$76,687.76	\$78,914.40	\$2,226.64

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
3151	CSEA40HOUR-NEW	Senior Caseworker	\$85,144.16	\$87,612.80	\$2,468.64
3160	CSEA40HR-7STEP	Court Officer	\$68,181.36	\$71,117.28	\$2,935.92
3160	CSEA40HOUR-NEW	Court Officer	\$72,490.88	\$74,596.64	\$2,105.76
3160	CSEA40HR-7STEP	Court Officer	\$72,490.88	\$74,596.64	\$2,105.76
3160	CSEA40HOUR-NEW	Senior Court Officer	\$81,146.52	\$85,108.08	\$3,961.56
3410	CSEA40HOUR-NEW	Chief Fire Marshal	\$101,957.04	\$106,916.96	\$4,959.92
3410	CSEA40HR-7STEP	Fire Marshal I	\$68,181.36	\$71,117.28	\$2,935.92
3410	CSEA40HR-7STEP	Fire Marshal I	\$47,701.74	\$69,188.96	\$21,487.22
3410	CSEA40HR-7STEP	Fire Marshal I	\$68,181.36	\$71,117.28	\$2,935.92
3410	CSEA40HR-7STEP	Fire Marshal I	\$69,120.96	\$72,081.44	\$2,960.48
3410	CSEA40HOUR-OLD	Fire Marshal II	\$88,547.60	\$91,113.12	\$2,565.52
3410	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$47,147.04	\$49,193.12	\$2,046.08
3410	CSEA40HR-7STEP	Office Assistant-Spanish Speak	\$47,802.48	\$49,863.84	\$2,061.36
3412	CSEA40HR-7STEP	Guard	\$42,707.88	\$49,193.12	\$6,485.24
3412	CSEA40HR-7STEP	Administrative Assistant	\$67,241.76	\$70,153.12	\$2,911.36
3511	CSEA40HR-7STEP	Animal Control Officer I	\$55,622.04	\$ 56,395.50	\$773.46
3511	CSEA40HR-7STEP	Animal Control Officer I	\$55,622.04	\$ 56,395.50	\$773.46
3511	CSEA40HR-7STEP	Animal Control Officer I	\$63,392.00	\$ 56,395.50	-\$6,996.50
5010	CSEA40HR-7STEP	Account Clerk	\$27,188.64	\$53,165.04	\$25,976.40
5110	CSEA40HR-7STEP	Groundskeeper I	\$49,223.49	\$52,986.88	\$3,763.39
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$69,089.48	\$72,458.72	\$3,369.24
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$68,623.31	\$72,458.72	\$3,835.41
5110	CSEA40HR-7STEP	Assistant Labor Crewleader	\$66,448.44	\$69,188.96	\$2,740.52
5110	CSEA40HR-7STEP	Assistant Labor Crewleader	\$66,304.44	\$69,188.96	\$2,884.52
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$70,428.24	\$73,884.00	\$3,455.76
5110	CSEA40HOUR-NEW	Assistant Labor Crewleader	\$70,428.24	\$73,884.00	\$3,455.76
5110	CSEA40HR-7STEP	Associate Administrator	\$66,894.52	\$73,213.28	\$6,318.76
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$54,538.56	\$56,895.92	\$2,357.36
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$51,675.72	\$53,909.12	\$2,233.40

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$54,510.34	\$56,895.92	\$2,385.58
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$51,675.72	\$53,909.12	\$2,233.40
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$55,287.96	\$57,283.68	\$1,995.72
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$55,661.60	\$57,283.68	\$1,622.08
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$55,661.60	\$57,283.68	\$1,622.08
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$54,536.28	\$56,895.92	\$2,359.64
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$49,757.84	\$53,909.12	\$4,151.28
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$49,998.48	\$53,165.04	\$3,166.56
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$51,675.72	\$53,909.12	\$2,233.40
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$51,675.72	\$53,909.12	\$2,233.40
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$51,997.36	\$54,653.20	\$2,655.84
5110	CSEA40HOUR-NEW	Automotive Equipment Operator	\$55,661.60	\$57,283.68	\$1,622.08
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$51,675.84	\$53,909.12	\$2,233.28
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$55,661.60	\$57,283.68	\$1,622.08
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$55,661.60	\$57,283.68	\$1,622.08
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$52,398.36	\$54,653.20	\$2,254.84
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$54,536.28	\$56,895.92	\$2,359.64
5110	CSEA40HR-7STEP	Automotive Equipment Operator	\$55,661.60	\$57,283.68	\$1,622.08
5110	CSEA40HOUR-OLD	Automotive Equipment Operator	\$70,716.08	\$72,773.12	\$2,057.04
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$64,276.80	\$67,040.56	\$2,763.76
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$63,389.40	\$66,128.80	\$2,739.40
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$63,389.40	\$66,128.80	\$2,739.40
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$67,607.16	\$69,566.24	\$1,959.08
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$61,919.60	\$65,217.04	\$3,297.44
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$67,607.16	\$69,566.24	\$1,959.08
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$63,389.40	\$66,128.80	\$2,739.40
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$63,389.40	\$66,128.80	\$2,739.40
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$67,607.16	\$69,566.24	\$1,959.08
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$64,276.80	\$67,040.56	\$2,763.76

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
5110	CSEA40HR-7STEP	Heavy Equipment Operator	\$61,961.13	\$65,217.04	\$3,255.91
5110	CSEA40HOUR-NEW	Heavy Equipment Operator	\$67,615.16	\$69,566.24	\$1,951.08
5110	CSEA40HR-7STEP	Heavy Equipment Operator-Vacant	\$67,609.44	\$64,280.13	-\$3,329.31
5110	CSEA40HR-7STEP	Heavy Equipment Operator-Vacant	\$65,156.04	\$64,280.13	-\$875.91
5110	CSEA40HOUR-NEW	Highway Labor Crew Leader	\$89,320.16	\$91,909.60	\$2,589.44
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$74,508.00	\$78,149.36	\$3,641.36
5110	CSEA40HR-7STEP	Labor Crew Leader	\$69,553.90	\$73,213.28	\$3,659.38
5110	CSEA40HOUR-OLD	Labor Crew Leader	\$83,139.68	\$85,558.72	\$2,419.04
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$76,687.76	\$78,914.40	\$2,226.64
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$76,687.76	\$78,914.40	\$2,226.64
5110	CSEA40HOUR-NEW	Labor Crew Leader	\$73,088.16	\$76,661.20	\$3,573.04
5110	CSEA40HOUR-NEW	Laborer	\$51,485.60	\$52,986.88	\$1,501.28
5110	CSEA40HOUR-NEW	Laborer	\$51,485.60	\$52,986.88	\$1,501.28
5110	CSEA40HR-7STEP	Maintenance Mechanic III	\$67,241.76	\$70,153.12	\$2,911.36
5110	CSEA40HR-7STEP	Maintenance Mechanic IV	\$75,071.76	\$78,348.48	\$3,276.72
5132	CSEA40HR-7STEP	Automotive Mechanic III	\$70,376.04	\$73,297.12	\$2,921.08
5132	CSEA40HR-7STEP	Automotive Mechanic III	\$70,376.04	\$73,297.12	\$2,921.08
5132	CSEA40HR-7STEP	Automotive Mechanic III-Vacant	\$69,123.24	\$68,222.00	\$901.24
5132	CSEA40HOUR-NEW	Automotive Mechanic IV	\$80,210.52	\$83,399.84	\$3,189.32
5132	CSEA40HR-7STEP	Automotive Mechanic IV	\$84,034.18	\$84,793.68	\$759.50
5132	CSEA40HR-7STEP	Automotive Mechanic IV	\$79,270.92	\$82,582.40	\$3,311.48
5132	CSEA40HR-7STEP	Automotive Mechanic V	\$81,200.58	\$92,412.64	\$11,212.06
5630	CSEA40HR-7STEP	Driver Messenger	\$27,185.76	\$45,200.24	\$18,014.48
5630	CSEA40HR-7STEP	Driver Messenger	\$42,656.36	\$45,200.24	\$2,543.88
5630	CSEA40HOUR-OLD	Minibus Driver	\$57,269.36	\$58,939.52	\$1,670.16
5630	CSEA40HOUR-NEW	Minibus Driver	\$55,661.60	\$57,283.68	\$1,622.08
5630	CSEA40HR-7STEP	Minibus Driver	\$51,675.72	\$53,909.12	\$2,233.40
5630	CSEA40HR-7STEP	Minibus Driver	\$54,536.28	\$56,895.92	\$2,359.64
5630	CSEA40HR-7STEP	Minibus Driver	\$53,815.92	\$56,120.40	\$2,304.48

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
5630	CSEA40HR-7STEP	Minibus Driver	\$54,536.28	\$56,895.92	\$2,359.64
5630	CSEA40HR-7STEP	Minibus Driver	\$54,536.28	\$56,895.92	\$2,359.64
5630	CSEA40HR-7STEP	Neighborhood Aide	\$52,396.08	\$54,653.20	\$2,257.12
5630	CSEA40HOUR-NEW	Sr. Citizens Bus Service Supv	\$64,076.24	\$65,940.16	\$1,863.92
6010	CSEA40HR-7STEP	Comm Organization Specialist	\$77,201.52	\$80,538.80	\$3,337.28
6055	CSEA40HR-7STEP	Adult Day Care Program Supervis	\$71,000.16	\$74,072.64	\$3,072.48
6055	CSEA40HR-7STEP	Senior Neighborhood Aide	\$59,474.40	\$62,073.04	\$2,598.64
6055	CSEA40HOUR-NEW	Therapeutic Activities Worker	\$51,485.60	\$52,986.88	\$1,501.28
6119	CSEA40HR-7STEP	Asst Director of Youth Programs	\$85,573.92	\$80,124.58	-\$5,449.34
6119	CSEA40HR-7STEP	Youth Counselor	\$66,304.44	\$69,188.96	\$2,884.52
6119	CSEA40HR-7STEP	Youth Counselor-Spanish Speaking	\$67,241.76	\$70,153.12	\$2,911.36
6119	CSEA40HR-7STEP	Senior Office Assistant	\$54,413.00	\$57,233.00	\$2,820.00
6143	CSEA40HOUR-NEW	Assist Sr Citizens Center Mgr	\$59,858.48	\$61,601.44	\$1,742.96
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr	\$55,622.04	\$58,038.24	\$2,416.20
6143	CSEA40HR-7STEP	Assist Sr Citizens Center Mgr	\$59,858.48	\$61,601.44	\$1,742.96
6143	CSEA40HR-7STEP	Assistant Cook	\$55,661.60	\$57,283.68	\$1,622.08
6143	CSEA40HR-7STEP	Assistant Cook	\$55,661.60	\$57,283.68	\$1,622.08
6143	CSEA40HR-7STEP	Assistant Cook	\$50,006.84	\$53,165.04	\$3,158.20
6143	CSEA40HOUR-NEW	Assistant Cook	\$55,661.60	\$57,283.68	\$1,622.08
6143	CSEA40HOUR-NEW	Case Manager	\$71,699.64	\$75,204.48	\$3,504.84
6143	CSEA40HOUR-NEW	Cook	\$59,858.48	\$61,601.44	\$1,742.96
6143	CSEA40HR-7STEP	Cook	\$59,858.48	\$61,601.44	\$1,742.96
6143	CSEA40HOUR-NEW	Cook	\$59,858.48	\$61,601.44	\$1,742.96
6143	CSEA40HOUR-NEW	Cook	\$59,858.48	\$61,601.44	\$1,742.96
6143	CSEA40HR-7STEP	Senior Cook	\$62,836.08	\$65,510.48	\$2,674.40
6772	CSEA40HR-7STEP	Assistant Recreation Leader	\$54,536.28	\$56,895.92	\$2,359.64
6772	CSEA40HR-7STEP	Case Manager	\$75,134.40	\$78,369.44	\$3,235.04
6772	CSEA40HR-7STEP	Maintenance Mechanic II	\$57,910.22	\$61,203.20	\$3,292.98
6772	CSEA40HOUR-NEW	Recreation Program Planner	\$64,076.24	\$65,940.16	\$1,863.92

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
6772	CSEA40HR-7STEP	Senior Citizens Program Supervi	\$78,986.76	\$82,435.68	\$3,448.92
6772	CSEA40HOUR-NEW	Senior Office Assistant	\$59,858.48	\$61,601.44	\$1,742.96
7020	CSEA40HR-7STEP	Account Clerk	\$53,815.92	\$56,120.40	\$2,304.48
7020	CSEA40HR-7STEP	Office Assistant-Vacant	\$49,130.64	\$51,239.00	\$2,108.36
7020	CSEA40HOUR-NEW	Senior Account Clerk	\$64,076.24	\$65,940.16	\$1,863.92
7020	CSEA40HOUR-NEW	Senior Office Assistant	\$59,858.48	\$61,601.44	\$1,742.96
7021	CSEA40HR-7STEP	Assistant Town Parks Director	\$87,986.04	\$91,783.84	\$3,797.80
7110	CSEA40HR-7STEP	Groundskeeper I	\$32,562.36	\$45,200.24	\$12,637.88
7110	CSEA40HR-7STEP	Groundskeeper I	\$27,350.56	\$45,200.24	\$17,849.68
7110	CSEA40HR-7STEP	Groundskeeper I	\$51,145.56	\$52,986.88	\$1,841.32
7110	CSEA40HR-7STEP	Groundskeeper I-Vacant	\$0.00	\$44,569.00	\$44,569.00
7110	CSEA40HR-7STEP	Groundskeeper II	\$55,661.60	\$57,283.68	\$1,622.08
7110	CSEA40HR-7STEP	Groundskeeper II	\$55,661.60	\$57,283.68	\$1,622.08
7110	CSEA40HOUR-OLD	Groundskeeper III	\$83,139.68	\$85,558.72	\$2,419.04
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$51,675.72	\$53,909.12	\$2,233.40
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$52,396.08	\$54,653.20	\$2,257.12
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$51,675.72	\$53,909.12	\$2,233.40
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$48,491.20	\$53,165.04	\$4,673.84
7110	CSEA40HR-7STEP	Maintenance Mechanic I	\$51,675.72	\$53,909.12	\$2,233.40
7110	CSEA40HOUR-NEW	Maintenance Mechanic II	\$59,965.08	\$62,869.52	\$2,904.44
7110	CSEA40HR-7STEP	Maintenance Mechanic II	\$60,320.04	\$62,974.32	\$2,654.28
7110	CSEA40HR-7STEP	Maintenance Mechanic III	\$71,981.52	\$74,072.64	\$2,091.12
7110	CSEA40HOUR-NEW	Maintenance Mechanic III	\$72,490.88	\$74,596.64	\$2,105.76
7110	CSEA40HOUR-NEW	Maintenance Mechanic III	\$72,490.88	\$74,596.64	\$2,105.76
7110	CSEA40HR-7STEP	Maintenance Mechanic IV	\$75,071.76	\$78,348.48	\$3,276.72
7110	CSEA40HR-7STEP	Park Maintenance Crew Leader	\$80,884.64	\$83,232.16	\$2,347.52
7110	CSEA40HR-7STEP	Senior Park Attendant	\$51,675.72	\$53,909.12	\$2,233.40
7180	CSEA40HR-7STEP	Asst Superintendent of Rec I	\$87,986.04	\$91,783.84	\$3,797.80
7180	CSEA40HOUR-NEW	Maintenance Mechanic II	\$64,076.24	\$65,940.16	\$1,863.92

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
7180	CSEA40HR-7STEP	Maintenance Mechanic II	\$59,474.40	\$62,073.04	\$2,598.64
7520	CSEA40HR-7STEP	Town Historian	\$76,157.52	\$78,914.40	\$2,756.88
7560	CSEA40HR-7STEP	Audio Visual Aide	\$53,815.92	\$56,120.40	\$2,304.48
7560	CSEA40HOUR-NEW	Audio Visual Production Spec	\$68,252.24	\$70,236.96	\$1,984.72
7560	CSEA40HOUR-NEW	Audio Visual Production Spec-Vacant	\$68,252.24	\$64,280.00	-\$3,972.24
8021	CSEA40HOUR-NEW	Assistant Town Planning Direct	\$105,963.72	\$110,081.92	\$4,118.20
8021	CSEA40HR-7STEP	Planner Trainee	\$63,800.93	\$61,203.20	-\$2,597.73
8021	CSEA40HR-7STEP	Planner-Vacant	\$69,676.56	\$72,196.72	\$2,520.16
8021	CSEA40HR-7STEP	Principal Planner	\$95,847.36	\$99,937.28	\$4,089.92
8021	CSEA40HR-7STEP	Principal Planner	\$89,366.40	\$91,951.52	\$2,585.12
8021	CSEA40HOUR-NEW	Principle Office Assistant	\$71,804.04	\$73,884.00	\$2,079.96
8026	CSEA40HR-7STEP	Administrative Assistant	\$66,304.44	\$69,188.96	\$2,884.52
8026	CSEA40HR-7STEP	Principal Planner-Vacant	\$90,660.96	\$94,615.50	\$3,954.54
8026	CSEA40HR-7STEP	Senior Planner-Vacant	\$78,989.04	\$80,124.58	\$1,135.54
8029	CSEA40HR-7STEP	Building Inspector	\$68,231.80	\$73,213.28	\$4,981.48
8029	CSEA40HR-7STEP	Building Inspector	\$70,164.96	\$73,213.28	\$3,048.32
8029	CSEA40HOUR-NEW	Building Inspector	\$75,948.72	\$78,914.40	\$2,965.68
8029	CSEA40HR-7STEP	Building Permits Coordinator	\$77,872.44	\$81,272.40	\$3,399.96
8029	CSEA40HR-7STEP	Building Permits Examiner	\$58,672.80	\$60,370.00	\$1,697.20
8029	CSEA40HR-7STEP	Building Plans Examiner	\$67,241.76	\$70,153.12	\$2,911.36
8029	CSEA40HR-7STEP	Building Plans Examiner	\$66,304.44	\$68,222.44	\$1,918.00
8029	CSEA40HOUR-NEW	Cashier	\$51,485.60	\$52,986.88	\$1,501.28
8029	CSEA40HR-7STEP	Office Assistant-Vacant	\$47,147.04	\$48,510.87	\$1,363.83
8029	CSEA40HR-7STEP	Principal Building Inspector	\$90,658.68	\$94,613.44	\$3,954.76
8029	CSEA40HOUR-NEW	Principal Data Entry Operator	\$67,609.44	\$69,566.24	\$1,956.80
8029	CSEA40HR-7STEP	Principal Office Assistant	\$63,196.64	\$69,188.96	\$5,992.32
8029	CSEA40HR-7STEP	Records Management Assistant	\$37,805.85	\$57,231.28	\$19,425.43
8029	CSEA40HR-7STEP	Senior Building Inspector	\$82,348.44	\$85,904.56	\$3,556.12
8029	CSEA40HR-7STEP	Senior Building Inspector	\$85,144.08	\$87,612.80	\$2,468.72

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
8029	CSEA40HR-7STEP	Senior Building Inspector	\$83,486.40	\$87,057.36	\$3,570.96
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$85,144.16	\$87,612.80	\$2,468.64
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$85,144.16	\$87,612.80	\$2,468.64
8029	CSEA40HOUR-NEW	Senior Electrical Inspector	\$85,144.16	\$87,612.80	\$2,468.64
8029	CSEA40HOUR-NEW	Senior Office Assistant	\$59,858.48	\$61,601.44	\$1,742.96
8029	CSEA40HR-7STEP	Senior Office Assistant	\$55,622.04	\$58,038.24	\$2,416.20
8029	CSEA40HR-7STEP	Senior Office Assistant	\$53,653.88	\$57,231.28	\$3,577.40
8029	CSEA40HR-7STEP	Senior Office Assistant-Vacant	\$58,798.08	\$56,395.50	-\$2,402.58
8090	CSEA40HR-7STEP	Administrative Assistant	\$68,181.36	\$71,117.28	\$2,935.92
8090	CSEA40HR-7STEP	Environmental Analyst-Vacant	\$74,142.60	\$72,196.98	-\$1,945.62
8090	CSEA40HR-7STEP	Environmental Technician-Vacant	\$56,395.50	\$56,395.50	\$0.00
8090	CSEA40HR-7STEP	Senior Environmental Analyst	\$83,486.40	\$80,124.58	-\$3,361.82
8090	CSEA40HR-7STEP	Senior Office Assistant	\$58,795.80	\$61,266.08	\$2,470.28
8160	CSEA40HR-7STEP	Construction Equipment Operator	\$72,138.12	\$75,256.88	\$3,118.76
8160	CSEA40HR-7STEP	Heavy Equipment Operator	\$65,604.96	\$68,361.04	\$2,756.08
8160	CSEA40HR-7STEP	Senior Office Assistant	\$48,008.34	\$57,231.28	\$9,222.94
8161	CSEA40HR-7STEP	Heavy Equipment Operator-Vacant	\$64,279.08	\$64,280.13	\$1.05
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$66,523.68	\$69,272.80	\$2,749.12
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$67,411.08	\$70,184.56	\$2,773.48
8161	CSEA40HR-7STEP	Heavy Equipment Operator	\$66,523.68	\$69,272.80	\$2,749.12
8161	CSEA40HOUR-NEW	Laborer	\$51,485.60	\$52,986.88	\$1,501.28
8161	CSEA40HR-7STEP	Laborer	\$51,485.60	\$52,986.88	\$1,501.28
8161	CSEA40HR-7STEP	Laborer	\$47,147.04	\$49,193.12	\$2,046.08
8161	CSEA40HR-7STEP	Laborer	\$49,796.52	\$51,928.40	\$2,131.88
8161	CSEA40HR-7STEP	Sanitation Helper	\$27,350.56	\$45,200.24	\$17,849.68
8161	CSEA40HOUR-NEW	Sanitation Helper	\$47,246.96	\$48,627.20	\$1,380.24
8161	CSEA40HOUR-NEW	Sanitation Helper	\$47,246.96	\$48,627.20	\$1,380.24
8161	CSEA40HR-7STEP	Sanitation Helper	\$43,315.56	\$45,200.24	\$1,884.68
8161	CSEA40HR-7STEP	Sanitation Helper	\$43,929.24	\$44,568.56	\$639.32

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
8161	CSEA40HR-7STEP	Sanitation Site Crew Leader	\$71,639.28	\$74,229.84	\$2,590.56
8161	CSEA40HOUR-NEW	Sanitation Site Crew Leader	\$76,687.76	\$78,914.40	\$2,226.64
8161	CSEA40HR-7STEP	Scale Operator	\$51,675.72	\$53,909.12	\$2,233.40
8161	CSEA40HR-7STEP	Scale Operator	\$50,965.80	\$53,165.04	\$2,199.24
8161	CSEA40HR-7STEP	Scale Operator	\$51,675.72	\$53,909.12	\$2,233.40
8161	CSEA40HR-7STEP	Scale Operator	\$55,661.60	\$57,283.68	\$1,622.08
8686	CSEA40HR-7STEP	Associate Administrator	\$69,319.40	\$73,213.28	\$3,893.88
8700	CSEA40HR-7STEP	Maintenance Mechanic I	\$51,675.72	\$53,909.12	\$2,233.40
8700	CSEA40HOUR-NEW	Maintenance Mechanic II	\$64,076.24	\$65,940.16	\$1,863.92
8700	CSEA40HR-7STEP	Office Assistant-Vacant	\$0.00	\$48,511.00	\$48,511.00
8700	CSEA40HR-7STEP	Senior Environmental Analyst	\$77,425.76	\$81,272.40	\$3,846.64
8700	CSEA40HR-7STEP	Senior Office Assistant	\$55,622.04	\$58,038.24	\$2,416.20
8700	CSEA40HR-7STEP	Water Ways Maintenance Mech 2	\$62,032.20	\$64,661.60	\$2,629.40
9910	CSEA40HR-7STEP	Civil Engineer-Vacant	\$87,549.84	\$91,296.26	\$3,746.42
9910	CSEA40HR-7STEP	Records Management Assistant	\$54,595.00	\$57,231.28	\$2,636.28
W080	CSEA40HR-7STEP	Asst. Water District Supt.-Vacant	\$90,869.76	\$87,987.72	-\$2,882.04
W080	CSEA40HR-7STEP	Office Assistant	\$47,802.48	\$49,863.84	\$2,061.36
W081	CSEA40HR-7STEP	Maintenance Mechanic I	\$28,158.24	\$53,165.04	\$25,006.80
W081	CSEA40HR-7STEP	Maintenance Mechanic I	\$51,675.72	\$53,909.12	\$2,233.40
W081	CSEA40HR-7STEP	Maintenance Mechanic I	\$51,675.72	\$53,909.12	\$2,233.40
W081	CSEA40HOUR-NEW	Maintenance Mechanic II	\$62,272.32	\$65,311.36	\$3,039.04
W081	CSEA40HR-7STEP	Maintenance Mechanic II	\$57,692.34	\$61,203.20	\$3,510.86
W081	CSEA40HR-7STEP	Maintenance Mechanic III	\$64,329.95	\$69,188.96	\$4,859.01
W081	CSEA40HOUR-NEW	Maintenance Mechanic III	\$72,490.88	\$74,596.64	\$2,105.76
W081	CSEA40HR-7STEP	Maintenance Mechanic I-Vacant	\$53,818.20	\$55,902.02	\$2,083.82
W081	CSEA40HOUR-NEW	Senior Water Treat Plant Operat	\$79,560.96	\$83,462.72	\$3,901.76
W081	CSEA40HOUR-NEW	Water Dist Maintenance Crlldr	\$72,370.08	\$75,204.48	\$2,834.40

NOTES:

**TOWN OF SOUTHAMPTON
SOA**

Salaries by Bargaining Unit - SOA

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
3120	SUPERIOROFFICER	Captain	\$190,984.05	\$200,496.70	\$9,512.65
3120	SUPERIOROFFICER	Detective Sergeant	\$169,876.92	\$174,886.40	\$5,009.48
3120	SUPERIOROFFICER	Lieutenant	\$169,567.44	\$181,414.04	\$11,846.60
3120	SUPERIOROFFICER	Lieutenant	\$172,906.44	\$181,414.04	\$8,507.60
3120	SUPERIOROFFICER	Lieutenant	\$176,245.44	\$181,414.04	\$5,168.60
3120	SUPERIOROFFICER	Lieutenant	\$176,245.44	\$181,414.04	\$5,168.60
3120	SUPERIOROFFICER	Sergeant	\$151,026.34	\$164,986.18	\$13,959.84
3120	SUPERIOROFFICER	Sergeant	\$155,011.64	\$164,986.18	\$9,974.54
3120	SUPERIOROFFICER	Sergeant	\$155,622.29	\$164,986.18	\$9,363.89
3120	SUPERIOROFFICER	Sergeant	\$157,460.67	\$164,986.18	\$7,525.51
3120	SUPERIOROFFICER	Sergeant	\$160,218.24	\$164,986.18	\$4,767.94
3120	SUPERIOROFFICER	Sergeant	\$160,218.24	\$164,986.18	\$4,767.94
3120	SUPERIOROFFICER	Sergeant	\$160,218.24	\$164,986.18	\$4,767.94
3120	SUPERIOROFFICER	Sergeant	\$160,218.24	\$164,986.18	\$4,767.94
3120	SUPERIOROFFICER	Sergeant	\$160,218.24	\$164,986.18	\$4,767.94
3120	SUPERIOROFFICER	Sergeant	\$160,218.24	\$164,986.18	\$4,767.94
3120	SUPERIOROFFICER	Sergeant	\$160,218.24	\$164,986.18	\$4,767.94
3120	SUPERIOROFFICER	Sergeant	\$160,218.24	\$164,986.18	\$4,767.94
3120	SUPERIOROFFICER	Sergeant	\$160,218.24	\$164,986.18	\$4,767.94
3120	SUPERIOROFFICER	Sergeant	\$160,218.24	\$164,986.18	\$4,767.94
3120	SUPERIOROFFICER	Sergeant	\$142,374.28	\$164,986.18	\$22,611.90
3120	SUPERIOROFFICER	Sergeant	\$142,374.28	\$164,986.18	\$22,611.90

NOTES:

**TOWN OF SOUTHAMPTON
PBA**

Salaries by Bargaining Unit - PBA

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
3120	PBA	Police Officer Start	\$69,617.10	\$80,845.03	\$11,227.94
3120	PBA	Police Officer Start	\$69,617.10	\$80,845.03	\$11,227.94
3120	PBA	Police Officer Start	\$69,617.10	\$80,845.03	\$11,227.94
3120	PBA	Police Officer Start	\$69,617.10	\$80,845.03	\$11,227.94
3120	PBA	Police Officer Start	\$69,617.10	\$80,845.03	\$11,227.94
3120	PBA	Police Officer Start	\$69,278.30	\$80,454.36	\$11,176.06
3120	PBA	Police Officer Start	\$47,298.15	\$74,898.18	\$27,600.03
3120	PBA	Police Officer Start	\$138,157.83	\$73,161.87	-\$64,995.97
3120	PBA	Police Officer Start	\$138,157.80	\$68,994.72	-\$69,163.08
3120	PBA	Police Officer Start	\$138,157.80	\$68,994.72	-\$69,163.08
3120	PBA	Police Officer Start	\$138,157.80	\$68,994.72	-\$69,163.08
3120	PBA	Police Officer Start	\$111,039.86	\$68,994.72	-\$42,045.14
3120	PBA	Police Officer Start	\$138,157.83	\$68,994.72	-\$69,163.11
3120	PBA	Police Officer Start	\$138,157.83	\$68,994.72	-\$69,163.11
3120	PBA	Police Officer Start	\$138,157.83	\$68,994.72	-\$69,163.11
3120	PBA	Police Officer Start	\$138,157.83	\$68,994.72	-\$69,163.11
3120	PBA	Police Officer Start	\$138,157.83	\$68,994.72	-\$69,163.11
3120	PBA	Police Officer Start	\$0.00	\$68,994.72	\$68,994.72
3120	PBA	Police Officer Start	\$0.00	\$68,994.72	\$68,994.72
3120	PBA	Police Officer 1	\$75,461.33	\$87,584.08	\$12,122.75
3120	PBA	Police Officer 1	\$74,021.44	\$85,923.73	\$11,902.29
3120	PBA	Police Officer 1	\$71,762.76	\$83,189.05	\$11,426.29
3120	PBA	Police Officer 1	\$73,185.73	\$81,540.10	\$8,354.37
3120	PBA	Police Officer 2	\$84,703.98	\$98,045.27	\$13,341.29
3120	PBA	Police Officer 2	\$84,703.98	\$98,044.27	\$13,340.29
3120	PBA	Police Officer 2	\$81,726.32	\$95,056.43	\$13,330.11
3120	PBA	Police Officer 2	\$81,726.32	\$95,055.64	\$13,329.32
3120	PBA	Police Officer 2	\$80,416.14	\$93,297.63	\$12,881.49
3120	PBA	Police Officer 3	\$95,709.52	\$108,055.75	\$12,346.23
3120	PBA	Police Officer 3	\$95,702.35	\$108,054.75	\$12,352.40
3120	PBA	Police Officer 3	\$95,695.19	\$108,053.75	\$12,358.57
3120	PBA	Police Officer 3	\$95,688.02	\$108,052.75	\$12,364.73
3120	PBA	Police Officer 3	\$95,680.85	\$108,051.75	\$12,370.90
3120	PBA	Police Officer 3	\$94,759.63	\$107,073.76	\$12,314.13

NOTES:

**TOWN OF SOUTHAMPTON
PBA**

Salaries by Bargaining Unit - PBA

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
3120	PBA	Police Officer 3	\$94,759.63	\$107,072.76	\$12,313.13
3120	PBA	Police Officer 4	\$103,717.33	\$115,279.97	\$11,562.64
3120	PBA	Police Officer 4	\$96,297.96	\$110,412.40	\$14,114.44
3120	PBA	Police Officer 4	\$96,297.96	\$110,412.40	\$14,114.44
3120	PBA	Police Officer 4	\$96,297.96	\$110,412.40	\$14,114.44
3120	PBA	Police Officer 5	\$110,149.53	\$121,946.16	\$11,796.63
3120	PBA	Police Officer 5	\$110,149.53	\$121,945.28	\$11,795.75
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$140,840.33	\$142,374.28	\$1,533.95
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.84	\$142,374.28	\$4,216.44
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$133,390.42	\$142,374.28	\$8,983.86
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$139,324.11	\$142,374.28	\$3,050.17

NOTES:

**TOWN OF SOUTHAMPTON
PBA**

Salaries by Bargaining Unit - PBA

Department	Employee Class	Job Title	2023 Annual	2024 Annual	Difference
3120	PBA	Police Officer 6	\$138,157.84	\$142,374.28	\$4,216.44
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Police Officer 6	\$138,157.80	\$142,374.28	\$4,216.48
3120	PBA	Detective	\$126,784.75	\$144,645.65	\$17,860.90
3120	PBA	Detective	\$139,382.40	\$145,064.06	\$5,681.66
3120	PBA	Detective	\$140,840.30	\$151,600.16	\$10,759.86
3120	PBA	Detective	\$140,840.30	\$151,601.16	\$10,760.86
3120	PBA	Detective	\$145,467.32	\$152,178.05	\$6,710.73
3120	PBA	Detective	\$147,722.52	\$152,178.05	\$4,455.53

NOTES:

TOWN OF SOUTHAMPTON - ASSIGNED VEHICLES
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Employee Title	Number of Vehicles	User Agreement Type
Supervisor	1	A
Comptroller	1	B
Chief Fire Marshal	1	B
Fire Marshal	4	B
Animal Control	2	B
Town Planning & Development Administrator - Land Management	1	B
Chief Building Inspector - Building & Zoning	1	B
Superintendent of Highways	1	A
Deputy Superintendent of Highways	1	B
Assistant Deputy (Sr. Crewleader - West) - Highway	1	B
Assistant Deputy (Sr. Crewleader - East) - Highway	1	B
Labor Crewleader - Waste Management	1	B
Town Parks Director	1	B
Town Maintenance Supervisor - Parks	1	B
Chief of Police	1	B
Captain - Police	1	B
Lieutenants - Police	3	B
Sergeants - Police	3	B
Detectives - Police	8	B
Specialized Police Officers - Police	1	B
Bay Constable	6	B
Assessor	1	B
Town Code Compliance and Emergency Management Administrator	1	B
Town Director of Municipal Works	1	B

User Agreement Type A - Elected Official

User Agreement Type B - Assignment of Any Departmental Vehicle

NOTES:
