

2022 ORGANIZATIONAL CHART

# LAND MANAGEMENT DEPARTMENT

Main Line: 702-1800  
 Administration Main Line: 702-1801  
 Fax: 287-0262

## BUILDING & ZONING DIVISION

Main Line: 287-5700  
 Fax: 287-5754

**TOWN PLANNING AND DEVELOPMENT ADMINISTRATOR**  
 Janice Scherer

**BUILDING & ZONING DIVISION**

**CHIEF BUILDING INSPECTOR**  
 Dennis O'Rourke  
 Ext. 1820

**SECRETARIAL ASSISTANT**  
 Deborah Dillon  
 Ext. 1822

**EXECUTIVE SECRETARIAL ASSISTANT**  
 Kim Myers  
 Ext. 1802

**SENIOR OFFICE ASSISTANT**  
 Janet Johnson  
 Ext. 1801

**PRINCIPAL BUILDING INSPECTOR**  
 (Vacant)  
 Ext.

**SENIOR BUILDING INSPECTOR**  
 David Cange Ext. 1833  
 Sean McDermott Ext. 1834  
 Michael Risolo Ext. 1828

**SENIOR ELECTRICAL INSPECTOR**  
 Larry Fiorello Ext. 1817  
 Ronald Linsalato Ext. 1816  
 Joseph Petersen Ext. 1819

**BUILDING INSPECTOR**  
 Marge Reilly Ext. 1841  
 Thomas Weber Ext. 1836

**BUILDING PERMITS COORDINATOR**  
 (Vacant)

**BUILDING PLANS EXAMINER**  
 Joseph Archer Ext. 1831  
 Robert Manion Ext. 1838

**BUILDING PERMITS EXAMINER**  
 Maura Forman Ext. 1829  
 (Vacant)

**PRINCIPAL DATA ENTRY OPERATOR\***  
 Carmecha Langhorne  
 Ext. 1974

**CONFIDENTIAL SECRETARY ASSIGNED TO THE ZONING BOARD OF APPEALS**  
 Kandice Cowell  
 Ext. 1827

**SENIOR OFFICE ASSISTANT ASSIGNED TO THE LICENSING REVIEW BOARD**  
 Maylyn Zeesman  
 Ext. 1826

**SENIOR OFFICE ASSISTANT**  
 Virginia DiStefano  
 Ext. 1845  
 Susanne Cunha  
 Ext. 1821

**CASHIER**  
 Marilyn Hubbard  
 Ext. 1839

**DRIVER MESSENGER**  
 Catherine Shamoun  
 Ext. 1843

**OFFICE ASSISTANT**  
 Rachel Longobardi  
 (Shared within Dept)  
 Ext. 1846  
 Lisa Merker Ext. 1835

**OFFICE ASSISTANT**  
 Colleen Gabriele (PT)

**BOARDS**  
 Architectural Review Board  
 Conservation Board  
 Landmarks & Historic Districts Board  
 Licensing and Review Board  
 Planning Board  
 Zoning Board of Appeals

**COMMITTEES**  
 Agricultural Advisory Committee  
 Business Advisory Council  
 Focus Groups/Working Groups for Various Planning Studies  
 Trails Advisory Committee  
 Commercial & Industrial Incentive Committee  
 Project Development Council

TOWN OF SOUTHAMPTON



2022 ORGANIZATIONAL CHART  
**LAND MANAGEMENT DEPARTMENT**

**LONG RANGE PLANNING & ECONOMIC DEVELOPMENT**

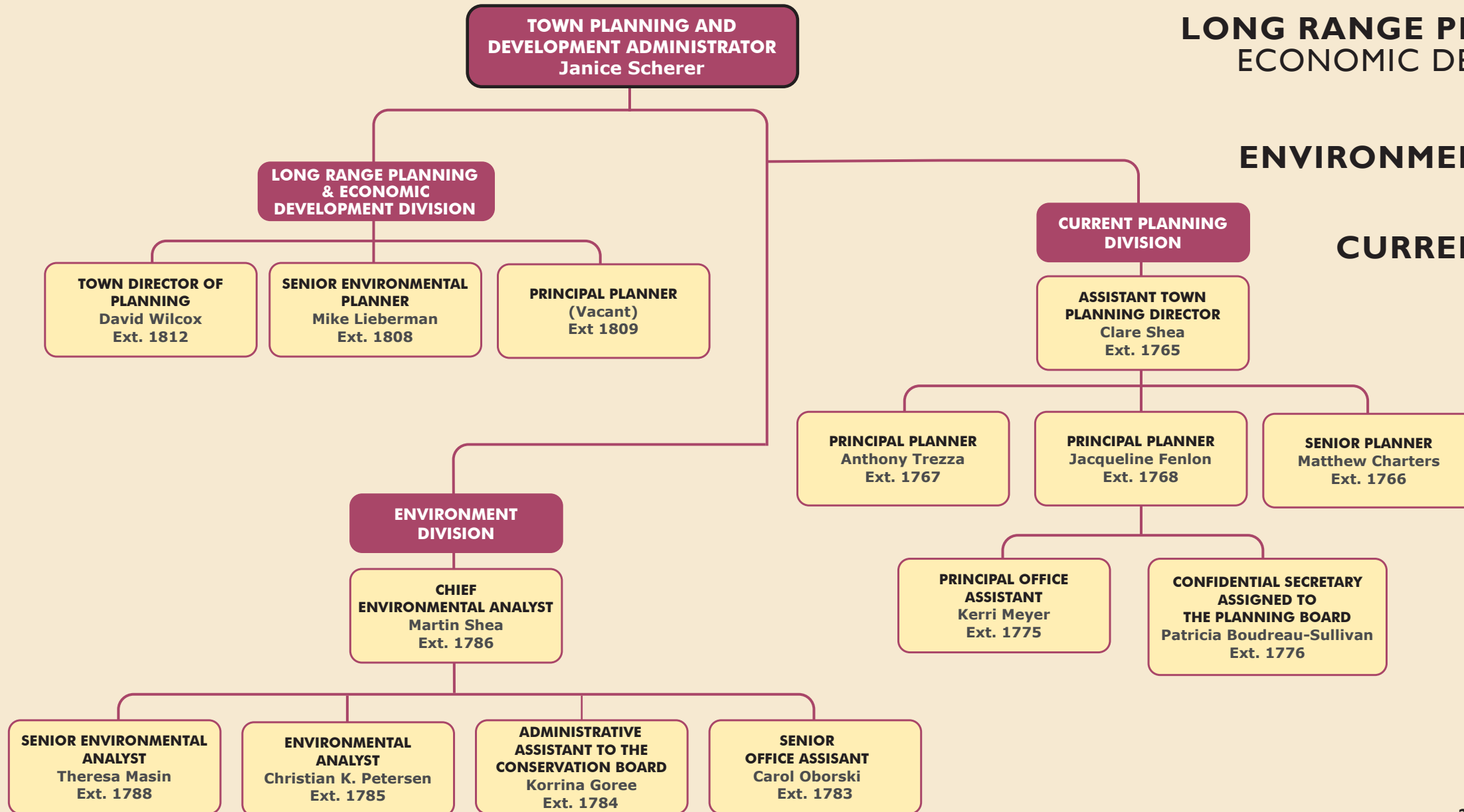
Main Line: 702-1810  
 Fax: 287-0262

**ENVIRONMENT DIVISION**

Main Line: 287-5710  
 Fax: 287-5706

**CURRENT PLANING DIVISION**

Main Line: 287-5735  
 Fax: 287-5706





## LAND MANAGEMENT ADMIN - SUMMARY

*Department: Land Management Admin*

**Budget Year:** 2022

**Cost Center #:** 8025

**Division:** Land Management Department

**Manager:** Janice Scherer

**Tax District:** Part Town Land Management (03)

**NOTES:**

### **Departmental Mission & Responsibilities:**

The Land Management Administration Division coordinates the efforts of the Current Planning, Long Range Planning, Building and Zoning and Environment Divisions of the Department of Land Management. The Town Planning and Development Administrator works with Division Heads setting priorities, interacting with intergovernmental agencies, identifying funding sources for programs and leading the implementation of these programs. Under the supervision of the Town Planning and Development Administrator, sustainable economic development is promoted while ensuring the protection of the Town's natural resources and quality of life of its residents. The Land Management Administration Division also oversees certain capital planning projects and studies.

# Department Summary

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*Department: Land Management Admin*

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (03)

**Cost Center #:** 8025

**Manager:** Janice Scherer

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## **Workload:**

1. Provide professional support to the Supervisor and Town Board, and other public, private and not-for-profit development entities.
2. Provide management, administrative, data processing, clerical and related professional and technical services to ensure that the Department of Land Management can fulfill the mission, goals, objectives and responsibilities established by the Town Board and the Town Code.
3. Coordinate the preparation and streamlining of Town regulations and procedures that pertain to quality business growth, development and strategic business attraction and retention, environmental protection, creation of affordable housing while insuring compliance with County, State and Federal regulations.
4. Assist the Town Board and Comptroller with the preparation of the Capital Program.
5. Manage professional and administrative staff assigned to the Department.
6. Process and maintain all financial, accounting and related transactions, records and budgets for the Department and each Division.
7. Under the guidance of the Town Attorney, review all legal matters arising within the divisions of the Department.
8. Provide all administrative, data entry, accounting, clerical and related support services required by each Division.
9. Coordinate and streamline the Town's Land Management regulations and procedures.
10. Assist with the enforcement of Coastal Erosion regulations specified under Chapter 138 of the Town Code and Chapter 42 of the Village of Sagaponack Code and administer the Town's participation in the National Flood Insurance Program.
11. Provide clerical staff support services to the Agricultural Advisory Committee and Landmarks and Historic Districts Board by facilitating the mailing of meeting notices, copying and distribution of minutes, and providing pertinent information, public hearing notices and proposed legislation to the Committee.
12. Provide outreach and coordination with Citizen Advisory Committees, local chambers of commerce and other citizen, business and development organizations.
13. Assess the performance of the Department's professional and technical support staff and ensure resources are available to support development and training.

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**NOTES:**

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# Department Summary

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*Department: Land Management Admin*

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (03)

**Cost Center #:** 8025

**Manager:** Janice Scherer

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## **Goals & Objectives:**

1. Review and direct standard operating procedures for Planning Board, Conservation Board, Zoning Board of Appeals, Architectural Review Board and Licensing Review Board applications, pending adoption of zoning code amendments to streamline the procedures for review of the applicable applications.
2. Develop and implement management and administrative practices and procedures to maintain and improve the Department's overall efficiency, as well as increase confidence and satisfaction in the development process on the part of both applicants and community members.
3. Promote economic development through the implementation of the Comprehensive Plan recommendations and permit streamlining initiatives.
4. Complete the process to establish design review with standards and guidelines.
5. Expand economic development activities, including procedures to assist small businesses and to attract new uses and redevelopment projects in areas of the Town needing revitalization.
6. Integrate sustainability into all Department of Land Management activities, and assist in the implementation initiatives of the Town's Sustainability Office including grant development, code amendments and incorporating sustainability principles into new plans and developments.
7. Apply for and administer grants that support the Comprehensive Plan objectives.
8. Revitalize the Town's Transfer of Development Rights program. Inventory existing Development Rights held by the Town and those held privately. Manage the Town's Development Right Clearinghouse/Bank and establish procedures and policies for the disbursement of Town held Development Rights.

## **Legal Authority:**

Established pursuant to Town Code Chapter 28.

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**NOTES:**

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# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
<b>Land Management Admin - 8025</b>													
Town Planning & Dev Administrator	ADMINISTRATIVE	135,000	6,750	6,062	147,812	1,572	8,874	19,962	1,329	31,737	179,549	18.6	100.0
Secretarial Assistant	ADMINSUPPORT	83,373	4,169	0	87,542	29,724	6,723	11,293	658	48,399	135,941	30.9	100.0
<b>Total Land Management Admin - 8025</b>		<b>218,373</b>	<b>10,919</b>	<b>6,062</b>	<b>235,354</b>	<b>31,296</b>	<b>15,597</b>	<b>31,255</b>	<b>1,987</b>	<b>80,135</b>	<b>315,490</b>		

NOTES:



# Town of Southampton

## 2022 Adopted Budget

### Land Management Admin - 8025

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual	2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget
<b>Real Property Taxes:</b>																
1001	Property Taxes	0	52,000	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
	<b>Total Real Property Taxes</b>	0	52,000	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
<b>Other Revenue:</b>																
1081	Other Payments In Lieu Of Taxes	5,000	5,720	5,000	5,000	11,255	9,000	9,000	9,000	9,000	4,000	80.00%	9,000	9,000	9,000	9,000
1790	Inter-Departmental Revenue	399,422	331,461	375,776	373,776	281,832	384,761	385,021	387,339	387,339	13,563	3.63%	390,053	390,318	392,680	392,680
	<b>Total Other Revenue</b>	404,422	337,181	380,776	378,776	293,087	393,761	394,021	396,339	396,339	17,563	4.64%	399,053	399,318	401,680	401,680
	<b>Total Revenue</b>	<b>404,422</b>	<b>389,181</b>	<b>380,776</b>	<b>378,776</b>	<b>293,087</b>	<b>393,761</b>	<b>394,021</b>	<b>396,339</b>	<b>396,339</b>	<b>17,563</b>	<b>4.64%</b>	<b>399,053</b>	<b>399,318</b>	<b>401,680</b>	<b>401,680</b>
<b>Salaries:</b>																
6100	Salaries	223,722	208,785	218,827	218,827	176,916	223,203	223,203	225,123	225,123	(6,297)	(2.88%)	227,667	227,667	229,626	229,626
6110	Longevity	8,315	13,314	10,087	10,087	0	10,828	10,828	10,919	10,919	(832)	(8.25%)	10,828	10,828	10,919	10,919
6127	Cash in Lieu of Health Benefits	0	5,730	6,023	6,023	2,943	6,062	6,062	6,062	6,062	(39)	(0.65%)	6,062	6,062	6,062	6,062
	<b>Total Salaries</b>	232,037	227,830	234,937	234,937	179,858	240,093	240,093	242,104	242,104	(7,168)	(3.05%)	244,557	244,557	246,607	246,607
<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	29,568	29,508	33,051	33,051	26,635	30,966	30,995	31,255	31,255	1,796	5.44%	31,542	31,572	31,836	31,836
6830	FICA Tax Expenditure	15,348	16,785	15,387	15,387	13,372	15,565	15,568	15,598	15,598	(211)	(1.37%)	15,733	15,737	15,767	15,767
6835	MTA Tax	802	743	802	802	565	819	820	827	827	(25)	(3.10%)	835	835	842	842
6840	Worker's Compensation	3,938	3,034	977	977	761	888	1,114	1,125	1,125	(148)	(15.18%)	906	1,137	1,147	1,147
6860	Medical Insurance - Active Employees	55,068	28,587	27,960	27,960	22,722	28,152	28,152	28,152	28,152	(192)	(0.69%)	28,152	28,152	28,152	28,152
6865	Dental & Optical	2,760	2,813	2,760	2,760	2,422	3,144	3,144	3,144	3,144	(384)	(13.91%)	3,144	3,144	3,144	3,144
6875	Disability	35	27	35	35	14	35	35	35	35	0	(1.38%)	35	35	35	35
	<b>Total Employee Benefits - Current</b>	107,518	81,497	80,972	80,972	66,492	79,569	79,829	80,136	80,136	836	1.03%	80,347	80,612	80,924	80,924
	<b>Total Employee Costs</b>	<b>339,554</b>	<b>309,326</b>	<b>315,908</b>	<b>315,908</b>	<b>246,350</b>	<b>319,662</b>	<b>319,922</b>	<b>322,240</b>	<b>322,240</b>	<b>(6,332)</b>	<b>(2.00%)</b>	<b>324,904</b>	<b>325,169</b>	<b>327,531</b>	<b>327,531</b>
<b>Contractual:</b>																
6401	Contracts	36,918	37,949	37,265	36,415	36,018	45,996	45,996	45,996	45,996	(9,581)	(26.31%)	45,996	45,996	45,996	45,996
6411	Printing and Stationery	300	60	250	0	0	250	250	250	250	(250)	(100.00%)	250	250	250	250
6412	Publications	200	178	200	200	35	200	200	200	200	0	0.00%	200	200	200	200
6416	Travel, Dues and Related	3,100	1,768	2,400	1,900	1,768	2,400	2,400	2,400	2,400	(500)	(26.32%)	2,400	2,400	2,400	2,400
6420	Other	200	93	200	100	81	250	250	250	250	(150)	(150.00%)	250	250	250	250
6421	Legal Notices	4,400	5,246	4,000	5,700	4,752	4,000	4,000	4,000	4,000	1,700	29.82%	4,000	4,000	4,000	4,000
6423	Small Equipment (Non-Capital)	400	348	400	400	0	400	400	400	400	0	0.00%	400	400	400	400
6425	Office Supplies	3,000	2,698	3,000	3,000	2,383	3,500	3,500	3,500	3,500	(500)	(16.67%)	3,500	3,500	3,500	3,500
6426	Supplies - Other	200	151	200	200	0	200	200	200	200	0	0.00%	250	250	250	250
6444	Mileage Reimbursement	350	154	300	300	63	250	250	250	250	50	16.67%	250	250	250	250
6450	Schools & Training	4,000	30	2,500	500	75	2,500	2,500	2,500	2,500	(2,000)	(400.00%)	2,500	2,500	2,500	2,500
6466	Telephone - Wireless	1,800	1,548	1,323	1,323	1,131	1,323	1,323	1,323	1,323	0	0.00%	1,323	1,323	1,323	1,323
6477	Copier Leases	0	0	2,830	2,830	0	2,830	2,830	2,830	2,830	0	0.00%	2,830	2,830	2,830	2,830
	<b>Total Contractual</b>	54,868	50,223	54,868	52,868	46,306	64,099	64,099	64,099	64,099	(11,231)	(21.24%)	64,149	64,149	64,149	64,149

**Town of Southampton**  
**2022 Adopted Budget**  
**Land Management Admin - 8025**

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual						2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 Amended % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget
							2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget							
	<b>Debt Service:</b>																
6900	Interfund Transfer Expense	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	0	0.00%	10,000	10,000	10,000	10,000	
	<b>Total Debt Service</b>	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	0	0.00%	10,000	10,000	10,000	10,000	
	<b>Total Expenditures</b>	<b>404,422</b>	<b>369,549</b>	<b>380,776</b>	<b>378,776</b>	<b>302,656</b>	<b>393,761</b>	<b>394,021</b>	<b>396,339</b>	<b>396,339</b>	<b>(17,563)</b>	<b>(4.64%)</b>	<b>399,053</b>	<b>399,318</b>	<b>401,680</b>	<b>401,680</b>	
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>19,632</b>	<b>0</b>	<b>0</b>	<b>(9,569)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## **BUILDING & ZONING DIVISION - SUMMARY**

*Department: Building & Zoning Division*

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8029

**Manager:** Janice Scherer

**NOTES:**

### **Departmental Mission & Responsibilities:**

The Building & Zoning Division is responsible for the administration, enforcement and implementation of several program areas in construction and land use in order to assure that the minimum standards for health and safety and the intent of the Town's development goals in residential and commercial construction, are satisfied. Specifically, the department is responsible for the following:

1. Administer Chapter 123, Building Construction, Chapter 330, Zoning, as well as interpret and enforce all associated regulations pertaining to the New York State Uniform Fire and Building Code.
2. Administer and enforce, both at the Town and Village levels, the National Electrical Code (excluding the Village of Quogue and Westhampton Dunes).
3. Administer and enforce the Town's Energy Code and Pool Construction Code (unincorporated areas only).
4. Administer and enforce the Town's plumbing registration program.
5. Administer and enforce the Town's Home Improvement Contractor Licensing program.
6. Provide assistance and advise the Land Management Department and other Town, County, State and Federal agencies.
7. Develop, maintain, monitor and revise internal operating procedures designed to provide a high level of customer service and timely dissemination of information and processed applications.
8. Establish and maintain procedures to effectively track and monitor land development applications.
9. Follow up on open permits for structures without certificates of occupancy.

# Department Summary

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*Department: Building & Zoning Division*

**Budget Year:** 2022

**Cost Center #:** 8029

**Division:** Land Management Department

**Manager:** Janice Scherer

**Tax District:** Part Town Land Management (22)

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## **Workload:**

The Building & Zoning Division performs various tasks to advance development and construction projects undertaken within the Town. These tasks include the following:

1. Accept, review and process all building permits, sign permits, certificates of occupancy, certificates of compliance and all other applications submitted for consideration by the Zoning Board of Appeals, Architectural Review Board and Licensing Review Board, as well as referring applications for demolitions and major construction of structures older than 75 years to the Landmarks & Historic Districts Committee.
2. Accept credit card payments for permit applications at Town Hall.
3. Maintain complete and accurate records, files and a computerized Database for all building, zoning and related land management transactions.
4. Provide professional and technical staff support to the Zoning Board of Appeals, Architectural Review Board, Licensing Review Board and other citizen and related advisory boards and committees appointed by the Town Board.
5. Perform inspections to determine compliance with local municipal and state ordinances and regulations regarding building, zoning, electrical, fire safety, signs, site development, subdivision of land, natural resource conservation and all other aspects of land development.
6. Complete quarterly and annual reports on all building, zoning and related activity.
7. Inspectors typically perform over 10,000 inspections annually. Due to the COVID-19 Pandemic/NY Pause, inspectors were deemed essential and continued to work at 50% staffing capacity. We continue to make a concerted effort to review open, expired permits and follow up by getting them renewed and inspected in order to close them out and issue certificates.
8. Perform expedited plan reviews on an overtime basis.
9. Receive new electrical permit applications online through the Town's website.

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**NOTES:**

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# Department Summary

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*Department: Building & Zoning Division*

**Budget Year:** 2022

**Cost Center #:** 8029

**Division:** Land Management Department

**Manager:** Janice Scherer

**Tax District:** Part Town Land Management (22)

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## **Goals & Objectives:**

1. Increase departmental efficiency in administration and processing of building applications.
2. Enhance enforcement of the Town's building, zoning and related quality of life and public safety codes through interdepartmental cooperation with the Investigations Unit.
3. Monitor/increase licensing and registration for home improvement contractors and plumbers.
4. Receive electrical renewals permit applications online through the Town's website.
5. Work towards the online e-Permitting process for various building permits.

## **Legal Authority:**

Pursuant to the Code of the Town of Southampton.

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**NOTES:**

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## 2022 Town Board Zoning Amendment Fee Schedule

Fee Schedule	2022 Fee Schedule	Proposed Increase
<b>Petitions for amendments of the Zoning Law, including petitions for a change in the Zoning Map* (Except for Agricultural Conservation District)</b>		
filing fee and first acre	\$2,500	
per additional acre or part thereof.	\$500	
Not to exceed	\$10,000	
<b>Petition to modify a zoning district boundary to annex the contiguous zoning district designation of an adjacent lot and/or to amend the Table of Uses to account for uses not currently considered</b>	\$1,000	
<b>Applications to amend an existing Planned Development District, except for an Agricultural PDD</b>	\$3,000	
<b>Agricultural PDD Conservation District**</b>	<del>\$0</del> \$2,500	\$2,500
<del>If necessary and requested, the cost associated with obtaining a survey and title certification will be paid by the Town Board***</del>		
<b>Public hearing (includes radius map, mailing list, posters &amp; hearing notice publications)</b>		\$100
<b>Petitions for amendments shall be submitted in quadruplicate (4) to the Town Clerk's Office.</b>		
* Refer to §330-185 of the Town Code of the Town of Southampton		
*** Refer to §330-244E of the Town Code of the Town of Southampton		
**Refer to §330-Article X.1		

NOTES:

## 2022 Building and Zoning Fee Schedule

Fee Schedule	2022 Fee Schedule	Proposed Increase
<b>Residential Applications</b>		
*Fees are calculated as follows:		
<b>NOTE: BUILDING PERMIT APPLICATIONS FOR WORK DONE ARE SUBJECT TO DOUBLE FEES</b>		
<b>RESIDENTIAL APPLICATIONS</b>		
Estimated Construction Cost (ECC) Schedule		
Up to 2000	\$.25 per sq. ft.	
2001-3000	\$.40 per sq. ft.	
3001-4000	\$.60 per sq. ft.	
4001-5000	\$.80 per sq. ft.	
5001 and Over*	<del>\$.95</del> <b>\$1.25</b> per sq. ft.	<b>\$0.30</b>
<b>New Dwellings and Additions &amp; Renovations, including Porches, Breezeways, Carports &amp; Manufactured Homes &amp; Carriage Houses</b>	See above fee schedule	
<b>Private New or Additions to Garage or Accessory Building including Barn, Gazebo, Greenhouse or Shed</b>	\$.25 per sq. ft.	
<b>Accessory Building with Finished Interior Space</b>	\$.75 per sq. ft.	
<b>Accessory Building with Unfinished Interior Space</b>	\$.25 per sq. ft.	
<b>Decks, Patios (Unroofed) ex: Terrance</b>	\$.25 per sq. ft	
<b>Decks or Porch (Roofed) ex: Pergola/Trellis</b>	See above Fee Schedule	
<b>Swimming Pools - Above-Ground and In-Ground and Hot Tubs/Spa</b>	Vinyl Pool - \$250 Gunit Pool - \$500 Above Ground Pool - \$100 Hot tub Spa - \$200	
<b>Tennis Court</b>	\$500	
<b>Sports Court – Basketball, Bocce Ball, etc.</b>	\$250	

NOTES:

## 2022 Building and Zoning Fee Schedule

Fee Schedule	2022 Fee Schedule	Proposed Increase
<b>MISCELLANEOUS APPLICATIONS</b>		
Demolition of Partial or Whole Structure	<del>\$.10</del> <b>\$.20</b> per sq. ft. (\$50 minimum fee)	<b>\$0.10</b>
Plumbing Fixtures	\$5 per fixture (\$50 minimum fee)	
Pre-Existing Certificate of Occupancy	\$250	
Updated Certificate of Occupancy	\$250	
Three-year Accessory Apartment Permit	\$100	
Property Searches	\$25	
Coastal Erosion Management Permit	\$1,000	
Signs	\$5 per sq ft (\$50 minimum fee)	
Fence – Greater than 4 ft. up to 6 ft.	\$.05 per linear ft. (\$50 minimum fee)	
Heating Systems (eg: Pool/Spa Heater, Generator, Fuel Conversion)	\$125 per item	
Outdoor Kitchen (Seasonal)	\$300	
Fireplace, Wood Burning Stove, Brick Oven, Built In BBQ, Outdoor Fire Pit	\$150 per item	
Awning	\$100 per Awning	
Outdoor Shower	\$50 Plus \$50 Plumbing Application	
Elevator	\$500	
Battery Storage	1-80kw:\$50 81-600kw: \$100 601+kw: \$200	
Entry Gates with Piers	\$175 per set	
Geothermal	\$250	
Residential Solar (single family)	\$0	
Wind Energy Conversion	\$300 per turbine	
Foundation	\$.75 per sq. ft.	
Relocation of Existing Structure	\$500	
Land Disturbance greater than 2,000 sq. ft. on more than one acre	\$300	
Landmarks Historic District Board Review Pursuant to Section 123-9	\$50	
<b>AMENDMENTS / RENEWALS / EXPEDITED</b>		
Amendments to Building Permits	\$25-\$50 or \$50 minimum fee + Total Amended Sq. Ft. times either \$.10, \$.25 or \$.50 for 1st Amendment calculated at time of submittal. Same for each additional amendment Plus additional fee associated w/additional work.	
Request for 90-Day Extension of Building Permit	\$25 per extension request (two are permitted)	
Renewals	Fee recalculated with current fee chart plus \$25 fee for every year permit has been expired.	

NOTES:



## 2022 Building and Zoning Fee Schedule

Fee Schedule	2022 Fee Schedule	Proposed Increase
<b>Commercial Applications</b>		
*Fees are calculated as follows:		
<b>NOTE: BUILDING PERMIT APPLICATIONS FOR WORK DONE ARE SUBJECT TO DOUBLE FEES</b>		
<b>COMMERCIAL APPLICATIONS</b>		
New, Additions, Renovations including Commercial Buildings, Multi-Family/Apartments, Hotel, Motel	\$.75 per sq. ft.	
New Additions, Renovations including Storage Warehouse, Commercial/ <del>Agricultural</del>	\$.25 per sq. ft.	
New Additions, Renovations including Storage Warehouse, Agricultural	\$.10 per sq. ft.	
Commercial Compliance Certificate	\$200	
Change of Tenancy/Use	\$50 <b>\$75</b>	<b>\$25</b>
<b>MISCELLANEOUS APPLICATIONS</b>		
Demolition of Partial or Whole Structure	<del>\$.10</del> <b>\$.20</b> per sq. ft. (\$50 minimum fee)	<b>\$0.10</b>
Accessory Structure	\$.75 per sq. ft.	
Plumbing Fixtures	\$5 per fixture (\$50 minimum fee)	
Pre-Existing Certificate of Occupancy	\$250	
Updated Certificate of Occupancy	\$250	
Property Searches	\$25	
Coastal Erosion Management Permit	\$1,000	
Signs	\$5 per sq ft (\$50 minimum fee)	
Radio Antenna/Communication Tower/Satellite Dish as per Town Code Section 330-301	\$100 per item	
Transmission Support Structure	\$500	
Equipment Shelter	\$.25 per sq. ft.	
Pool/Water Feature	\$500	
Gas/Oil/Propane Tanks	\$200	
Geothermal	\$250	
Battery Storage	\$300 up to 600kw / \$450 above 600kw	
Solar	\$50 <b>\$100</b>	<b>\$50</b>
Wind Energy Conversion System	\$300 per turbine	
Zoning Verification Letter (Requestor to complete ZV form)	\$200	
Land Disturbance greater than 2,000 sq. ft. on one acre or more	\$300	

**NOTES:**

## 2022 Building and Zoning Fee Schedule

Fee Schedule	2022 Fee Schedule	Proposed Increase
<b>AMENDMENTS / RENEWALS / EXPEDITED</b>		
Amendments to Building Permits	\$25-\$50 or \$50 minimum fee + Total Amended Sq. Ft. times either \$.10, \$.25 or \$.50 for 1st Amendment calculated at time of submittal. Same for each additional amendment Plus additional fee associated w/additional work.	
Request for 90-Day Extension of Building Permit	\$25.00 per extension request (two are permitted)	
Renewals	Fee recalculated with current fee chart plus \$25 fee for every year permit has been expired.	
Expedited Building Permit Application Review	\$1,000	
<b>Licensing (Home Improvement &amp; Plumbing Licenses)</b>		
New two-year applications	<del>\$200</del> \$250	\$50
Renewals (on-time)	<del>\$150</del> \$175	\$25
Renewals (late-more than 30 days)	<del>\$175</del> \$200	\$25

NOTES:

Fee Schedule	2022 Fee Schedule	Proposed Increase
<b>Zoning Board</b>		
Zoning Board of Appeals application	\$750 (Double fee if built without permits)	
Board of Appeals Coastal Erosion or FEMA application	<del>\$1000</del> \$1200	\$200
Zoning Board of Appeals Interpretations	\$750	
Zoning Board of Appeals Modifications to Decisions	<del>\$250</del> \$300	\$50
Zoning Board of Appeals Postponements/Adjournments	\$75	
Zoning Board of Appeals Request to Re-Open a Hearing Prior to Rendered Decision	\$75	
Zoning Board of Appeals Re-Schedule of Public Hearing (if re-hearing is at the request of or due to error by applicant)	\$300	

**2022 Electrical Fee Schedule**

<b>ALL MULTIPLE METER APPLICATIONS NEED ELECTRICAL INSPECTORS REVIEW FOR APPROVAL</b>			
<b>(1) Fees collected for electrical permits are not refundable after 30 days.</b>			
<b>(2) Fees for electrical work done will be doubled.</b>			
<b>(3) 90-Day Extension - \$25 per extension request (two are permitted).</b>			
<b>(4) Renewal fees include a \$25 fee per years expired - not to exceed permit fee.</b>			
<b>(5) Structures detached from main dwelling will require a separate fee.</b>			
<b>RESIDENTIAL CODE</b>	<b>WORK ORDER CODES FOR ELECTRICAL PERMITS DESCRIPTION</b>	<b>Minimum Fee \$50 2022 Fee Schedule</b>	<b>Proposed Increase</b>
SVCU	Service 400 amps or less, overhead, underground, change of more than 7 meters. (Temps included)	<b>\$100</b>	
SVCO	Service over 400 amps, overhead and underground. (Temps included)	<b>\$150</b>	
TEMU	Temporary construction service under 400 amps	<b>\$75</b>	
TEMO	Temporary construction service over 400 amps	<b>\$100</b>	
ELAA	7 devices or less, residential garages with less than 7 devices, 7 outlets, switches, change of meter service, Jacuzzi, electric fences/entry gate, air conditioner, furnace, generators, water heaters, etc.	<b>\$100</b>	
ELEA	Residential fire reconnects, above ground pool and outdoor lighting greater than 7 devices, and residential a/c units.	<b>\$100</b>	
ELEA Solar	Photovoltaic systems	<b>Fee Waived</b>	
ELEB	Residential in ground swimming pools, residential hot tubs, addition, renovation, basement wiring and garages with more than 7 devices not exceeding 500 sq. ft. per occupancy. (Service not included)	<b>\$100</b>	
	Additions, renovations, basement wiring, and garages with more than 7 devices 501 sq. ft. to 1,000 sq. ft. per		

**NOTES:**

## 2022 Electrical Fee Schedule

CODE	DESCRIPTION	2022 Fee Schedule	Proposed Increase
ELEC	occupancy, (Service not included), and commercial a/c units.	\$150	
ELED	Additions, renovations, basement wiring, and garages with more than 7 devices 1,001 sq. ft. to 1,600 sq. ft. per occupancy. (Service not included)	\$200	
ELEE	Additions, renovations, basement wiring, and garages with more than 7 devices 1,601 sq. ft. to 2,500 sq. ft. (Service not included)	\$250	
ELEF	Additions, renovations, basement wiring, and garages with more than 7 devices 2,501 sq. ft. to 3,500 sq. ft. (Service not included)	\$300	
ELEG	Additions, renovations, basement wiring, and garages with more than 7 devices 3,501 sq. ft. to 5,000 sq. ft. (Service not included)	\$350	
ELEH	Additions, renovations, basement wiring, and garages with more than 7 devices 5,001 sq. ft. to 10,000 sq. ft. (Service not included)	\$500	
ELEI	Additions, renovations, basement wiring, and garages with more than 7 devices 10,001 sq. ft. to 15,000 sq. ft. (Service not included)	\$750	
ELEJ	Additions, renovations, basement wiring, and garages with more than 7 devices 15,001 sq. ft. to and up. (Service not included)	\$1,000	
ELER	Re-inspection Fee	\$50	
ELGN	Generators	\$100	
IASS	Innovative and Alternative Septic System	Fee Waived	
EBTR	Battery Storage	1-80 Kwh - \$50 81-600 Kwh - \$100 601+ Kwh - \$200	

NOTES:

**2022 Electrical Fee Schedule**

CODE	DESCRIPTION	2022 Fee Schedule	Proposed Increase
<b>SERVICE NOT INCLUDED OVER 400 AMPS FOR NEW DWELLING</b>			
NEWB	New residential building 500 sq. ft. and under.	<b>\$100</b>	
NEWC	New home or residential building 501 sq. ft. to 1,000 sq. ft., Agricultural Greenhouse/Building	<b>\$150</b>	
NEWD	New home or residential building 1,001 sq. ft. to 1,600 sq. ft.	<b>\$200</b>	
NEWE	New home or residential building 1,601 sq. ft. to 2,500 sq. ft.	<b>\$250</b>	
NEWF	New home or residential building 2,501 sq. ft. to 3,500 sq. ft.	<b>\$300</b>	
NEWG	New home or residential building 3,501 sq. ft. to 5,000 sq. ft.	<b>\$350</b>	
NEWH	New home or residential building 5,001 sq. ft. to 10,000 sq. ft.	<b>\$500</b>	
NEWI	New home or residential building 10,001 sq. ft. to 15,000 sq. ft.	<b>\$750</b>	
NEWJ	New home or residential building 15,001 sq. ft. and up	<b>\$1,000</b>	
CORB	Correct certificate, commercial or residential.	<b>\$50</b>	

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**NOTES:**

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## 2022 Electrical Fee Schedule

CODE	DESCRIPTION	2022 Fee Schedule	Proposed Increase
<b>COMMERCIAL WORK ORDER CODES</b>			
<b>COMMERCIAL CODE</b>	<b>FOR ELECTRICAL PERMITS CODE DESCRIPTION</b>	<b>Minimum Fee \$50</b>	
COMB	Commercial addition/renovation not exceeding 500 sq. ft. (Service fee not included)	\$150	
COMC	Defects removed, commercial addition/renovation 501 sq. ft. to 1,000 sq. ft.	\$200	
COMD	Commercial addition/renovation 1,001 sq. ft. to 1,600 sq. ft. Cell Site Towers (Service Fee not included).	\$250	
COME	Commercial addition/renovation 1,601 sq. ft. to 2,500 sq. ft. (Service fee not included).	\$300	
COMF	Commercial addition/renovation 2,501 sq. ft. to 3,500 sq. ft. (Service fee not included).	\$350	
COMG	Commercial addition/renovation 3,501 sq. ft. to 5,000 sq. ft. (Service fee not included).	\$500	
COMH	Commercial addition/renovation 5,001 sq. ft. to 7,500 sq. ft. (Service fee not included).	\$1,000	
COMI	Commercial addition/renovation 7,501 sq. ft. to 12,500 sq. ft. (Service fee not included).	\$1,500	
COMJ	Commercial addition/renovation 12,501 sq. ft. and up (Service fee not included).	\$2,000	
MARA	Marina	\$250	
MARD	Docks, slips and bulkheads.	\$250	
BLDB	New commercial building not exceeding 500 sq. ft. (Service not included)	\$150	
BLDC	New commercial building 501 sq. ft. to 1,000 sq. ft. (Service not included)	\$200	
BLDD	New commercial building 1,001 sq. ft. to 1,600 sq. ft. (Service not included)	\$250	

**NOTES:**

**2022 Electrical Fee Schedule**

<b>CODE</b>	<b>DESCRIPTION</b>	<b>2022 Fee Schedule</b>	<b>Proposed Increase</b>
BLDE	New commercial building 1,601 sq. ft. to 2,500 sq. ft. (Service not included)	<b>\$300</b>	
BLDF	New commercial building 2,501 sq. ft. to 3,500 sq. ft. (Service not included)	<b>\$350</b>	
BLDG	New commercial building 3,501 sq. ft. to 5,000 sq. ft. (Service not included)	<b>\$500</b>	
BLDH	New commercial building 5,001 sq. ft. to 10,000 sq. ft. (Service not included)	<b>\$1,000</b>	
BLDI	New commercial building 10,001 sq. ft. to 15,000 sq. ft. (Service not included)	<b>\$1,500</b>	
BLDJ	New commercial building 15,001 sq. ft. and up. (Service not included)	<b>\$2,000</b>	
COMP	Commercial swimming pool, spa and hot tub. (Service not included)	<b>\$200</b>	
CSGN	Commercial Signs (Service not included)	<b>\$75</b>	
CREC	Commercial fire reconnect.	<b>\$100</b>	
CSER	Commercial service 400 amps or less, overhead, underground, change of or more than 7 meters.	<b>\$100</b>	
CVCO	Commercial service over 400 amps, overhead and underground.	<b>\$150</b>	
CTEM	Commercial temporary construction service 400 amps or less.	<b>\$100</b>	
CTEO	Commercial temporary construction service over 400 amps.	<b>\$125</b>	
CLAA	Commercial 7 devices or less.	<b>\$150</b>	
CBTR	Battery Storage	<b>1-80 Kwh - \$50      81-600 Kwh - \$100      601+ Kwh - \$200</b>	

**NOTES:**

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
<b>Building &amp; Zoning Division - 8029</b>													
Chief Building Inspector	ADMINISTRATIVE	109,242	5,463	0	114,705	28,860	8,404	15,795	8,651	61,710	176,415	20.8	100.0
Confidential Secretary	ADMINSUPPORT	70,661	3,534	0	74,195	29,724	5,698	9,571	561	45,554	119,749	20.8	100.0
Driver Messenger	CSEA32.5HOUR / CSEA32.5HOUR - 01 / Step 6	47,692	4,769	0	52,461	14,868	4,130	6,937	1,727	27,663	80,123	26.0	100.0
Building Inspector	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - I / Step 8	77,298	3,092	0	80,390	28,860	6,594	11,077	6,124	52,655	133,045	8.3	100.0
Building Permits Examiner	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - F / Step 7	64,498	2,580	0	67,078	28,860	5,152	8,654	511	43,176	110,255	9.4	100.0
Building Permits Examiner (Proposed Coordinator) - Vacant *subject to civil service approval	CSEA40HOUR-NEW / CSEA40HOUR - 7-1-2010 - J / Step 1	74,333	0	0	74,333	28,860	6,114	10,270	5,879	51,123	125,456		100.0
Building Plans Examiner	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 1	62,995	0	0	62,995	28,860	5,182	8,704	4,985	47,730	110,725	0.7	100.0
Building Plans Examiner	CSEA40HOUR-NEW / CSEA40HOUR - 7-1-2010 - G / Step 1	62,995	0	0	62,995	28,860	5,182	8,704	4,985	47,730	110,725	0.7	100.0
Office Assistant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - B / Step 1	44,213	0	0	44,213	28,860	3,396	5,705	350	38,311	82,524	0.5	100.0
Office Assistant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - B / Step 6	47,199	0	0	47,199	13,536	3,626	6,090	372	23,624	70,823	5.1	100.0
Principal Building Inspector - Vacant	CSEA40HOUR-NEW / CSEA40HOUR - 7-1-2010 - M / Step 1	43,117	0	0	43,117	14,430	3,547	5,957	3,409	27,343	70,460		100.0
Secretarial Assistant	CSEA40HOUR-NEW / CSEA40HOUR - 7-1-2010 - H / Step 4	69,708	5,577	529	75,814	28,860	5,822	9,779	562	45,023	120,836	15.0	100.0
Senior Building Inspector	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - J / Step 8	81,474	4,888	0	86,362	28,860	7,075	11,885	6,459	54,279	140,641	10.5	100.0
Senior Office Assistant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - D / Step 5	54,831	0	0	54,831	28,860	4,212	7,075	430	40,576	95,407	4.4	100.0
Senior Office Assistant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - D / Step 1	51,730	0	0	51,730	28,860	3,974	6,675	406	39,914	91,645	0.5	100.0

## NOTES:



# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
Sr. Building Inspector	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - J / Step 8	81,474	4,888	0	86,362	14,868	7,075	11,885	6,459	40,287	126,649	9.9	100.0
Building Inspector	CSEA40HOUR-NEW / CSEA40HOUR-NEW - H / Step 4	71,044	5,684	0	76,728	13,536	6,278	10,546	5,639	36,000	112,727	17.4	100.0
Cashier	CSEA40HOUR-NEW / CSEA40HOUR-NEW - B / Step 6	48,483	2,909	0	51,392	28,860	3,947	6,629	392	39,828	91,220	14.1	100.0
Principal Data Entry Operator	CSEA40HOUR-NEW / CSEA40HOUR-NEW - E / Step 6	60,823	6,082	0	66,906	28,860	5,137	8,629	495	43,122	110,028	21.2	100.0
Senior Building Inspector	CSEA40HOUR-NEW / CSEA40HOUR-NEW - J / Step 6	81,474	4,888	0	86,362	14,868	7,075	11,885	6,459	40,287	126,649	14.4	100.0
Senior Electrical Inspector	CSEA40HOUR-NEW / CSEA40HOUR-NEW - J / Step 6	81,474	6,518	0	87,992	28,860	7,200	12,094	6,464	54,619	142,610	17.1	100.0
Senior Electrical Inspector	CSEA40HOUR-NEW / CSEA40HOUR-NEW - J / Step 6	81,474	8,147	0	89,621	28,860	7,325	12,304	6,470	54,958	144,579	24.7	100.0
Senior Electrical Inspector	CSEA40HOUR-NEW / CSEA40HOUR-NEW - J / Step 6	81,474	8,147	0	89,621	28,860	7,325	12,304	6,470	54,958	144,579	19.6	100.0
Senior Office Assistant	CSEA40HOUR-NEW / CSEA40HOUR-NEW - D / Step 6	56,689	4,535	0	61,224	14,868	4,701	7,897	459	27,926	89,150	16.5	100.0
Principal Building Inspector PT	PART-TIME	43,117	0	0	43,117	0	3,547	0	3,418	6,964	50,081		100.0
Office Assistant	SEASONAL	18,360	0	0	18,360	0	1,410	0	156	1,566	19,926		100.0
<b>Total Building &amp; Zoning Division - 8029</b>		<b>1,667,872</b>	<b>81,703</b>	<b>529</b>	<b>1,750,104</b>	<b>592,458</b>	<b>139,127</b>	<b>227,050</b>	<b>88,292</b>	<b>1,046,926</b>	<b>2,797,030</b>		

**NOTES:**

# Town of Southampton

## 2022 Adopted Budget

### Building & Zoning Division - 8029

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual	2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget
<b>Real Property Taxes:</b>																
1001	Property Taxes	(1,172,350)	(1,269,591)	(873,497)	(889,188)	(889,188)	(518,746)	(533,159)	(533,910)	(533,910)	355,278	(39.96%)	(607,028)	(611,733)	(604,074)	(604,074)
	<b>Total Real Property Taxes</b>	(1,172,350)	(1,269,591)	(873,497)	(889,188)	(889,188)	(518,746)	(533,159)	(533,910)	(533,910)	355,278	(39.96%)	(607,028)	(611,733)	(604,074)	(604,074)
<b>Other Revenue:</b>																
1562	Electrical Inspecti	526,000	446,625	526,000	526,000	381,125	526,000	526,000	526,000	526,000	0	0.00%	526,000	526,000	526,000	526,000
1790	Inter-Departmental Revenue	(602,192)	(602,192)	(578,419)	(576,419)	(433,814)	(585,791)	(586,378)	(588,696)	(588,696)	(12,277)	2.13%	(591,083)	(586,378)	(594,037)	(594,037)
2110	Zoning Fees	120,000	101,000	120,000	120,000	83,400	120,000	120,000	120,000	120,000	0	0.00%	120,000	120,000	120,000	120,000
2118	Photo Copy Fees	12,000	7,204	12,000	12,000	4,278	12,000	12,000	12,000	12,000	0	0.00%	12,000	12,000	12,000	12,000
2501	Licensing	250,000	216,300	250,000	250,000	164,525	250,000	250,000	250,000	250,000	0	0.00%	250,000	250,000	250,000	250,000
2550	Public Safety Permits	20,000	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
2555	Building Permit Fee	3,380,000	2,312,831	3,100,000	3,116,200	2,603,656	3,100,000	3,115,000	3,115,000	3,115,000	(1,200)	(0.04%)	3,320,000	3,320,000	3,320,000	3,320,000
	<b>Total Other Revenue</b>	3,705,808	2,481,769	3,429,581	3,447,781	2,803,169	3,422,209	3,436,622	3,434,304	3,434,304	(13,477)	(0.39%)	3,636,917	3,641,622	3,633,963	3,633,963
	<b>Total Revenue</b>	<b>2,533,458</b>	<b>1,212,178</b>	<b>2,556,084</b>	<b>2,558,593</b>	<b>1,913,981</b>	<b>2,903,463</b>	<b>2,903,463</b>	<b>2,900,394</b>	<b>2,900,394</b>	<b>341,801</b>	<b>13.36%</b>	<b>3,029,889</b>	<b>3,029,889</b>	<b>3,029,889</b>	<b>3,029,889</b>
<b>Salaries:</b>																
6100	Salaries	1,496,333	1,348,519	1,462,998	1,397,651	1,078,025	1,649,512	1,649,512	1,649,512	1,649,512	(251,862)	(18.02%)	1,735,040	1,735,040	1,735,040	1,735,040
6101	Overtime	35,000	35,250	35,000	50,000	33,797	35,000	35,000	35,000	35,000	15,000	30.00%	35,000	35,000	35,000	35,000
6103	Accumulated Sick/Personal Days	3,420	2,197	0	518	518	529	529	529	529	(11)	(2.12%)	529	529	529	529
6105	Part Time Salaries	18,000	12,118	18,000	58,800	29,293	18,360	18,360	18,360	18,360	40,440	68.78%	18,727	18,727	18,727	18,727
6110	Longevity	67,190	71,066	61,753	61,753	1,802	81,703	81,703	81,703	81,703	(19,949)	(32.30%)	83,368	83,368	83,368	83,368
6127	Cash in Lieu of Health Benefits	6,023	2,335	8,626	8,626	3,588	0	0	0	0	8,626	100.00%	0	0	0	0
	<b>Total Salaries</b>	1,625,966	1,471,486	1,586,377	1,577,348	1,147,023	1,785,104	1,785,104	1,785,104	1,785,104	(207,756)	(13.17%)	1,872,664	1,872,664	1,872,664	1,872,664
<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	200,722	200,316	225,611	225,611	181,813	227,050	227,050	223,981	223,981	1,630	0.72%	238,931	238,931	238,931	238,931
6830	FICA Tax Expenditure	122,038	109,646	123,737	123,773	85,442	139,127	139,127	139,127	139,127	(15,354)	(12.40%)	146,083	146,083	146,083	146,083
6835	MTA Tax	5,509	4,867	5,537	5,539	3,608	6,228	6,228	6,228	6,228	(689)	(12.44%)	6,543	6,543	6,543	6,543
6840	Worker's Compensation	29,284	22,563	77,063	77,063	60,071	81,614	81,614	81,614	81,614	(4,551)	(5.91%)	86,888	86,888	86,888	86,888
6860	Medical Insurance - Active Employees	456,564	383,740	444,504	444,504	317,456	555,516	555,516	555,516	555,516	(111,012)	(24.97%)	569,160	569,160	569,160	569,160
6865	Dental & Optical	28,980	24,980	28,980	28,980	20,705	36,942	36,942	36,942	36,942	(7,962)	(27.47%)	37,728	37,728	37,728	37,728
6875	Disability	383	66	383	383	41	450	450	450	450	(67)	(17.51%)	459	459	459	459
	<b>Total Employee Benefits - Current</b>	843,479	746,178	905,814	905,852	669,135	1,046,926	1,046,926	1,043,857	1,043,857	(138,005)	(15.23%)	1,085,793	1,085,793	1,085,793	1,085,793
	<b>Total Employee Costs</b>	<b>2,469,445</b>	<b>2,217,664</b>	<b>2,492,191</b>	<b>2,483,200</b>	<b>1,816,157</b>	<b>2,832,030</b>	<b>2,832,030</b>	<b>2,828,961</b>	<b>2,828,961</b>	<b>(345,761)</b>	<b>(13.92%)</b>	<b>2,958,457</b>	<b>2,958,457</b>	<b>2,958,457</b>	<b>2,958,457</b>
<b>Contractual:</b>																
6401	Contracts	0	815	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
6403	Gasoline	11,000	7,391	10,000	8,500	8,197	10,000	10,000	10,000	10,000	(1,500)	(17.65%)	10,000	10,000	10,000	10,000
6409	Copier Supplies	350	0	350	350	264	350	350	350	350	0	0.00%	350	350	350	350
6411	Printing and Stationery	11,300	7,432	10,300	10,300	6,578	10,300	10,300	10,300	10,300	0	0.00%	10,300	10,300	10,300	10,300
6412	Publications	1,200	2,565	1,200	3,050	2,945	3,500	3,500	3,500	3,500	(450)	(14.75%)	3,500	3,500	3,500	3,500
6416	Travel, Dues and Related	750	650	850	850	50	750	750	750	750	100	11.76%	750	750	750	750
6418	Uniforms	700	0	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
6420	Other	10,000	8,101	10,000	10,000	7,588	15,000	15,000	15,000	15,000	(5,000)	(50.00%)	15,000	15,000	15,000	15,000
6421	Legal Notices	6,500	7,191	6,000	6,650	5,670	6,500	6,500	6,500	6,500	150	2.26%	6,500	6,500	6,500	6,500

**Town of Southampton**  
**2022 Adopted Budget**  
**Building & Zoning Division - 8029**

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual						2022 Adopted / 2021	2022 Adopted / 2021	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget
							2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	Amended Difference	Amended % of Change					
6423	Small Equipment (Non-Capital)	0	0	0	13,500	8,731	0	0	0	0	13,500	100.00%	0	0	0	0	
6425	Office Supplies	5,000	2,180	5,000	5,000	3,238	5,500	5,500	5,500	5,500	(500)	(10.00%)	5,500	5,500	5,500	5,500	
6426	Supplies - Other	1,150	660	1,050	1,050	433	1,050	1,050	1,050	1,050	0	0.00%	1,050	1,050	1,050	1,050	
6433	Safety Equipment	2,400	1,490	2,400	2,400	2,121	2,400	2,400	2,400	2,400	0	0.00%	2,400	2,400	2,400	2,400	
6450	Schools & Training	1,200	60	1,200	200	100	1,200	1,200	1,200	1,200	(1,000)	(500.00%)	1,200	1,200	1,200	1,200	
6466	Telephone - Wireless	5,775	4,979	5,775	3,775	2,893	5,775	5,775	5,775	5,775	(2,000)	(52.98%)	5,775	5,775	5,775	5,775	
6477	Copier Leases	6,688	6,310	9,768	9,768	5,125	9,108	9,108	9,108	9,108	660	6.76%	9,108	9,108	9,108	9,108	
	<b>Total Contractual</b>	64,013	49,823	63,893	75,393	53,931	71,433	71,433	71,433	71,433	3,960	5.25%	71,432	71,433	71,433	71,433	
	<b>Total Expenditures</b>	<b>2,533,458</b>	<b>2,267,487</b>	<b>2,556,084</b>	<b>2,558,593</b>	<b>1,870,089</b>	<b>2,903,463</b>	<b>2,903,463</b>	<b>2,900,394</b>	<b>2,900,394</b>	<b>(341,801)</b>	<b>(13.36%)</b>	<b>3,029,889</b>	<b>3,029,889</b>	<b>3,029,889</b>	<b>3,029,889</b>	
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>(1,055,309)</b>	<b>0</b>	<b>0</b>	<b>43,893</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## CURRENT PLANNING DIVISION - SUMMARY

Department: Current Planning Division

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8021

**Manager:** Janice Scherer

**NOTES:**

### Departmental Mission & Responsibilities:

1. Provide the Planning Board with professional and technical planning services and other support services consisting of project analysis and recommendation reports relative to compliance with the Comprehensive Plan, Town Code, Zoning Code and Environmental regulations, in connection with the following development applications:
  - Realty Subdivisions
  - Lot Line Modifications
  - Site Disturbance
  - Site Plans
  - Special Exception Uses
  - Old Filed Map Development
2. Provide public notice of land development applications, their review and decisions, as required by Town Code, State and County regulations.
3. Pursue excellence in service and information offered to all involved in the land development process, including but not limited to, applicants, constituents and their representatives.

# Department Summary

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*Department: Current Planning Division*

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8021

**Manager:** Janice Scherer

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## **Workload:**

1. Process applications for Site Plans and Special exceptions, providing professional planning support and recommendations to the Town Planning Board pursuant to Town Code Sections 330-181 through 184.
2. Process applications for subdivisions, providing professional support and recommendations to the Town Planning Board, pursuant to Town Code Chapter 292.
3. Review and process Town Planning Board applications for land development in a timely and efficient manner.
4. Accept credit card payments for permit applications at Town Hall, Monday - Friday.
5. Provide the Town Planning Board with complete relevant reports with recommendations that will result in an effective and responsive decision making process.
6. Conduct SEQRA reviews and prepare SEQRA documents for Town Board initiatives and Planning Board actions for studies, programs, projects, legislation and code amendments.
7. Develop and maintain adequate procedures, schedules and reports to manage and track land development applications and all planning related activity.
8. Prepare plans, reports, and maps that will be utilized to guide sustainable development, preserve natural resources and protect the Town's rural and historical character.
9. Coordinate and review Town Board change of zone applications with the Planning Board and prepare reports with recommendations that will result in effective and responsible decision making processes.
10. Respond to public inquires regarding the Town Code and development applications.
11. Develop methods for increasing education and transparency in the planning process.
12. Review Conservation Opportunity Subdivision plans to implement farmland preservation and clearing/re-vegetation plans for aquifer protection.

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**NOTES:**

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# Department Summary

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*Department: Current Planning Division*

**Budget Year:** 2022  
**Division:** Land Management Department  
**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8021  
**Manager:** Janice Scherer

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**Goals & Objectives:**

- 1. Generate ongoing improvement in the quality of the Town's built environment through enhancements to the development approvals process.
- 2. Improve accountability through systems for tracking application stages, maintenance and performance bonds and department fees.
- 3. Review and provide input on revisions to the planning process in order to streamline the application procedures, while ensuring public notification and participation, in order to support and encourage desired growth and development.

**Legal Authority:**

Municipal Home Rule/Town Law

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**NOTES:**

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## 2022 Planning Fee Schedule

Fee Schedule	2022 Fee Schedule	Proposed Increase
<b>Site Plan Application</b>		
Site Plan Pre-Submission Application	\$1,200	
Area to be improved is less than 500 sq. ft.* (Administrative or Planning Board Review)	\$1,200**	
Area to be improved is greater than or equal to 500 sq. ft. and less than 10,000 sq. ft. (Administrative or Planning Board Review)	\$2,200**	
Area to be improved is greater than or equal to 10,000 sq. ft.	\$0.25 per sq.ft. not to exceed \$15,000**	
Site Plan Amendment Application (Administrative or Planning Board Review)	\$1,200**	
Administrative Site Plan Review pursuant to Town Code §330-183.1(A)(1) which does not increase the floor area, lot coverage, or footprint of any structures, including accessory structures; and which does not increase the number of tenants of a previously approved, unexpired site plan		
Re-Approval of Expired Site Plan pursuant to Town Code §330-84(H) if a certificate of occupancy has not been issued within 2 years of approval signature of plans (Administrative or Planning Board Review)	\$1,200	
Agricultural Construction Permit Application on preserved farmland	\$1,200**	
Deer Fence Application	\$525**	
* NOTE: Includes any and all areas required and or proposed to be altered, excluding the area of any existing or proposed buildings.		
** Fees will be doubled if work has commenced prior to submission of application.		
<b>Special Exception Applications</b>		
All Special Exception Applications (except agricultural greenhouse(s) meeting the criteria noted below)	\$1,200 (in addition to any site plan application fee)	
Agricultural Greenhouse(s), having an aggregate or individual area footprint less than 2,000 sq. ft. and utilizing a plastic covering on a hoop frame with no continuous footing or foundation	\$525 (in addition to any site plan application fee)	
For applications subject to specific special conditions or safeguards outlined in Chapter 330-124 through 330-162.8	Additional \$325	

NOTES:

## 2022 Planning Fee Schedule

Fee Schedule	2022 Fee Schedule	Proposed Increase
<b>Subdivision Applications -- Application Type or Stage</b>		
Transfer of Property	<del>\$1,050</del> <b>\$1,100</b> per lot	<b>\$50</b>
Pre-Application	<b>\$800</b> per lot (excluding reserved parcels)*	
Preliminary Application	<del>\$875</del> <b>\$900</b> per lot (excl. reserved parcels)*	<b>\$25</b>
Final Application	<b>\$950</b> per lot (excl. reserved parcels)*	
Waiver of Pre Application Report Extension Policy	<b>\$300</b> (in addition to the extension fee)	
Re-Approval of Expired Final Conditional Approval (with a hearing)	<b>Full original final application fee</b>	
Re-Approval of Expired Final Conditional Approval (no hearing)	<b>½ of the full original final application fee</b>	
*NOTE: Reserved Parcels = open space, parks, recharge areas, drainage areas, agricultural reserves, and homeowner association amenities		
<b>Wetland Permit Applications</b>		
Wetland Permit *	<b>\$800**</b>	
* NOTE: Flagging must be done by the Environment Division as a separate application and fee to the Environment Division.		
** Fees will be doubled if work has commenced prior to submission of application.		
<b>Old Filed Map Application - Type of Application</b>		
Development Section Approval	<b>\$2,600</b>	
Amendment of Development Section Approval	<b>\$1,300</b>	
Transfer of Development Right & Permission to Build	<del>\$1,050</del> <b>\$1,100</b> per lot	<b>\$50</b>
Abandonment of roads in an approved Old Filed Map Development Section or in conjunction with a Transfer of Development Right Declaration	<b>\$260</b> per road	

NOTES:



## 2022 Planning Fee Schedule

Fee Schedule	2022 Fee Schedule	Proposed Increase
<b>Additional Fees Type of Action</b>		
Public Hearing (includes mailing list, posters & hearing notice publications)		<b>\$75</b>
Re-Hearing (if re-hearing is at the request of applicant or due to error by applicant)	<b>\$300</b>	
Archaeological Report Review		<b>\$25</b>
Legal Document Review		<b>\$50</b>
Site Disturbance Plan / Over Clearing	<b>1600**</b>	
<u>Planning Board Approvals:</u> Extension of Time including but not limited to: 90 day deadline for submission of signed site plans pursuant to §330-84(K); one (1) year expiration of subdivision pre-application reports, special exception approval. <u>Administrative Review Approvals:</u> Extension of time including but not limited to: 90 day deadline for submission of signed site plans; two (2) year deadline for project completion (C.O. or C.C.).	<del>\$275</del> <b>\$300</b>	<b>\$25</b>
Inspection for compliance of a condition of approval or inspection of a bond improvement	<b>\$125</b>	
<del>Pre-submission work session other than site plans and any work session beyond the 2nd post-submission work session for any type of application</del> <b>Work Session</b>	<b>\$125</b>	
Covenant / Easement Amendment or Interpretation	<b>\$1,200</b>	
Abandonments unrelated to an Old Filed Map or Subdivision	<b>\$525</b>	
Park Fees - Conservation Opportunity Subdivision	<b>\$2,500 per dwelling unit or lot</b>	
Park Fees - Subdivision of two (2) lots or less	<b>\$2,500 per dwelling unit or lot</b>	
Park Fees - Two (2) lot subdivision of parcel that existed as a single & separate lot prior to May 6, 1975 or a parcel that was on a subdivision map and was subject to a park fee at the time	<b>\$2,500 per the net one lot increase</b>	
Development Rights Allocation Letter/Certificate	<del>\$100</del> <b>\$125</b>	<b>\$25</b>

NOTES:

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
<b>Current Planning Division - 8021</b>													
Confidential Secretary	ADMINSUPPORT	61,236	1,225	0	62,461	28,860	4,797	8,059	482	42,198	104,659	7.3	100.0
Planner (Proposed Sr. *subject to civil service approval)	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - J / Step 1	74,333	0	0	74,333	13,536	5,719	9,607	703	29,566	103,898	4.7	100.0
Principal Office Assistant	CSEA40HOUR-NEW / CSEA40HOUR-NEW - G / Step 4	67,046	5,364	0	72,409	28,860	5,560	9,340	540	44,300	116,709	15.3	100.0
Principal Planner	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - M / Step 5	90,692	3,628	0	94,320	14,868	7,315	12,287	1,640	36,109	130,429	7.9	100.0
Assistant Town Planning Director	CSEA40HOUR-NEW / CSEA40HOUR-NEW - O / Step 4	99,859	9,986	0	109,844	28,860	8,235	14,299	1,824	53,218	163,062	20.3	100.0
Principal Planner	CSEA40HOUR-NEW / CSEA40HOUR-NEW - M / Step 3	89,293	7,143	0	96,437	28,860	7,475	12,556	1,627	50,518	146,955	15.8	100.0
Program Aide I	SEASONAL	5,412	0	0	5,412	0	416	0	58	474	5,886		100.0
<b>Total Current Planning Division - 8021</b>		<b>487,871</b>	<b>27,346</b>	<b>0</b>	<b>515,216</b>	<b>143,844</b>	<b>39,518</b>	<b>66,147</b>	<b>6,873</b>	<b>256,382</b>	<b>771,599</b>		

**NOTES:**

# Town of Southampton

## 2022 Adopted Budget

### Current Planning Division - 8021

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual	2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 Amended % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget
<b>Real Property Taxes:</b>																
1001	Property Taxes	530,574	532,734	574,899	575,979	575,979	541,759	545,493	548,379	548,379	(27,600)	(4.79%)	559,254	563,124	566,598	566,598
	<b>Total Real Property Taxes</b>	<b>530,574</b>	<b>532,734</b>	<b>574,899</b>	<b>575,979</b>	<b>575,979</b>	<b>541,759</b>	<b>545,493</b>	<b>548,379</b>	<b>548,379</b>	<b>(27,600)</b>	<b>(4.79%)</b>	<b>559,254</b>	<b>563,124</b>	<b>566,598</b>	<b>566,598</b>
<b>Other Revenue:</b>																
1790	Inter-Departmental Revenue	(141,734)	(141,734)	(141,658)	(141,658)	(106,244)	(133,085)	(133,280)	(133,280)	(133,280)	8,378	(5.91%)	(133,085)	(133,280)	(133,280)	(133,280)
2113	Old Filed Maps	4,000	10,710	4,000	4,000	2,050	4,000	4,000	4,000	4,000	0	0.00%	4,000	4,000	4,000	4,000
2114	Planning Zoning Amendments	2,500	2,500	2,500	2,500	0	2,500	2,500	2,500	2,500	0	0.00%	2,500	2,500	2,500	2,500
2115	Other PB Scheduling Fees	76,000	50,175	76,000	76,000	78,675	76,000	76,000	76,000	76,000	0	0.00%	80,000	80,000	80,000	80,000
2116	LM Planning Div- Site Plan-Fees	135,000	108,410	135,000	135,000	96,139	135,000	135,000	135,000	135,000	0	0.00%	135,000	135,000	135,000	135,000
2117	Special Exceptions Planning Fee	7,000	6,600	7,000	7,000	6,000	7,000	7,000	7,000	7,000	0	0.00%	7,000	7,000	7,000	7,000
2120	Sub Div-Planning Fees	132,000	69,265	132,000	132,000	88,350	132,000	132,000	132,000	132,000	0	0.00%	132,000	132,000	132,000	132,000
	<b>Total Other Revenue</b>	<b>214,766</b>	<b>105,926</b>	<b>214,842</b>	<b>214,842</b>	<b>164,970</b>	<b>223,415</b>	<b>223,220</b>	<b>223,220</b>	<b>223,220</b>	<b>8,378</b>	<b>3.90%</b>	<b>227,415</b>	<b>227,220</b>	<b>227,220</b>	<b>227,220</b>
	<b>Total Revenue</b>	<b>745,340</b>	<b>638,660</b>	<b>789,741</b>	<b>790,821</b>	<b>740,949</b>	<b>765,174</b>	<b>768,713</b>	<b>771,599</b>	<b>771,599</b>	<b>(19,222)</b>	<b>(2.43%)</b>	<b>786,669</b>	<b>790,344</b>	<b>793,818</b>	<b>793,818</b>
<b>Salaries:</b>																
6100	Salaries	467,977	466,272	484,262	484,262	421,884	480,256	480,256	482,459	482,459	1,804	0.37%	497,109	497,109	499,761	499,761
6101	Overtime	0	1,536	0	1,000	386	0	0	0	0	1,000	100.00%	0	0	0	0
6103	Accumulated Sick/Personal Days	0	700	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
6105	Part Time Salaries	5,202	0	5,306	5,306	0	5,412	5,412	5,412	5,412	(106)	(2.00%)	5,520	5,520	5,520	5,520
6110	Longevity	17,228	19,497	16,643	16,643	0	27,169	27,169	27,346	27,346	(10,703)	(64.31%)	28,168	28,168	28,380	28,380
	<b>Total Salaries</b>	<b>490,407</b>	<b>488,005</b>	<b>506,211</b>	<b>507,211</b>	<b>422,270</b>	<b>512,837</b>	<b>512,837</b>	<b>515,216</b>	<b>515,216</b>	<b>(8,005)</b>	<b>(1.58%)</b>	<b>530,797</b>	<b>530,797</b>	<b>533,661</b>	<b>533,661</b>
<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	61,494	61,370	73,046	73,046	58,865	65,457	65,840	66,147	66,147	6,899	9.44%	67,760	68,158	68,527	68,527
6830	FICA Tax Expenditure	37,949	36,021	40,054	40,131	31,016	39,170	39,335	39,518	39,518	613	1.53%	40,272	40,443	40,663	40,663
6835	MTA Tax	1,687	1,601	1,791	1,794	1,309	1,750	1,761	1,769	1,769	25	1.40%	1,812	1,822	1,832	1,832
6840	Worker's Compensation	5,664	4,364	20,501	20,501	15,981	1,991	4,972	4,981	4,981	15,520	75.70%	2,061	5,156	5,167	5,167
6860	Medical Insurance - Active Employees	139,038	135,603	139,038	139,038	130,774	134,412	134,412	134,412	134,412	4,626	3.33%	134,412	134,412	134,412	134,412
6865	Dental & Optical	8,970	8,907	8,970	8,970	8,476	9,432	9,432	9,432	9,432	(462)	(5.15%)	9,432	9,432	9,432	9,432
6875	Disability	131	27	131	131	16	123	123	123	123	7	5.38%	123	123	123	123
	<b>Total Employee Benefits - Current</b>	<b>254,933</b>	<b>247,893</b>	<b>283,530</b>	<b>283,610</b>	<b>246,437</b>	<b>252,337</b>	<b>255,875</b>	<b>256,382</b>	<b>256,382</b>	<b>27,227</b>	<b>9.60%</b>	<b>255,872</b>	<b>259,546</b>	<b>260,156</b>	<b>260,156</b>
	<b>Total Employee Costs</b>	<b>745,340</b>	<b>735,897</b>	<b>789,741</b>	<b>790,821</b>	<b>668,706</b>	<b>765,174</b>	<b>768,713</b>	<b>771,599</b>	<b>771,599</b>	<b>19,222</b>	<b>2.43%</b>	<b>786,669</b>	<b>790,344</b>	<b>793,817</b>	<b>793,817</b>
	<b>Total Expenditures</b>	<b>745,340</b>	<b>735,897</b>	<b>789,741</b>	<b>790,821</b>	<b>668,706</b>	<b>765,174</b>	<b>768,713</b>	<b>771,599</b>	<b>771,599</b>	<b>19,222</b>	<b>2.43%</b>	<b>786,669</b>	<b>790,344</b>	<b>793,817</b>	<b>793,817</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>(97,237)</b>	<b>0</b>	<b>0</b>	<b>72,243</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# LONG RANGE PLANNING & ECONOMIC DEVELOPMENT DIVISION - SUMMARY

Department: Long Range Planning & Economic Development Division

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (03)

**Cost Center #:** 8026

**Manager:** Janice Scherer

**NOTES:**

## Departmental Mission & Responsibilities:

1. Assist with the implementation of the Town's Comprehensive Plan, codes, programs and policies related to planning including: land use, zoning, sustainability, transportation, natural resources, groundwater, surface waters, wetlands, open space, farmland, pine barrens, recreation, trails, historic preservation, etc.
2. Maintain the Comprehensive Plan as a living document that is updated and adapted to changing conditions and is used as the guiding document for Town policies, programs and regulations.
3. Lead review of Change of Zone applications.
4. Lead the implementation of the Town's Comprehensive Plan, codes, programs and policies related to the Central Pine Barrens Plan, groundwater protection, farmland preservation and water quality.
5. Assist and advise Land Management Divisions, Town Departments and Town Trustees on matters related to planning and with the fulfillment of their missions.
6. Provide professional and technical assistance to Town appointed and elected advisory boards and committees.
7. Assist and advise other Town, County, State and Federal agencies on matters related to Long Range and Comprehensive Planning.
8. Work with Town Code Compliance and Emergency Management Administrator on all matters related to Code compliance as it relates to Land Management Divisions (Building and Zoning, Planning, Environment) as well as Emergency Management/Hazard Mitigation Planning.
9. Review and approve all Coastal Erosion Hazard Area Permit applications; involved in creation and implementation of all Coastal Erosion special taxing districts.
10. Provide assistance and support to Town Community Preservation program on water quality matters and long term implementation of the Water Quality Improvement Project Plan.

# Department Summary

*Department: Long Range Planning & Economic Development Division*

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (03)

**Cost Center #:** 8026

**Manager:** Janice Scherer

## Workload:

1. Prepare legislation required for the implementation, updating and amendment of the Town's Comprehensive Plan, codes, programs and policies related to planning, including land use, zoning, transportation, natural resources, groundwater, surface waters, wetlands, open space, farmland, pine barrens, recreation, trails, historic preservation, etc.
2. Prepare short and long-range plans, reports and maps, which will be utilized to guide sustainable development, preserve natural resources and protect the Town's rural and historical character.
3. Review Town Board change of zone applications and prepare reports with recommendations that will result in effective and responsive decision making processes.
4. Conduct ongoing activities to inform and engage the public in planning for the future of the Town.
5. Assist in the timely implementation of the Town's Comprehensive Plan, including the preparation of zoning amendments and legislation.
6. Provide a high level of service, support and education to applicants and citizens involved in the land planning process and long range planning.
7. Prepare reports, studies, maps, plans and specifications for Town Board initiatives, studies, programs, projects, legislation and code amendments.
8. Prepare reports, studies, maps, plans and specifications required for the updating, amendment and implementation of the Town's Comprehensive Plan, codes, programs and policies related to planning, economic development, including land use, zoning, transportation, natural resources, groundwater, surface waters, wetlands, open space, farmland, pine barrens, recreation, trails, historic preservation, etc.
9. Prepare and maintain maps through the use of the Town's GIS, related to planning initiatives, studies, programs, projects, legislation and code amendments.
10. Conduct SEQRA reviews and prepare SEQRA documents for Town Board initiatives, studies, programs, projects, legislation and code amendments.
11. Review Agricultural Conservation District plans to implement long-range farmland preservation strategies.
12. Foster the coordination of all planning initiatives with intermunicipal, regional and state agencies.

**NOTES:**

# Department Summary

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*Department: Long Range Planning & Economic Development Division*

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (03)

**Cost Center #:** 8026

**Manager:** Janice Scherer

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## **Goals & Objectives:**

1. Complete existing pipeline of previously initiated long range projects.
2. Complete and implement Town initiated public-private development projects, including Riverside Revitalization Action Plan (RRAP), the Hampton Bays Downtown Overlay District and others.
3. Assess implementation of the Town's Comprehensive Plan to date and develop an action plan for the remaining recommendations including recommendations from ongoing hamlet studies.
4. Promote economic development as recommended in the Comprehensive Plan, and permit streamlining initiatives.
5. Expand economic development activities, including procedures to assist small businesses and to attract new uses and redevelopment projects in areas of the Town needing revitalization.

## **Legal Authority:**

Pursuant to the Town Code of the Town of Southampton and as enabled by NYS Town Law

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**NOTES:**

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# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
<b>Long Range Planning &amp; Economic Development Division - 8026</b>													
Town Planning Director	ADMINISTRATIVE	126,824	6,342	10,887	144,053	1,572	8,721	18,605	1,246	30,144	174,197	38.2	100.0
Environmental Planner (Proposed Senior *subject to civil service approval)	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - J / Step 1	74,333	0	0	74,333	13,536	5,768	9,688	1,337	30,329	104,662	5.3	100.0
Principal Planner - Vacant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - M / Step 1	85,608	0	0	85,608	28,860	6,643	11,158	1,537	48,198	133,806		100.0
Senior Office Assistant	CSEA40HOUR-NEW / CSEA40HOUR-NEW - D / Step 6	56,689	4,535	0	61,224	13,536	4,701	7,897	459	26,594	87,818	15.6	100.0
<b>Total Long Range Planning &amp; Economic Development Division - 8026</b>		<b>343,454</b>	<b>10,877</b>	<b>10,887</b>	<b>365,218</b>	<b>57,504</b>	<b>25,833</b>	<b>47,349</b>	<b>4,579</b>	<b>135,264</b>	<b>500,483</b>		

**NOTES:**

# Town of Southampton

## 2022 Adopted Budget

### Long Range Planning & Economic Development Division - 8026

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual	2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget
<b>Real Property Taxes:</b>																
1001	Property Taxes	454,512	400,352	490,020	488,940	488,940	498,264	500,483	499,843	499,843	10,903	2.23%	509,503	511,796	511,796	511,796
	<b>Total Real Property Taxes</b>	<b>454,512</b>	<b>400,352</b>	<b>490,020</b>	<b>488,940</b>	<b>488,940</b>	<b>498,264</b>	<b>500,483</b>	<b>499,843</b>	<b>499,843</b>	<b>10,903</b>	<b>2.23%</b>	<b>509,503</b>	<b>511,796</b>	<b>511,796</b>	<b>511,796</b>
	<b>Total Revenue</b>	<b>454,512</b>	<b>400,352</b>	<b>490,020</b>	<b>488,940</b>	<b>488,940</b>	<b>498,264</b>	<b>500,483</b>	<b>499,843</b>	<b>499,843</b>	<b>10,903</b>	<b>2.23%</b>	<b>509,503</b>	<b>511,796</b>	<b>511,796</b>	<b>511,796</b>
<b>Salaries:</b>																
6100	Salaries	324,504	244,753	331,234	325,154	206,004	343,454	343,454	343,454	343,454	(18,300)	(5.63%)	352,756	352,756	352,756	352,756
6101	Overtime	0	0	0	5,000	961	0	0	0	0	5,000	100.00%	0	0	0	0
6103	Accumulated Sick/Personal Days	3,246	2,513	4,746	4,746	3,550	4,825	4,825	4,825	4,825	(79)	(1.66%)	4,825	4,825	4,825	4,825
6110	Longevity	14,896	8,250	9,335	9,335	0	10,877	10,877	10,877	10,877	(1,542)	(16.51%)	10,969	10,969	10,969	10,969
6127	Cash in Lieu of Health Benefits	16,864	5,730	12,046	12,046	2,943	6,062	6,062	6,062	6,062	5,984	49.68%	6,062	6,062	6,062	6,062
	<b>Total Salaries</b>	<b>359,510</b>	<b>261,247</b>	<b>357,362</b>	<b>356,282</b>	<b>213,458</b>	<b>365,218</b>	<b>365,218</b>	<b>365,218</b>	<b>365,218</b>	<b>(8,937)</b>	<b>(2.51%)</b>	<b>374,612</b>	<b>374,612</b>	<b>374,612</b>	<b>374,612</b>
<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	45,754	45,661	51,480	51,480	41,486	47,112	47,349	46,709	46,709	4,771	9.27%	48,323	48,569	48,569	48,569
6830	FICA Tax Expenditure	25,331	19,881	25,417	25,417	16,247	25,705	25,833	25,833	25,833	(416)	(1.64%)	26,269	26,401	26,401	26,401
6835	MTA Tax	1,242	884	1,249	1,249	687	1,247	1,253	1,253	1,253	(3)	(0.28%)	1,279	1,285	1,285	1,285
6840	Worker's Compensation	5,642	4,347	10,091	10,091	7,866	1,408	3,255	3,255	3,255	6,835	67.74%	1,446	3,355	3,355	3,355
6860	Medical Insurance - Active Employees	11,724	23,450	38,832	38,832	20,423	51,216	51,216	51,216	51,216	(12,384)	(31.89%)	51,216	51,216	51,216	51,216
6865	Dental & Optical	5,244	4,191	5,520	5,520	3,632	6,288	6,288	6,288	6,288	(768)	(13.91%)	6,288	6,288	6,288	6,288
6875	Disability	66	14	70	70	8	71	71	71	71	(1)	(1.38%)	71	71	71	71
	<b>Total Employee Benefits - Current</b>	<b>95,001</b>	<b>98,427</b>	<b>132,658</b>	<b>132,658</b>	<b>90,350</b>	<b>133,046</b>	<b>135,264</b>	<b>134,624</b>	<b>134,624</b>	<b>(1,966)</b>	<b>(1.48%)</b>	<b>134,892</b>	<b>137,184</b>	<b>137,184</b>	<b>137,184</b>
	<b>Total Employee Costs</b>	<b>454,512</b>	<b>359,674</b>	<b>490,020</b>	<b>488,940</b>	<b>303,807</b>	<b>498,264</b>	<b>500,483</b>	<b>499,843</b>	<b>499,843</b>	<b>(10,903)</b>	<b>(2.23%)</b>	<b>509,503</b>	<b>511,796</b>	<b>511,796</b>	<b>511,796</b>
	<b>Total Expenditures</b>	<b>454,512</b>	<b>359,674</b>	<b>490,020</b>	<b>488,940</b>	<b>303,807</b>	<b>498,264</b>	<b>500,483</b>	<b>499,843</b>	<b>499,843</b>	<b>(10,903)</b>	<b>(2.23%)</b>	<b>509,503</b>	<b>511,796</b>	<b>511,796</b>	<b>511,796</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>40,678</b>	<b>0</b>	<b>0</b>	<b>185,133</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



# Department Summary

*Department: Environment Division*

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8090

**Manager:** Janice Scherer

**NOTES:**

## Departmental Mission & Responsibilities:

The mission and responsibility of the Town's Environment Division is to sustain, enhance, protect, and restore the Town's natural resources for future generations. This is accomplished by:

1. Administering environmental land use regulations for the Town and the Village of Sagaponack, including wetland protection (Chapters 325 and 225, respectively) and dune restoration (Chapters 138 and 42, respectively), with the goal of minimizing impacts of development on wetlands and dunes/beaches.
2. Providing scientific and technical support, by preparing reports, recommendations, management plans and testimony for local government boards and departments, including the Town, Conservation, Planning, Zoning and Community Preservation Advisory Boards, as well as for other agencies, councils, commissions, advisory committees and community groups.
3. Identifying open space protection priorities at the Town, County and State levels.
4. Coordinating environmental protection efforts with Federal, State and County agencies, in order to help make cooperative informed science based decisions regarding natural resources conservation and coastal resiliency planning.
5. Educate, engage and inspire the public to protect and take action to protect and steward natural resources.

## Workload:

The Environment Division administers and coordinates the following projects and tasks as part of its workload:

1. Provide technical reports, scientific expertise and testimony to the Conservation Board as well as; the Town Board, Board of Trustees, Planning Board and Zoning Board of Appeals, and Federal, State, and County agencies related to natural resource conservation and management, open space protection, habitat restoration, coastal resources, climate change resilience, post storm damage assessment, natural shoreline stabilization, rare and endangered species, biodiversity, ecosystem health, wildlife, groundwater protection, water quality improvement, non-point source pollution abatement, innovative alternative on-site wastewater treatment systems, vector control, pesticides, Peconic and South Shore Estuaries, Central Pine Barrens, landscaping, roadside beautification, wetlands, forest health, invasive species control, deer management, environmental education, stewardship, assessment of environmental impacts, environmental enforcement and code amendments.
2. Provide professional and technical services to enable the Town and the Village of Sagaponack to administer and implement Village code wetlands protection and coastal erosion management programs, including review of all wetland and coastal erosion/dune restoration applications, pursuant to Chapters 325 (Wetlands), 138 (Coastal Erosion Hazard Area) and Section 330-50 (Coastal Erosion Hazard Adjacent Areas) of the Town Code and Chapters 225 (Wetlands) and 42 (Coastal Erosion Hazard Area) of the Village Code.

# Department Summary

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*Department: Environment Division*

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8090

**Manager:** Janice Scherer

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## NOTES:

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3. Serve as a designated alternate to the Town Supervisor on the Central Pine Barrens Joint Planning and Policy Commission and South Shore Estuary Reserve Council, as well as attend and participate in all meetings.

4. Attend and provide technical support at Peconic Estuary Partnership meetings.

5. Prepare and manage consultant and related contracts involving the conservation and restoration of the Town's natural resources.

6. Perform post storm damage assessment surveys and provide technical guidance regarding remediation to both the Town and private property land owners.

7. Apply science and work with local and government partners to develop woodland, beach dune and wetland restoration plans to address local natural and scenic resource protection needs and ensure compliance with Chapters 138 (Coastal Erosion Hazard Area) and 325 (Wetlands) of the Town Code.

8. Provide technical support and environmental monitoring services to ensure effective conservation action with respect to preservation of wild places and biodiversity and protection of rare, threatened and endangered species and high priority species of greatest conservation need, including abating threats and maintaining and restoring habitats and linkages critical to wildlife.

9. Share scientific knowledge and assist in control and monitoring of invasive species, such as southern pine beetle, mile-a-minute spotted lanternfly, and others.

10. Coordinate with Federal, State, County and other municipal agencies to respond to emerging environmental threats/concerns, such as impacts of climate change on ecosystems, oak wilt and invasive species.

11. Provide technical input and support with regards to the implementation of the Water Protection Plan and other land use/natural resource management plans.

12. Maintain public outreach and inter-agency contacts, including providing guidance to the public with respect to environmental regulations and sharing our science knowledge to engage and inspire landowners, communities and government partners to support conservation.

13. Act as technical liaison between the Town and the four (4) Beach Erosion Control Districts, as well as. for the Community Preservation Advisory Board.

14. Identify and prepare grant applications for local environmental protection measures, inclusive of wetlands restoration, stormwater abatement, shellfish management, open space protection, coastal erosion management and planning, and water quality. Administer grant awards by overseeing contractors and providing regular status reports.

15. Facilitate development and application of GIS mapping tools and digital databases for natural resource planning and management.

# Department Summary

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*Department: Environment Division*

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8090

**Manager:** Janice Scherer

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**NOTES:**

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## **Goals & Objectives:**

1. Increase Division efficiency and productivity with regards to completing wetland and coastal erosion management permit applications, as well as all other tasks related to the management, regulation, conservation and restoration of the Town's natural resources.
2. Continue to build strong and trusting partnerships with public and private sectors to ensure effective conservation action.
3. Expand environmental education and outreach focusing on increasing public understanding of the intrinsic values of wild places and wildlife, and the need and role of environmental regulations and encouraging the participation of the private sector, local communities, schools, user groups, individuals and nonprofit organizations in natural resource conservation and stewardship.
4. Enhance the Division's capability to promote and enforce compliance with environmental regulations.
5. Implement the Waterfront Protection Plan and other land use/natural resources management plans for the Town.
6. Continue to integrate all environmental application data and documents into Govern and e-permitting, as well as expand present GIS capabilities to include environmental inventory and mapping of all lands restricted by easements and covenants.

## **Legal Authority:**

Chapter 325 (Wetlands)  
Chapter 138 (Coastal Erosion Hazard Areas)  
Section 330-50 (Coastal Erosion Hazard Adjacent Areas)  
Article XIII (Aquifer Protection Overlay District, Sec. 330-67 (Protection of Natural Vegetation)  
Chapter 157 (Environmental Quality Review)  
Article XXIV (Central Pine Barrens Overlay District)  
Chapter 231 (Nature Preserve)  
Chapter 225 (Wetlands) of the code of the Village of Sagaponack  
Chapter 42 (Coastal Erosion Hazard Areas) of the code of the Village of Sagaponack

**2022 Environment Fee Schedule**

Fee Schedule	2022 Fee Schedule	Proposed Increase
Certificate of Coastal and Wetland Compliance and Lot Inspections	\$500	
Letters of Non-Jurisdiction	\$500	
<b>Wetlands Boundary Flagging</b>		
1 <sup>ST</sup> Acre or less:	\$500	
Each additional Acre:	\$100	
Maximum Fee	\$3,000	
<b>Conservation Board Wetland Permit</b>	\$1,000	
<b>Existing Structures Constructed or Land Disturbed Without Required Conservation Board Wetland Permits (legalization)</b>	\$1000*	
<b>Modification of Conservation Board Conditional Approval Prior to Wetland Permit Issuance</b>	\$500	
<b>Transfer of Conservation Board Conditional Approval Prior to Wetland Permit Issuance</b>	\$300	
<b>Administrative Wetland Permit</b>	\$600	
Existing Structures Constructed or Land Disturbed without Required Administrative Board Wetland Permits (Legalization)	\$1000*	
<b>Permit Renewals</b>		
Active Permits	\$400	
Expired Permits	\$500	
<b>Permits Transfers</b>	\$300	
<b>Conservation Board Wetland Permit Modification</b>	\$500	
<b>Administrative Wetland Permit Modification</b>	\$500	
<b>Public Hearing Adjournment</b> (If adjournment is at the request of applicant or due to error by applicant)	<del>\$75</del> \$100	\$25
<b>Reschedule of Public Hearing</b> (If re-hearing is at the request of applicant or due to error by applicant)	\$300	
<b>Easement Interpretation and Conservation Management Plan</b>	\$1,000	
<b>Wetland Boundary and Jurisdictional Appeal</b>	\$1,000	
*Added to standard applicable permit fee		

**NOTES:**

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
<b>Environment Division - 8090</b>													
Chief Environmental Analyst	ADMINISTRATIVE	132,099	6,605	5,081	143,785	29,724	8,734	18,719	2,402	59,579	203,364	33.0	100.0
Administrative Assistant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - G / Step 1	62,995	3,780	0	66,775	28,860	5,177	8,696	1,149	43,882	110,657	10.0	100.0
Environmental Analyst	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - H / Step 4	69,708	2,788	0	72,496	13,536	5,622	9,444	1,264	29,866	102,363	6.1	100.0
Senior Environmental Analyst	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - J / Step 5	78,728	4,724	6,062	89,514	1,572	6,934	11,647	1,452	21,605	111,119	9.8	100.0
Senior Office Assistant	CSEA40HOUR - 7-1-2010 / CSEA40HOUR - 7-1-2010 - D / Step 5	54,831	2,193	0	57,024	14,868	4,422	7,428	998	27,717	84,741	8.4	100.0
<b>Total Environment Division - 8090</b>		<b>398,361</b>	<b>20,090</b>	<b>11,143</b>	<b>429,594</b>	<b>88,560</b>	<b>30,890</b>	<b>55,935</b>	<b>7,265</b>	<b>182,649</b>	<b>612,243</b>		

**NOTES:**

# Town of Southampton

## 2022 Adopted Budget

### Environment Division - 8090

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual	2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 Amended % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget
<b>Real Property Taxes:</b>																
1001	Property Taxes	229,094	229,094	263,564	263,564	263,564	262,169	265,236	265,236	265,236	1,672	0.63%	277,011	280,159	280,159	280,159
	<b>Total Real Property Taxes</b>	229,094	229,094	263,564	263,564	263,564	262,169	265,236	265,236	265,236	1,672	0.63%	277,011	280,159	280,159	280,159
<b>Other Revenue:</b>																
1790	Inter-Departmental Revenue	(53,471)	(53,471)	(53,436)	(53,436)	(40,077)	(52,904)	(52,994)	(52,994)	(52,994)	442	(0.83%)	(52,904)	(52,994)	(52,994)	(52,994)
2112	Wetland Fees	400,000	346,525	400,000	400,000	336,550	400,000	400,000	400,000	400,000	0	0.00%	400,000	400,000	400,000	400,000
	<b>Total Other Revenue</b>	346,529	293,054	346,564	346,564	296,473	347,096	347,006	347,006	347,006	442	0.13%	347,096	347,006	347,006	347,006
	<b>Total Revenue</b>	<b>575,623</b>	<b>522,148</b>	<b>610,128</b>	<b>610,128</b>	<b>560,037</b>	<b>609,265</b>	<b>612,242</b>	<b>612,242</b>	<b>612,242</b>	<b>2,114</b>	<b>0.35%</b>	<b>624,107</b>	<b>627,165</b>	<b>627,165</b>	<b>627,165</b>
<b>Salaries:</b>																
6100	Salaries	376,464	376,477	386,640	386,640	320,037	398,361	398,361	398,361	398,361	(11,721)	(3.03%)	410,211	410,211	410,211	410,211
6103	Accumulated Sick/Personal Days	4,884	4,883	4,981	4,981	4,981	5,081	5,081	5,081	5,081	(100)	(2.01%)	5,081	5,081	5,081	5,081
6110	Longevity	10,308	12,365	11,470	11,470	0	20,090	20,090	20,090	20,090	(8,620)	(75.15%)	20,556	20,556	20,556	20,556
6127	Cash in Lieu of Health Benefits	6,023	5,730	6,023	6,023	2,943	6,062	6,062	6,062	6,062	(39)	(0.65%)	6,062	6,062	6,062	6,062
	<b>Total Salaries</b>	397,679	399,456	409,114	409,114	327,961	429,594	429,594	429,594	429,594	(20,479)	(5.01%)	441,910	441,910	441,910	441,910
<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	51,029	50,926	60,405	60,405	48,678	55,609	55,935	55,935	55,935	4,470	7.40%	57,205	57,539	57,539	57,539
6830	FICA Tax Expenditure	29,153	29,861	30,304	30,304	24,661	30,779	30,890	30,890	30,890	(585)	(1.93%)	31,565	31,679	31,679	31,679
6835	MTA Tax	1,385	1,327	1,466	1,466	1,047	1,471	1,480	1,480	1,480	(14)	(0.96%)	1,514	1,522	1,522	1,522
6840	Worker's Compensation	9,578	7,380	22,040	22,040	17,180	3,163	5,697	5,697	5,697	16,344	74.15%	3,265	5,866	5,866	5,866
6860	Medical Insurance - Active Employees	79,812	75,539	79,812	79,812	65,215	80,700	80,700	80,700	80,700	(888)	(1.11%)	80,700	80,700	80,700	80,700
6865	Dental & Optical	6,900	5,550	6,900	6,900	4,843	7,860	7,860	7,860	7,860	(960)	(13.91%)	7,860	7,860	7,860	7,860
6875	Disability	87	14	87	87	8	88	88	88	88	(1)	(1.38%)	88	88	88	88
	<b>Total Employee Benefits - Current</b>	177,944	170,596	201,014	201,014	161,634	179,671	182,649	182,649	182,649	18,365	9.14%	182,196	185,254	185,254	185,254
	<b>Total Employee Costs</b>	<b>575,623</b>	<b>570,052</b>	<b>610,128</b>	<b>610,128</b>	<b>489,594</b>	<b>609,265</b>	<b>612,243</b>	<b>612,243</b>	<b>612,243</b>	<b>(2,114)</b>	<b>(0.35%)</b>	<b>624,107</b>	<b>627,165</b>	<b>627,165</b>	<b>627,165</b>
	<b>Total Expenditures</b>	<b>575,623</b>	<b>570,052</b>	<b>610,128</b>	<b>610,128</b>	<b>489,594</b>	<b>609,265</b>	<b>612,243</b>	<b>612,243</b>	<b>612,243</b>	<b>(2,114)</b>	<b>(0.35%)</b>	<b>624,107</b>	<b>627,165</b>	<b>627,165</b>	<b>627,165</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>(47,904)</b>	<b>0</b>	<b>0</b>	<b>70,443</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# ARCHITECTURAL REVIEW BOARD - SUMMARY

*Department: Architectural Review Board*

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8013

**Manager:** Janice Scherer

**NOTES:**

## **Departmental Mission & Responsibilities:**

The Architectural Review Board (ARB) reviews new commercial sites, signs and new substantial residential homes, submits advisory reports to the Planning Board, records all actions of the ARB, and makes this information available to the public. The ARB reviews non-substantial residential homes and expedited building permit applications which are electronically forwarded to the appropriate Board Member for review. The ARB member electronically returns the reviewed application with their comments to the Secretary assigned to the Board.

## **Workload:**

The Architectural Review Board reviews new commercial sites, submits advisory reports to the Planning Board, records all actions of the Architectural Review Board and makes this information available to the public.

## **Goals & Objectives:**

The Town Board anticipates the establishment of a Design Review Board and expansion of its duties. The Architectural Review Board would remain in place until the Design Review Board is established by amendment to the Town Code and its members are duly appointed by Town Board resolution.

## **Legal Authority:**

Established pursuant to Southampton Town Code, Article XIX.

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
<b>Architectural Review Board - 8013</b>													
Architectural Review Board	APPOINTBOARD	5,000	0	0	5,000	0	385	646	64	1,095	6,095		100.0
Architectural Review Board	APPOINTBOARD	5,000	0	0	5,000	0	385	646	64	1,095	6,095		100.0
Architectural Review Board	APPOINTBOARD	6,000	0	0	6,000	0	462	775	73	1,310	7,310	21.0	100.0
Architectural Review Board	APPOINTBOARD	5,000	0	0	5,000	0	385	646	64	1,095	6,095	10.6	100.0
Architectural Review Board	APPOINTBOARD	5,000	0	0	5,000	0	385	646	64	1,095	6,095	14.0	100.0
<b>Total Architectural Review Board - 8013</b>		<b>26,000</b>	<b>0</b>	<b>0</b>	<b>26,000</b>	<b>0</b>	<b>2,001</b>	<b>3,360</b>	<b>328</b>	<b>5,689</b>	<b>31,689</b>		

NOTES:



**Town of Southampton**  
**2022 Adopted Budget**  
**Architectural Review Board - 8013**

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual	2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 Amended % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget
<b>Other Revenue:</b>																
1790	Inter-Departmental Revenue	31,974	31,974	31,953	31,953	23,965	31,635	31,689	31,689	31,689	(265)	(0.83%)	31,635	31,689	31,689	31,689
	<b>Total Other Revenue</b>	31,974	31,974	31,953	31,953	23,965	31,635	31,689	31,689	31,689	(265)	(0.83%)	31,635	31,689	31,689	31,689
	<b>Total Revenue</b>	<b>31,974</b>	<b>31,974</b>	<b>31,953</b>	<b>31,953</b>	<b>23,965</b>	<b>31,635</b>	<b>31,689</b>	<b>31,689</b>	<b>31,689</b>	<b>(265)</b>	<b>(0.83%)</b>	<b>31,635</b>	<b>31,689</b>	<b>31,689</b>	<b>31,689</b>
<b>Salaries:</b>																
6100	Salaries	26,000	26,000	26,000	26,000	21,666	26,000	26,000	26,000	26,000	0	0.00%	26,000	26,000	26,000	26,000
	<b>Total Salaries</b>	26,000	26,000	26,000	26,000	21,666	26,000	26,000	26,000	26,000	0	0.00%	26,000	26,000	26,000	26,000
<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	3,315	3,308	3,659	3,659	2,949	3,355	3,360	3,360	3,360	299	8.17%	3,355	3,360	3,360	3,360
6830	FICA Tax Expenditure	2,024	1,989	1,998	1,998	1,658	1,997	2,001	2,001	2,001	(2)	(0.12%)	1,997	2,001	2,001	2,001
6835	MTA Tax	90	88	89	89	70	89	89	89	89	0	(0.12%)	89	89	89	89
6840	Worker's Compensation	458	353	120	120	93	107	151	151	151	(31)	(26.09%)	107	151	151	151
6875	Disability	87	70	87	87	37	88	88	88	88	(1)	(1.38%)	88	88	88	88
	<b>Total Employee Benefits - Current</b>	5,974	5,808	5,953	5,953	4,807	5,635	5,689	5,689	5,689	264	4.44%	5,635	5,689	5,689	5,689
	<b>Total Employee Costs</b>	<b>31,974</b>	<b>31,808</b>	<b>31,953</b>	<b>31,953</b>	<b>26,473</b>	<b>31,635</b>	<b>31,689</b>	<b>31,689</b>	<b>31,689</b>	<b>264</b>	<b>0.83%</b>	<b>31,635</b>	<b>31,689</b>	<b>31,689</b>	<b>31,689</b>
	<b>Total Expenditures</b>	<b>31,974</b>	<b>31,808</b>	<b>31,953</b>	<b>31,953</b>	<b>26,473</b>	<b>31,635</b>	<b>31,689</b>	<b>31,689</b>	<b>31,689</b>	<b>264</b>	<b>0.83%</b>	<b>31,635</b>	<b>31,689</b>	<b>31,689</b>	<b>31,689</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>166</b>	<b>0</b>	<b>0</b>	<b>(2,508)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# CONSERVATION BOARD - SUMMARY

Department: Conservation Board

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8730

**Manager:** Janice Scherer

**NOTES:**

## Departmental Mission & Responsibilities:

The Southampton Town Conservation Board assists and partners with local communities, boards, government, landowners and the private sector to protect and restore natural areas, ecosystems, wetlands, water quality, wildlife habitat, estuaries, pine barrens, woodlands, and coastlines, by administering environmental regulations and developing science based policies, standards and recommendations for preservation of wetlands and wild places vital to the ecosystem and human health.

## Workload:

The principal workload of the Southampton Town Conservation Board is regulating freshwater, tidal and brackish wetlands, pursuant to Chapter 325 of the Town Code and Chapter 225 of the Code of the Village of Sagaponack. The permit process involves wetland identification; landowner education; review of proposed development plans and evaluation of practicable alternatives; mitigation, assessment of impacts and costs; and landowner satisfaction. Acting in an advisory capacity, the Conservation Board also conducts environmental impact analysis and reviews and recommends protective and mitigative actions for a wide range of applications that have been referred to the Board from the Planning Board, Zoning Board of Appeals, Town Board, and the Board of Trustees. The seven STCB members visit hundreds of sites annually, which have been proposed for development. These visits become the basis for making conservation decisions. This Board also provides conservation management advice for the many environmental information requests received each year.

## Goals & Objectives:

1. To protect and restore wetlands and natural buffers because they are biodiverse, beneficial to water quality, resilient to climate change and vital to wildlife and human health.
2. To inspire people to value nature and to partner with the Board to protect and restore wetlands, water quality and wild places, by fostering environmentally sound land use practices, conservation education and stewardship.
3. To bring scientific research to wetland conservation design, permitting and decision-making.
4. To encourage and enhance opportunities for public input in Conservation Board meetings and the wetland permit process.

## Legal Authority:

Established pursuant to Southampton Town Law, Chapter 325, and code of the Village of Sagaponack, Chapter 225.

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
<b>Conservation Board - 8730</b>													
Conservation Board	APPOINTBOARD	6,000	0	0	6,000	0	462	775	73	1,310	7,310	7.0	100.0
Conservation Board	APPOINTBOARD	6,000	0	0	6,000	0	462	775	73	1,310	7,310	26.0	100.0
Conservation Board	APPOINTBOARD	7,500	0	0	7,500	0	577	969	87	1,633	9,133	32.0	100.0
Conservation Board	APPOINTBOARD	6,000	0	0	6,000	0	462	775	73	1,310	7,310	14.0	100.0
Conservation Board	APPOINTBOARD	6,000	0	0	6,000	0	462	775	73	1,310	7,310		100.0
Conservation Board	APPOINTBOARD	6,000	0	0	6,000	0	462	775	73	1,310	7,310	0.7	100.0
Conservation Board	APPOINTBOARD	6,000	0	0	6,000	0	462	775	73	1,310	7,310	24.9	100.0
<b>Total Conservation Board - 8730</b>		<b>43,500</b>	<b>0</b>	<b>0</b>	<b>43,500</b>	<b>0</b>	<b>3,347</b>	<b>5,622</b>	<b>525</b>	<b>9,494</b>	<b>52,994</b>		

**NOTES:**

# Town of Southampton

## 2022 Adopted Budget

### Conservation Board - 8730

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual	2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget	
	<b>Other Revenue:</b>																
1790	Inter-Departmental Revenue	53,471	53,471	53,436	53,436	40,077	52,904	52,994	52,994	52,994	(442)	(0.83%)	52,904	52,994	52,994	52,994	
	<b>Total Other Revenue</b>	53,471	53,471	53,436	53,436	40,077	52,904	52,994	52,994	52,994	(442)	(0.83%)	52,904	52,994	52,994	52,994	
	<b>Total Revenue</b>	<b>53,471</b>	<b>53,471</b>	<b>53,436</b>	<b>53,436</b>	<b>40,077</b>	<b>52,904</b>	<b>52,994</b>	<b>52,994</b>	<b>52,994</b>	<b>(442)</b>	<b>(0.83%)</b>	<b>52,904</b>	<b>52,994</b>	<b>52,994</b>	<b>52,994</b>	
	<b>Salaries:</b>																
6100	Salaries	43,500	43,500	43,500	43,500	36,000	43,500	43,500	43,500	43,500	0	0.00%	43,500	43,500	43,500	43,500	
	<b>Total Salaries</b>	43,500	43,500	43,500	43,500	36,000	43,500	43,500	43,500	43,500	0	0.00%	43,500	43,500	43,500	43,500	
	<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	5,546	5,535	6,122	6,122	4,934	5,613	5,622	5,622	5,622	500	8.17%	5,613	5,622	5,622	5,622	
6830	FICA Tax Expenditure	3,386	3,328	3,343	3,343	2,754	3,341	3,347	3,347	3,347	(4)	(0.12%)	3,341	3,347	3,347	3,347	
6835	MTA Tax	151	148	149	149	109	148	149	149	149	0	(0.14%)	148	149	149	149	
6840	Worker's Compensation	766	590	200	200	156	178	252	252	252	(52)	(26.09%)	178	252	252	252	
6875	Disability	122	95	122	122	46	123	123	123	123	(2)	(1.38%)	123	123	123	123	
	<b>Total Employee Benefits - Current</b>	9,971	9,695	9,936	9,936	7,998	9,404	9,494	9,494	9,494	442	4.45%	9,404	9,494	9,494	9,494	
	<b>Total Employee Costs</b>	<b>53,471</b>	<b>53,195</b>	<b>53,436</b>	<b>53,436</b>	<b>43,998</b>	<b>52,904</b>	<b>52,994</b>	<b>52,994</b>	<b>52,994</b>	<b>442</b>	<b>0.83%</b>	<b>52,904</b>	<b>52,994</b>	<b>52,994</b>	<b>52,994</b>	
	<b>Total Expenditures</b>	<b>53,471</b>	<b>53,195</b>	<b>53,436</b>	<b>53,436</b>	<b>43,998</b>	<b>52,904</b>	<b>52,994</b>	<b>52,994</b>	<b>52,994</b>	<b>442</b>	<b>0.83%</b>	<b>52,904</b>	<b>52,994</b>	<b>52,994</b>	<b>52,994</b>	
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>276</b>	<b>0</b>	<b>0</b>	<b>(3,921)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

# LANDMARKS & HISTORIC DISTRICT BOARD - SUMMARY

Department: Landmarks & Historic Districts Board

**Budget Year:** 2022

**Cost Center #:** 8022

**Division:** Land Management Department

**Manager:** Janice Scherer

**Tax District:** Part Town Land Management (22)

**NOTES:**

## Departmental Mission & Responsibilities:

The mission of the Landmarks and Historic Districts Board is to maintain the historic character of the Town by promoting the preservation and protection of its historic landscapes, settings, sites and structures, pursuant to Town Code 330-320-F.

## Workload:

The Landmarks & Historic Districts Board meets monthly on the 3rd Tuesday at 7 pm. Meetings typically run for 2 hours. Typical meeting agendas consist of the following: review and vote on advisory reports in connection with demolition and alteration applications referred from the Building Division; development application referrals from the Planning Board and Zoning Board of Appeals; status updates on pending landmark applications; Certificate of Appropriateness applications; Maintenance Award applications and other miscellaneous matters. Considerable time is expended by individual Board members, outside of the meeting, in the preparation of the agenda; review of application materials; updating databases; site visits; research and the preparation of reports and documents related to the various agenda items.

Administrative support for the Landmarks and Historic Districts Board is provided by the Department of Land Management - Administrative and Building Divisions, in the form of records management, preparation of minutes and receiving/distributing correspondence and applications on behalf of the Board, pursuant to Town Code 330-320-D.

## Goals & Objectives:

The Landmarks and Historic Districts Board will continue efforts to raise awareness of the need for greater protection, preservation and appreciation for hamlet heritage resources, including cemeteries.

## Legal Authority:

Established pursuant to Town Codes -  
Chapter 330 - Article XXVIII  
Chapter 169 - Article II  
Chapter 298 - Article XII  
Chapter 330 - Article XVIII  
Chapter 123 - Article II and Article V

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
<b>Landmarks &amp; Historic Districts Board - 8022</b>													
Landmarks & Historic Districts Board	APPOINTBOARD	2,000	0	0	2,000	0	154	258	36	448	2,448	4.4	100.0
Landmarks & Historic Districts Board	APPOINTBOARD	1,500	0	0	1,500	0	115	194	31	341	1,841		100.0
Landmarks & Historic Districts Board	APPOINTBOARD	1,500	0	0	1,500	0	115	194	31	341	1,841		100.0
Landmarks & Historic Districts Board	APPOINTBOARD	1,500	0	0	1,500	0	115	194	31	341	1,841		100.0
Landmarks & Historic Districts Board	APPOINTBOARD	1,500	0	0	1,500	0	115	194	31	341	1,841	10.4	100.0
Landmarks & Historic Districts Board	APPOINTBOARD	1,500	0	0	1,500	0	115	194	31	341	1,841	7.0	100.0
Landmarks & Historic Districts Board	APPOINTBOARD	1,500	0	0	1,500	0	115	194	31	341	1,841		100.0
Landmarks & Historic Districts Board	APPOINTBOARD	1,500	0	0	1,500	0	115	194	31	341	1,841		100.0
Landmarks & Historic Districts Board	APPOINTBOARD	1,500	0	0	1,500	0	115	194	31	341	1,841	4.0	100.0
Landmarks & Historic Districts Board	APPOINTBOARD	1,500	0	0	1,500	0	115	194	31	341	1,841		100.0
Landmarks & Historic Districts Board	APPOINTBOARD	1,500	0	0	1,500	0	115	194	31	341	1,841	7.0	100.0
<b>Total Landmarks &amp; Historic Districts Board - 8022</b>		<b>17,000</b>	<b>0</b>	<b>0</b>	<b>17,000</b>	<b>0</b>	<b>1,308</b>	<b>2,197</b>	<b>351</b>	<b>3,856</b>	<b>20,856</b>		

NOTES:

**Town of Southampton**  
**2022 Adopted Budget**  
**Landmarks & Historic Districts Board - 8022**

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual	2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 Amended % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget
<b>Other Revenue:</b>																
1790	Inter-Departmental Revenue	21,040	21,040	21,027	21,027	15,770	20,821	20,856	20,856	20,856	(171)	(0.81%)	20,821	20,856	20,856	20,856
	<b>Total Other Revenue</b>	21,040	21,040	21,027	21,027	15,770	20,821	20,856	20,856	20,856	(171)	(0.81%)	20,821	20,856	20,856	20,856
	<b>Total Revenue</b>	<b>21,040</b>	<b>21,040</b>	<b>21,027</b>	<b>21,027</b>	<b>15,770</b>	<b>20,821</b>	<b>20,856</b>	<b>20,856</b>	<b>20,856</b>	<b>(171)</b>	<b>(0.81%)</b>	<b>20,821</b>	<b>20,856</b>	<b>20,856</b>	<b>20,856</b>
<b>Salaries:</b>																
6100	Salaries	17,000	13,875	17,000	17,000	10,917	17,000	17,000	17,000	17,000	0	0.00%	17,000	17,000	17,000	17,000
	<b>Total Salaries</b>	17,000	13,875	17,000	17,000	10,917	17,000	17,000	17,000	17,000	0	0.00%	17,000	17,000	17,000	17,000
<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	2,168	2,163	2,393	2,393	1,928	2,193	2,197	2,197	2,197	196	8.17%	2,193	2,197	2,197	2,197
6830	FICA Tax Expenditure	1,323	1,061	1,307	1,307	834	1,306	1,308	1,308	1,308	(2)	(0.12%)	1,306	1,308	1,308	1,308
6835	MTA Tax	59	42	58	58	34	58	58	58	58	0	(0.19%)	58	58	58	58
6840	Worker's Compensation	299	231	78	78	61	70	99	99	99	(20)	(26.09%)	70	99	99	99
6860	Medical Insurance - Active Employees	0	62	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
6865	Dental & Optical	0	7	0	0	0	0	0	0	0	0	0.00%	0	0	0	0
6875	Disability	191	95	191	191	51	194	194	194	194	(3)	(1.38%)	194	194	194	194
	<b>Total Employee Benefits - Current</b>	4,040	3,661	4,027	4,027	2,908	3,821	3,856	3,856	3,856	171	4.24%	3,821	3,856	3,856	3,856
	<b>Total Employee Costs</b>	<b>21,040</b>	<b>17,536</b>	<b>21,027</b>	<b>21,027</b>	<b>13,825</b>	<b>20,821</b>	<b>20,856</b>	<b>20,856</b>	<b>20,856</b>	<b>171</b>	<b>0.81%</b>	<b>20,821</b>	<b>20,856</b>	<b>20,856</b>	<b>20,856</b>
	<b>Total Expenditures</b>	<b>21,040</b>	<b>17,536</b>	<b>21,027</b>	<b>21,027</b>	<b>13,825</b>	<b>20,821</b>	<b>20,856</b>	<b>20,856</b>	<b>20,856</b>	<b>171</b>	<b>0.81%</b>	<b>20,821</b>	<b>20,856</b>	<b>20,856</b>	<b>20,856</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>3,504</b>	<b>0</b>	<b>0</b>	<b>1,945</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## LICENSING REVIEW BOARD - SUMMARY

Department: Licensing Review Board

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8016

**Manager:** Janice Scherer

**NOTES:**

### Departmental Mission & Responsibilities:

The Licensing Review Board coordinates the Home Improvement and Plumbing Contractors program. In addition, the Licensing Review Board considers appeals on taxicab operator licenses that have been denied by the Town Clerk. Also, the Licensing Review Board considers appeals on rental permits revoked by Code Enforcement.

### Workload:

The Licensing Review Board has the following responsibilities:

1. To approve, deny, issue, revoke or suspend the licenses of Home Improvement Contractors and registrations for Plumbing contractors.
2. To hear and determine any complaint or grievance that comes before the Board.
3. To process all new or renewal applications.
4. To process all complaints (with the exception of Incorporated Villages).
5. To prepare the minutes from the monthly Licensing Review Board meetings.
6. To prepare and send any necessary correspondence that may result from the monthly meeting.
7. Maintain current computer listings of licensed contractors.
8. To approve, deny, issue, revoke or suspend the operator licenses for peddlers, taxis and vehicles for hire, pursuant to Town Code.
9. Approve or deny the appeal of a rental permit revocation, pursuant to Town Code.

### Goals & Objectives:

The regulatory process for the licensing of contractors, peddlers, taxicab operators and other commercial uses should be reviewed to determine if greater efficiencies could be achieved. Certain decision making and appeal processes may be better suited to select administrators, the Public Safety Commission or other agencies. The Licensing Review Board may serve appropriately for appeal processes for those aggrieved by a decision of the Building Division, for example.

### Legal Authority:

Established pursuant to Southampton Town Code:  
Section 143 (Contractors)  
Section 270-12(B) (Rental Properties Revocation of permit)



# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
<b>Licensing Review Board - 8016</b>													
Licensing Review Board	APPOINTBOARD	4,000	0	0	4,000	0	308	517	55	879	4,879		100.0
Licensing Review Board	APPOINTBOARD	4,000	0	0	4,000	0	308	517	55	879	4,879	13.0	100.0
Licensing Review Board	APPOINTBOARD	5,000	0	0	5,000	0	385	646	64	1,095	6,095	29.8	100.0
Licensing Review Board	APPOINTBOARD	4,000	0	0	4,000	0	308	517	55	879	4,879	14.0	100.0
Licensing Review Board	APPOINTBOARD	4,000	0	0	4,000	0	308	517	55	879	4,879		100.0
<b>Total Licensing Review Board - 8016</b>		<b>21,000</b>	<b>0</b>	<b>0</b>	<b>21,000</b>	<b>0</b>	<b>1,616</b>	<b>2,714</b>	<b>282</b>	<b>4,612</b>	<b>25,612</b>		

NOTES:

**Town of Southampton**  
**2022 Adopted Budget**  
**Licensing Review Board - 8016**

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual	2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 Amended % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget
	<b>Other Revenue:</b>															
1790	Inter-Departmental Revenue	25,842	26,542	25,825	25,825	19,369	25,569	25,612	25,612	25,612	(213)	(0.83%)	25,569	25,612	25,612	25,612
	<b>Total Other Revenue</b>	25,842	26,542	25,825	25,825	19,369	25,569	25,612	25,612	25,612	(213)	(0.83%)	25,569	25,612	25,612	25,612
	<b>Total Revenue</b>	<b>25,842</b>	<b>26,542</b>	<b>25,825</b>	<b>25,825</b>	<b>19,369</b>	<b>25,569</b>	<b>25,612</b>	<b>25,612</b>	<b>25,612</b>	<b>(213)</b>	<b>(0.83%)</b>	<b>25,569</b>	<b>25,612</b>	<b>25,612</b>	<b>25,612</b>
	<b>Salaries:</b>															
6100	Salaries	21,000	21,667	21,000	21,000	14,500	21,000	21,000	21,000	21,000	0	0.00%	21,000	21,000	21,000	21,000
	<b>Total Salaries</b>	21,000	21,667	21,000	21,000	14,500	21,000	21,000	21,000	21,000	0	0.00%	21,000	21,000	21,000	21,000
	<b>Employee Benefits - Current:</b>															
6810	Employee Retirement - Active	2,678	2,672	2,956	2,956	2,382	2,710	2,714	2,714	2,714	241	8.17%	2,710	2,714	2,714	2,714
6830	FICA Tax Expenditure	1,635	1,658	1,614	1,614	1,109	1,613	1,616	1,616	1,616	(2)	(0.12%)	1,613	1,616	1,616	1,616
6835	MTA Tax	73	74	72	72	47	72	72	72	72	0	(0.14%)	72	72	72	72
6840	Worker's Compensation	370	285	97	97	75	86	122	122	122	(25)	(26.09%)	86	122	122	122
6875	Disability	87	61	87	87	29	88	88	88	88	(1)	(1.38%)	88	88	88	88
	<b>Total Employee Benefits - Current</b>	4,842	4,749	4,825	4,825	3,642	4,569	4,612	4,612	4,612	213	4.42%	4,569	4,612	4,612	4,612
	<b>Total Employee Costs</b>	<b>25,842</b>	<b>26,416</b>	<b>25,825</b>	<b>25,825</b>	<b>18,142</b>	<b>25,569</b>	<b>25,612</b>	<b>25,612</b>	<b>25,612</b>	<b>213</b>	<b>0.82%</b>	<b>25,569</b>	<b>25,612</b>	<b>25,612</b>	<b>25,612</b>
	<b>Total Expenditures</b>	<b>25,842</b>	<b>26,416</b>	<b>25,825</b>	<b>25,825</b>	<b>18,142</b>	<b>25,569</b>	<b>25,612</b>	<b>25,612</b>	<b>25,612</b>	<b>213</b>	<b>0.82%</b>	<b>25,569</b>	<b>25,612</b>	<b>25,612</b>	<b>25,612</b>
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>126</b>	<b>0</b>	<b>0</b>	<b>1,226</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# PLANNING BOARD - SUMMARY

Department: Planning Board

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8020

**Manager:** Janice Scherer

**NOTES:**

## Departmental Mission & Responsibilities:

The Southampton Town Planning Board is authorized to review land use development applications to ensure that proposed activities are compatible with the Town's Comprehensive Land Use Plan and in conformance with the Town Code and Regulations.

## Workload:

The development review functions of the Town Planning Board include:

1. Major and minor subdivisions
2. Lot line modifications
3. Site plan review
4. Special exception permits
5. Old Filed Map Review

Other duties include:

1. Proposing and recommending modifications to the Town's Comprehensive Land Use Plan to provide for the improvement of the Town, future growth, protection of natural resources and to provide adequate facilities for housing, transportation, distribution, comfort, convenience, public health, safety and general welfare of the residents.
2. Providing advisory reports on proposed zoning changes.
3. Reviewing specific matters that have been referred by the Town Board.
4. Issuing both Wetlands and Tidal permits, pursuant to site plan/subdivision review.

## Goals & Objectives:

1. Work with the Town Planning and Development Administrator to examine the current application review process to see if there are any ways to streamline the existing procedures to facilitate desired growth and development while enhancing the quality of the built and natural environments.
2. Continue to work with Land Management Planners, Town Attorney's Office, applicants and the public on efforts to streamline the application review process while enhancing opportunities for public input.

## Legal Authority:

Established pursuant to New York State Town Law Article 16.

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
<b>Planning Board - 8020</b>													
Planning Board	APPOINTBOARD	12,500	0	0	12,500	0	962	1,616	133	2,710	15,210	2.0	100.0
Planning Board	APPOINTBOARD	14,500	0	0	14,500	16,728	1,116	1,874	151	19,869	34,369	28.8	100.0
Planning Board	APPOINTBOARD	12,500	0	0	12,500	0	962	1,616	133	2,710	15,210	4.0	100.0
Planning Board	APPOINTBOARD	17,500	0	0	17,500	1,572	1,347	2,262	179	5,359	22,859	19.8	100.0
Planning Board	APPOINTBOARD	12,500	0	0	12,500	0	962	1,616	133	2,710	15,210	12.0	100.0
Planning Board	APPOINTBOARD	12,500	0	0	12,500	0	962	1,616	133	2,710	15,210	10.8	100.0
Planning Board	APPOINTBOARD	12,500	0	0	12,500	0	962	1,616	133	2,710	15,210	6.0	100.0
<b>Total Planning Board - 8020</b>		<b>94,500</b>	<b>0</b>	<b>0</b>	<b>94,500</b>	<b>18,300</b>	<b>7,271</b>	<b>12,214</b>	<b>995</b>	<b>38,780</b>	<b>133,280</b>		

NOTES:

# Town of Southampton

## 2022 Adopted Budget

### Planning Board - 8020

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual	2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 Amended % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget	
	<b>Other Revenue:</b>																
1790	Inter-Departmental Revenue	141,734	141,734	141,658	141,658	106,244	133,085	133,280	133,280	133,280	(8,378)	(5.91%)	133,085	133,280	133,280	133,280	
	<b>Total Other Revenue</b>	141,734	141,734	141,658	141,658	106,244	133,085	133,280	133,280	133,280	(8,378)	(5.91%)	133,085	133,280	133,280	133,280	
	<b>Total Revenue</b>	<b>141,734</b>	<b>141,734</b>	<b>141,658</b>	<b>141,658</b>	<b>106,244</b>	<b>133,085</b>	<b>133,280</b>	<b>133,280</b>	<b>133,280</b>	<b>(8,378)</b>	<b>(5.91%)</b>	<b>133,085</b>	<b>133,280</b>	<b>133,280</b>	<b>133,280</b>	
	<b>Salaries:</b>																
6100	Salaries	94,500	94,500	94,500	94,500	70,937	94,500	94,500	94,500	94,500	0	0.00%	94,500	94,500	94,500	94,500	
	<b>Total Salaries</b>	94,500	94,500	94,500	94,500	70,937	94,500	94,500	94,500	94,500	0	0.00%	94,500	94,500	94,500	94,500	
	<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	12,049	12,025	13,300	13,300	10,718	12,193	12,214	12,214	12,214	1,087	8.17%	12,193	12,214	12,214	12,214	
6830	FICA Tax Expenditure	7,356	5,646	7,262	7,262	4,461	7,259	7,271	7,271	7,271	(9)	(0.12%)	7,259	7,271	7,271	7,271	
6835	MTA Tax	327	251	323	323	189	323	323	323	323	0	(0.12%)	323	323	323	323	
6840	Worker's Compensation	1,663	1,282	435	435	339	387	548	548	548	(113)	(26.09%)	387	548	548	548	
6860	Medical Insurance - Active Employees	21,576	20,445	21,576	21,576	12,799	15,156	15,156	15,156	15,156	6,420	29.76%	15,156	15,156	15,156	15,156	
6865	Dental & Optical	4,140	4,137	4,140	4,140	2,543	3,144	3,144	3,144	3,144	996	24.06%	3,144	3,144	3,144	3,144	
6875	Disability	122	95	122	122	37	123	123	123	123	(2)	(1.38%)	123	123	123	123	
	<b>Total Employee Benefits - Current</b>	47,234	43,880	47,158	47,158	31,085	38,585	38,780	38,780	38,780	8,379	17.77%	38,585	38,780	38,780	38,780	
	<b>Total Employee Costs</b>	141,734	138,380	141,658	141,658	102,023	133,085	133,280	133,280	133,280	8,379	5.91%	133,085	133,280	133,280	133,280	
	<b>Total Expenditures</b>	<b>141,734</b>	<b>138,380</b>	<b>141,658</b>	<b>141,658</b>	<b>102,023</b>	<b>133,085</b>	<b>133,280</b>	<b>133,280</b>	<b>133,280</b>	<b>8,379</b>	<b>5.91%</b>	<b>133,085</b>	<b>133,280</b>	<b>133,280</b>	<b>133,280</b>	
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>3,354</b>	<b>0</b>	<b>0</b>	<b>4,221</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

## ZONING BOARD OF APPEALS - SUMMARY

*Department: Zoning Board of Appeals*

**Budget Year:** 2022

**Division:** Land Management Department

**Tax District:** Part Town Land Management (22)

**Cost Center #:** 8012

**Manager:** Janice Scherer

**NOTES:**

### **Departmental Mission & Responsibilities:**

The Zoning Board of Appeals ensures adherence to the Zoning Law of the Town of Southampton, as provided in Section 330-163; processes applications for, and holds hearings on requests for variances from provisions of the Town's Zoning Law.

### **Workload:**

The Zoning Board of Appeals is responsible for the following functions:

1. To ensure adherence to the Zoning Law of the Town of Southampton, as provided in Section 330-163.
2. To process applications for, and hold hearings on, requests for variances from provisions of the Town's Zoning Law.

### **Goals & Objectives:**

### **Legal Authority:**

Established pursuant to Chapter 330, Article I of the Southampton Town Code and Article 16 of Southampton Town Law.

# Employee Compensation & Benefits Schedule

Position	Class/Grade/Step	Base Salary	Longevity	Other Comp	Total Comp	Medical Benefits	Employer FICA	Retirement	Other Benefits	Total Benefits	Total Comp. & Benefits	Yrs Srv 1/1/22	Alloc. %
<b>Land Management Department</b>													
<b>Land Management Summary</b>													
<b>Zoning Board of Appeals - 8012</b>													
Zoning Board of Appeals	APPOINTBOARD	17,500	0	0	17,500	8,220	1,347	2,262	179	12,007	29,507	19.8	100.0
Zoning Board of Appeals	APPOINTBOARD	14,500	0	0	14,500	0	1,116	1,874	151	3,141	17,641	12.0	100.0
Zoning Board of Appeals	APPOINTBOARD	12,500	0	0	12,500	0	962	1,616	133	2,710	15,210		100.0
Zoning Board of Appeals	APPOINTBOARD	12,500	0	0	12,500	0	962	1,616	133	2,710	15,210	8.0	100.0
Zoning Board of Appeals	APPOINTBOARD	12,500	0	0	12,500	0	962	1,616	133	2,710	15,210	24.0	100.0
Zoning Board of Appeals	APPOINTBOARD	12,500	0	0	12,500	0	962	1,616	133	2,710	15,210	4.0	100.0
Zoning Board of Appeals	APPOINTBOARD	12,500	0	0	12,500	0	962	1,616	133	2,710	15,210	0.8	100.0
<b>Total Zoning Board of Appeals - 8012</b>		<b>94,500</b>	<b>0</b>	<b>0</b>	<b>94,500</b>	<b>8,220</b>	<b>7,271</b>	<b>12,214</b>	<b>995</b>	<b>28,700</b>	<b>123,200</b>		

NOTES:

# Town of Southampton

## 2022 Adopted Budget

### Zoning Board of Appeals - 8012

Account Code	Description	2020 Adopted Budget	2020 Actual	2021 Adopted Budget	2021 Amended Budget	2021 Dec YTD Actual	2022 Requested Budget	2022 Tentative Budget	2022 Preliminary Budget	2022 Adopted Budget	2022 Adopted / 2021 Amended Difference	2022 Adopted / 2021 % of Change	2023 Requested Budget	2023 Tentative Budget	2023 Preliminary Budget	2023 Adopted Budget	
	<b>Other Revenue:</b>																
1790	Inter-Departmental Revenue	123,914	123,914	123,838	123,838	92,879	123,005	123,200	123,200	123,200	(638)	(0.52%)	123,005	123,200	123,200	123,200	
	<b>Total Other Revenue</b>	123,914	123,914	123,838	123,838	92,879	123,005	123,200	123,200	123,200	(638)	(0.52%)	123,005	123,200	123,200	123,200	
	<b>Total Revenue</b>	<b>123,914</b>	<b>123,914</b>	<b>123,838</b>	<b>123,838</b>	<b>92,879</b>	<b>123,005</b>	<b>123,200</b>	<b>123,200</b>	<b>123,200</b>	<b>(638)</b>	<b>(0.52%)</b>	<b>123,005</b>	<b>123,200</b>	<b>123,200</b>	<b>123,200</b>	
	<b>Salaries:</b>																
6100	Salaries	94,500	94,500	94,500	94,500	78,750	94,500	94,500	94,500	94,500	0	0.00%	94,500	94,500	94,500	94,500	
	<b>Total Salaries</b>	94,500	94,500	94,500	94,500	78,750	94,500	94,500	94,500	94,500	0	0.00%	94,500	94,500	94,500	94,500	
	<b>Employee Benefits - Current:</b>																
6810	Employee Retirement - Active	12,049	12,025	13,300	13,300	10,718	12,193	12,214	12,214	12,214	1,087	8.17%	12,193	12,214	12,214	12,214	
6830	FICA Tax Expenditure	7,356	6,718	7,262	7,262	5,582	7,259	7,271	7,271	7,271	(9)	(0.12%)	7,259	7,271	7,271	7,271	
6835	MTA Tax	327	299	323	323	236	323	323	323	323	0	(0.12%)	323	323	323	323	
6840	Worker's Compensation	1,663	1,282	435	435	339	387	548	548	548	(113)	(26.09%)	387	548	548	548	
6860	Medical Insurance - Active Employees	6,516	6,169	6,516	6,516	5,374	6,648	6,648	6,648	6,648	(132)	(2.03%)	6,648	6,648	6,648	6,648	
6865	Dental & Optical	1,380	34	1,380	1,380	0	1,572	1,572	1,572	1,572	(192)	(13.91%)	1,572	1,572	1,572	1,572	
6875	Disability	122	95	122	122	50	123	123	123	123	(2)	(1.38%)	123	123	123	123	
	<b>Total Employee Benefits - Current</b>	29,414	26,621	29,338	29,338	22,300	28,505	28,700	28,700	28,700	639	2.18%	28,505	28,700	28,700	28,700	
	<b>Total Employee Costs</b>	<b>123,914</b>	<b>121,121</b>	<b>123,838</b>	<b>123,838</b>	<b>101,050</b>	<b>123,005</b>	<b>123,200</b>	<b>123,200</b>	<b>123,200</b>	<b>639</b>	<b>0.52%</b>	<b>123,005</b>	<b>123,200</b>	<b>123,200</b>	<b>123,200</b>	
	<b>Total Expenditures</b>	<b>123,914</b>	<b>121,121</b>	<b>123,838</b>	<b>123,838</b>	<b>101,050</b>	<b>123,005</b>	<b>123,200</b>	<b>123,200</b>	<b>123,200</b>	<b>639</b>	<b>0.52%</b>	<b>123,005</b>	<b>123,200</b>	<b>123,200</b>	<b>123,200</b>	
	<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>2,793</b>	<b>0</b>	<b>0</b>	<b>(8,171)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	