

**TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT**

| Salaries of Elected Officials | | | | | | | | | | |
|--|-----------------------------|-------------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|---------------------------|-----------------------------|--------------------------|--|
| | 2020 Tentative Salary | 2020 Tentative Benefits | 2020 Tentative Total | 2019 Adopted Salary | 2019 Adopted Benefits | 2019 Adopted Total | 2018 Adopted Salary | 2018 Adopted Benefits | 2018 Adopted Total | |
| Supervisor | 121,879 | 27,033 | \$ 148,912 | 119,490 | 27,030 | \$ 146,520 | 117,147 | 27,656 | \$ 144,803 | |
| Town Clerk* | 115,928 | 56,006 | \$ 171,934 | 113,655 | 57,072 | \$ 170,727 | 111,427 | 53,436 | \$ 164,863 | |
| Superintendent of Highways | 115,928 | 53,078 | \$ 169,006 | 113,655 | 52,950 | \$ 166,605 | 111,427 | 51,207 | \$ 162,634 | |
| Tax Receiver | 104,888 | 37,660 | \$ 142,548 | 102,831 | 38,661 | \$ 141,492 | 100,815 | 36,492 | \$ 137,307 | |
| Town Justices (4) | 78,115 | 47,845 | \$ 125,960 | 76,584 | 48,450 | \$ 125,034 | 72,631 | 44,511 | \$ 117,142 | |
| Town Council (4) | 68,453 | 44,566 | \$ 113,019 | 67,111 | 45,089 | \$ 112,200 | 65,795 | 42,857 | \$ 108,652 | |
| Trustee President | 34,123 | 37,293 | \$ 71,416 | 33,454 | 37,401 | \$ 70,855 | 32,798 | 34,660 | \$ 67,458 | |
| Trustees (4) | 26,915 | 34,599 | \$ 61,514 | 26,388 | 34,719 | \$ 61,107 | 25,870 | 33,192 | \$ 59,062 | |
| * Town Clerk is also appointed Registrar of Vital Statistics for a term to run concurrent with the term of elective office. The Registrar can be a salaried position or on a "fee" basis. The Town Board has opted for decades to set a salary stipend for the position of Registrar. Additional compensation for additional duties is as follows: | | | | | | | | | | |
| Registrar of Vital Statistics | \$3,000 | | | \$3,000 | | | \$3,000 | | | |

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

| Administrative Salaries | | | | | | | | | |
|---|--------------------------------------|--|-------------------------------------|------------------------------------|--------------------------------------|-----------------------------------|------------------------------------|--------------------------------------|-----------------------------------|
| | 2020 Tentative Salary | 2020 Tentative Benefits | 2020 Tentative Total | 2019 Adopted Salary | 2019 Adopted Benefits | 2019 Adopted Total | 2018 Adopted Salary | 2018 Adopted Benefits | 2018 Adopted Total |
| Chief of Police | 254,000 | 57,552 | \$ 311,552 | 193,365 | 47,762 | \$ 241,127 | 189,573 | 73,714 | \$ 263,287 |
| Town Comptroller | 164,612 | 61,679 | \$ 226,291 | 161,384 | 65,180 | \$ 226,564 | 148,416 | 59,209 | \$ 207,625 |
| Town Planning & Dev. Admin. (Land Management) | 143,586 | 59,194 | \$ 202,780 | 140,770 | 60,552 | \$ 201,322 | 138,010 | 56,842 | \$ 194,852 |
| Town Attorney | 143,586 | 31,390 | \$ 174,976 | 140,770 | 31,386 | \$ 172,156 | 138,010 | 32,095 | \$ 170,105 |
| Town Engineer (Environmental Facilities Manager) | 141,454 | 63,392 | \$ 204,846 | 138,680 | 63,159 | \$ 201,839 | 131,059 | 60,499 | \$ 191,558 |
| Town Sole Assessor | 128,320 | 57,652 | \$ 185,972 | 125,804 | 58,853 | \$ 184,657 | 123,337 | 54,979 | \$ 178,316 |
| Director of Human Resources | 128,219 | 41,736 | \$ 169,955 | 125,705 | 44,105 | \$ 169,810 | 118,338 | 42,343 | \$ 160,681 |
| Director of Natural Resources (Chief Env. Analyst) | 126,969 | 58,131 | \$ 185,100 | 124,480 | 61,245 | \$ 185,725 | 122,039 | 59,393 | \$ 181,432 |
| Chief Building Inspector (Building & Zoning Div.) | 126,969 | 42,021 | \$ 168,990 | 124,480 | 45,205 | \$ 169,685 | 122,039 | 44,640 | \$ 166,679 |
| Director of Housing & Community Services | 124,950 | 38,352 | \$ 163,302 | 122,500 | 43,070 | \$ 165,570 | 112,200 | 38,436 | \$ 150,636 |
| Director of Information Management | 123,119 | 57,362 | \$ 180,481 | 120,705 | 58,522 | \$ 179,227 | 118,338 | 54,729 | \$ 173,067 |
| Deputy Town Attorney | 125,000 | 55,667 | \$ 180,667 | 120,705 | 55,226 | \$ 175,931 | 118,338 | 53,589 | \$ 171,927 |
| Deputy Town Attorney | 125,000 | 55,542 | \$ 180,542 | - | - | \$ - | - | - | \$ - |
| Chief Fire Marshal | 123,118 | 60,267 | \$ 183,385 | 120,704 | 60,496 | \$ 181,200 | 118,337 | 58,627 | \$ 176,964 |
| Town Planning Director | 121,899 | 58,131 | \$ 180,030 | 119,509 | 31,302 | \$ 150,811 | 117,166 | 29,728 | \$ 146,894 |
| Community Preservation Fund Manager** | 119,340 | 53,240 | \$ 172,580 | - | - | \$ - | - | - | \$ - |
| Justice Court Dept Director (Senior Justice Court Clerk) | 115,920 | 55,627 | \$ 171,547 | 113,647 | 56,698 | \$ 170,345 | 108,968 | 52,555 | \$ 161,523 |
| Town Parks Director | 113,239 | 58,572 | \$ 171,811 | 111,019 | 59,170 | \$ 170,189 | 103,940 | 58,431 | \$ 162,371 |
| Director of Code Enforcement | 109,242 | 26,723 | \$ 135,965 | 107,100 | 27,833 | \$ 134,933 | 105,000 | 26,542 | \$ 131,542 |
| Deputy Town Comptroller | 107,610 | 52,774 | \$ 160,384 | 102,000 | 54,862 | \$ 156,862 | 95,509 | 50,199 | \$ 145,708 |
| Asst. Director of Information Management | 102,778 | 38,147 | \$ 140,925 | 100,763 | 39,129 | \$ 139,892 | 98,787 | 36,954 | \$ 135,741 |
| Water District Superintendent *** | 99,367 | 58,785 | \$ 158,152 | 97,419 | 60,057 | \$ 157,476 | 95,509 | 60,404 | \$ 155,913 |
| Intermodal Transportation & Traffic Safety Dir | 98,902 | 53,101 | \$ 152,003 | 96,963 | 53,945 | \$ 150,908 | 95,062 | 56,751 | \$ 151,813 |
| Geographic Info Systems (GIS) Manager | 98,157 | 52,387 | \$ 150,544 | 96,233 | 53,184 | \$ 149,417 | 91,895 | 48,978 | \$ 140,873 |
| Town Facilities Maintenance Supvr. - Parks and Recreation | 94,718 | 54,959 | \$ 149,677 | 92,861 | 55,904 | \$ 148,765 | 91,040 | 55,791 | \$ 146,831 |
| Buildings Maintenance Supvr. - (Buildings & Facilities) | 94,718 | 54,959 | \$ 149,677 | 92,861 | 55,346 | \$ 148,207 | 91,040 | 55,135 | \$ 146,175 |
| Animal Shelter Supervisor (Animal Control) | 94,248 | 38,897 | \$ 133,145 | 92,400 | 57,118 | \$ 149,518 | 90,589 | 40,661 | \$ 131,250 |
| Youth Services Coordinator | 93,068 | 51,781 | \$ 144,849 | 91,243 | 52,655 | \$ 143,898 | 87,003 | 48,416 | \$ 135,419 |
| Senior Citizen Program Director | 90,203 | 52,620 | \$ 142,823 | 88,434 | 52,543 | \$ 140,977 | 86,700 | 49,899 | \$ 136,599 |
| Public Information Officer | 86,595 | 32,727 | \$ 119,322 | 84,897 | 33,479 | \$ 118,376 | 83,232 | 31,694 | \$ 114,926 |
| Deputy Superintendent - Highway | 73,140 | 46,640 | \$ 119,780 | 71,706 | 46,776 | \$ 118,482 | 70,300 | 43,497 | \$ 113,797 |
| Total | 3,692,046 | 1,580,007 | \$ 5,272,053 | 3,319,107 | 1,484,762 | \$ 4,803,869 | 3,209,774 | 1,434,730 | \$ 4,644,504 |
| ** Funded through CPF 2% Transfer Tax | | | | | | | | | |
| *** Funded through Hampton Bays Water District (Special Assessment) | | | | | | | | | |

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

Administrative Support Salaries

| | 2020 Tentative Salary | 2020 Tentative Benefits | 2020 Tentative Total | 2019 Adopted Salary | 2019 Adopted Benefits | 2019 Adopted Total | 2018 Adopted Salary | 2018 Adopted Benefits | 2018 Adopted Total |
|---|-----------------------------|-------------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|---------------------------|-----------------------------|--------------------------|
| Assistant Town Attorney | 101,355 | 51,696 | \$ 153,051 | 99,367 | 51,421 | \$ 150,788 | 97,419 | 49,662 | \$ 147,081 |
| Assistant Town Attorney | 101,355 | 51,904 | \$ 153,259 | 99,367 | 51,421 | \$ 150,788 | 97,419 | 49,414 | \$ 146,833 |
| Senior Assistant Town Attorney | 101,355 | 50,844 | \$ 152,199 | 99,368 | 50,581 | \$ 149,949 | 97,419 | 48,387 | \$ 145,806 |
| Deputy Town Clerk | 95,740 | 25,203 | \$ 120,943 | 93,862 | 26,173 | \$ 120,035 | 92,022 | 34,372 | \$ 126,394 |
| Deputy Town Assessor | 93,636 | 51,326 | \$ 144,962 | 91,800 | 51,892 | \$ 143,692 | 90,000 | 48,303 | \$ 138,303 |
| Employee Benefits Supervisor | 87,720 | 23,903 | \$ 111,623 | 81,600 | 23,593 | \$ 105,193 | 77,536 | 21,562 | \$ 99,098 |
| Senior Accountant | 86,700 | 50,146 | \$ 136,846 | 85,000 | 50,712 | \$ 135,712 | 82,016 | 46,259 | \$ 128,275 |
| Deputy Supervisor | 84,691 | 21,808 | \$ 106,499 | 83,030 | 28,606 | \$ 111,636 | 76,500 | 20,255 | \$ 96,755 |
| Deputy Town Clerk (Second) | 82,808 | 48,956 | \$ 131,764 | 81,185 | 49,606 | \$ 130,791 | 79,593 | 46,196 | \$ 125,789 |
| Deputy Tax Receiver | 79,591 | 46,526 | \$ 126,117 | 78,030 | 47,161 | \$ 125,191 | 76,500 | 44,021 | \$ 120,521 |
| Community Org. Specialist | 79,576 | 48,010 | \$ 127,586 | 78,015 | 48,485 | \$ 126,500 | 76,486 | 45,118 | \$ 121,604 |
| Senior Program Analyst - GIS | 77,586 | 29,856 | \$ 107,442 | 76,065 | 29,681 | \$ 105,746 | 74,573 | 29,207 | \$ 103,780 |
| Affirmative Action Officer | 76,500 | 45,826 | \$ 122,326 | - | - | \$ - | - | - | \$ - |
| Senior Management Analyst (Risk Management) | 76,500 | 46,297 | \$ 122,797 | 75,000 | 46,743 | \$ 121,743 | 71,479 | 42,152 | \$ 113,631 |
| Environmental Facilities Manager | 75,242 | 47,618 | \$ 122,860 | 73,766 | 47,337 | \$ 121,103 | 72,320 | 45,518 | \$ 117,838 |
| Assistant Director Youth Programs | 74,260 | 47,519 | \$ 121,779 | 72,804 | 48,083 | \$ 120,887 | 71,377 | 44,764 | \$ 116,141 |
| Senior Accountant | 72,420 | 46,051 | \$ 118,471 | 71,000 | 46,603 | \$ 117,603 | 64,734 | 42,186 | \$ 106,920 |
| Total | 1,447,035 | 733,489 | \$ 2,180,524 | 1,339,259 | 698,098 | \$ 2,037,357 | 1,297,393 | 657,376 | \$ 1,954,769 |

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

| Administrative Support Salaries | | | | | | | | | | | |
|---|--------------------------------------|--|-------------------------------------|--|------------------------------------|--------------------------------------|-----------------------------------|--|------------------------------------|--------------------------------------|-----------------------------------|
| | 2020 Tentative Salary | 2020 Tentative Benefits | 2020 Tentative Total | | 2019 Adopted Salary | 2019 Adopted Benefits | 2019 Adopted Total | | 2018 Adopted Salary | 2018 Adopted Benefits | 2018 Adopted Total |
| Legislative Secretary – Trustees | 95,740 | 51,820 | \$ 147,560 | | 93,863 | 52,597 | \$ 146,460 | | 92,022 | 49,009 | \$ 141,031 |
| Chief Legislative Aide – Town Board | 89,638 | 51,280 | \$ 140,918 | | 87,880 | 51,993 | \$ 139,873 | | 86,157 | 55,019 | \$ 141,176 |
| Special Assistant (Confidential Secretary) - Supervisor | 85,823 | 22,769 | \$ 108,592 | | 84,141 | 23,572 | \$ 107,713 | | 80,530 | 21,853 | \$ 102,383 |
| Exec. Sec. Asst. – Land Mgmt. | 80,136 | 48,323 | \$ 128,459 | | 78,565 | 48,948 | \$ 127,513 | | 74,573 | 44,981 | \$ 119,554 |
| Secretarial Asst. – Water District | 77,586 | 31,820 | \$ 109,406 | | 76,065 | 32,480 | \$ 108,545 | | 74,573 | 30,569 | \$ 105,142 |
| Website Manager - CRC | 69,187 | 45,306 | \$ 114,493 | | 67,830 | 45,826 | \$ 113,656 | | 64,050 | 42,014 | \$ 106,064 |
| Legislative Aide – Town Council | 67,983 | 18,304 | \$ 86,287 | | 66,650 | 18,935 | \$ 85,585 | | 65,343 | 17,673 | \$ 83,016 |
| Confidential Secretary – ZBA | 67,917 | 45,292 | \$ 113,209 | | 66,586 | 45,798 | \$ 112,384 | | 65,280 | 42,593 | \$ 107,873 |
| Sr. Admin. Asst. – Town Police | 67,742 | 19,147 | \$ 86,889 | | 66,414 | 19,797 | \$ 86,211 | | 65,111 | 18,551 | \$ 83,662 |
| Senior Admin. Asst. – Municipal Works | 66,734 | 44,999 | \$ 111,733 | | 63,556 | 45,043 | \$ 108,599 | | 62,310 | 44,655 | \$ 106,965 |
| Sr. Admin. Asst. – Comm. Preservation* | 66,638 | 29,092 | \$ 95,730 | | 65,331 | 29,646 | \$ 94,977 | | 64,050 | 27,864 | \$ 91,914 |
| Confidential Secretary – Highway | 65,160 | 43,258 | \$ 108,418 | | 63,882 | 43,752 | \$ 107,634 | | 62,623 | 40,809 | \$ 103,432 |
| Paralegal – Town Attorney | 64,503 | 27,223 | \$ 91,726 | | 63,239 | 27,061 | \$ 90,300 | | 61,999 | 26,525 | \$ 88,524 |
| Legislative Aide – Town Council | 64,464 | 17,229 | \$ 81,693 | | 63,200 | 17,826 | \$ 81,026 | | 65,343 | 41,835 | \$ 107,178 |
| Contracts Technician - Comptroller | 62,178 | 43,818 | \$ 105,996 | | 60,959 | 44,269 | \$ 105,228 | | 59,764 | 41,126 | \$ 100,890 |
| Confidential Secretary – Tax Receiver | 61,699 | 42,475 | \$ 104,174 | | 60,489 | 42,935 | \$ 103,424 | | 59,303 | 40,041 | \$ 99,344 |
| Confidential Secretary - Planning | 58,858 | 42,078 | \$ 100,936 | | 57,704 | 42,264 | \$ 99,968 | | 54,122 | 38,842 | \$ 92,964 |
| Management Technician - Public Safety | 58,215 | 41,686 | \$ 99,901 | | 57,073 | 42,112 | \$ 99,185 | | 55,954 | 39,662 | \$ 95,616 |
| Administrative Assistant - Bldg. and Zoning | 57,434 | 26,815 | \$ 84,249 | | 56,307 | 43,119 | \$ 99,426 | | 55,203 | 39,940 | \$ 95,143 |
| Confidential Secretary - Town Clerk | 55,204 | 15,132 | \$ 70,336 | | 54,122 | 15,639 | \$ 69,761 | | 53,060 | 14,831 | \$ 67,891 |
| Citizen Advocate - CRC | 54,708 | 26,181 | \$ 80,889 | | 53,636 | 26,619 | \$ 80,255 | | 52,584 | 25,023 | \$ 77,607 |
| Court Clerk - Justice Court | 53,338 | 25,862 | \$ 79,200 | | 52,292 | 26,287 | \$ 78,579 | | 48,816 | 24,127 | \$ 72,943 |
| Administrative Aide - Municipal Works | 51,961 | 40,487 | \$ 92,448 | | 50,942 | 40,847 | \$ 91,789 | | 49,943 | 38,271 | \$ 88,214 |
| Legislative Aide – Trustees | 50,459 | 39,930 | \$ 90,389 | | 49,470 | 40,280 | \$ 89,750 | | 48,500 | 19,432 | \$ 67,932 |
| Total | 1,593,305 | 840,326 | 2,433,631 | | 1,560,196 | 867,645 | 2,427,841 | | 1,604,445 | 856,771 | 2,461,216 |
| * Salary funded through CPF 2% Transfer Tax Fund | | | | | | | | | | | |

NOTES:

TOWN OF SOUTHAMPTON - SALARY CHARTS
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

| Salaries of Appointed Board Members | | | |
|---|------------------|----------------|----------------|
| | 2020 | 2019 | 2018 |
| | Tentative | Adopted | Adopted |
| <u>Assessment Review Board</u> | | | |
| Chair | 7,000 | 7,000 | 7,000 |
| Members (4) | 4,500 | 4,500 | 4,500 |
| <u>Licensing Review Board</u> | | | |
| Chair | 5,000 | 5,000 | 5,000 |
| Members (4) | 4,000 | 4,000 | 4,000 |
| <u>Design Review Board (ARB)</u> | | | |
| Chair | 6,000 | 6,000 | 5,000 |
| Members (4) | 5,000 | 5,000 | 4,500 |
| <u>Conservation Board</u> | | | |
| Chair | 7,500 | 7,500 | 7,000 |
| Vice Chair | 6,000 | 6,000 | 5,500 |
| Members (5) | 6,000 | 6,000 | 5,500 |
| <u>Planning Board *</u> | | | |
| Chair | 17,500 | 17,500 | 17,000 |
| Vice Chair | 14,500 | 14,500 | 14,000 |
| Members (4) | 12,500 | 12,500 | 12,000 |
| <u>Zoning Board of Appeals*</u> | | | |
| Chair | 17,500 | 17,500 | 17,000 |
| Vice Chair | 14,500 | 14,500 | 14,000 |
| Members (4) | 12,500 | 12,500 | 12,000 |
| <u>Historic Districts & Landmarks Board</u> | | | |
| Chair | 2,000 | 2,000 | 2,000 |
| Members (8) | 1,500 | 1,500 | 1,500 |

* A policy update in 2008 requires 50% cost-share for individual or family health insurance coverage for members of the Planning Board and the Zoning Board of Appeals. The Town Board set the health benefit optional supplemental compensation cost-share formula by Resolution 2008-1760, effective Jan. 1, 2009.

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|-------------|-----------------------|--------------------------------|---------------------------------|---------------------------------|-------------------|
| 1110 | CSEA40HOUR-NEW | Justice Court Cashier | \$49,569.12 | \$50,744.16 | \$1,175.04 |
| 1110 | CSEA40HR-7STEP | Justice Court Clerk | \$25,138.88 | \$48,983.52 | \$23,844.64 |
| 1110 | CSEA40HR-7STEP | Justice Court Clerk | \$46,510.20 | \$48,312.80 | \$1,802.60 |
| 1110 | CSEA40HR-7STEP | Justice Court Clerk | \$19,134.44 | \$50,744.16 | \$31,609.72 |
| 1110 | CSEA40HR-7STEP | Justice Court Clerk (Spanish) | \$44,320.41 | \$46,960.88 | \$2,640.47 |
| 1110 | CSEA40HOUR-NEW | Office Assistant-Spanish Speak | \$45,664.56 | \$46,761.76 | \$1,097.20 |
| 1110 | CSEA40HOUR-NEW | Senior Account Clerk Typist | \$55,634.76 | \$58,111.60 | \$2,476.84 |
| 1110 | CSEA40HOUR-NEW | Senior Justice Court Clerk | \$60,645.96 | \$63,142.00 | \$2,496.04 |
| 1110 | CSEA40HOUR-NEW | Senior Justice Court Clerk | \$52,057.32 | \$54,778.96 | \$2,721.64 |
| 1110 | CSEA40HOUR-NEW | Senior Office Assistant | \$51,865.92 | \$54,171.12 | \$2,305.20 |
| 1315 | CSEA40HOUR-NEW | Account Clerk Typist | \$49,569.12 | \$50,744.16 | \$1,175.04 |
| 1315 | CSEA40HR-7STEP | Accountant | \$61,982.28 | \$64,347.20 | \$2,364.92 |
| 1315 | CSEA40HR-7STEP | Office Assistant | \$33,048.69 | \$43,282.40 | \$10,233.71 |
| 1315 | CSEA40HOUR-NEW | Payroll Manager | \$70,710.12 | \$73,842.08 | \$3,131.96 |
| 1315 | CSEA40HR-7STEP | Purchasing Agent | \$76,754.88 | \$78,600.00 | \$1,845.12 |
| 1315 | CSEA40HOUR-NEW | Senior Account Clerk Typist | \$55,084.92 | \$58,111.60 | \$3,026.68 |
| 1315 | CSEA40HR-7STEP | Senior Budget Analyst | \$63,840.60 | \$66,306.96 | \$2,466.36 |
| 1320 | CSEA40HR-7STEP | Auditor | \$60,238.80 | \$62,576.08 | \$2,337.28 |
| 1330 | CSEA40HR-7STEP | Principal Assessment Clerk | \$60,771.24 | \$62,628.48 | \$1,857.24 |
| 1355 | CSEA40HOUR-NEW | Assessment Aide | \$45,664.56 | \$46,761.76 | \$1,097.20 |
| 1355 | CSEA40HR-7STEP | Assessment Assistant | \$48,754.80 | \$50,670.80 | \$1,916.00 |
| 1355 | CSEA40HOUR-NEW | Geographic Info Sys Tech III | \$72,829.44 | \$74,575.68 | \$1,746.24 |
| 1355 | CSEA40HR-7STEP | Office Assistant | \$33,048.69 | \$43,282.40 | \$10,233.71 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|-------------|-----------------------|--------------------------------|---------------------------------|---------------------------------|-------------------|
| 1355 | CSEA40HOUR-NEW | Principal Account Clerk | \$60,719.04 | \$63,424.96 | \$2,705.92 |
| 1355 | CSEA40HOUR-NEW | Senior Assessment Assistant | \$61,157.52 | \$62,628.48 | \$1,470.96 |
| 1355 | CSEA40HOUR-NEW | Senior Clerk | \$51,865.92 | \$54,171.12 | \$2,305.20 |
| 1410 | CSEA40HR-7STEP | Data Entry Operator | \$64,874.16 | \$66,422.24 | \$1,548.08 |
| 1410 | CSEA40HOUR-NEW | Senior Office Assistant | \$51,865.92 | \$54,171.12 | \$2,305.20 |
| 1420 | CSEA40HR-7STEP | Paralegal | \$55,574.72 | \$58,855.68 | \$3,280.96 |
| 1420 | CSEA40HOUR-OLD | Senior Account Clerk Typist | \$88,489.44 | \$93,334.88 | \$4,845.44 |
| 1430 | CSEA40HR-7STEP | Employee Relations Technician | \$49,485.60 | \$51,425.36 | \$1,939.76 |
| 1430 | CSEA40HR-7STEP | Office Applications Specialist | \$52,314.84 | \$54,338.80 | \$2,023.96 |
| 1440 | CSEA40HR-7STEP | Assistant Town Engineer | \$77,356.32 | \$95,892.00 | \$18,535.68 |
| 1460 | CSEA40HR-7STEP | Records Management Assistant | \$49,485.60 | \$51,425.36 | \$1,939.76 |
| 1460 | CSEA40HR-7STEP | Records Management Assistant | \$49,485.60 | \$51,425.36 | \$1,939.76 |
| 1460 | CSEA40HR-7STEP | Senior Administrative Assist | \$63,840.60 | \$66,306.96 | \$2,466.36 |
| 1480 | CSEA40HOUR-NEW | Graphics Supervisor | \$63,182.88 | \$65,982.08 | \$2,799.20 |
| 1490 | CSEA40HR-7STEP | Office Assistant | \$43,503.48 | \$45,179.28 | \$1,675.80 |
| 1620 | CSEA40HR-7STEP | Custodial Worker I | \$40,381.92 | \$41,920.00 | \$1,538.08 |
| 1620 | CSEA40HR-7STEP | Custodial Worker I | \$38,690.64 | \$40,190.80 | \$1,500.16 |
| 1620 | CSEA40HOUR-NEW | Custodial Worker II | \$47,178.36 | \$49,276.96 | \$2,098.60 |
| 1620 | CSEA40HOUR-NEW | Custodial Worker II | \$47,178.36 | \$49,276.96 | \$2,098.60 |
| 1620 | CSEA40HR-7STEP | Custodial Worker II | \$41,694.75 | \$46,279.68 | \$4,584.93 |
| 1620 | CSEA40HOUR-NEW | Custodial Worker II | \$47,178.36 | \$49,276.96 | \$2,098.60 |
| 1620 | CSEA40HOUR-NEW | Custodial Worker III | \$49,140.21 | \$53,710.00 | \$4,569.79 |
| 1620 | CSEA40HR-7STEP | Maintenance Mechanic I | \$31,941.60 | \$46,960.88 | \$15,019.28 |
| 1620 | CSEA40HOUR-OLD | Maintenance Mechanic II | \$64,874.16 | \$66,422.24 | \$1,548.08 |
| 1620 | CSEA40HOUR-NEW | Maintenance Mechanic III | \$71,618.40 | \$74,795.76 | \$3,177.36 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|-------------|-----------------------|--------------------------------|-----------------------------|-----------------------------|-------------------|
| 1620 | CSEA40HOUR-NEW | Maintenance Mechanic III | \$65,082.96 | \$66,631.84 | \$1,548.88 |
| 1620 | CSEA40HOUR-OLD | Maintenance Mechanic IV | \$79,907.76 | \$81,827.84 | \$1,920.08 |
| 1640 | CSEA40HR-7STEP | Automotive Mechanic III | \$23,984.04 | \$63,917.52 | \$39,933.48 |
| 1640 | CSEA40HOUR-OLD | Automotive Mechanic III | \$69,843.60 | \$71,515.52 | \$1,671.92 |
| 1640 | CSEA40HOUR-NEW | Automotive Mechanic III | \$65,082.96 | \$66,631.84 | \$1,548.88 |
| 1640 | CSEA40HOUR-OLD | Automotive Mechanic IV | \$79,907.76 | \$81,827.84 | \$1,920.08 |
| 1640 | CSEA40HOUR-OLD | Automotive Mechanic IV | \$79,907.76 | \$81,827.84 | \$1,920.08 |
| 1640 | CSEA40HR-7STEP | Automotive Mechanic V | \$80,318.40 | \$83,274.08 | \$2,955.68 |
| 1680 | CSEA40HR-7STEP | MIS Specialist | \$53,849.52 | \$55,952.72 | \$2,103.20 |
| 1680 | CSEA40HOUR-NEW | Network & System Administrator | \$76,754.88 | \$78,600.00 | \$1,845.12 |
| 1680 | CSEA40HOUR-NEW | Network & System Administrator | \$76,754.88 | \$78,600.00 | \$1,845.12 |
| 1680 | CSEA40HOUR-NEW | Network & System Specialist I | \$61,714.32 | \$64,693.04 | \$2,978.72 |
| 1680 | CSEA40HOUR-NEW | Network & System Specialist II | \$64,352.16 | \$67,208.24 | \$2,856.08 |
| 1680 | CSEA40HR-7STEP | Office Applications Specialist | \$53,076.96 | \$55,135.28 | \$2,058.32 |
| 1680 | CSEA40HR-7STEP | Tech Support Representative | \$53,076.96 | \$55,135.28 | \$2,058.32 |
| 1680 | CSEA40HR-7STEP | Tech Support Representative | \$24,571.56 | \$53,563.28 | \$28,991.72 |
| 1682 | CSEA40HOUR-NEW | Cartographer (Planning) | \$76,723.56 | \$80,140.56 | \$3,417.00 |
| 1682 | CSEA40HOUR-NEW | Geographic Info Sys Supervisor | \$80,638.56 | \$82,561.44 | \$1,922.88 |
| 1682 | CSEA40HR-7STEP | Geographic Info Sys Tech 1 | \$44,720.40 | \$46,960.88 | \$2,240.48 |
| 1688 | CSEA40HR-7STEP | Appraisal Systems Analyst | \$66,607.20 | \$69,136.56 | \$2,529.36 |
| 1688 | CSEA40HR-7STEP | Assessment Assistant | \$49,485.60 | \$51,425.36 | \$1,939.76 |
| 1688 | CSEA40HOUR-NEW | Drafter I | \$45,664.56 | \$46,761.76 | \$1,097.20 |
| 3015 | CSEA40HOUR-NEW | Senior Office Assistant | \$51,865.92 | \$54,171.12 | \$2,305.20 |
| 3020 | CSEA40HR-7STEP | Public Safety Dispatcher I | \$60,083.78 | \$62,925.80 | \$2,842.02 |
| 3020 | CSEA40HOUR-OLD | Public Safety Dispatcher I | \$68,619.60 | \$69,991.60 | \$1,372.00 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|-------------|-----------------------|------------------------------|-----------------------------|-----------------------------|-------------------|
| 3020 | CSEA40HOUR-OLD | Public Safety Dispatcher I | \$68,619.60 | \$69,991.60 | \$1,372.00 |
| 3020 | CSEA40HOUR-NEW | Public Safety Dispatcher I | \$64,582.06 | \$65,875.60 | \$1,293.54 |
| 3020 | CSEA40HR-7STEP | Public Safety Dispatcher I | \$58,711.80 | \$61,289.20 | \$2,577.40 |
| 3020 | CSEA40HR-7STEP | Public Safety Dispatcher I | \$63,592.18 | \$65,875.60 | \$2,283.42 |
| 3020 | CSEA40HR-7STEP | Public Safety Dispatcher I | \$56,546.04 | \$58,653.00 | \$2,106.96 |
| 3020 | CSEA40HOUR-OLD | Public Safety Dispatcher I | \$68,619.60 | \$69,991.60 | \$1,372.00 |
| 3020 | CSEA40HR-7STEP | Public Safety Dispatcher I | \$64,582.06 | \$65,875.60 | \$1,293.54 |
| 3020 | CSEA40HOUR-NEW | Public Safety Dispatcher I | \$64,582.06 | \$65,875.60 | \$1,293.54 |
| 3020 | CSEA40HR-7STEP | Public Safety Dispatcher I | \$64,582.06 | \$65,875.60 | \$1,293.54 |
| 3020 | CSEA40HOUR-NEW | Public Safety Dispatcher I | \$64,582.06 | \$65,875.60 | \$1,293.54 |
| 3020 | CSEA40HR-7STEP | Public Safety Dispatcher I | \$56,546.04 | \$58,653.00 | \$2,106.96 |
| 3020 | CSEA40HR-7STEP | Public Safety Dispatcher I | \$102,030.12 | \$105,470.72 | \$3,440.60 |
| 3020 | CSEA40HOUR-NEW | Public Safety Dispatcher I | \$64,582.06 | \$65,875.60 | \$1,293.54 |
| 3020 | CSEA40HR-7STEP | Public Safety Dispatcher I | \$58,711.80 | \$61,289.20 | \$2,577.40 |
| 3020 | CSEA40HOUR-OLD | Public Safety Dispatcher I | \$68,619.60 | \$69,991.60 | \$1,372.00 |
| 3020 | CSEA40HOUR-NEW | Public Safety Dispatcher I | \$64,381.02 | \$65,875.60 | \$1,494.58 |
| 3020 | CSEA40HOUR-OLD | Public Safety Dispatcher II | \$78,262.80 | \$79,830.80 | \$1,568.00 |
| 3020 | CSEA40HOUR-NEW | Public Safety Dispatcher II | \$72,304.44 | \$75,999.00 | \$3,694.56 |
| 3020 | CSEA40HOUR-NEW | Public Safety Dispatcher II | \$75,636.46 | \$77,145.60 | \$1,509.14 |
| 3020 | CSEA40HOUR-OLD | Public Safety Dispatcher III | \$88,062.74 | \$89,826.80 | \$1,764.06 |
| 3121 | CSEA40HOUR-NEW | Bay Constable | \$72,119.52 | \$74,575.68 | \$2,456.16 |
| 3121 | CSEA40HR-7STEP | Bay Constable | \$68,032.26 | \$65,374.24 | -\$2,658.02 |
| 3121 | CSEA40HR-7STEP | Bay Constable | \$68,455.08 | \$71,096.32 | \$2,641.24 |
| 3121 | CSEA40HOUR-NEW | Senior Bay Constable | \$77,318.64 | \$80,737.92 | \$3,419.28 |
| 3121 | CSEA40HOUR-NEW | Senior Bay Constable | \$74,223.18 | \$79,165.92 | \$4,942.74 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|------|----------------|-------------------------------|----------------------|----------------------|-------------|
| 3121 | CSEA40HOUR-NEW | Senior Bay Constable | \$83,676.60 | \$86,522.88 | \$2,846.28 |
| 3124 | CSEA32.5HOUR | Data Entry Operator | \$48,149.50 | \$49,318.88 | \$1,169.38 |
| 3124 | CSEA40HOUR-NEW | Office Assistant | \$49,569.12 | \$50,744.16 | \$1,175.04 |
| 3124 | CSEA40HOUR-OLD | Senior Data Entry Operator | \$66,273.12 | \$67,847.52 | \$1,574.40 |
| 3124 | CSEA40HR-7STEP | Senior Police Operations Aide | \$36,373.17 | \$54,338.80 | \$17,965.63 |
| 3124 | CSEA40HOUR-NEW | Senior Police Operations Aide | \$55,634.76 | \$58,111.60 | \$2,476.84 |
| 3124 | CSEA40HOUR-NEW | Senior Police Operations Aide | \$55,634.76 | \$58,111.60 | \$2,476.84 |
| 3124 | CSEA40HOUR-NEW | Traffic Control Specialist | \$45,664.56 | \$46,761.76 | \$1,097.20 |
| 3124 | CSEA40HR-7STEP | Traffic Control Specialist | \$47,178.36 | \$48,983.52 | \$1,805.16 |
| 3125 | CSEA40HR-7STEP | Management Technician | \$39,575.52 | \$50,670.80 | \$11,095.28 |
| 3125 | CSEA40HR-7STEP | Ordinance Enforcement Officer | \$66,778.59 | \$72,783.60 | \$6,005.01 |
| 3125 | CSEA40HOUR-NEW | Ordinance Inspector | \$63,182.88 | \$65,982.08 | \$2,799.20 |
| 3125 | CSEA40HOUR-NEW | Ordinance Inspector | \$60,719.04 | \$63,424.96 | \$2,705.92 |
| 3125 | CSEA40HOUR-NEW | Ordinance Inspector | \$63,182.88 | \$65,982.08 | \$2,799.20 |
| 3125 | CSEA40HR-7STEP | Ordinance Inspector | \$24,551.40 | \$60,773.52 | \$36,222.12 |
| 3125 | CSEA40HR-7STEP | Ordinance Inspector | \$49,315.52 | \$61,674.80 | \$12,359.28 |
| 3125 | CSEA40HR-7STEP | Ordinance Inspector (Spanish) | \$59,361.84 | \$61,674.80 | \$2,312.96 |
| 3125 | CSEA40HOUR-NEW | Town Investigator | \$66,941.28 | \$69,912.08 | \$2,970.80 |
| 3151 | CSEA40HR-7STEP | Crisis Intervention Counselor | \$66,607.20 | \$69,136.56 | \$2,529.36 |
| 3151 | CSEA40HOUR-NEW | Senior Caseworker | \$58,296.96 | \$60,542.96 | \$2,246.00 |
| 3160 | CSEA40HOUR-NEW | Court Officer | \$63,182.88 | \$65,982.08 | \$2,799.20 |
| 3160 | CSEA40HR-7STEP | Court Officer | \$61,982.28 | \$64,347.20 | \$2,364.92 |
| 3160 | CSEA40HR-7STEP | Court Officer | \$60,238.80 | \$62,576.08 | \$2,337.28 |
| 3160 | CSEA40HOUR-NEW | Senior Court Officer | \$76,754.88 | \$78,600.00 | \$1,845.12 |
| 3310 | CSEA40HOUR-NEW | Driver Messenger | \$41,760.00 | \$42,758.40 | \$998.40 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|------|----------------|-------------------------------|----------------------|----------------------|------------|
| 3410 | CSEA40HOUR-NEW | Fire Marshal I | \$65,082.96 | \$66,631.84 | \$1,548.88 |
| 3410 | CSEA40HOUR-OLD | Fire Marshal II | \$47,178.36 | \$48,983.52 | \$1,805.16 |
| 3410 | CSEA40HOUR-OLD | Fire Marshal II | \$79,907.76 | \$81,827.84 | \$1,920.08 |
| 3410 | CSEA40HOUR-OLD | Senior Office Assistant | \$43,503.48 | \$45,179.28 | \$1,675.80 |
| 3511 | CSEA40HR-7STEP | Animal Control Officer I | \$48,339.36 | \$51,425.36 | \$3,086.00 |
| 3511 | CSEA40HOUR-OLD | Animal Control Officer I | \$64,874.16 | \$66,422.24 | \$1,548.08 |
| 5010 | CSEA40HR-7STEP | Account Clerk Typist | \$49,193.28 | \$50,744.16 | \$1,550.88 |
| 5110 | CSEA40HOUR-OLD | Assistant Labor Crewleader | \$67,955.20 | \$69,272.80 | \$1,317.60 |
| 5110 | CSEA40HOUR-NEW | Assistant Labor Crewleader | \$58,244.76 | \$60,804.96 | \$2,560.20 |
| 5110 | CSEA40HR-7STEP | Assistant Labor Crewleader | \$56,668.32 | \$58,855.68 | \$2,187.36 |
| 5110 | CSEA40HOUR-NEW | Assistant Labor Crewleader | \$59,029.32 | \$62,010.16 | \$2,980.84 |
| 5110 | CSEA40HOUR-NEW | Assistant Labor Crewleader | \$57,096.36 | \$59,631.20 | \$2,534.84 |
| 5110 | CSEA40HOUR-NEW | Assistant Labor Crewleader | \$61,157.52 | \$62,628.48 | \$1,470.96 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$49,193.28 | \$50,744.16 | \$1,550.88 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$46,510.20 | \$48,312.80 | \$1,802.60 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$46,510.20 | \$48,312.80 | \$1,802.60 |
| 5110 | CSEA40HOUR-NEW | Automotive Equipment Operator | \$49,569.12 | \$50,744.16 | \$1,175.04 |
| 5110 | CSEA40HOUR-NEW | Automotive Equipment Operator | \$49,569.12 | \$50,744.16 | \$1,175.04 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 5110 | CSEA40HOUR-NEW | Automotive Equipment Operator | \$49,569.12 | \$50,744.16 | \$1,175.04 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$45,194.76 | \$46,960.88 | \$1,766.12 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$47,178.36 | \$48,983.52 | \$1,805.16 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$49,193.28 | \$50,744.16 | \$1,550.88 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|-------------|-----------------------|-------------------------------|---------------------------------|---------------------------------|-------------------|
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$47,178.36 | \$48,983.52 | \$1,805.16 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$48,483.36 | \$50,366.88 | \$1,883.52 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$25,071.14 | \$48,983.52 | \$23,912.38 |
| 5110 | CSEA40HOUR-OLD | Automotive Equipment Operator | \$63,454.32 | \$64,976.00 | \$1,521.68 |
| 5110 | CSEA40HR-7STEP | Automotive Equipment Operator | \$26,507.16 | \$46,960.88 | \$20,453.72 |
| 5110 | CSEA40HR-7STEP | Automotive Mechanic IV | \$37,937.22 | \$72,228.16 | \$34,290.94 |
| 5110 | CSEA40HR-7STEP | Heavy Equipment Operator | \$53,076.96 | \$55,135.28 | \$2,058.32 |
| 5110 | CSEA40HOUR-NEW | Heavy Equipment Operator | \$57,315.60 | \$58,688.00 | \$1,372.40 |
| 5110 | CSEA40HR-7STEP | Heavy Equipment Operator | \$53,849.52 | \$55,952.72 | \$2,103.20 |
| 5110 | CSEA40HOUR-NEW | Heavy Equipment Operator | \$56,750.91 | \$58,688.00 | \$1,937.09 |
| 5110 | CSEA40HOUR-OLD | Heavy Equipment Operator | \$64,874.16 | \$66,422.24 | \$1,548.08 |
| 5110 | CSEA40HR-7STEP | Heavy Equipment Operator | \$53,849.52 | \$55,952.72 | \$2,103.20 |
| 5110 | CSEA40HOUR-NEW | Heavy Equipment Operator | \$57,315.60 | \$58,688.00 | \$1,372.40 |
| 5110 | CSEA40HR-7STEP | Heavy Equipment Operator | \$52,314.84 | \$54,338.80 | \$2,023.96 |
| 5110 | CSEA40HOUR-NEW | Heavy Equipment Operator | \$38,552.32 | \$56,969.28 | \$18,416.96 |
| 5110 | CSEA40HOUR-NEW | Heavy Equipment Operator | \$57,315.60 | \$58,688.00 | \$1,372.40 |
| 5110 | CSEA40HOUR-NEW | Heavy Equipment Operator | \$57,315.60 | \$58,688.00 | \$1,372.40 |
| 5110 | CSEA40HR-7STEP | Heavy Equipment Operator | \$52,544.40 | \$55,135.28 | \$2,590.88 |
| 5110 | CSEA40HR-7STEP | Heavy Equipment Operator | \$50,400.84 | \$54,338.80 | \$3,937.96 |
| 5110 | CSEA40HR-7STEP | Heavy Equipment Operator | \$52,314.84 | \$54,338.80 | \$2,023.96 |
| 5110 | CSEA40HOUR-NEW | Heavy Equipment Operator | \$79,845.12 | \$82,561.44 | \$2,716.32 |
| 5110 | CSEA40HOUR-NEW | Highway Labor Crew Leader | \$65,636.28 | \$68,549.68 | \$2,913.40 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|-------------|-----------------------|--------------------------|---------------------------------|---------------------------------|-------------------|
| 5110 | CSEA40HOUR-NEW | Labor Crew Leader | \$65,636.28 | \$68,549.68 | \$2,913.40 |
| 5110 | CSEA40HOUR-OLD | Labor Crew Leader | \$74,917.44 | \$76,713.60 | \$1,796.16 |
| 5110 | CSEA40HOUR-NEW | Labor Crew Leader | \$55,735.50 | \$70,614.24 | \$14,878.74 |
| 5110 | CSEA40HOUR-NEW | Labor Crew Leader | \$65,636.28 | \$68,549.68 | \$2,913.40 |
| 5110 | CSEA40HOUR-OLD | Labor Crew Leader | \$74,917.44 | \$76,713.60 | \$1,796.16 |
| 5110 | CSEA40HOUR-NEW | Labor Crew Leader | \$66,941.28 | \$69,912.08 | \$2,970.80 |
| 5110 | CSEA40HOUR-NEW | Laborer | \$45,664.56 | \$46,761.76 | \$1,097.20 |
| 5110 | CSEA40HOUR-NEW | Laborer | \$57,315.60 | \$58,688.00 | \$1,372.40 |
| 5110 | CSEA40HOUR-NEW | Maintenance Mechanic II | \$55,634.76 | \$58,111.60 | \$2,476.84 |
| 5110 | CSEA40HR-7STEP | Maintenance Mechanic III | \$60,238.80 | \$62,576.08 | \$2,337.28 |
| 5110 | CSEA40HOUR-OLD | Senior Office Assistant | \$64,874.16 | \$66,422.24 | \$1,548.08 |
| 5132 | CSEA40HR-7STEP | Automotive Mechanic II | \$56,208.96 | \$58,279.28 | \$2,070.32 |
| 5132 | CSEA40HOUR-NEW | Automotive Mechanic III | \$68,214.96 | \$69,775.84 | \$1,560.88 |
| 5132 | CSEA40HR-7STEP | Automotive Mechanic III | \$65,114.28 | \$67,491.20 | \$2,376.92 |
| 5132 | CSEA40HOUR-OLD | Automotive Mechanic IV | \$83,039.76 | \$84,971.84 | \$1,932.08 |
| 5132 | CSEA40HOUR-NEW | Maintenance Mechanic IV | \$72,829.44 | \$74,575.68 | \$1,746.24 |
| 5630 | CSEA40HOUR-OLD | Minibus Driver | \$51,009.84 | \$52,232.32 | \$1,222.48 |
| 5630 | CSEA40HOUR-NEW | Minibus Driver | \$47,178.36 | \$49,276.96 | \$2,098.60 |
| 5630 | CSEA40HOUR-NEW | Minibus Driver | \$47,178.36 | \$49,276.96 | \$2,098.60 |
| 5630 | CSEA40HR-7STEP | Minibus Driver | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 5630 | CSEA40HOUR-NEW | Minibus Driver | \$47,178.36 | \$49,276.96 | \$2,098.60 |
| 5630 | CSEA40HR-7STEP | Minibus Driver | \$45,194.76 | \$46,960.88 | \$1,766.12 |
| 5630 | CSEA40HR-7STEP | Minibus Driver | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 5630 | CSEA40HR-7STEP | Minibus Driver | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 5630 | CSEA40HR-7STEP | Senior Citizen Aide I | \$38,126.88 | \$39,614.40 | \$1,487.52 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|-------------|-----------------------|---------------------------------|-----------------------------|-----------------------------|-------------------|
| 5630 | CSEA40HOUR-NEW | Sr. Citizens Bus Service Supv | \$57,315.60 | \$58,688.00 | \$1,372.40 |
| 6055 | CSEA40HR-7STEP | Adult Day Care Program Supervis | \$60,238.80 | \$62,576.08 | \$2,337.28 |
| 6055 | CSEA40HR-7STEP | Senior Neighborhood Aide | \$52,314.84 | \$54,338.80 | \$2,023.96 |
| 6055 | CSEA40HOUR-NEW | Therapeutic Activities Worker | \$63,308.16 | \$63,550.72 | \$242.56 |
| 6055 | CSEA40HOUR-NEW | Therapeutic Activities Worker | \$45,664.56 | \$46,761.76 | \$1,097.20 |
| 6119 | CSEA40HR-7STEP | Senior Neighborhood Aide | \$51,678.00 | \$54,338.80 | \$2,660.80 |
| 6119 | CSEA40HOUR-NEW | Youth Counselor | \$68,966.64 | \$70,614.24 | \$1,647.60 |
| 6143 | CSEA40HR-7STEP | Assist Sr Citizens Center Mgr | \$53,108.28 | \$54,705.60 | \$1,597.32 |
| 6143 | CSEA40HOUR-NEW | Assist Sr Citizens Center Mgr | \$53,431.92 | \$54,705.60 | \$1,273.68 |
| 6143 | CSEA40HOUR-NEW | Assist Sr Citizens Center Mgr | \$53,431.92 | \$54,705.60 | \$1,273.68 |
| 6143 | CSEA40HR-7STEP | Assistant Cook | \$79,907.76 | \$81,827.84 | \$1,920.08 |
| 6143 | CSEA40HR-7STEP | Assistant Cook | \$49,569.12 | \$50,744.16 | \$1,175.04 |
| 6143 | CSEA40HOUR-NEW | Assistant Cook | \$49,569.12 | \$50,744.16 | \$1,175.04 |
| 6143 | CSEA40HOUR-NEW | Cook | \$53,431.92 | \$54,705.60 | \$1,273.68 |
| 6143 | CSEA40HR-7STEP | Cook | \$51,667.56 | \$53,668.08 | \$2,000.52 |
| 6143 | CSEA40HOUR-NEW | Cook | \$53,431.92 | \$54,705.60 | \$1,273.68 |
| 6143 | CSEA40HOUR-NEW | Cook | \$53,431.92 | \$54,705.60 | \$1,273.68 |
| 6143 | CSEA40HR-7STEP | Food Service Supervisor | \$53,076.96 | \$55,135.28 | \$2,058.32 |
| 6143 | CSEA40HR-7STEP | Food Service Worker | \$42,271.56 | \$43,911.20 | \$1,639.64 |
| 6772 | CSEA40HR-7STEP | Assistant Recreation Leader | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 6772 | CSEA40HR-7STEP | Case Manager | \$63,840.60 | \$66,306.96 | \$2,466.36 |
| 6772 | CSEA40HR-7STEP | Maintenance Mechanic I | \$47,178.36 | \$48,983.52 | \$1,805.16 |
| 6772 | CSEA40HOUR-NEW | Recreation Program Planner | \$45,183.42 | \$46,761.76 | \$1,578.34 |
| 6772 | CSEA40HOUR-NEW | Senior Citizens Program Supervi | \$63,182.88 | \$65,982.08 | \$2,799.20 |
| 6772 | CSEA40HOUR-NEW | Senior Office Assistant | \$45,664.56 | \$46,761.76 | \$1,097.20 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|------|----------------|---------------------------------------|----------------------|----------------------|------------------------|
| 7020 | CSEA40HR-7STEP | Account Clerk Typist | \$44,846.76 | \$46,960.88 | \$2,114.12 |
| 7020 | CSEA40HOUR-NEW | Senior Account Clerk Typist | \$55,634.76 | \$58,111.60 | \$2,476.84 |
| 7020 | CSEA40HOUR-NEW | Senior Office Assistant | \$51,865.92 | \$54,171.12 | \$2,305.20 |
| 7021 | CSEA40HR-7STEP | Assistant Town Parks Director | \$79,385.76 | \$82,446.16 | \$3,060.40 |
| 7110 | CSEA40HR-7STEP | Groundskeeper I | \$42,887.52 | \$44,540.00 | \$1,652.48 |
| 7110 | CSEA40HR-7STEP | Groundskeeper I | \$42,887.52 | \$44,540.00 | \$1,652.48 |
| 7110 | CSEA40HR-7STEP | Groundskeeper II | \$49,193.28 | \$50,744.16 | \$1,550.88 |
| 7110 | CSEA40HR-7STEP | Groundskeeper II | \$48,483.36 | \$50,366.88 | \$1,883.52 |
| 7110 | CSEA40HOUR-OLD | Groundskeeper III | \$74,917.44 | \$76,713.60 | \$1,796.16 |
| 7110 | CSEA40HR-7STEP | Maintenance Mechanic I | \$47,836.08 | \$49,643.76 | \$1,807.68 |
| 7110 | CSEA40HR-7STEP | Maintenance Mechanic I | \$47,178.36 | \$48,983.52 | \$1,805.16 |
| 7110 | CSEA40HOUR-NEW | Maintenance Mechanic I | \$49,569.12 | \$50,744.16 | \$1,175.04 |
| 7110 | CSEA40HR-7STEP | Maintenance Mechanic I | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 7110 | CSEA40HOUR-NEW | Maintenance Mechanic I | \$49,569.12 | \$50,744.16 | \$1,175.04 |
| 7110 | CSEA40HR-7STEP | Maintenance Mechanic III | \$61,115.76 | \$63,466.88 | \$2,351.12 |
| 7110 | CSEA40HOUR-NEW | Maintenance Mechanic III | \$60,719.04 | \$63,424.96 | \$2,705.92 |
| 7110 | CSEA40HR-7STEP | Maintenance Mechanic III | \$20,537.48 | \$49,916.24 | \$29,378.76 |
| 7110 | CSEA40HOUR-NEW | Maintenance Mechanic III | \$65,082.96 | \$66,631.84 | \$1,548.88 |
| 7110 | CSEA40HOUR-OLD | Maintenance Mechanic IV | \$79,907.76 | \$81,827.84 | \$1,920.08 |
| 7110 | CSEA40HR-7STEP | Park Maintenance Crew Leader | \$70,428.24 | \$73,129.44 | \$2,701.20 |
| 7180 | CSEA40HR-7STEP | Assistant Superintendent of Recreatic | \$0.00 | \$71,722.29 | \$71,722.29 *Requested |
| 7180 | CSEA40HOUR-NEW | Maintenance Mechanic II | \$55,634.76 | \$58,111.60 | \$2,476.84 |
| 7560 | CSEA40HR-7STEP | Audio Visual Aide | \$45,194.76 | \$46,960.88 | \$1,766.12 |
| 7560 | CSEA40HOUR-NEW | Audio Visual Production Spec | \$58,244.76 | \$60,804.96 | \$2,560.20 |
| 7560 | CSEA40HOUR-NEW | Audio Visual Production Spec | \$58,244.76 | \$60,804.96 | \$2,560.20 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|-------------|-----------------------|--------------------------------|---------------------------------|---------------------------------|-------------------|
| 8021 | CSEA40HR-7STEP | Planner | \$63,840.60 | \$66,306.96 | \$2,466.36 |
| 8021 | CSEA40HOUR-NEW | Principal Planner | \$88,405.92 | \$90,526.24 | \$2,120.32 |
| 8021 | CSEA40HR-7STEP | Principal Planner | \$81,593.49 | \$85,045.20 | \$3,451.71 |
| 8021 | CSEA40HOUR-NEW | Principle Office Assistant | \$61,157.52 | \$62,628.48 | \$1,470.96 |
| 8021 | CSEA40HOUR-NEW | Senior Planner | \$75,480.54 | \$78,600.00 | \$3,119.46 |
| 8026 | CSEA40HOUR-NEW | Assistant Town Planning Direct | \$96,945.84 | \$99,266.56 | \$2,320.72 |
| 8026 | CSEA40HR-7STEP | Environmental Planner | \$62,189.34 | \$65,374.24 | \$3,184.90 |
| 8026 | CSEA40HOUR-NEW | Senior Office Assistant | \$51,865.92 | \$54,171.12 | \$2,305.20 |
| 8029 | CSEA40HOUR-NEW | Building Inspector | \$60,238.80 | \$62,576.08 | \$2,337.28 |
| 8029 | CSEA40HR-7STEP | Building Inspector | \$62,942.76 | \$65,374.24 | \$2,431.48 |
| 8029 | CSEA40HR-7STEP | Building Inspector | \$71,420.04 | \$74,104.08 | \$2,684.04 |
| 8029 | CSEA40HR-7STEP | Building Permits Examiner | \$58,296.96 | \$60,542.96 | \$2,246.00 |
| 8029 | CSEA40HOUR-NEW | Cashier | \$45,664.56 | \$46,761.76 | \$1,097.20 |
| 8029 | CSEA32.5HOUR | Driver Messenger | \$44,944.06 | \$46,032.09 | \$1,088.03 |
| 8029 | CSEA40HOUR-NEW | Principal Building Inspector | \$84,146.40 | \$87,874.80 | \$3,728.40 |
| 8029 | CSEA40HOUR-NEW | Secretarial Assistant | \$63,109.80 | \$65,887.76 | \$2,777.96 |
| 8029 | CSEA40HR-7STEP | Senior Building Inspector | \$75,230.64 | \$78,086.48 | \$2,855.84 |
| 8029 | CSEA40HOUR-NEW | Senior Building Inspector | \$76,754.88 | \$78,600.00 | \$1,845.12 |
| 8029 | CSEA40HR-7STEP | Senior Building Inspector | \$73,967.40 | \$77,038.48 | \$3,071.08 |
| 8029 | CSEA40HOUR-NEW | Senior Electrical Inspector | \$76,754.88 | \$78,600.00 | \$1,845.12 |
| 8029 | CSEA40HOUR-NEW | Senior Electrical Inspector | \$76,754.88 | \$78,600.00 | \$1,845.12 |
| 8029 | CSEA40HOUR-NEW | Senior Electrical Inspector | \$76,754.88 | \$78,600.00 | \$1,845.12 |
| 8029 | CSEA40HOUR-NEW | Senior Office Assistant | \$51,865.92 | \$54,171.12 | \$2,305.20 |
| 8029 | CSEA40HR-7STEP | Senior Office Assistant | \$49,485.60 | \$51,425.36 | \$1,939.76 |
| 8090 | CSEA40HR-7STEP | Administrative Assistant | \$56,668.32 | \$58,855.68 | \$2,187.36 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|-------------|-----------------------|------------------------------|---------------------------------|---------------------------------|-------------------|
| 8090 | CSEA40HR-7STEP | Environmental Analyst | \$62,942.76 | \$65,374.24 | \$2,431.48 |
| 8090 | CSEA40HR-7STEP | Senior Environmental Analyst | \$71,075.52 | \$73,852.56 | \$2,777.04 |
| 8090 | CSEA40HR-7STEP | Senior Office Assistant | \$49,485.60 | \$51,425.36 | \$1,939.76 |
| 8160 | CSEA40HR-7STEP | Heavy Equipment Operator | \$53,076.96 | \$55,135.28 | \$2,058.32 |
| 8160 | CSEA40HOUR-OLD | Labor Crew Leader | \$74,917.44 | \$76,713.60 | \$1,796.16 |
| 8160 | CSEA40HOUR-NEW | Senior Office Assistant | \$51,865.92 | \$54,171.12 | \$2,305.20 |
| 8161 | CSEA40HR-7STEP | Heavy Equipment Operator | \$52,314.84 | \$54,338.80 | \$2,023.96 |
| 8161 | CSEA40HR-7STEP | Heavy Equipment Operator | \$52,314.84 | \$54,338.80 | \$2,023.96 |
| 8161 | CSEA40HR-7STEP | Heavy Equipment Operator | \$48,584.34 | \$54,338.80 | \$5,754.46 |
| 8161 | CSEA40HOUR-NEW | Heavy Equipment Operator | \$57,315.60 | \$58,688.00 | \$1,372.40 |
| 8161 | CSEA40HOUR-NEW | Laborer | \$51,865.92 | \$54,171.12 | \$2,305.20 |
| 8161 | CSEA40HR-7STEP | Laborer | \$45,340.92 | \$46,761.76 | \$1,420.84 |
| 8161 | CSEA40HR-7STEP | Laborer | \$41,666.04 | \$43,282.40 | \$1,616.36 |
| 8161 | CSEA40HR-7STEP | Sanitation Helper | \$38,126.88 | \$39,614.40 | \$1,487.52 |
| 8161 | CSEA40HR-7STEP | Sanitation Helper | \$20,776.47 | \$39,614.40 | \$18,837.93 |
| 8161 | CSEA40HOUR-NEW | Sanitation Helper | \$41,760.00 | \$42,758.40 | \$998.40 |
| 8161 | CSEA40HOUR-NEW | Sanitation Helper | \$41,760.00 | \$42,758.40 | \$998.40 |
| 8161 | CSEA40HR-7STEP | Sanitation Site Crew Leader | \$63,840.60 | \$66,306.96 | \$2,466.36 |
| 8161 | CSEA40HOUR-NEW | Sanitation Site Crew Leader | \$57,315.60 | \$58,688.00 | \$1,372.40 |
| 8161 | CSEA40HR-7STEP | Scale Operator | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 8161 | CSEA40HR-7STEP | Scale Operator | \$48,483.36 | \$50,366.88 | \$1,883.52 |
| 8161 | CSEA40HR-7STEP | Scale Operator | \$45,862.92 | \$47,621.12 | \$1,758.20 |
| 8700 | CSEA40HR-7STEP | Environmental Analyst | \$63,840.60 | \$66,306.96 | \$2,466.36 |
| 8700 | CSEA40HOUR-NEW | Maintenance Mechanic II | \$51,423.40 | \$58,111.60 | \$6,688.20 |
| 8700 | CSEA40HR-7STEP | Maintenance Mechanic III | \$56,584.80 | \$60,773.52 | \$4,188.72 |

NOTES:

**TOWN OF SOUTHAMPTON
CSEA UNION**

Salaries by Bargaining Unit - CSEA Union

| Dept | Employee Class | Job Title | 2019 Year End Salary | 2020 Year End Salary | Difference |
|-------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------|
| 8700 | CSEA40HR-7STEP | Office Assistant | \$42,887.52 | \$44,540.00 | \$1,652.48 |
| 8700 | CSEA40HR-7STEP | Senior Office Assistant | \$50,947.20 | \$52,903.04 | \$1,955.84 |
| 8700 | CSEA40HR-7STEP | Water Ways Maintenance Mech 2 | \$52,314.84 | \$54,338.80 | \$2,023.96 |
| 9900 | CSEA40HR-7STEP | Environmental Analyst | \$63,840.60 | \$66,306.96 | \$2,466.36 |
| 9900 | CSEA40HR-7STEP | Maintenance Mechanic I | \$0.00 | \$46,283.81 | \$46,283.81 *Requested |
| 9900 | CSEA40HR-7STEP | Maintenance Mechanic III | \$59,361.84 | \$61,674.80 | \$2,312.96 |
| 9900 | CSEA40HR-7STEP | Ordinance Enforcement Officer | \$0.00 | \$71,722.29 | \$71,722.29 *Requested |
| 9900 | CSEA40HOUR-OLD | Principal Environmental Analyst | \$49,517.17 | \$57,673.00 | \$8,155.83 |
| 9910 | CSEA40HOUR-NEW | Principal Data Entry Operator | \$57,315.60 | \$58,688.00 | \$1,372.40 |
| 9910 | CSEA40HR-7STEP | Records Management Assistant | \$63,109.80 | \$65,887.76 | \$2,777.96 |
| W080 | CSEA40HOUR-NEW | Assist Water Dist Sup(Type IB) | \$78,407.88 | \$82,047.92 | \$3,640.04 |
| W081 | CSEA40HOUR-NEW | Maintenance Mechanic I | \$49,569.12 | \$50,744.16 | \$1,175.04 |
| W081 | CSEA40HR-7STEP | Maintenance Mechanic I | \$47,178.36 | \$48,983.52 | \$1,805.16 |
| W081 | CSEA40HR-7STEP | Maintenance Mechanic I | \$48,483.36 | \$50,366.88 | \$1,883.52 |
| W081 | CSEA40HOUR-NEW | Maintenance Mechanic II | \$55,634.76 | \$58,111.60 | \$2,476.84 |
| W081 | CSEA40HOUR-NEW | Maintenance Mechanic II | \$55,634.76 | \$58,111.60 | \$2,476.84 |
| W081 | CSEA40HOUR-NEW | Maintenance Mechanic III | \$65,082.96 | \$66,631.84 | \$1,548.88 |
| W081 | CSEA40HOUR-OLD | Senior Water Meter Reader | \$63,675.18 | \$68,161.92 | \$4,486.74 |
| W081 | CSEA40HOUR-NEW | Water Dist Maintenance Crlr | \$68,966.64 | \$70,614.24 | \$1,647.60 |
| W081 | CSEA40HOUR-NEW | Water Dist Maintenance Crlr | \$68,966.64 | \$70,614.24 | \$1,647.60 |
| | | | | | \$1,229,856.18 |

NOTES:

TOWN OF SOUTHAMPTON - ASSIGNED VEHICLES
ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT

| Employee Title | Number of Vehicles | User Agreement Type |
|---|--------------------|---------------------|
| Supervisor | 1 | A |
| Comptroller | 1 | B |
| Chief Fire Marshal | 1 | B |
| Fire Marshal | 4 | B |
| Animal Control | 2 | B |
| Town Planning & Development Administrator - Land Management | 1 | B |
| Chief Building Inspector - Building & Zoning | 1 | B |
| Superintendent of Highways | 1 | A |
| Deputy Superintendent of Highways | 1 | B |
| Assistant Deputy (Sr. Crewleader - West) - Highway | 1 | B |
| Assistant Deputy (Sr. Crewleader - East) - Highway | 1 | B |
| Labor Crewleader - Waste Management | 1 | B |
| Town Parks Director | 1 | B |
| Town Maintenance Supervisor - Parks | 1 | B |
| Chief of Police | 1 | B |
| Captain - Police | 1 | B |
| Lieutenants - Police | 3 | B |
| Sergeants - Police | 3 | B |
| Detectives - Police | 8 | B |
| Specialized Police Officers - Police | 1 | B |
| Bay Constable | 6 | B |
| Assessor | 1 | B |

User Agreement Type A - Elected Official

User Agreement Type B - Assignment of Any Departmental Vehicle

NOTES:
