

# Department Summary

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*Department: Retiree Medical - Full Town*

**Budget Year:** 2023

**Division:** Unallocated Summary

**Tax District:** Full Town

**Cost Center #:** 9905

**Manager:** Dorothy Godlewski

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## **Departmental Mission & Responsibilities:**

Represents the costs incurred by the Town to provide ongoing medical benefits to its retired personnel. The costs are consolidated by tax district to enhance reporting and control.

## **Workload:**

## **Goals & Objectives:**

## **Legal Authority:**

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**NOTES:**

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# Town of Southampton

## 2023 Adopted Budget

### Retiree Medical - Full Town - 9905

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget	2023 Adopted / 2022 Amended Difference	2023 Adopted / 2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Preliminary Budget	2024 Adopted Budget	
	<b>Real Property Taxes:</b>																
1001	Property Taxes	1,797,000	1,797,000	1,830,000	1,830,000	1,715,812	2,060,000	2,060,000	2,060,000	2,060,000	230,000	12.57%	2,060,000	2,060,000	2,060,000	2,060,000	
	<b>Total Real Property Taxes</b>	<b>1,797,000</b>	<b>1,797,000</b>	<b>1,830,000</b>	<b>1,830,000</b>	<b>1,715,812</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>230,000</b>	<b>12.57%</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	
	<b>Total Revenue</b>	<b>1,797,000</b>	<b>1,797,000</b>	<b>1,830,000</b>	<b>1,830,000</b>	<b>1,715,812</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>230,000</b>	<b>12.57%</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	
	<b>Employee Benefits - Retirees:</b>																
6861	Health Insurance - Retirees	1,550,000	1,505,574	1,550,000	1,550,000	1,424,549	1,710,000	1,710,000	1,710,000	1,710,000	(160,000)	(10.32%)	1,710,000	1,710,000	1,710,000	1,710,000	
6862	Medicare Part B - Retirees	247,000	276,210	280,000	280,000	335,426	350,000	350,000	350,000	350,000	(70,000)	(25.00%)	350,000	350,000	350,000	350,000	
	<b>Total Employee Benefits - Retirees</b>	<b>1,797,000</b>	<b>1,781,784</b>	<b>1,830,000</b>	<b>1,830,000</b>	<b>1,759,975</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>(230,000)</b>	<b>(12.57%)</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	
	<b>Total Employee Costs</b>	<b>1,797,000</b>	<b>1,781,784</b>	<b>1,830,000</b>	<b>1,830,000</b>	<b>1,759,975</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>(230,000)</b>	<b>(12.57%)</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	
	<b>Total Expenditures</b>	<b>1,797,000</b>	<b>1,781,784</b>	<b>1,830,000</b>	<b>1,830,000</b>	<b>1,759,975</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>(230,000)</b>	<b>(12.57%)</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	<b>2,060,000</b>	
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>15,216</b>	<b>0</b>	<b>0</b>	<b>(44,163)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

# Department Summary

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*Department: Retiree Medical - PT Land Management*

**Budget Year:** 2023

**Division:** Unallocated Summary

**Tax District:** Part Town Land Management (03)

**Cost Center #:** 9915

**Manager:** Dorothy Godlewski

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## **Departmental Mission & Responsibilities:**

Represents the costs incurred by the Town to provide ongoing medical benefits to its retired personnel in the Part-Town Zoning Tax District. The costs are consolidated by tax district to enhance reporting and control.

## **Workload:**

## **Goals & Objectives:**

## **Legal Authority:**

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**NOTES:**

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# Town of Southampton

## 2023 Adopted Budget

### Retiree Medical - PT Land Management - 9915

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget	2023 Adopted / 2022 Amended Difference	2023 Adopted / 2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Preliminary Budget	2024 Adopted Budget
<b>Real Property Taxes:</b>																
1001	Property Taxes	263,000	263,000	265,000	265,000	248,691	275,000	275,000	275,000	275,000	10,000	3.77%	270,000	270,000	270,000	270,000
	<b>Total Real Property Taxes</b>	<b>263,000</b>	<b>263,000</b>	<b>265,000</b>	<b>265,000</b>	<b>248,691</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>	<b>10,000</b>	<b>3.77%</b>	<b>270,000</b>	<b>270,000</b>	<b>270,000</b>	<b>270,000</b>
	<b>Total Revenue</b>	<b>263,000</b>	<b>263,000</b>	<b>265,000</b>	<b>265,000</b>	<b>248,691</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>	<b>10,000</b>	<b>3.77%</b>	<b>270,000</b>	<b>270,000</b>	<b>270,000</b>	<b>270,000</b>
<b>Employee Benefits - Retirees:</b>																
6861	Health Insurance - Retirees	225,000	205,711	225,000	218,333	176,377	225,000	225,000	225,000	225,000	(6,667)	(3.05%)	220,000	220,000	220,000	220,000
6862	Medicare Part B - Retirees	38,000	38,333	40,000	46,667	46,666	50,000	50,000	50,000	50,000	(3,333)	(7.14%)	50,000	50,000	50,000	50,000
	<b>Total Employee Benefits - Retirees</b>	<b>263,001</b>	<b>244,045</b>	<b>265,000</b>	<b>265,000</b>	<b>223,043</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>	<b>(10,000)</b>	<b>(3.77%)</b>	<b>270,000</b>	<b>270,000</b>	<b>270,000</b>	<b>270,000</b>
	<b>Total Expenditures</b>	<b>263,001</b>	<b>244,045</b>	<b>265,000</b>	<b>265,000</b>	<b>223,043</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>	<b>(10,000)</b>	<b>(3.77%)</b>	<b>270,000</b>	<b>270,000</b>	<b>270,000</b>	<b>270,000</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>18,956</b>	<b>0</b>	<b>0</b>	<b>25,648</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Department Summary

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*Department: Retiree Medical - Police*

**Budget Year:** 2023

**Division:** Unallocated Summary

**Tax District:** Police

**Cost Center #:** 9925

**Manager:** Dorothy Godlewski

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**NOTES:**

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**Departmental Mission & Responsibilities:**

Represents the costs incurred by the Town to provide ongoing medical benefits to its retired personnel in the Part-Town Police Tax District. The costs are consolidated by tax district to enhance reporting and control.

**Workload:**

**Goals & Objectives:**

**Legal Authority:**

# Town of Southampton

## 2023 Adopted Budget

### Retiree Medical - Police - 9925

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget	2023 Adopted / 2022 Amended Difference	2023 Adopted / 2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Preliminary Budget	2024 Adopted Budget
<b>Real Property Taxes:</b>																
1001	Property Taxes	2,797,000	2,596,405	2,811,000	2,811,000	2,637,998	2,856,000	2,856,000	2,856,000	2,856,000	45,000	1.60%	2,856,000	2,856,000	2,856,000	2,856,000
	<b>Total Real Property Taxes</b>	2,797,000	2,596,405	2,811,000	2,811,000	2,637,998	2,856,000	2,856,000	2,856,000	2,856,000	45,000	1.60%	2,856,000	2,856,000	2,856,000	2,856,000
	<b>Total Revenue</b>	<b>2,797,000</b>	<b>2,596,405</b>	<b>2,811,000</b>	<b>2,811,000</b>	<b>2,637,998</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>45,000</b>	<b>1.60%</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>
<b>Employee Benefits - Retirees:</b>																
6861	Health Insurance - Retirees	2,400,000	2,192,742	2,400,000	2,393,000	1,986,747	2,400,000	2,400,000	2,400,000	2,400,000	(7,000)	(0.29%)	2,400,000	2,400,000	2,400,000	2,400,000
6862	Medicare Part B - Retirees	212,000	219,954	225,000	237,000	253,270	264,000	264,000	264,000	264,000	(27,000)	(11.39%)	264,000	264,000	264,000	264,000
6866	Dental & Optical - Retirees	185,000	183,704	186,000	181,000	159,543	192,000	192,000	192,000	192,000	(11,000)	(6.08%)	192,000	192,000	192,000	192,000
	<b>Total Employee Benefits - Retirees</b>	2,797,000	2,596,400	2,811,000	2,811,000	2,399,559	2,856,000	2,856,000	2,856,000	2,856,000	(45,000)	(1.60%)	2,856,000	2,856,000	2,856,000	2,856,000
	<b>Total Employee Costs</b>	<b>2,797,000</b>	<b>2,596,400</b>	<b>2,811,000</b>	<b>2,811,000</b>	<b>2,399,559</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>(45,000)</b>	<b>(1.60%)</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>
	<b>Total Expenditures</b>	<b>2,797,000</b>	<b>2,596,400</b>	<b>2,811,000</b>	<b>2,811,000</b>	<b>2,399,559</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>(45,000)</b>	<b>(1.60%)</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>	<b>2,856,000</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>238,439</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Department Summary

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*Department: Retiree Medical - PT Highway*

**Budget Year:** 2023  
**Division:** Unallocated Summary  
**Tax District:** Part Town Highway

**Cost Center #:** 9935  
**Manager:** Dorothy Godlewski

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## Departmental Mission & Responsibilities:

Represents the costs incurred by the Town to provide ongoing medical benefits to its retired personnel in the Part-Town Highway District. The costs are consolidated by tax district to enhance reporting and control.

## Workload:

## Goals & Objectives:

## Legal Authority:

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**NOTES:**

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# Town of Southampton

## 2023 Adopted Budget

### Retiree Medical - PT Highway - 9935

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget	2023 Adopted / 2022 Amended Difference	2023 Adopted / 2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Preliminary Budget	2024 Adopted Budget
	<b>Real Property Taxes:</b>															
1001	Property Taxes	896,000	896,000	900,000	900,000	844,610	910,000	910,000	910,000	910,000	10,000	1.11%	910,000	910,000	910,000	910,000
	<b>Total Real Property Taxes</b>	<b>896,000</b>	<b>896,000</b>	<b>900,000</b>	<b>900,000</b>	<b>844,610</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>10,000</b>	<b>1.11%</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>
	<b>Total Revenue</b>	<b>896,000</b>	<b>896,000</b>	<b>900,000</b>	<b>900,000</b>	<b>844,610</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>10,000</b>	<b>1.11%</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>
	<b>Employee Benefits - Retirees:</b>															
6861	Health Insurance - Retirees	800,000	742,368	800,000	784,431	615,070	780,000	780,000	780,000	780,000	4,431	0.56%	780,000	780,000	780,000	780,000
6862	Medicare Part B - Retirees	96,000	96,970	100,000	115,569	115,569	130,000	130,000	130,000	130,000	(14,431)	(12.49%)	130,000	130,000	130,000	130,000
	<b>Total Employee Benefits - Retirees</b>	<b>896,000</b>	<b>839,338</b>	<b>900,000</b>	<b>900,000</b>	<b>730,639</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>(10,000)</b>	<b>(1.11%)</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>
	<b>Total Employee Costs</b>	<b>896,000</b>	<b>839,338</b>	<b>900,000</b>	<b>900,000</b>	<b>730,639</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>(10,000)</b>	<b>(1.11%)</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>
	<b>Total Expenditures</b>	<b>896,000</b>	<b>839,338</b>	<b>900,000</b>	<b>900,000</b>	<b>730,639</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>(10,000)</b>	<b>(1.11%)</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>	<b>910,000</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>56,662</b>	<b>0</b>	<b>0</b>	<b>113,971</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Department Summary

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*Department: Retiree Medical - E-911*

**Budget Year:** 2023

**Division:** Unallocated Summary

**Tax District:** E-911

**Cost Center #:** 9945

**Manager:** Dorothy Godlewski

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## **Departmental Mission & Responsibilities:**

Represents the costs incurred by the Town to provide ongoing medical benefits to its retired personnel in the Part-Town E-911 Tax District. The costs are consolidated by tax district to enhance reporting and control.

## **Workload:**

## **Goals & Objectives:**

## **Legal Authority:**

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**NOTES:**

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# Town of Southampton

## 2023 Adopted Budget

### Retiree Medical - E-911 - 9945

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget	2023 Adopted / 2022 Amended Difference	2023 Adopted / 2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Preliminary Budget	2024 Adopted Budget
	<b>Real Property Taxes:</b>															
1001	Property Taxes	99,900	99,900	101,200	101,200	94,972	87,000	87,000	87,000	87,000	(14,200)	(14.03%)	87,000	87,000	87,000	87,000
	<b>Total Real Property Taxes</b>	<b>99,900</b>	<b>99,900</b>	<b>101,200</b>	<b>101,200</b>	<b>94,972</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>(14,200)</b>	<b>(14.03%)</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>
	<b>Total Revenue</b>	<b>99,900</b>	<b>99,900</b>	<b>101,200</b>	<b>101,200</b>	<b>94,972</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>(14,200)</b>	<b>(14.03%)</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>
	<b>Employee Benefits - Retirees:</b>															
6861	Health Insurance - Retirees	90,000	82,424	90,000	90,000	56,304	75,000	75,000	75,000	75,000	15,000	16.67%	75,000	75,000	75,000	75,000
6862	Medicare Part B - Retirees	9,900	9,731	11,200	11,200	10,903	12,000	12,000	12,000	12,000	(800)	(7.14%)	12,000	12,000	12,000	12,000
	<b>Total Employee Benefits - Retirees</b>	<b>99,900</b>	<b>92,155</b>	<b>101,200</b>	<b>101,200</b>	<b>67,207</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>14,200</b>	<b>14.03%</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>
	<b>Total Employee Costs</b>	<b>99,900</b>	<b>92,155</b>	<b>101,200</b>	<b>101,200</b>	<b>67,207</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>14,200</b>	<b>14.03%</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>
	<b>Total Expenditures</b>	<b>99,900</b>	<b>92,155</b>	<b>101,200</b>	<b>101,200</b>	<b>67,207</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>14,200</b>	<b>14.03%</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>	<b>87,000</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>7,745</b>	<b>0</b>	<b>0</b>	<b>27,765</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Department Summary

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*Department: Retiree Medical - Water District*

**Budget Year:** 2023

**Division:** Unallocated Summary

**Tax District:** Water Districts

**Cost Center #:** 9986

**Manager:** Dorothy Godlewski

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## **Departmental Mission & Responsibilities:**

Represents the costs incurred by the Town to provide ongoing medical benefits to its retired personnel. The costs are consolidated by tax district to enhance reporting and control.

## **Workload:**

## **Goals & Objectives:**

## **Legal Authority:**

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**NOTES:**

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**Town of Southampton**  
**2023 Adopted Budget**  
**Retiree Medical - Water District - 9986**

Account Code	Description	2021 Adopted Budget	2021 Actual	2022 Adopted Budget	2022 Amended Budget	2022 Dec YTD Actual	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget	2023 Adopted / 2022 Amended Difference	2023 Adopted / 2022 Amended % of Change	2024 Requested Budget	2024 Tentative Budget	2024 Preliminary Budget	2024 Adopted Budget
	<b>Real Property Taxes:</b>															
1001	Property Taxes	139,200	139,200	140,000	140,000	131,384	106,000	106,000	106,000	106,000	(34,000)	(24.29%)	106,000	106,000	106,000	106,000
	<b>Total Real Property Taxes</b>	<b>139,200</b>	<b>139,200</b>	<b>140,000</b>	<b>140,000</b>	<b>131,384</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>(34,000)</b>	<b>(24.29%)</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>
	<b>Total Revenue</b>	<b>139,200</b>	<b>139,200</b>	<b>140,000</b>	<b>140,000</b>	<b>131,384</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>(34,000)</b>	<b>(24.29%)</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>
	<b>Employee Benefits - Retirees:</b>															
6861	Health Insurance - Retirees	120,000	100,851	120,000	119,373	66,172	85,000	85,000	85,000	85,000	34,373	28.79%	85,000	85,000	85,000	85,000
6862	Medicare Part B - Retirees	19,200	19,028	20,000	20,627	20,627	21,000	21,000	21,000	21,000	(373)	(1.81%)	21,000	21,000	21,000	21,000
	<b>Total Employee Benefits - Retirees</b>	<b>139,200</b>	<b>119,879</b>	<b>140,000</b>	<b>140,000</b>	<b>86,799</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>34,000</b>	<b>24.29%</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>
	<b>Total Employee Costs</b>	<b>139,200</b>	<b>119,879</b>	<b>140,000</b>	<b>140,000</b>	<b>86,799</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>34,000</b>	<b>24.29%</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>
	<b>Total Expenditures</b>	<b>139,200</b>	<b>119,879</b>	<b>140,000</b>	<b>140,000</b>	<b>86,799</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>34,000</b>	<b>24.29%</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>	<b>106,000</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>19,321</b>	<b>0</b>	<b>0</b>	<b>44,584</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>